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REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY


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TWELFTH PARLIAMENT – SIXTH SESSION – 2022

DEPARTMENTAL COMMITTEE ON FINANCE AND NATIONAL PLANNING

REPORT ON

THE VETTING OF MS. ELIZABETH WANGUI MUCHIRI, NOMINEE FOR
APPOINTMENT AS A MEMBER OF THE SALARIES AND REMUNERATION
COMMISSION REPRESENTING THE NATIONAL POLICE SERVICE
COMMISSION

 THE NATIONAL ASSEMBLY PAPERS LAID	
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CLERK-AT THE-TABLE:	Enlay

CLERK'S CHAMBERS

DIRECTORATE OF DEPARTMENTAL COMMITTEES

PARLIAMENT BUILDINGS

NAIROBI

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LIST OF ABBREVIATIONS AND ACRONYMS

CS	-	Cabinet Secretary
KRA	-	Kenya Revenue Authority
EACC	-	Ethics and Anti-Corruption Commission
DCI	-	Directorate of Criminal Investigations
HELB	-	Higher Education Loans Board
ORPP	-	Office of the Registrar of Political Parties
PAPAA	-	Public Appointments (Parliamentary Approval) Act
SRC	-	Salaries and Remuneration Commission
NPSC	-	National Police Service Commission

ANNEXURES LIST

1. Signed list of Members who attended the sitting which considered and adopted the report
2. Minutes (4th and 3rd Sitzings)
3. Vetting Questionnaires filled by Ms. Elizabeth Wangui Muchiri
4. Speaker's Communication conveying the Message from H.E the President on the Nomination of Ms. Elizabeth Wangui Muchiri as a Member of the Salaries and Remuneration Commission
5. Report from the Selection Panel submitted to H.E. the President on the recruitment process of the nominee for the National Police Service Commission to the Salaries and Remuneration Commission
6. Newspaper Advertisement notifying the public on the vetting of Ms. Elizabeth Wangui Muchiri
7. Letters to KRA, EACC, DCI, HELB and ORPP requesting for information on Ms. Elizabeth Wangui Muchiri
8. Letters from KRA, EACC, DCI and HELB regarding the tax compliance, integrity and HELB loan status and any criminal.
9. Invitation Letter to Ms. Elizabeth Wangui notifying and inviting her for vetting for the position of Member of the Salaries and Remuneration Commission

CHAIRPERSON'S FOREWORD

This report contains proceedings of the Departmental Committee on Finance and National Planning during the approval hearings of Ms. Elizabeth Wangui Muchiri, nominee for appointment as a member of the Salaries and Remuneration Commission representing the National Police Service Commission.

The Salaries and Remuneration Commission is established under Article 230 (1) of the Constitution. Article 230 (2) provides for the Commission's membership where paragraph (v) provides for nomination of a member by the National Police Service Commission.

Section 7 of the Salaries and Remuneration Commission Act (No. 10 of 2011) outlines the procedure for nomination of members to the Salaries and Remuneration Commission. Section 7(10) states that the President shall submit the names of nominees to the National Assembly while Section 7(11) provides for vetting of the nominations by the National Assembly within twenty-one (21) days.

Through a letter dated 3rd December 2021, H.E. the President notified the National Assembly of the nomination of Ms. Elizabeth Wangui Muchiri for approval for appointment as a member of the Salaries and Remuneration Commission representing the National Police Service Commission. The Hon Speaker vide a communication made on Thursday, 21st December 2021 conveyed to the House the Message from H.E. the President. The Speaker subsequently referred the nominee's curriculum vitae, and the selection panel's report on her recruitment to the Departmental Committee on Finance and National Planning for approval hearing. While referring the matter to the Committee, the Speaker directed the Committee to undertake the vetting within twenty-eight (28) days pursuant to Section 8 of the Public Appointments Parliamentary Approval Act (No. 33 of 2011). The Speaker further directed that since the House was on long recess, the counting of the twenty-eight (28) days would begin on 25th January 2022 upon commencement of the Sixth Session. Therefore, the Committee was expected to table its report in the House on or before Tuesday, 22nd February 2022.

In compliance with Article 118 (b) of the Constitution and section 6(4) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the Clerk of the National Assembly placed an advertisement in the print media on Monday, 17th January 2022 informing the public of the nomination, date, time and place of the approval hearing. He also invited the public to submit memoranda by way of written statements on oath (*affidavit*) on the suitability of the nominee in conformity with section 6(9) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011). The memoranda were to be received on or before Monday, 24th January 2022 at 5.00 p.m. (East African Time). At the close of the submission deadline, the Committee had not received any memorandum for or against the nominee's suitability.

The Committee also wrote to Kenya Revenue Authority (KRA), Ethics and Anti-Corruption Commission (EACC), Directorate of Criminal Investigations (DCI), Higher Education Loans Board (HELB) and Office of the Registrar of Political Parties (ORPP) seeking references and background checks relating to the suitability of the nominee.

The nominee appeared before the Committee on Thursday, 27th January 2022 for vetting. The Committee examined her suitability based on the criteria set out in Section 7 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011). In addition, the Committee examined her academic credentials, relevant experience, knowledge of sector issues and on leadership and integrity. The Committee paid due regard to the procedure used to arrive at the nominee; any constitutional or statutory requirements relating to the office in question and suitability of the

nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the Salaries and Remuneration Commission.

The nominee had work experience of twenty-four (24) years, having worked in both the private and public sectors. She was currently serving as a Senior Director for Communications in the Ministry of Interior and Coordination. Her experience in the Ministry of Interior and Coordination will be invaluable to NPSC as she was aware of the welfare issues faced by police officers in the country and this will enable her to be a good champion of the NPSC in SRC. Further, her experience in communication will play a big role in improving SRC's communication strategy and in turn improve the Commission's relationship with its stakeholders.

Committee Recommendation

Upon consideration of the nominee's performance during the approval hearing and her work experience, the Committee recommends that the National Assembly **APPROVES** the nomination of Ms. Elizabeth Wangui Muchiri for appointment as a member of the Salaries and Remuneration Commission representing the National Police Service Commission in accordance with Article 230 (2) (b) (v) of the Constitution.

Acknowledgements

The Committee registers its appreciation to the Offices of the Speaker, Office of the Clerk of the National Assembly and the Committee Secretariat for the logistical support extended during the vetting process.

In addition, the Committee thanks the nominee for the cooperation during the vetting process. Finally, the Committee appreciates KRA, EACC, DCI, HELB and ORPP for providing references and background checks relating to the suitability of the nominee.

I acknowledge and appreciate Members of the Committee for their patience, sacrifice and commitment which enabled the Committee to complete the task.

On behalf of the Departmental Committee on Finance and National Planning, and pursuant to Articles 124(4)(b), Section 8 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) and provisions of Standing Orders 45(4) and 199(6), it is my pleasant duty to table the Report of the Committee on the vetting of Ms. Elizabeth Wangui Muchiri, nominee for appointment as a member of the Salaries and Remuneration Commission representing NPSC for debate and adoption by the House.

Hon. Gladys Wanga, CBS, MP

Chairperson, Departmental Committee on Finance and National Planning

CHAPTER ONE

1 PREFACE

1.1 Establishment of the Committee

1. The Departmental Committee on Finance & National Planning is one of the fifteen Departmental Committees of the National Assembly established under **Standing Order 216** whose mandates pursuant to the **Standing Order 216 (5)** are as follows:

- i. To investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned ministries and departments;*
- ii. To study the programme and policy objectives of Ministries and departments and the effectiveness of their implementation;*
- iii. To study and review all the legislation referred to it;*
- iv. To study, access and analyze the relative success of the Ministries and departments as measured by the results obtained as compared with their stated objectives;*
- v. To investigate and inquire into all matters relating to the assigned Ministries and departments as they may deem necessary, and as may be referred to them by the House;*
- vi. To vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order No. 204 (Committee on appointments);*
- vii. To examine treaties, agreements and conventions;*
- viii. To make reports and recommendations to the House as often as possible, including recommendation of proposed legislation;*
- ix. To consider reports of Commissions and Independent Offices submitted to the House pursuant to the provisions of Article 254 of the Constitution; and*
- x. To examine any questions raised by Members on a matter within its mandate.*

1.2 Mandate of the Committee

2. In accordance with the Second Schedule of the Standing Orders, the Committee is mandated to consider, public finance, monetary policies, public debt, financial institutions (excluding those in securities exchange), investment and divestiture policies, pricing policies, banking, insurance, population revenue policies including taxation and national planning and development.
3. In executing its mandate, the Committee oversees the following government Ministries and departments:
 - i. National Treasury and Planning
 - ii. State Department for Devolution
 - iii. Commission on Revenue Allocation
 - iv. Office of the Controller of Budget
 - v. Salaries and Remuneration Commission

1.3 Committee Membership

4. The Departmental Committee on Finance and National Planning was reconstituted by the House in July 2020 and comprises of the following Members:

Chairperson

Hon. Gladys Wanga, CBS, MP
Homabay County

ODM Party

Vice-Chairperson

Hon. Isaac W. Ndirangu, MP
Roysambu Constituency

Jubilee Party

Members

Hon. Jimmy O. Angwenyi, MGH, MP
Kitutu Chache North Constituency

Jubilee Party

Hon. Christopher Omulele, CBS, MP
Luanda Constituency

ODM Party

Hon. Shakeel Shabbir Ahmed, CBS, MP
Kisumu East Constituency

Independent Member

Hon. Daniel Nanok, MP
Turkana West Constituency

Jubilee Party

Hon. (Dr.) Christine Ombaka, MP
Siaya County

ODM Party

Hon. Andrew Okuome, MP
Karachuonyo Constituency

ODM Party

Hon. David Mboni, MP
Kitui Rural Constituency

CCU Party

Hon. Francis K. Kimani, MP
Molo Constituency

Jubilee Party

Hon. Joseph Oyula, MP
Butula Constituency

ODM Party

Hon. Joshua Kandie, MP
Baringo Central Constituency

MCC Party

Hon. Stanley Muthama, MP
Lamu West Constituency

MCC Party

Hon. Edith Nyenze, MP
Kitui West Constituency

WDM-K

Hon. Catherine Waruguru, MP
Laikipia County

Jubilee Party

Hon. James Gichuhi Mwangi, MP
Tetu Constituency

Jubilee Party

Hon. (Prof.) Mohamud Muhamed, MP
Wajir South Constituency

Jubilee Party

Hon. Peter Lochakapong, MP
Sigor Constituency

Jubilee Party

Hon. Qalicha Gufu Wario, MP
Moyale Constituency

Jubilee Party

1.4 Committee Secretariat

5. The Committee is facilitated by the following staff:

Ms. Leah W. Mwaura
Senior Clerk Assistant/Head of Secretariat

Ms. Jennifer Ndeto
Principal Legal Counsel 1

Mr. Josephat Motonu
Senior Fiscal Analyst

Mr. Luka Mutua
Serjeant-At-Arms

Ms. Laureen O. Wesonga
Clerk Assistant II

Mr. Chelang'a Maiyo
Research Officer II

Ms. Christine Maeri
Audio Officer

CHAPTER TWO

2 BACKGROUND INFORMATION

2.1 Establishment of the Salaries and Remuneration Commission

6. The Salaries and Remuneration Commission is established under Article 230 of the Constitution which provides as follows—

230. (1) *There is established the Salaries and Remuneration Commission.*

(2) *The Salaries and Remuneration Commission consists of the following persons appointed by the President—*

- (a) a chairperson;*
- (b) one person each nominated by the following bodies from among persons who are not members or employees of those bodies—*
 - (i) the Parliamentary Service Commission;*
 - (ii) the Public Service Commission;*
 - (iii) the Judicial Service Commission;*
 - (iv) the Teachers Service Commission;*
 - (v) the National Police Service Commission;*
 - (vi) the Defence Council; and*
 - (vii) the Senate, on behalf of the county governments;*
- (c) one person each nominated by—*
 - (i) an umbrella body representing trade unions;*
 - (ii) an umbrella body representing employers; and*
 - (iii) a joint forum of professional bodies as provided by legislation;*
- (d) one person each nominated by—*
 - (i) the Cabinet Secretary responsible for finance; and*
 - (ii) the Attorney-General; and*
- (e) one person who has experience in the management of human resources in the public service, nominated by the Cabinet Secretary responsible for public service.*

(3) The Commissioners under clause (1)(d) and (e) shall have no vote.

(4) The powers and functions of the Salaries and Remuneration Commission shall be to—

- (a) set and regularly review the remuneration and benefits of all State officers; and*
- (b) advise the national and county governments on the remuneration and benefits of all other public officers.*

(5) In performing its functions, the Commission shall take the following principles into account—

- (a) the need to ensure that the total public compensation bill is fiscally sustainable;*
- (b) the need to ensure that the public services are able to attract and retain the skills required to execute their functions;*
- (c) the need to recognise productivity and performance; and*
- (d) transparency and fairness.*

7. Section 7 of the Salaries and Remuneration Commission Act (No. 10 of 2011) provides for the procedure for nomination of chairperson and members of the Commission as follows—

- 1) *Within fourteen days of the commencement of this Act, or of the occurrence of a vacancy in the Commission relating to the members under Article 230(2)(b) and (c) of the Constitution, the relevant nominating body shall, by advertisement in at least two local daily newspapers of national circulation, invite applications from persons who qualify for nomination under the Constitution and this Act for nomination as a member of the Commission.*
- 2) *The relevant nominating body shall consider the applications received under subsection (1) to determine their compliance with the provisions of the Constitution and this Act, interview the applicants and forward the names of two persons so qualified, who shall be of opposite gender, to the Cabinet Secretary for onward transmission to the President.*
- 3) *Deleted by Act No. 4 of 2018, Sch.*
- 4) *Deleted by Act No. 4 of 2018, Sch.*
- 5) *Deleted by Act No. 4 of 2018, Sch.*
- 6) *Deleted by Act No. 4 of 2018, Sch.*
- 7) *Deleted by Act No. 4 of 2018, Sch.*
- 8) *Deleted by Act No. 4 of 2018, Sch.*
- 9) *Deleted by Act No. 4 of 2018, Sch.*
- 10) *The President shall, within seven days receipt of the names forwarded under subsection (2) nominate the members of the Commission from each category and forward the names of the nominees, together with the name of his nominee for Chairperson of the Commission, to the National Assembly.*
- 11) *The National Assembly shall, within fourteen days of the day it next sits after receipt of the names of the nominees under subsection (9), consider all nominations and may approve or reject any nomination.*
- 12) *Where the National Assembly approves the nominees, the Speaker shall forward the names of the approved nominees to the President for appointment.*
- 13) *The President shall, within seven days of the receipt of the approved nominees from the National Assembly, by notice in the Gazette, appoint the chairperson and members approved by the National Assembly.*
- 14) *Where the National Assembly rejects any nomination, the Speaker shall communicate the decision to the President to submit fresh nominations.*

2.2 Constitutional and Statutory Requirements for Consideration in Conducting the Approval Hearing

8. Article 250 of the Constitution provides as follows—

- 1) *Each Commission shall consist of at least three, but not more than nine, members.*
- 2) *The chairperson and each member of a commission and the holder of an independent office, shall be—*
 - a) *identified and recommended for appointment in a manner prescribed by national legislation;*
 - b) *approved by the National Assembly; and*
 - c) *appointed by the President.*
- 3) *To be appointed, a person shall have the specific qualifications required by the Constitution or national legislation.*
- 4) *Appointments to Commissions and independent offices shall take into account the national values mentioned in Article 10, and the principle that the composition of the commissions and offices, taken as a whole, shall reflect the regional and ethnic diversity of the people of Kenya.*
- 5) *A member of a commission may serve on a part-time basis.*

- 6) *A member of a commission, or the holder of an independent office-*
 - a) *unless ex officio, shall be appointed for a single term of six years and is not eligible for re-appointment; and*
 - b) *unless ex officio or part-time, shall not hold any other office or employment for profit, whether public or private.*
- 7) *The remuneration and benefits payable to or in respect of a commissioner or the holder of an independent office shall be a charge on the Consolidated Fund.*
- 8) *The remuneration and benefits payable to, or in respect of, a commissioner or the holder of an independent officer shall not be varied to the disadvantage of that commissioner or holder of an independent office.*
- 9) *A member of a commission, or holder of an independent office, is not liable for anything done in good faith in the performance of a function of office.*
- 10) *The members of a commission shall elect a vice-chairperson from among themselves-*
 - a) *at the first sitting of the commission; and*
 - b) *whenever it is necessary to fill a vacancy in the office of the vice-chairperson.*
- 11) *The chairperson and vice-chairperson of a commission shall not be of the same gender.*
- 12) *There shall be a secretary to each commission who shall be-*
 - a) *appointed by the commission; and*
 - b) *the chief executive officer of the commission.*

The Public Appointments (Parliamentary Approval) Act (No. 33 of 2011)

9. Section 6 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) provides for the process of approval hearing-

- 1) *Upon receipt of a notification of appointment, the Clerk shall invite the committee to hold an approval hearing.*
- 2) *The committee shall determine the time and place for holding the approval hearing and shall inform the Clerk.*
- 3) *The Clerk shall notify a candidate of the time and place for holding of the approval hearing.*
- 4) *The committee shall notify the public of the time and place for holding an approval hearing at least seven days prior to the hearing.*
- 5) *Subject to this Act, all committee proceedings on public appointments shall be open and transparent.*
- 6) *Despite sub-section 5, a committee may, on its own motion or on the application of a candidate or any other concerned person, determine that the whole or part of its sittings shall be held in camera.*
- 7) *An approval hearing shall focus on a candidate's academic credentials, professional training and experience, personal integrity and background.*
- 8) *The criteria specified in the Schedule shall be used by the committee during an approval hearing for the purposes of vetting a candidate.*
- 9) *Any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated.*
- 10) *A candidate may, at any time, by notice in writing addressed to the Clerk, withdraw from the approval process and the candidate's nomination shall thereupon lapse.*

10. Section 7 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) provides for issues which the relevant House of Parliament (in this case, the National Assembly) is required to take into consideration in relation to any nomination. They are-
- a) the procedure used to arrive at the nominee;*
 - b) any constitutional or statutory requirements relating to the office in question; and*
 - c) the suitability of the nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which nomination is being made.*
11. Section 8 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) provides the period for consideration of the nominee and reporting to the House-
- 1) Unless otherwise provided in any law, a committee shall consider a nomination and table its report in the relevant House for debate and decision within twenty-eight days from the date on which the notification of nomination was given in accordance with section 5.*
 - 2) At the conclusion of an approval hearing, the committee shall prepare its report on the suitability of the candidate to be appointed to the office to which the candidate has been nominated, and shall include in the report, such recommendations as the committee may consider necessary.*
12. The Schedule to the Public Appointments (Parliamentary Approval) Act provides for the criteria to guide the Committee during an approval hearing. These are—
- i. Education, employment record;
 - ii. Public office, political activities and affiliations;
 - iii. Deferred income or future benefits;
 - iv. Sources of income, tax status, statement of net worth;
 - v. Potential conflicts of interest;
 - vi. Pro bono or charity work;
 - vii. Whether the nominee has been charged in a court of law or convicted; and
 - viii. Adverse mention in an investigatory report of a Parliamentary Committee or Commission.

Chapter 6 of the Constitution (Leadership and Integrity)

13. There are essential provisions in Chapter 6 of the Constitution worth pointing out. Article 73 of the Constitution provides that the Authority assigned to a state officer (a member of a Commission being a state officer under Article 260 of the Constitution) is a public trust to be exercised in a manner that is consistent with the Constitution, demonstrates respect for the people, brings honour to the nation and dignity to the office and promotes public confidence in the integrity of the office. Also, the state officer shall be responsible for serving the people, rather than the power to rule them.
14. The guiding principles of leadership and integrity are listed as selection based on personal integrity, competence and suitability, objectivity and impartiality in decision making, selfless service based solely on the public interest, accountability and discipline and commitment in service to the people.

Article 232 of the Constitution on Values and Principles of Public Service

15. Article 232 of the Constitution provides for the values and principles of public service which include high standards of professional ethics; efficient, effective and economical use of resources;

responsive, prompt, effective, impartial and equitable provision of services; involvement of the people in the process of policymaking; accountability for administrative acts; transparency and provision to the public of timely, accurate information; fair competition and merit as the basis of appointments and promotions; representation of Kenya's diverse communities; and affording adequate and equal opportunities for appointment, training and advancement, at all levels of the public service of men and women; the members of all ethnic groups; and persons with disabilities.

Article 10 of the Constitution on national values and principles of governance

16. Article 10(2) of the Constitution provides for the national values and principles of governance which include patriotism, national unity, sharing and devolution of power, the rule of law, democracy and participation of the people; human dignity, equity, social justice, inclusiveness, equality, human rights, non-discrimination and protection of the marginalized; good governance, integrity, transparency and accountability; and sustainable development.

Article 77 of the Constitution on Restriction on activities of State Officers

17. Article 77 of the Constitution provides that a full-time state officer shall not participate in any other gainful employment. Further, Article 77 (2) provides that any appointed State officer shall not hold office in a political party.

The Leadership and Integrity Act (Cap. 182)

18. The Leadership and Integrity Act provides several obligations to a State officer. These are, among others: to respect and abide by the Constitution and the law, public trust, performance of duties in an honest and accountable manner, professionalism, financial integrity, not to engage in activities that amount to abuse of office, not misuse public resources, accepting gifts that may compromise the officer's duties, wrongful or unlawful acquisition of property, conflict of interest e.t.c.

The Public Service (Values and Principles) Act (No. 1A of 2015)

19. Section 5 of the Public Service (Values and Principles) Act provides that a public officer shall maintain high standards of professional ethics, including being honest, displaying high standards of integrity, transparency, accountability, respect to others, objectivity, patriotism, observance of the rule of law. (*Applies in future upon appointment*).

The Public Officer Ethics Act (Cap. 183)

20. The Public Officer Ethics Act provides for obligations to be carried out by a public officer. These include professionalism, carrying out duties in accordance with the law, prohibition from unjust enrichment, avoiding conflict of interest, not using office as a venue for soliciting or collecting harambees; not acting for foreigners; care of property; political neutrality, not practicing nepotism or favoritism, giving impartial advice, conducting private affairs in a way that maintains public confidence, bar from sexual harassment, submission of a declaration of income, assets and liabilities once every two years (section 26) (*applies in future after appointment*).

2.3 Qualifications for appointment as a member of SRC

21. On the qualifications for appointment as a member of the SRC, the Committee was guided by Article 250(3) of the Constitution which provides that to be appointed to a Commission or independent office, a person shall have the specific qualifications required by the Constitution or national legislation. Further Article 250(4) provides that appointments to commissions and independent offices shall take into account the national values referred to in Article 10, and the principle that the composition of the commissions and offices, taken as a whole, shall reflect the regional and ethnic diversity of the people of Kenya.
22. As regards qualifications for appointment as a member of the Salaries and Remuneration Commission, section 5 of the Salaries and Remuneration Commission Act, 2011 provides as follows—
- 1) *A person shall be qualified for appointment as the chairperson if such person—*
 - a) *holds a degree from a university recognized in Kenya;*
 - b) *has knowledge and at least ten years' experience in matters relating to either—*
 - i. *public management;*
 - ii. *Finance and administration;*
 - iii. *human resource management;*
 - iv. *economics; or*
 - v. *labour laws;*
 - c) *has knowledge of labour market trends in Kenya as relates to income in the public and private sector;*
 - d) *meets the requirements of Chapter Six of the Constitution; and*
 - e) *has had a distinguished career in their respective fields.*
 - 2) *A person shall be qualified for appointment as a member if the person—*
 - a) *holds a degree from a university recognized in Kenya;*
 - b) *has knowledge and at least ten years' experience in either—*
 - i. *finance and administration;*
 - ii. *public management;*
 - iii. *economics;*
 - iv. *human resource management; or*
 - v. *labour laws*
 - c) *meets the requirements of Chapter Six of the Constitution; and*
 - d) *has had a distinguished career in their respective fields.*
 - 3) *A person shall not be qualified for appointment as the chairperson or a member if the person—*
 - a) *is a member of Parliament or County Assembly;*
 - b) *is a member of a governing body of a political party;*
 - c) *is a member of a local authority;*
 - d) *is an undischarged bankrupt; or*
 - e) *has been removed from office for contravening the provisions of the Constitution or any other law.*
23. Article 73 (2) of the Constitution provides that:
- (2) *The guiding principles of leadership and integrity include—*
 - a) *selection on the basis of personal integrity, competence and suitability, or election in free and fair elections;*

- b) *objectivity and impartiality in decision making, and in ensuring that decisions are not influenced by nepotism, favouritism, other improper motives or corrupt practices;*
- c) *selfless service based solely on the public interest, demonstrated by—*
 - i. *honesty in the execution of public duties; and*
 - ii. *the declaration of any personal interest that may conflict with public duties;*
- d) *accountability to the public for decisions and for decisions and actions; and*
- e) *discipline and commitment in service to the people.*

2.4 Nomination and Appointment Process

24. Articles 230(2)(a) and 250 (2) of the Constitution read together with section 7 of the Salaries and Remuneration Commission Act, 2011 provide for the process through which the position is recruited. The Constitution provides that the recruitment of officers to public office should be conducted in a competitive, transparent and fair process before nomination for appointment by H.E. the President with the approval of the National Assembly.

2.5 Notification of the Nomination by the Appointing Authority

25. H. E. the President through a Message to the Speaker dated **3rd December 2021** informed the National Assembly of the nomination of Ms. Elizabeth Wangui Muchiri appointment as a member of the Salaries and Remuneration Commission representing the NPSC. The nomination was done in exercise of the powers conferred to H.E. the President by section 7(10) of the Salaries and Remuneration Act (No. 10 of 2011) as read together with sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).

2.6 Speaker's Communication and Committal to the Committee

26. Pursuant to the provisions of Standing Order No. 42, the Speaker of the National Assembly on **Tuesday 21st December 2022**, communicated to the House the message from H.E. the President regarding the nominee for appointment as a member of the Salaries and Remuneration Commission representing the NPSC. The Speaker informed the House that H.E. the President was seeking approval of the National Assembly on the said nomination before the nominee's appointment.

27. In accordance with Standing Order 45(1), the Speaker read the Message from H.E. the President and referred the name of the nominee, her curriculum vitae and report of the selection panel on the recruitment process to the Departmental Committee on Finance and National Planning to conduct approval hearings.

28. While referring the matter to the Departmental Committee on Finance and National Planning, the Speaker directed that the Committee undertakes the vetting exercise within twenty-eight (28) days pursuant to Section 8 of the Public Appointments Parliamentary Approval Act (No. 33 of 2011). The Speaker further directed that since the House was on long recess, the counting of the twenty-eight (28) days will begin on 25th January 2022 upon commencement of the Sixth Session. The Committee was therefore expected to table its report in the House on or before Tuesday, 22nd February 2022.

29. In addition, the Speaker advised the Committee to notify the nominee and the public of the time and place for holding the approval hearing. In so doing, the Committee was required to conduct extensive public participation as provided for under Article 118 of the Constitution, section 6(4) of

the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) and S.O. 45(3) and report its findings to the House.

2.7 Notification to the Public

30. Section 6(9) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), provides that *“any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated”*.
31. The Clerk of the National Assembly on **Monday, 17th January 2022** placed a notification in the print media informing the general public of the intention of the Committee to conduct approval hearings, as provided for by Article 118 (1) (a) (b) and (2) of the Constitution and Section 6(4) of the Public Appointments (Parliamentary Approval) Act, (No.33 of 2011), which allows public participation in committee proceedings. The notification gave provision for the submission of memoranda, by way of written statements on oath (*affidavit*) on the suitability or otherwise of the nominee, by **Monday, 24th January 2022 at 5.00 pm (East African Time)**. At the close of the submission deadline, the Committee had not received any memorandum for or against the suitability of the nominee.

2.8 Notification to the Nominee

32. The Clerk of the National Assembly vide an advert placed in the print media on Monday, 17th January 2022 and letter Ref. NA/DCS/F&NP/2022/03 informed the nominee them of the nomination by H.E. the President and requested her to appear for vetting by the Departmental Committee on Finance and National Planning on **Thursday, 27th January 2022** in Mini Chamber, First Floor, County Hall, Parliament Buildings. The Clerk of the National Assembly further requested the nominee to bring with her clearance certificates from the Kenya Revenue Authority (KRA), the Higher Education Loans Board (HELB), Ethics and Anti-Corruption Commission (EACC), Directorate of Criminal Investigations (DCI) and Office of the Registrar of Political Parties (ORPP).

2.9 Clearance Requirements

33. The Clerk of the National Assembly wrote to the Kenya Revenue Authority (KRA), the Higher Education Loans Board (HELB), Ethics and Anti-Corruption Commission (EACC), Office of the Registrar of Political Parties (ORPP) and Directorate of Criminal Investigations (DCI) requesting for tax, education loans, integrity, affiliation to political parties and criminal record status of the nominee. The following institutions wrote back to the National Assembly clearing the nominee, KRA (letter Ref. KRA/5/1002/5(7165) dated 19th January 2022); DCI (letter Ref. DCI/CRO/SEC/6/7/2/A/VOL.X/III dated 20th January 2022); EACC (Letter Ref: EACC.7/10/5 VOL XIX (94) dated 27th January 2022) ; and HELB (letter Ref. HELB/RR/112009/144 dated 18th January 2022).

2.10 Report of the Selection Committee for Nomination of a Representative of the National Police Service Commission

34. Pursuant to section 230 (2) (b) (v) of the Constitution and sections 6 and 7 of the Salaries and Remuneration Commission Act, 2011, the NPSC advertised for the the position of the nominee of the NPSC to SRC. The advertisement appeared in both the Daily Nation and Standard Newspapers of 20th July 2021. A total of eighty (80) applications were received for the advertised position out of which seven (7) were shortlisted on 15th October 2021.
35. The shortlisting panel comprised the vice-chairperson, one commissioner and the director, Human Capital Management. The criteria for shortlisting was as per the stipulation in the Salaries and Remuneration Commission Act, 2011 and the advertisement. In carrying out the shortlisting, the panel removed applications that did not comply with the requirements on qualifications and completeness of application as per the advertisement; did not have academic certificates; did not have the requisite experience; and did not have clearance from EACC, KRA, HELB, Credit Reference Bureau and DCI.
36. Further, the Panel scrutinised the qualifications of the applicants to ensure that they attained the minimum education requirements. For one to be shortlisted, they needed to have at least ten (10) years' experience in either finance and administration, public management, economics, human resource management, labour laws, engineering and/or project management. The person also needed to understand the historic needs of the Police Service and be capable of representing the interests of the NPSC and the National Police Service.
37. The interview panel comprised of the Chairperson and three Commissioners of the NPSC, the Commission Secretary and a representative of the Principal Secretary, Ministry of Interior and Coordination of National Government.
38. Interviews were conducted on 22nd November 2021 at the Kenya School of Government. During the interview, each panelist independently evaluated and scored the candidates using the competency framework provided. The scores were weighted, marks computed and awarded against each area of the competency. The scores were then moderated with each panel member justifying their awards. Finally, two (2) persons of the opposite gender were recommended in order of merit.
39. The candidates scored as follows:

Name of Candidate	Ethnicity	County	% Marks	Ranking
Wangui Elizabeth Muchiri	Kikuyu	Nairobi	85.5	1
Dr. Julius Ochieng Olayo	Luo	Siaya	72	2
James Ikumbi Ngului	Kamba	Kitui	70	3
Peter Ole Nkuraiyia	Maasai	Narok	68.5	4
Dr. John Wakhungu Masinde	Luhya	Trans Nzoia	65.3	5
Maina Njoroge	Kikuyu	Nakuru	61.2	6
Dr. Billow Khalid	Somali	Wajir	60.5	7

40. The NPSC recommended the names of Ms. Wangui Elizabeth Muchiri and Dr. Julius Ochieng Olayo to H.E. the President for consideration. Subsequently, H.E nominated Ms. Wangui Elizabeth Muchiri for approval by the National Assembly.

2.11 Committee proceedings

41. The Committee having received the name of the nominee was obligated to conduct approval hearings and make determination of the nominee's suitability or otherwise within twenty-eight (28) days as provided for in section 8 (1) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) read together with section 7(11) of the Salaries and Remuneration Commission Act, 2011.
42. The Committee held two (2) sittings during which it examined and reviewed the nominee's certificates, testimonials as well as conducted approval hearing.

CHAPTER THREE

3 APPROVAL HEARINGS

43. The Committee conducted approval hearing for the nominee on **Thursday, 27th January 2022**. In conducting the vetting exercise, the Committee was guided by, among other documents, the Constitution, the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the Salaries and Remuneration Commission Act, 2011 and the Standing Orders.
44. The Committee examined the nominees using the guidelines in the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011). The Committee also considered the following in vetting the nominees:
- Academic qualifications
 - Employment record and work experience
 - Professional association
 - Public office, political activities and affiliations
 - Potential conflict of interest
 - Suitability to the position
 - Tax compliance
 - Vision and leadership
 - Integrity
 - Expectations and Key priorities

3.1 Ms. Elizabeth Wangui Muchiri

Ms. Muchiri was orally interviewed by the Committee and responded to questions during vetting as follows:

3.1.1 Personal Background

45. Ms. Muchiri is a Kenyan citizen of identity card number 13826373 and was born in Kiambu County in 1976.

3.1.2 Educational Background

46. Ms. Elizabeth Muchiri holds a Bachelor of Communication Degree (2000) from Daystar University in Kenya and a Post Graduate Diploma in Business Administration (2005) from the University of Pretoria in South Africa.

3.1.3 Work experience/career progression

47. Ms. Elizabeth Muchiri is currently a Senior Director of Communications at the Ministry of Interior and Coordination of National Government, a position she has held since 2018.
48. She has worked in both the private and public sectors in the following capacities:
- Senior Director of Communications in the President's Delivery Unit from 2016 to 2017;
 - Senior Director of Communications for Cabinet Affairs from 2014 to 2016;
 - Senior Africa Communications Manager at ONE Campaign in South Africa from 2011 to 2013;

- iv. Deputy Director Africa Media Hub US Embassy in Pretoria, South Africa from 2009 to 2011;
- v. Chief Executive Officer of the Nairobi Business District Association from 2006 to 2008;
- vi. Corporate Affairs Manager at Nation Media Group from 2003 to 2004;
- vii. Senior Reporter at Nation Media Group from 1999 to 2003; and
- viii. Reporter at KTN from 1997 to 1999.

3.1.4 Professional Associations & Affiliations

49. Ms. Muchiri is professionally affiliated with the Public Relations Society of Kenya and the Association of Media Women in Kenya.

3.1.5 Honors and Awards

50. She has received several awards including: the Head of State Commendation; Seal of the President of the United States Government White House and President Barrack Obama; Franklin Award by the U.S. Government; High Merit Award by the U.S. Government; and High Performance Award by the Nation Media Group.

3.1.6 Clearance Requirements

51. The Committee confirmed that the nominee had been cleared by KRA, ORPP, DCI, EACC and HELB, having obtained clearance certificates to that effect.

3.1.7 Other issues under consideration

To examine suitability or otherwise of the nominee, the Committee posed questions to the nominee in the following thematic areas:

Her work experience vis-à-vis the role of the Commission

52. She stated that having worked at the Ministry of Interior and Coordination, she understood the welfare challenges faced by police officers in the country. Therefore, she will work together with the other commissioners to put in place policies that will improve the welfare of police officers especially in terms of harmonisation of their remuneration and housing conditions.

Mental Health of Police Officers and other welfare-related issues

53. She attributed the high levels of mental illness among police officers to their salaries and housing conditions. She stated that there were ongoing discussions aimed at ensuring that the remuneration for police officers is in tandem with the prevailing standards of living. In addition, the housing conditions for police officers need to be improved. She undertook to continue pushing for this if given a chance to serve as a member of SRC.

54. Regarding the mental health of police officers, Ms. Muchiri stated that many police officers were silently suffering from mental illness and that the NPSC was hiring mental health specialists to ensure that each county has a place where mental health issues can be addressed. If appointed as a member of SRC she will ensure that the reforms are implemented to improve the welfare of police officers.

Value and contribution that she will bring to the Commission

55. She stated that with her extensive background in public communication, she would be instrumental in developing important messaging that will improve the public image of SRC; an ingredient that

has been missing hence the misunderstanding between SRC and its stakeholders. She will ensure that the Commission's communication improves in order to create better relationships with stakeholders.

Wage Bill Sustainability

56. She stated that in order to address the ballooning wage bill which is above the internationally accepted levels, SRC needs to conduct a survey in both levels of governments to ascertain the number of employees required to perform a specific duty.
57. In addition, she stated that to address the overburdening of the Government, there is a need to formulate policies that encourage the private sector to thrive so as to have more Kenyans in the private sector and ease the pressure on public sector employment.

Corruption in the National Police Service

58. Ms. Muchiri stated that police officers' image have been painted negatively due to few corrupt officers. As such there was need for NPSC to work on these negative perceptions. However, she added that there was a need also to acknowledge the positive deeds of some of the police officers. If appointed to represent NPSC, she will ensure that the welfare of police officers is improved.

Conflict of Interest

59. She stated that there was no possibility of conflict of interest if she got the opportunity to serve as a member of SRC.

Net Worth

60. She estimated her financial net worth at forty-eight million (KSh. 48 million.)

CHAPTER FOUR

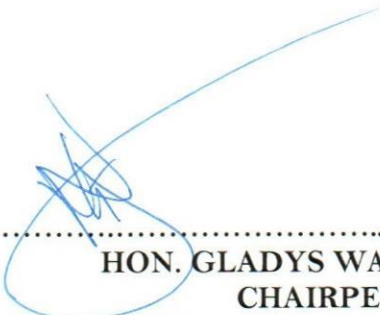
4 OBSERVATIONS AND FINDINGS

61. The Committee observations were guided by section 5 of the Salaries and Remuneration Commission Act, (No. 10 of 2011) and section 7 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) in terms of issues for consideration as follows:
- i. the procedure used to arrive at the nominee;
 - ii. any constitutional or statutory requirements relating to the office in question; and
 - iii. suitability of the nominees for the appointment proposed having regard to whether the nominees' abilities, experience and qualities meet the needs of the body to which the nomination is made.
62. The Committee made the following observations:
- i. Ms. Muchiri is a Kenyan female from Kiambu County;
 - ii. The SRC currently has nine Commissioners, six (6) female and three (3) male all from different regions/ethnic groups of Kenya. This therefore means that there is both adherence to the two-thirds gender rule and regional balance in the Commission;
 - iii. The nominating Authority (Office of the President) submitted the report of the interview panel that conducted interviews for the nominee hence the Committee was able to ascertain that the interview process was competitive;
 - iv. During the oral examination, she demonstrated her knowledge and understanding of the role of SRC based on how she responded to questions posed by Members.
 - v. She has the requisite qualifications and experience, qualifying her for an appointment as a member of SRC. This was ascertained from her academic certificates, which indicated that she holds a degree in Bachelor of Communication and a Post Graduate Diploma in Business Administration.
 - vi. Ms. Elizabeth Muchiri, according to the records and information availed to the Committee, has never been implicated in any issues that may lead to a conclusion of lack of integrity on her part.
 - vii. The Office of the Clerk invited members of the public to submit information of interest on Ms. Muchiri. The Committee did not receive any written statement on oath contesting Ms. Elizabeth Muchiri's suitability as required under section 6 (9) of the Public Appointments (Parliamentary Approval) Act, 2011.
 - viii. The Committee exercised due diligence by contacting various Government agencies for confidential reports on the candidate. The agencies included the Kenya Revenue Authority, Higher Education Loans Board, Ethics and Anti-Corruption Commission, Directorate of Criminal Investigation and Office of the Registrar of Political Parties. The said agencies had no adverse reports on the nominee.

CHAPTER FIVE

5 RECOMMENDATION

63. Having considered the suitability, capacity and integrity of the nominee, and pursuant to Section 8(2) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the Committee recommends that the National Assembly **APPROVES** the appointment of Ms. Elizabeth Wangui Muchiri as a member of the Salaries and Remuneration Commission representing the National Police Service Commission.

SIGNED.......... DATE.....^{3rd} Feb 2022.....
HON. GLADYS WANGA, CBS, MP
CHAIRPERSON
DEPARTMENTAL COMMITTEE ON FINANCE AND NATIONAL PLANNING




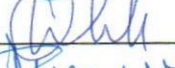



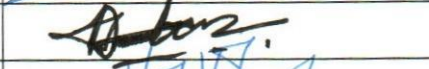




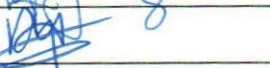



REPUBLIC OF KENYA



NATIONAL ASSEMBLY
DEPARTMENTAL COMMITTEE ON FINANCE & NATIONAL PLANNING
ADOPTION SCHEDULE

***ADOPTION SCHEDULE FOR THE REPORT ON THE VETTING OF MS. ELIZABETH WANGUI MUCHIRI,
NOMINEE FOR APPOINTMENT AS A MEMBER OF THE SALARIES AND REMUNERATION
COMMISSION REPRESENTING THE NATIONAL POLICE SERVICE COMMISSION***

DATE: 1ST FEBRUARY 2022

NAME	SIGNATURE
1. HON. GLADYS WANGA, CBS, MP – CHAIRPERSON	
2. HON. ISAAC W. NDIRANGU – VICE-CHAIRPERSON	
3. HON. JIMMY O. ANGWENYI, MGH, MP	
4. HON. CHRISTOPHER OMULELE, CBS, MP	
5. HON. SHAKEEL SHABBIR AHMED, CBS, MP	
6. HON. DANIEL E. NANOK, MP	
7. HON. (DR.) CHRISTINE OMBAKA, MP	
8. HON. ANDREW A. OKUOME, MP	
9. HON. DAVID M. MBONI, MP	
10. HON. FRANCIS KURIA KIMANI, MP	
11. HON. JOSEPH M. OYULA, MP	
12. HON. JOSHUA KANDIE, MP	
13. HON. STANLEY M. MUTHAMA, MP	
14. HON. EDITH NYENZE, MP	
15. HON. CATHERINE WARUGURU, MP	
16. HON. JAMES GICHUHI MWANGI, MP	
17. HON. PROF. MOHAMUD SHEIKH MOHAMED, MP	
18. HON. PETER LOCHAKAPONG, MP	
19. HON. QALICHA GUFU WARIO, MP	

MINUTES OF THE 4TH SITTING OF THE DEPARTMENTAL COMMITTEE ON FINANCE AND NATIONAL PLANNING HELD IN MINI CHAMBER, FIRST FLOOR, COUNTY HALL, PARLIAMENT BUILDINGS ON TUESDAY, 1ST FEBRUARY 2022 AT 3:30 P.M.

PRESENT

- | | | |
|--|---|--------------------|
| 1. Hon. Gladys Wanga, CBS, MP | - | Chairperson |
| 2. Hon. Jimmy O. Angwenyi, MGH, MP | | |
| 3. Hon. Christopher Omulele, CBS, MP | | |
| 4. Hon. Shakeel Shabbir Ahmed, CBS, MP | | |
| 5. Hon. Daniel E. Nanok, MP | | |
| 6. Hon. David M. Mboni, MP | | |
| 7. Hon. Francis K. Kimani, MP | | |
| 8. Hon. Joseph M. Oyula, MP | | |
| 9. Hon. Joshua C. Kandie, MP | | |
| 10. Hon. Edith Nyenze, MP | | |
| 11. Hon. Catherine Waruguru, MP | | |
| 12. Hon. Peter Lochakapong, MP | | |

ABSENT WITH APOLOGY

- | | | |
|--|---|-------------------------|
| 1. Hon. Isaac W. Ndirangu, MP | - | Vice-Chairperson |
| 2. Hon. (Dr.) Christine Ombaka, MP | | |
| 3. Hon. Andrew A. Okuome, MP | | |
| 4. Hon. Stanley M. Muthama, MP | | |
| 5. Hon. James Gichuhi Mwangi, MP | | |
| 6. Hon. (Prof.) Mohamud Sheikh Mohamed, MP | | |
| 7. Hon. Qalicha Gufu Wario, MP | | |

IN ATTENDANCE

SECRETARIAT

- | | | |
|-------------------------|---|--|
| 1. Ms. Leah Mwaura | - | Senior Clerk Assistant/Head of Secretariat |
| 2. Ms. Jennifer Ndeto | - | Principal Legal Counsel I |
| 3. Ms. Laureen Wesonga | - | Clerk Assistant II |
| 4. Mr. Josephat Motonu | - | Senior Fiscal Analyst |
| 5. Mr. Luka Mutua | - | Serjeant-At-Arms |
| 6. Ms. Terry Ondiko | - | Fiscal Analyst III |
| 7. Mr. George Ndenjeshe | - | Fiscal Analyst III |
| 8. Ms. Christine Maeri | - | Audio Officer |

AGENDA

1. Prayers
2. Communication from the Chairperson
3. Confirmation of Minutes from the previous sitting(s) and Matters Arising
4. **Briefing on the Budget Policy Statement of 2022**
5. **Adoption of the Report on the Vetting of Ms. Elizabeth Wangui Muchiri for appointment as a Member of the Salaries and Remuneration Commission Representing the National Police Service Commission**
6. **Adoption of the Report on the Recruitment of the Nominee of the National Assembly to the Equalization Fund Advisory Board**
7. Any Other Business
8. Adjournment/Date of Next Meeting

MIN.NO.NA/F&NP/2022/15:

**COMMUNICATION
CHAIRPERSON**

FROM THE

The meeting was called to order at 3.44 p.m. and a prayer was said. The chairperson invited officers from the Parliamentary Budget Office to brief the Committee on the Budget Policy Statement of 2022.

MIN.NO.NA/F&NP/2022/16:

CONFIRMATION OF MINUTES

Agenda deferred.

MIN.NO.NA/F&NP/2022/17:

**BRIEFING ON THE BUDGET POLICY
STATEMENT OF 2022**

Officers from the Parliamentary Budget Office (PBO) briefed the Committee on the Budget Policy Statement (BPS) of 2022. They informed the Committee THAT:

1. The total ceilings for BPS 2022 for both the National Government, Consolidated Fund Services and county governments is KSh. 3.31 trillion while the approved ceiling for FY 2021/22 was KSh. 3.03 trillion hence a positive variation of KSh. 278.8 billion. The largest variations in the proposed ceilings are in Consolidated Fund Services (CFS) which is expected to increase by KSh. 145.81 billion due to payment of pensions and settlement of charges on public debt; and the Executive budget which is expected to increase by KSh. 131.4 billion mainly due to the 2022 general elections where IEBC's budget has increased by KSh. 7 billion and national security has increased by KSh. 41 billion among others.
2. The total revenue collection is estimated to rise to KSh. 2.43 trillion in FY 2022/23 up from KSh. 2.06 trillion in FY 2021/22. Ordinary Revenues will be KSh. 2.14 trillion in FY 2022/23 up from KSh. 1.8 trillion in FY 2021/22 while Appropriation in Aid (A-i-A) will be 289.8 billion in FY 2022/23 up from KSh. 263 billion in FY 2021/22.
3. The expenditures are made up of recurrent expenditures of KSh. 2.2 trillion up from KSh. 2.07 trillion in FY 2021/22 and development expenditures of KSh. 711.8 billion an increase from KSh. 667.7 billion in the FY 2021/22.
4. The fiscal deficit (including grants) is projected at KSh. 846.1 billion in FY 2022/23 compared to an estimated overall fiscal balance of KSh. 1.03 trillion in FY 2021/22. In FY 2022/23 the fiscal deficit will be financed by net external borrowing of KSh. 275.9 billion and net domestic borrowing of KSh. 570.2 billion.
5. The MDAs under the Committee's jurisdiction will receive a total increased allocation of KSh. 242.6 billion in the 2022 BPS compared to the approved ceilings of 2021.
6. The allocations for each MDA are as follows:
 - i. **Vote 1071: The National Treasury**
The 2022 BPS proposes to allocate a total of KSh. 190 billion to National Treasury, KSh. 132 billion for development expenditure and KSh. 58 billion for recurrent expenditure. The approved estimates for National Treasury for FY 2021/22 was KSh. 158 billion. Most of the increase in National Treasury's budget is on General Administration, Planning and Support Services, KSh. 72.6 billion and Public Finance Management Programmes, KSh. 56.8 billion due to unlocking of global money.

The National Treasury has 75 ongoing projects at estimated cost of KSh. 1.09 trillion and total expenditure of KSh. 295.19 billion as of 30th June 2021. The outstanding cost for the projects was KSh. 794.9 billion as at 30th June 2021.

ii. Vote 1072: The State Department for Planning

The 2022 BPS allocates the State Department KSh. 48.89 billion against a resource requirement of KSh. 58.85 billion. The approved estimates for FY 2021/22 was KSh. 45.99 billion.

The State Department has 18 ongoing projects with a total projected cost of KSh. 345.70 billion. The actual cumulative cost of the projects has been KSh. 152.80 billion while the outstanding cost of the projects is KSh. 181.19 billion as of June 30th 2021.

iii. Vote 1032: The State Department for Devolution

The BPS of 2022 proposes to reduce the State Department's budget to KSh. 1.9 billion from approved estimates of KSh. 3.24 billion for FY 2021/22. Majority of the reduction is in development expenditure which has been reduced from KSh. 1.49 billion for FY 2021/22 to KSh. 420 million due to reduced targets under devolution services programme.

iv. Vote 2081: The Salaries and Remuneration Commission (SRC)

SRC has a proposed ceiling of KSh. 612.50 million in the 2022 BPS against a resource requirement of KSh. 695.16 million. The approved estimates for FY 2021/22 was KSh. 621.40 million.

v. Vote 2061: Commission on Revenue Allocation (CRA)

The Commission has a proposed ceiling of KSh. 492 million in the 2022 BPS against a resource requirement of KSh. 557.69 million. The approved estimates for FY 2021/22 was KSh. 485 million.

The Commission reviewed 35 of the 47 counties' Fiscal Strategic Papers, budgets and financial statements. Only 35 counties submitted the required documents.

vi. Vote: 2121: Office of the Controller of Budget (CoB)

The Office of the CoB has a proposed ceiling of KSh. 702.4 million in the 2022 BPS against a resource requirement of KSh. 891.71 million. The approved estimates for FY 2021/22 was KSh. 689.10 million.

The Office of the CoB only processed 12 pension and gratuity requests out of a target of 60 for FY 2020/21.

MIN.NO.NA/F&NP/2022/18:

**ADOPTION OF THE REPORT ON
VETTING OF MS. ELIZABETH MUCHIRI,
NOMINEE FOR APPOINTMENT AS A
MEMBER OF THE SALARIES AND
REMUNERATION COMMISSION
REPRESENTING THE NATIONAL POLICE
SERVICE COMMISSION**

The Report on the Vetting of Ms. Elizabeth Wangui Muchiri, Nominee for Appointment as a Member of the Salaries and Remuneration Commission Representing the National Police

Service Commission was adopted having been proposed by Hon. Jimmy Angwenyi, MGH, MP and seconded by Hon. Christopher Omulele, CBS, MP.

MIN.NO.NA/F&NP/2022/19:

**ADOPTION OF THE REPORT ON THE
RECRUITMENT OF THE NOMINEE OF
THE NATIONAL ASSEMBLY TO THE
EQUALIZATION FUND ADVISORY BOARD**

The Committee resolved to defer this agenda to Thursday, 3rd February 2022.

MIN.NO.NA/F&NP/2022/20:

**ADJOURNMENT/DATE OF NEXT
MEETING**

There being no other business to deliberate on, the meeting was adjourned at 4.47 p.m. The next meeting will be held on 3rd February 2022 at 9.00 a.m.

**HON. GLADYS WANGA, CBS, MP
(CHAIRPERSON)**

SIGNED.....

DATE.....

3rd Feb 2022

**MINUTES OF THE 3RD SITTING OF THE DEPARTMENTAL COMMITTEE ON
FINANCE AND NATIONAL PLANNING HELD IN MINI CHAMBER, FIRST FLOOR,
COUNTY HALL, PARLIAMENT BUILDINGS ON THURSDAY, 27TH JANUARY 2022
AT 10:00 A.M.**

PRESENT

- | | | |
|--|---|-------------------------|
| 1. Hon. Gladys Wanga, CBS, MP | - | Chairperson |
| 2. Hon. Isaac W. Ndirangu, MP | - | Vice-Chairperson |
| 3. Hon. Jimmy O. Angwenyi, MGH, MP | | |
| 4. Hon. Christopher Omulele, CBS, MP | | |
| 5. Hon. Daniel E. Nanok, MP | | |
| 6. Hon. (Prof.) Mohamud Sheikh Mohamed, MP | | |
| 7. Hon. Qalicha Gufu Wario, MP | | |

ABSENT WITH APOLOGY

1. Hon. Shakeel Shabbir Ahmed, CBS, MP
2. Hon. (Dr.) Christine Ombaka, MP
3. Hon. Andrew A. Okuome, MP
4. Hon. David M. Mboni, MP
5. Hon. Francis K. Kimani, MP
6. Hon. Joseph M. Oyula, MP
7. Hon. Joshua C. Kandie, MP
8. Hon. Stanley M. Muthama, MP
9. Hon. Edith Nyenze, MP
10. Hon. Catherine Waruguru, MP
11. Hon. James Gichuhi Mwangi, MP
12. Hon. Peter Lochakapong, MP

IN ATTENDANCE

SECRETARIAT

- | | | |
|-------------------------|---|--|
| 1. Ms. Leah Mwaura | - | Senior Clerk Assistant/Head of Secretariat |
| 2. Ms. Jennifer Ndeto | - | Principal Legal Counsel I |
| 3. Ms. Laureen Wesonga | - | Clerk Assistant II |
| 4. Mr. Josephat Motonu | - | Senior Fiscal Analyst |
| 5. Mr. Luka Mutua | - | Serjeant-At-Arms |
| 6. Ms. Terry Ondiko | - | Fiscal Analyst III |
| 7. Mr. George Ndenjeshe | - | Fiscal Analyst III |
| 8. Ms. Christine Maeri | - | Audio Officer |

AGENDA

1. Prayers
2. Communication from the Chairperson
3. Confirmation of Minutes from the previous sitting(s) and Matters Arising
4. **Meeting to Vet Ms. Elizabeth Muchiri, Nominee for Appointment as a Member of the Salaries and Remuneration Commission to Represent the National Police Service**
5. **Briefing on the Budget Policy Statement of 2022**
6. Any Other Business
7. Adjournment/Date of Next Meeting

MIN.NO.NA/F&NP/2022/10:

COMMUNICATION FROM THE CHAIRPERSON

The meeting was called to order at 10.27 a.m. and a prayer was said. The chairperson invited the Committee Clerk to brief the Committee on the vetting process.

MIN.NO.NA/F&NP/2022/11:

CONFIRMATION OF MINUTES

Agenda deferred.

MIN.NO.NA/F&NP/2022/12:

VETTING OF MS. ELIZABETH MUCHIRI, NOMINEE FOR APPOINTMENT TO THE POSITION OF MEMBER OF THE SALARIES AND REMUNERATION COMMISSION TO REPRESENT THE NATIONAL POLICE SERVICE COMMISSION

The Committee was briefed on Ms. Muchiri's academic background, professional experience and clearance by Kenya Revenue Authority (KRA), Directorate of Criminal Investigations (DCI) and Higher Education Loans Board (HELB).

Members then agreed on which questions each Member would ask the nominee. The nominee was then ushered into the meeting.

The Chairperson called for introduction of those present. Ms. Muchiri took an oath before introducing herself to the Committee.

Members asked questions on various thematic areas including Ms. Muchiri's personal background, technical proficiency and competencies, potential conflict of interest and her net worth.

(Details of the questions asked and Ms. Muchiri's responses are contained in the report).

MIN.NO.NA/F&NP/2022/13:

BRIEFING ON THE BUDGET POLICY STATEMENT OF 2022

The Committee resolved to defer this agenda to Tuesday, 1st February 2022.

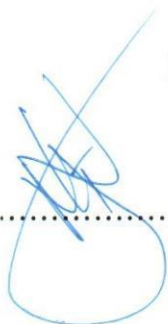
MIN.NO.NA/F&NP/2022/14:

ADJOURNMENT/DATE OF NEXT MEETING

There being no other business to deliberate on, the meeting was adjourned at 1.19 p.m. The next meeting will be held on 1st February 2022 at 4.00 p.m.

**HON. GLADYS WANGA, CBS, MP
(CHAIRPERSON)**

SIGNED.....DATE.....



3rd Feb 2022

No. 33 of 2011 [Rev. 2012]

Public Appointments (Parliamentary Approval)

[Issue 1] 8

SCHEDULE

[Section 6(8).]

DD C-H
8
21/1/22



Leah Mwaure
pk facilitate
24/1/22

**CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT QUESTIONNAIRE**

Notes:

- This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- The submission of false information in the questionnaire is an offence and may result in prosecution.
- Any form of canvassing by a nominee shall lead to disqualification.
- The nominee must answer all the questions.

1. **Name:** (State full name)...Elizabeth Wangui Muchiri

2. **Position:** (State office to which you have been nominated).

Commissioner Salaries and Remuneration Commission as representative of the National Police Service Commission

3. **Sex:** Female.....

4. **Date of Birth:** (State year and place of birth)...27th June 1976.....

5. **Marital Status:** Married

6. **Daytime phone number:** 0719277018

7. **Mobile phone number:** 0719277018

8. **Email Address:** ...wangui.muchiri@gmail.com

9. **ID Number:** 13826373

10. **PIN Number:** A002867744K



11. **Nationality:** Kenyan

12. **Postal Address:** 837 Githunguri

13. **Town/City:** Kiambu

14. **Knowledge of Languages:** (Specify Languages): English, Swahili and Kikuyu

15. **Education:** (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

- Post Graduate Business Diploma in Business Admin (PDBA), at the Gordon Institute of Business Science; University of Pretoria South Africa in 2005
 - Bachelor of Communication (B. Comm) Awards, at Daystar University, Kenya in 2000
-

16. **Employment Record:** (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

- Senior Director Communications Ministry of Interior and Coordination of National Government; 2018 - date
 - Senior Director of Communications |President's Delivery Unit; 2016- 2017
 - Senior Director of Communications Cabinet Affairs ; 2014 - 2016
 - Senior Africa Communications Manager at ONE Campaign (South Africa); 2011-2013
 - Deputy Director Africa Media Hub US Embassy, Pretoria South Africa; 2009-2011
 - CEO , Nairobi Business District Association; 2006-2008
 - Corporate Affairs Manager Nation Media Group; 2003-2004
 - Senior Reporter Nation Media Group; 1999-2003
 - Reporter KTN; 1997-1999
-

17. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

- Head of State Commendation by H.E. the President in 2016
- Seal of the President the U.S. Government White House and President Obama
- Franklin Award by the U.S. Government

- High Merit Award by the U.S. Government
- High Performance Award by the Nation Media Group

.....

18. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

- Public Relations Society of Kenya
- Association of Media Women in Kenya

.....

19. **Memberships:** (List all professional, business, fraternal, scholarly, civic, charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

- Rotary Club of Muthaiga

.....

20. **Published Writings:**

a. List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

- Red Book on Crisis Communication in Government
- Usalama Digest
- Annual Strategic Communications Plan
- 10 Point Plan for Ministry of Interior for 2019/2021
- County Communication Intelligence Reports (for 38 counties to help with messaging)
- Messaging and Rebuttals for various government officers
- Many Press Releases for the ministry and multi agency approaches
- Significant contributions to speeches by H.E. the President.

.....

b. Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

21. **Public Office, Political Activities and Affiliations:**

a. List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

- Senior Director Communications Ministry of Interior and Coordination of National Government; 2018 – date on contract

- Senior Director of Communications | President's Delivery Unit; 2016- 2017 on contract
- Senior Director of Communications Cabinet Affairs ; 2014 – 2016 on contract

b. List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

None

c. Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

No

d. Have you ever been adversely associated with practices that depict bias, favouritism or nepotism in the discharge of public duties?

No

22. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

Safaricom Dividends
Old Mutual policy
Interest from the Bank
Supplementary income

23. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

No

24. **Sources of Income:** (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

Government of Kenya Salary, allowances and gratuity approximately Ksh 7,000,000
Consultancies approximately Ksh 2,000,000

25. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

Fully complied

26. **Statement of Net Worth:** (State your financial net worth).

Ksh 48 M

27. **Potential Conflicts of Interest:**

- a. Identity the family members or other persons, parties, categories obligation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

None

I however have a brother who works for a State Agency. Decisions made by the Salaries and Remuneration Commission are in concert and require joint agreement before implementation. I therefore, do not anticipate any areas of conflict and intend to be guided by the Public Service Act, Mwongozo Guidelines and the constitution should such conflict arise

- b. Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern

Decisions made by the Salaries and Remuneration Commission are in concert and require joint agreement before implementation. I therefore, do not anticipate any areas of conflict and intend to be guided by the Public Service Act, Mwongozo Guidelines and the constitution should such conflict arise

28. **Pro-Bono/Charity Work/Donations to charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

- Contribution of recyclable bottles and other house hold items to the church for distribution and sale whose proceeds go the poor around Karura Community; Ksh 10 000; approximately an hour each weekend
- Contribution to the building of the Childrens' Church and main church at Karura Community to enable children to inculcate Christian values as a way of life : Ksh 300 000
- Anonymous Distribution of food to Kamburu High School during the COVID pandemic Ksh 60000; 2 hours
- Prioritizing the agenda of widows benefits following the demise of uniformed spouse in the ministry it took approximately 2 hours a week
- Mentoring young women starting out in their career for 2-4 hours mothly

.....
 29. Have you ever been charged in a court or law in the last three years? If so, specify nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

No

.....

30. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

No

.....

31. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

No

.....

32. **References:** (List three persons who are not your relatives who are familiar with your character, qualification and work).

- Risper Ohaga, Chief Finance Officer, East Africa Breweries Ltd.
 - Jennifer Githinji, Managing Director, Africa Instore Solutions Ltd.
 - Paul Ilado Editorial Director; Radio Group Africa
-

Police Reforms Communication Plan

Background

Police reforms began after a change to the National Coalition for Reforms and Democracy (NARC) government in 2002. The Dr. John Mutonyi Taskforce was established and proposed a number of recommendations including the Governance, Justice, Law and Order (GJLO) programme.

Following the 2007 elections the Commission of Inquiry into the Post-Election Violence (CIPEV)/Waki Commission called for reform of the police. The government set up a National Task Force on Police Reforms in May 2009 headed by Hon. Rtd judge, Philip Ransley. The Task Force recommended establishment of the National Police Service (NPS) under one command which created office of the Inspector General; the National Police Service Commission (NPSC) and the establishment of a specific body mandated to deal with complaints against the NPS.

In October 2009, President Kibaki established the Police Reform Implementation Committee to fast-track and coordinate the implementation of recommendations from the Task Force, and later in 2010, in line with the new Constitution. This led to the establishment of National Police Service (NPS), National Police Service Commission (NPSC), Independent Policing Oversight Authority (IPOA), Directorate of Criminal Investigations (DCI), Internal Affairs Unit (IAU), County Policing Authority (CPA) and Police Associations.

In 2013 a Police Reforms Steering Committee was formed by H.E. President Uhuru Kenyatta that saw police budget allocation doubled that resulted in aggressive investments in modern equipment and technology, raising salaries and improving the physical conditions for police officers.

Most recently in July 2018, H.E. President Uhuru Kenyatta directed the CS Interior and the Inspector General to provide a strategy on how to improve efficiency & effectiveness in the National Police Service and address the police housing problem.

A policy framework and strategy on reorganization of the National Police Service delivered was launched in September 2018 with the President announcing reforms for immediate implementation.

Overall message

Why police reforms

1. To improve efficiency in service delivery.
2. To respond to the needs of Kenyans.
3. To institutionalize accountability among officers in the police service.

What the reforms are

1. Reorganization and integration of the NPS command structure in conformity with NPS Act 2011. Eliminates overlap and duplication in reporting and assigns specific functions to particular units of police service.
2. Provision of housing to provision of house allowance for all ranks. Allows officers to better integrate in communities and neighborhoods of jurisdiction.
3. New uniforms to all General Duty Service police officers for better visibility.

What the reforms are not

1. It is not a merger between KPS and APS. There is no conflict or competition.
2. It is not a loss of jobs for senior police officers or any other officer.
3. It is not a scale down of VIP protection services.

Pillars of Transformation

Opportunities to pass across overall message include:

1. Reorganization of command structure
 - Unveiling of new appointments.
 - Rebranding of structures as announced by the President.
 - Classification of the roles of KPS and APS.
2. Housing Allowance
 - Issuance of notice to vacate premises.
 - 1st December 2018 is the beginning of the new house allowance.
3. Uniforms
 - Announcement to all regional commanders and county commanders to be in new uniform.
 - IG and DIGs in full uniform on Mashujaa Day 2018.

Stakeholder Communication campaign

External				
Stakeholder	Platform	Communication	Frequency	Communicator
<ul style="list-style-type: none"> • Civil Society • Media • Religious groups • Security parliamentary committees 	National Stakeholder conference	Produce report on reforms implemented and achievements	2-3 months from now, yearly thereafter	Led by the CS
	Stakeholder meetings	Respond to matters of interest reiterating police reforms overall message	5 meetings spread across every 6 months with consideration to regions	PS, IG, DIG-KPS, DIG-APS and DCI each meeting a particular stakeholder
Internal				
Security actors <ul style="list-style-type: none"> • KPS • APS • DCI • NGAOs • IPOA • NPSC • KDF 	2 day conference	Policy framework and strategy on re-organisation of National Police Service	2-3 months from now	Opened by the CS
	8 regional town halls		1 town hall every quarter	Top brass attendance led by CS
	47 county forums		2 forums monthly	Rotational basis between PS, IG, DIG-KPS, DIG-APS and DCI
	47 barazas		2 barazas monthly	Respective County commanders
	National Police Service Prayer day		Quarterly in rebranded police colleges	Led by CS

Public Communication Campaign

1. Media appearances

- To amplify police reform overall message, we will ensure media coverage before, during and/or after every event identified in stakeholder campaign.

-
- Before every major event, we will schedule resource people on TV and radio.
 - Before major event, buy in 1 hour prime time on media stations. Schedule TV interview for the CS and radio interview in the same media station for the PS/IG.
 - Before every major event, there will be editorials explaining different aspects of the reforms on major dailies.
 - Before every major event, buy in 1 minute Public Service Announcements (PSAs) on TV and radio.
2. Media tours
 - Before the regional town halls, media will be sent to different counties within the region to gather issues that will be analyzed and brief prepared for response or to raise during town hall.
 3. Editors brief
 - Whenever there's engagement with the CS, a pre-communication roundtable will be conducted. County commanders can engage with media at their level.
 - Brown bags to individual media houses tied to the PS, DIGs and IG.
 4. Flyers and Animation ads
 - Info graphic on command structure and FAQs for distribution before major events.



REPUBLIC OF KENYA
TWELFTH PARLIAMENT - (FIFTH SESSION)
THE NATIONAL ASSEMBLY
MESSAGES
MESSAGE FROM THE PRESIDENT

_____*(No.048 of 2021)*_____

**SUBJECT: MESSAGE FROM THE PRESIDENT ON NOMINATION OF A
REPRESENTATIVE OF THE NATIONAL POLICE SERVICE
COMMISSION TO THE SALARIES AND REMUNERATION
COMMISSION (SRC)**

Honourable Members,

Pursuant to the provisions of Standing Order No. 42, I wish to convey a Message from His Excellency the President relating to nomination of a representative of the National Police Service Commission to the Salaries and Remuneration Commission (SRC).

In the Message, His Excellency the President conveys that, in exercise of powers conferred on him by Article 230(2)(b)(v) of the Constitution as read together with Article 250(2)(b) of the Constitution, and in accordance with the procedure set out in section 7 of the Salaries and Remuneration Commission Act, 2011 and sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011, he nominates **Ms. Wangui Elizabeth Muchiri** as the representative of the National Police Service Commission to the Salaries and Remuneration Commission.

Page 1 of 3

Ms. Leah Rwaure

Pls TNA. R 22/12/2021

His Excellency the President now seeks the approval by this House of the nominee for appointment to the office of a member of the Salaries and Remuneration Commission.

Honourable Members, Standing Order 45 provides that, upon receipt of notification of nomination for appointment, such nomination shall stand committed to the relevant Departmental Committee for consideration. Pursuant to the provisions of the said Standing Order therefore and paragraph (3) of Standing Order 42 (*Messages from the President*), I hereby refer the Message from His Excellency the President to the Departmental Committee on Finance and National Planning in order for the Committee to undertake the necessary approval hearings.

Honourable Members, whereas section 7(11) of the Salaries and Remuneration Commission Act, 2011, provides a lesser period within which the House is to consider the nominee, section 8 of the Public Appointments (Parliamentary Approval) Act, (Act No. 33 of 2011), requires the National Assembly to undertake the exercise within twenty-eight (28) days. In this regard, the Committee should undertake approval hearings and submit its report within the twenty-eight days provided for in the Public Appointments (Parliamentary Approval) Act, 2011, being the most recent amendment made by Parliament with respect to the general period of vetting of state appointees.

Honourable Members, as you are all aware, the National Assembly together with all its Committees is already on recess until **Tuesday, January 25, 2022**, which will be first sitting day of the Sixth Session of this Parliament. The House resumed for the current *special sittings* to **only** consider the business specified in the *Gazette Notice* No.13599 of 17th December, 2021.

In this regard, the counting of the period specified in section 8 of the Public Appointments (Parliamentary Approval) Act, 2011 will start upon resumption of the regular sittings of the House and its Committees on 25th January, 2022. That being the case, the statutory timeline will lapse on **Tuesday, 22nd February, 2022.**

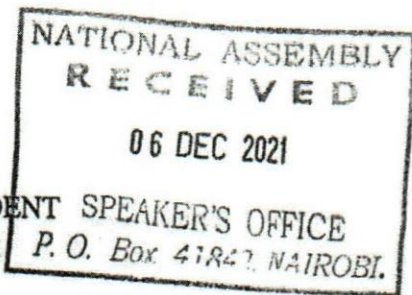
Honourable Members, the Departmental Committee on Finance and National Planning Committee is required to notify the public and the nominee in good time. Thereafter, upon resumption of its sittings, the Committee is to undertake the necessary approval hearings and submit its report to the House before **Tuesday, 15th February, 2022** to enable the House to consider the proposed appointment within the statutory timelines.

I thank you!



THE HON. MOSECHEBOI, CBS, MP
DEPUTY SPEAKER OF THE NATIONAL ASSEMBLY

Tuesday, December 21, 2021



EXECUTIVE OFFICE OF THE PRESIDENT SPEAKER'S OFFICE
HEAD OF THE PUBLIC SERVICE P. O. Box 41842, NAIROBI.

Telegraphic Address
Telephone: +254-20-2227436
When replying please quote

CONFIDENTIAL

STATE HOUSE
P.O. Box 40530-00100
Nairobi, Kenya

Ref. No. **OP/CAB.1/104A**
and date

3rd December, 2021, 20.....

Hon. Justin B. Muturi, EGH, MP.
Speaker of the National Assembly
Parliament Building
NAIROBI

Dear Hon. Muturi,

**NOMINEES FOR APPOINTMENT TO THE POSITION OF MEMBER OF THE
SALARIES AND REMUNERATION COMMISSION (SRC)**

We refer to the above subject matter.

It is most humbly notified that His Excellency the President has in accordance with the recommendations of the National Police Service Commission (NPSC) and in exercise of the constitutional prerogative vested in the Head of State and Government, caused nomination to ranks of the membership of the Salaries and Remuneration Commission (SRC).

In that regard, and pursuant to Article 230(2) (b)(v) as read with Article 250(2)(b) of the Constitution and in accordance with the procedure set out in and Section 7 (10) of the Salaries and Remuneration Commission Act (No. 10 of 2011) and Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011); kindly be pleased to receive the nomination of Ms. Wangui Elizabeth Muchiri for the consideration by the National Assembly.

To aid the August House in its consideration and approval processes, we have the pleasure to forward herewith the Report of the National Police Service Commission, together with the Nominees' Curriculum Vitae and Testimonials.

Yours Sincerely,
[Signature]

JOSEPH KINYUA, EGH
HEAD OF THE PUBLIC SERVICE

Ms. Leah Mwaure
Pls TNA. 22/12/21

CONFIDENTIAL

Noted. CNA to act as necessary.
But SNA
6/12/2021

Wangui
DLP

SRP
check
and

6/12/21

3
How to prepare speaker's resolution by the August House by December 2, 2021 and forward to committee. 6/12/21.



National Police Service Commission



REPUBLIC OF KENYA

REPORT ON

THE RECRUITMENT OF NOMINEE OF THE NATIONAL
POLICE SERVICE COMMISSION TO THE SALARIES AND
REMUNERATION COMMISSION

SUBMITTED

TO

HIS EXCELLENCY

HON. UHURU KENYATTA, C.G.H

PRESIDENT OF THE REPUBLIC OF KENYA

AND

COMMANDER-IN-CHIEF OF THE KENYA DEFENCE FORCES

1st DECEMBER, 2021

Dignified and Professional Police Officers

SECRET



National Police Service Commission



REPORT ON
THE RECRUITMENT OF NOMINEE OF THE NATIONAL POLICE SERVICE
COMMISSION TO THE SALARIES AND REMUNERATION COMMISSION

SUBMITTED

TO

HIS EXCELLENCY

HON. UHURU KENYATTA, C.G.H

PRESIDENT OF THE REPUBLIC OF KENYA

AND

COMMANDER – IN –CHIEF OF THE KENYA DEFENCE FORCES

1ST DECEMBER, 2021

SECRET

SECRET

LETTER OF TRANSMITTAL

Date: 1st December, 2021

His Excellency,
Hon. Uhuru Kenyatta, C.G.H
President of the Republic of Kenya
and Commander – in – Chief of the Kenya Defence Forces

Your ~~Excellency~~,

REPORT ON THE RECRUITMENT OF NOMINEE OF THE NATIONAL POLICE
SERVICE COMMISSION TO THE SALARIES AND REMUNERATION COMMISSION

The National Police Service Commission is one of the Constitutional Commissions established under Article 246(3) of the Constitution of Kenya. Part of the Commission's mandate, pursuant to the provisions of Article 230 (2) (b) (v) of the Constitution and sections 6 and 7 of the Salaries and Remuneration Commission Act 2011, is to recruit a suitably qualified person to be nominated to represent National Police Service Commission in the Salaries and Remuneration Commission.

In accordance with section 7 (2) of the Salaries and Remuneration Commission Act 2011, the Commission in exercise of its mandate undertook a recruitment process for purposes of identifying and recommending suitably qualified persons to be considered for appointment to this position by his Excellency the President pursuant to Article 230 (b) of the Constitution of Kenya.

The following nominees are submitted to you for consideration: -

S/No	Name of Candidate	ID/NO	Gender	Ethnicity	County	%Marks	Ranking
01	Wangui Elizabeth Muchiri	13826373	Female	Kikuyu	Nairobi	85.5	1
02	Dr. Julius Ochieng Olayo	11438511	Male	Luo	Siaya	72	2

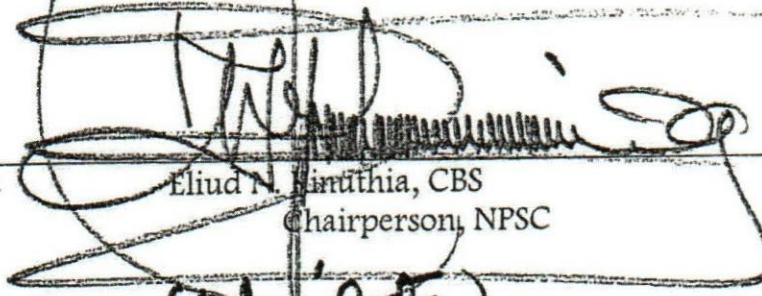
Yours


ELIUD N. KINUTHIA, CBS
CHAIRPERSON
NATIONAL POLICE SERVICE COMMISSION

SECRET

SECRET

**MEMBERS OF THE NATIONAL POLICE SERVICE COMMISSION INTERVIEW
PANEL**



Eliud N. Ndiruthia, CBS
Chairperson, NPSC



Eusebius K. Larbuta, MBS, ndc'(K)
Commissioner/Member



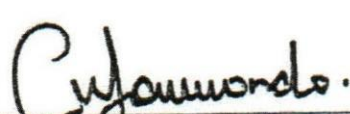
Naphtaly K. Rono, MBS
Commissioner/Member



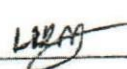
Lilian M. Kiamba, MBS
Commissioner/Member



Moffat M. Kangi, EBS
Principal Administrative Secretary
Representative of PS, Ministry of Interior & Coordination of National Government



Joseph V. Onyango, MBS
Commission Secretary/Chief Executive Officer
Member



Lucy K. Mitu (Mrs.)
Secretary

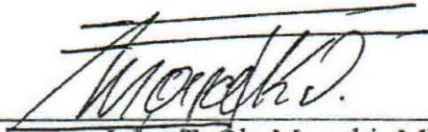
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**MEMBERS OF THE NATIONAL POLICE SERVICE COMMISSION SHORTLISTING
PANEL**



Dr. Alice A. Otwala, CBS
Vice Chairperson, NPSC



John T. Ole Moyaki, MBS
Commissioner/Member



Christine Rotich, (Mrs.)
Member



Esther Mwatha (Ms.)
Secretary

SECRET



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[Signature]

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EXECUTIVE SUMMARY

Pursuant to the provisions of Article 230 (2) (b) (v) of the Constitution and sections 6 and 7 of the Salaries and Remuneration Commission Act 2011, the Commission advertised for the position of nominee of the National Police Service Commission to the Salaries and Remuneration Commission.

The advertisement appeared in both the Daily Nation and the Standard Newspaper of 20th July, 2021 (**Annexure 1**). A total of eighty (80) applications were received for the above advertised position out of which seven (7) were shortlisted on 15th October 2021.

This report details the process followed in order to fill the vacant position of member of Salaries and Remuneration Commission representing the National Police Service Commission.

Due consideration was given to the requirements of Chapter 6 of the Constitution. The candidates were subjected to competency based interview process and weighted according to the functional importance of National Police Service Commission at Salaries and Remuneration Commission.

Pursuant to the above and in accordance with section 7 (2) of the Salaries and Remuneration Commission Act 2011, the Commission held interviews for the Seven (7) shortlisted applicants on 22nd November, 2021. The following names in order of merit were successful for submission.

S/No	Name of Candidate	ID/NO	Gender	Ethnicity	County	%Marks	Ranking
01	Wangui Elizabeth Muchiri	13826373	Female	Kikuyu	Nairobi	85.5	1
02	Dr Julius Ochieng Olayo	11438511	Male	Luo	Siaya	72	2

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CHAPTER ONE: BACKGROUND INFORMATION

1.1 Introduction

Pursuant to the provisions of Article 230 (2) (b) (v) of the Constitution and Sections 6 and 7 of the Salaries and Remuneration Commission Act 2011, the National Police Service Commission is required to nominate one person to represent the Commission in the Salaries and Remuneration Commission.

The process of recruiting persons to fill the position of nominee of the National Police Service Commission to the Salaries and Remuneration Commission was credible, fair, participatory and transparent and took into account various Constitutional provisions, the National Police Service Act and the Salaries and Remuneration Commission Act.

1.2 Qualification for Appointment to the Position of nominee of the NPSC to the SRC

A person is qualified for appointment as a member of the SRC if the person: -

- a) Holds a degree from a university recognized in Kenya;
- b) Has knowledge and at least ten (10) years' experience in either –
 - i. Finance and Administration;
 - ii. Public Management or;
 - iii. Economics;
 - iv. Human Resource Management or;
 - v. Labour Laws;
 - vi. Engineering and/or Project Management
- c) Meets the requirements of Chapter Six of the Constitution
- d) Should be someone who understands the historic needs of the Police Service and capable of representing the interests of the National Police Service Commission and the National Police Service

NB. A bachelor's degree in Law will be an added advantage

1.3 Disqualification Criteria

A person is not qualified for appointment as a member of the Salaries and Remuneration Commission if the person:

- a) Is a member of the National Police Service Commission;
- b) Is a member of the National Police Service;
- c) Is an undischarged bankrupt; or
- d) Has been removed from the office for contravening the provisions of the Constitution or any other law.

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CHAPTER TWO: APPLICATIONS AND SHORTLISTING OF THE CANDIDATES

2.1 Criteria for shortlisting

The shortlisting panel comprised of the vice chairperson, one commissioner and Director, Human Capital Management.

The criteria for shortlisting was as per the stipulation in the Salaries and Remuneration Commission Act, 2011 and the advertisement in **Annexure 1**.

2.2 Process of Verification Analysis and Shortlisting

The process was conducted in the following stages;

2.2.1 Preliminary Stage

- a) Removal of applications that do not comply with the requirements on qualifications and completeness of application as per the advertisement.
- b) Absence of academic certificates,
- c) Absence of requisite experience and,
- d) Absence of clearances from:
 - Ethics and Anti-Corruption Commission
 - Kenya Revenue Authority
 - Higher Education Loans Board (HELB)
 - Credit Reference Bureau
 - Police Clearance Certificate

2.2.2 Second Stage

In this stage, a closer scrutiny was conducted on the following: -

- i. Qualifications to ensure that the candidate has attained the minimum education qualification.
- ii. Experience required for the position and this was determined as follows:

A person with at least ten (10) years' experience in either Finance and Administration, Public Management, Economics, Human Resource Management, Labour Laws, Engineering and/or Project Management.

A person who understands the historic needs of the Police Service and capable of representing the interests of the National Police Service Commission and the National Police Service.

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2.2.3 Third Stage

The shortlisting tool was developed using the criteria set as per the advertisement.

2.2.4 Results of the Shortlisting Exercise.

The following candidates were shortlisted for interviews: -

S/NO	NAME OF CANDIDATE	ID/NO
1	Ambassador Peter Ole Nkuraiyia	0101522
2	Dr. Billow Khalid, PhD	6455003
3	Wangui Elizabeth Muchiri	13826373
4	Dr. Julius Ochieng Olayo	11438511
5	Dr. John Wakhungu Masinde	5662025
6	Maina Njoroge	6666176
7	James Ikumbu Ngului	0776435

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CHAPTER THREE: INTERVIEW PROCESS AND EVALUATION METHODOLOGY

3.1 The Interview

The interview panel comprised of the Chairperson, National Police Service Commission, three Commissioners of the National Police Service Commission, the Commission Secretary/Chief Executive Officer and the Representative of the Principal Secretary, Ministry of Interior and Coordination of National Government.

The interviews were held at the Kenya School of Government, Lower Kabete Board room on the 22nd November, 2021. The proceedings of the interview process were captured in the structured interview competency based tool (Annexure 2).

Interview panel at the KSG, Lower Kabete Board room



3.2 Evaluation of Candidates

- Each panelist independently evaluated and scored the candidates using the competency framework provided.
- The scores were weighted, marks computed and awarded against each area of the competency.
- The scores were thereafter moderated with each panel member justifying their awards.
- Two (2) persons of opposite gender in order of merit were recommended.

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CHAPTER FOUR: PROFILES OF THE INTERVIEWED CANDIDATES

4.1 Wangui Elizabeth Muchiri

ID Number: 13826373

Age: 46

Contact: 0719277018

Gender: Female

Home County: Nairobi

Ethnicity: Kikuyu

Highest level of Education: Bachelor of Communications.

Highest Relevant Position: Senior Director Communications-Ministry of interior and coordination of National Government. Deputy Director-Africa Media Hub-United States Government-American Embassy Pretoria.

4.2 Dr. Julius Ochieng Olayo

ID Number: 11438511

Age: 49

Contact: 0725895824

Gender: Male

Home County: Siaya

Ethnicity: Luo

Highest level of Education: Ph.D (HRM) from Jomo Kenyatta University of Agriculture & Technology.

Highest Relevant Position: Director HRM and Development at the Teachers Service Commission.

4.3 James Ikumbu Ngului

ID Number: 0776435

Age: 62

Contact: 0721268875

Gender: Male

Home County: Kitui

Ethnicity: Kamba

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Highest level of Education: Master of Arts in Peace and Conflict Management from Kenyatta University.

Highest Relevant Position: Director of Investigations at Nairobi City Council of Nairobi. Deputy Director, Kenya National Focal Point on Small Arms and Light Weapons.

4.4 Peter Ole Nkuraiya

ID Number: 0101522

Age: 68

Contact: 0728799965

Gender: Make

Home County: Narok

Ethnicity: Maasai

Highest level of Education: Executive Masters of Business Administration from Jomo Kenyatta University of Agriculture & Technology.

Highest Relevant Position: Ambassador, The Kingdom of Belgium. Permanent Secretary, Ministry of East African Community. Permanent Secretary, Ministry of Foreign Affairs & East Africa Cooperation. Vice Chairperson, Public Service Commission. Secretary/CEO, Commission for the Implementation of the Constitution (CIC).

4.5 Dr. John Wakhungu Masinde

ID Number: 5662025

Age: 59

Contact: 0721648702

Gender: Male

Home County: Trans Nzoia

Ethnicity: Luhya

Highest level of Education: Ph.D in sociology from Moi University.

Highest Relevant Position: National Intelligence Service Rank of Principal Intelligence Officer position of Registrar Administration & Finance -National Intelligence College.

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4.6 Maina Njoroge

ID Number : 6666176

Age: 59

Contact: 0718007844

Gender: Male

Home County: Nakuru

Ethnicity: Kikuyu

Highest level of Education: Master of Business Administration MBA (Finance) from the University of Nairobi.

Highest Relevant Position: Director/Chief Director/Chief Executive Officer Independent Policing Oversight Authority.

4.7 Dr. Billow Khalid

ID Number: 6455003

Age: 65

Contacts: 0722839744

Gender: Male

Home County: Wajir

Ethnicity: Somali

Highest level of Education: Ph.D in Business Administration from the University of Nairobi.

Highest Relevant Position: Major at the Armed Forces College of Accountancy and Secretarial Studies.

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... process conscientiously to the best of its ability, exercising total dependence, objectivity and remained faithful to the Oath of office taken by the commissioners.

The Commission in shortlisting and interviewing the candidates took into account the qualifications, experience and performance of the candidates in their respective areas function.

The interviewed candidates were scored as follows: -

S/No.	Name of Candidate	Ethnicity	County	% Marks	Rank
01	Wangui Elizabeth Muchiri	Kikuyu	Nairobi	85.5	1
02	Dr. Julius Ochieng Olayo	Luo	Siaya	72	2
03	James Ikumbu Ngului	Kamba	Kitui	70	3
04	Peter Ole Nkuraiyia	Maasai	Narok	68.5	4
05	Dr. John Wakhungu Masinde	Luhya	Trans Nzoia	65.3	5
06	Maina Njoroge	Kikuyu	Nakuru	61.2	6
07	Dr. Billow Khalid	Somali	Wajir	60.5	7

10.0 RECOMMENDATION

In accordance with section 7 (2) of the Salaries and Remuneration Commission Act, 2011 the Commission recommends the following for consideration.

S/No	Name of Candidate	Ethnicity	County	% Marks	Ranking
01	Wangui Elizabeth Muchiri	Kikuyu	Nairobi	85.5	1
02	Dr. Julius Ochieng Olayo	Luo	Siaya	72	2

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[Signature]

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National Police Service Commission



VACANCY ANNOUNCEMENT

NOMINEE OF THE NATIONAL POLICE SERVICE COMMISSION TO THE SALARIES AND REMUNERATION COMMISSION VACANCY/NO.19/2021

Pursuant to the provisions of article 230 (2) (b) (v) of the constitution and section 6 and 7 of the SRC Act 2011 (No.10 of 11), the NPSC invites applications from suitably qualified persons to be nominated to represent the NPSC in the Salaries and Remuneration Commission.

A person is qualified for appointment as a member of the SRC if the person:-

- a) Holds a degree from a university recognized in Kenya;
- b) Has knowledge and at least ten (10) years experience in either-
 - i. Finance and Administration;
 - ii. Public Management or;
 - iii. Economics;
 - iv. Human Resource Management or;
 - v. Labour laws;
 - vi. Engineering and/or Project Management
- c) Meets the requirements of Chapter Six of the Constitution;
- d) Should be someone who understands the historic needs of the Police Service and capable of representing the interests of the National Police Service Commission and the National Police Service.

NB: A bachelor's degree in Law will be an added advantage.

A person is not qualified for appointment as a member of the salaries and Remuneration Commission if the person:

- a) Is a member of the National Police Service Commission;
- b) Is a member of the National Police Service;
- c) Is an undercharged bankrupt; or
- d) Has been removed from office for contravening the provisions of the Constitution or any other law.

Applications accompanied with detailed curriculum vitae should be emailed to recruitment2021@npsc.go.ke clearly indicating the vacancy refno. The applications should reach the Commission on or before **10th August 2021** by 5.00 P.M.

Applications received after deadline shall not be considered.

ELIUD N. KINUTHIA CBS, OGW, HSC
CHAIRPERSON
NATIONAL POLICE SERVICE COMMISSION

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Annexure 2: Interview competency based tool

NATIONAL POLICE SERVICE COMMISSION

POSITION: NOMINEE OF THE NATIONAL POLICE SERVICE COMMISSION TO
THE SALARIES AND REMUNERATION COMMISSION

Candidate's Name..... ID. No.....

S/N	Criteria/Questions	Maximum Score	Actual Score	Average Score	Comments
1.	Academic & Professional Qualifications a) Bachelor's Degree – 2.5Mks b) Knowledge and at least 10 years' experience in Finance and Administration, Public Management, Economics, Human Resource Management, Labor Laws; -2.5Mks c) Meets requirements of Chapter Six of the Constitution; 5Mks	10Mks			
2.	Relevant experience in Security Sector – 10 Mks	10 Mks			
3.	a) Describe yourself and why you think you are the best candidate for the position. (5Mks) b) What in your opinion are the functions of the position you have applied for? (5 Mks) c) What would be your first priority as a	15 Mks			

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representative of NPSC to the SRC? (5Mks)				
a) Describe the structure of the Government of Kenya as spelt out in the Constitution of Kenya 2010 (5Mks)	50 Mks			
b) Describe the security sector in Kenya, its components and coordination (5 Mks)				
c) What in your view prompted security Reforms in Kenya? What are some of the proposals that emanated from the proposed reforms? (5 Mks)				
d) What reforms have been implemented to date? (5 Mks)				
e) What are the functions of the Salaries and Remuneration Commission? (10 Mks)				
f) Describe the Constitution of the Salaries and				

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	Remuneration Commission (10 Mks) g) What factors would you advocate for to argue for better pay for NPS officers? (10 Mks)				
5.	Assess the ability of the candidate to communicate efficiently and effectively; Check for the following; a) Evidence of visibility in Social Media b) Any written literature and relevance to the position eg newspaper articles c) Any other relevant evidence.	15 Mks			
	TOTAL	100			

Remarks by the Panelist.....

Name:Signature:Date.....

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Wangui E Muchiri

Public Affairs Management | Governance | Communications

wangui.muchiri@gmail.com

+254 719 277 018

Nairobi, Kenya

Career Profile

- Public affairs manager and governance expert with 25 years of work experience in government, donors, NGO's, media, communications and public relations.
- Strategic communicator managing Africa's communication strategy surrounding the Global Entrepreneurship Summit and President Obama's first state visit to Kenya.
- Leading the strategic communications and dissemination of news in managing health - Covid19 Communications, governance - elections and security - Dusit D2 attack.
- Chair of Communications in Police Reforms Committee and Member of Investigating Committee - Sexual and Gender-Based Violence that established a gender directorate in the National Police Service and the Kenya Prisons Service.
- Honoured recipient of the President of the US highest meritorious award, Head of State Commendation (HSC) and the Franklin Award.

Skills & Competencies

- | | | |
|--|--|---|
| • Public management | • Relationship management - Media, civil society, government, and private sector | • Secretary to the Governing Council |
| • Strategic communication - security, governance, and health | • Public Relations | • Design and implementation of strategic Plan |
| • Communication management - global campaigns and advocacy | • Media Relations | • Government relations |
| • Crisis communication | • Proposal writing and presentation | • Donor relations |
| • Event branding and social media | • Project management | |
| • Fundraising | • Corporate Social Responsibility | |

Work History

Senior Director Communications Ministry of Interior and Coordination of National Government Jun 2014 - To date

Role: Strategic communication - security governance, health; Crisis communication; Event branding and media liaison;

Award: Head of State Commendation (HSC)

Achievement:

Senior Director - Communications

- Led communications during Obama visit - Choose Kenya, Pope's visit (best branding campaign of the country)
- Managed successful communication initiatives for Kazi Mtaani, the rollout of Huduma Namba registration for 37 million Kenyans, the vetting of betting and gun holder's industry as well as coverage of the enforcement of COVID 19 pandemic.
- Managed and disseminated information on major crisis communication in the security sector including responses to terrorism threats.
- Established a robust ministry event branding, built a strong social media presence and revamped the website.
- Contributed to the sharp rising of the ministry's media ratings alongside those of our Cabinet Secretary.

Chair of Communications - Police Reforms Committee

- Successful communication of Police Reforms through the distribution of brochures and flyers to all police stations.
- Reforms included the elimination of the overlap and duplication in reporting and assigned specific functions to particular units of police service, provision of housing and new people-friendly uniforms for all General Duty Service police officers for better visibility.

Member of Investigating Committee - Sexual and Gender-Based Violence in The National Police Service and The Kenya Prisons Service

- Enhanced the code of conduct for relationships between junior and senior officers in both services.
- Collaborated in the establishment of a gender directorate in the National Police Service and the Kenya Prisons Service that is directly answerable to the Inspector General and the Commissioner-General respectively.

Chair of Communications Committee - Security

- Created and implemented security sector communications during and after the just concluded general elections. This ensured security and logistics to keep citizens safe.

Wangui Muchiri is an accomplished Public Affairs, Governance and Security communications expert with 25 years of global work experience with senior roles in Government, NGO's, media, communications and public relations.

As a Senior Communications Director in Kenya's Government, Wangui has served in the Office of the President's Cabinet Affairs, the President's Delivery Unit and currently at the Ministry of Interior and Coordination of National Government. Her roles have required a mastery of balance between political manifestos, public interest and public service. These roles have presented her with high level access to influence decisions on public service delivery and security as well as how and when they are communicated to the public. The advice she has given to H.E. the President, ministers, Principal Secretaries, Heads of Security and other senior officials in government, have given her the rare of opportunity to experience what it means to have the lives and livelihoods of citizens in your hand.

At the Interior Ministry Wangui has been responsible for the total rebrand of the ministry outlook and outreach programs, creating, managing and expanding more responsive, approachable and accessible communication platforms for the Ministry over the last 3 years through out the country. She has also been key to delivery of messages internally and externally by leading principals in the ministry and affiliate institutions.

Indeed, Wangui was at the centre of the successful communications of the Dusit2 attack in Kenya following the creation and cascading of protocols of managing crisis communications in government, especially for the very sensitive security sector. She managed to coordinate and disseminate messages working with very senior government officials; a task which requires skill and high levels of trust and patriotism.

An avid networker with people from different agencies and departments in government and beyond, Wangui has been instrumental in numerous successful government communications campaign which include Huduma Namba roll out campaign, The National Kenya census campaign, launch of Police Reforms national campaign, the security elections communications campaign, the Choose Kenya campaign, Pope John Paul II visit campaign to name a few.

Wangui chaired communication committees for police reforms and was also a member of a committee investigating sexual and gender-based violence in the National Police Service and the Kenya Prisons Service. The result of this has been the establishment of protocols and policy in dealing with these matters and a gender directorate that sits in the office of the Inspector General.

Wangui drove and implemented Africa's communication strategy for the Global Entrepreneurship Summit and President Obama's first state visit to Kenya on behalf of the government. Wangui was the mastermind behind the "Choose Kenya" campaign which Obama and the US State Department cited as one of the most innovative ways of branding a country and leveraging on a global icon for which she received the President of the US highest meritorious award.

Additionally, during her time outside the country, Wangui led ONE Africa's MDG campaign in South Africa, Malawi and Zambia in delivering over 200 000 signed petitions to the United Nations High-Level Panel. By the time she left, ONE Africa had been ranked the 4th most influential social brand in Africa by Forbes Africa.

She has also worked for the US Department of State in Pretoria where she helped keep the African Bureau in Washington aware of African perspectives on key issues as the Deputy of the Africa Media Hub, and was awarded a Franklin Award, for

presentation; Project management; Corporate Social Responsibility; Design and implement membership recruitment strategy; Secretary to the Governing Council; Design and implement NCBDA's Strategic Plan; Government relations; Donor relations; Chief liaison with key stakeholders in local and international business fora.

Achievements:

- Policy submissions to government, through the ministry of finance, which saw the establishment of the Nairobi Metropolitan Development Ministry in 2008, January, whose mission is to set Nairobi City firmly on track in becoming a major destination in Africa for investment, tourism and leisure as well as to achieve Vision 2030. Another major intervention was in the setting up of a women's entrepreneurial fund.
- Successful negotiations and management of public-private partnerships realized the pilot introduction of a 16 camera CCTV pilot project in the Central Business District to ramp up security initiatives in the city. The project was implemented with partners from the UK Africa, City Council of Nairobi, Provincial Administration and the Provincial Police. The initiative will then be introduced to the business community on a commercial basis.
- Nominated member of the Informal Sector Committee to harmonize relations between formal and informal business sectors. The successful negotiations for the construction of the 'Muthurwa' market in the Central Business District to accommodate the small informal market traders in the city.
- Nominated to represent Kenya at a fully sponsored 3-week global programme on 'Women in Entrepreneurship' by the United States Development Agency (USAID). Only 16 participants out of tens of thousands throughout the world made it for the programme.
- A key member of Africities Secretariat organising Africities Summit held in Nairobi from 18th September to 24th September 2006. This is a platform of political dialogue on the decentralization of services and brings together central and local governments, NGOs, the private sector, research and training institutions, and MDP partners in the donor and support agencies. The conference was organized in collaboration with the umbrella local government associations of local governments in Africa, which have now unified to form the United Cities and Local Governments of Africa (UCLGA). Principally in charge of international and local media as well as the overall pre, during and post publicity and communication campaigns.
- Member of Global Youth Empowerment Summit (YES) Secretariat organising YES Summit held in Nairobi from 11th to 17th September 2006. A key member of the Marketing and Publicity campaign. The Summit's goals were; to develop the capacity of youth to lead in-country youth employment initiatives; promote (in-country) youth employment to address key development challenges, and build in-country coalitions to develop national strategies addressing youth unemployment.
- Lead partner of the UNDP funded Nairobi River Basin Project Phase III. Successful introduction of the first-ever community-based cooker in Kibera slums as well as training the community on ways of managing and making money out of waste. Also successful introduction of ablution blocks throughout the informal settlement. The project also saw successful dialogue and training, in conjunction with Nobel Peace Prize winner, Hon. Wangari Maathai and the Director of Education, Mrs Margaret Thiongo on the introduction of the 3R programme (Re-use, Recycle, Reduce) programme in the primary school curriculum.
- Key liaison officer between Local Government Ministry, City Council, Provincial Administration, Provincial Police, and Nairobi's private sector.

Corporate Affairs Officer

**Nation Media Group (NMG) Limited,
Nairobi, Kenya**

2003 – 2004

Role: Strategic Corporate Communications; Stakeholder relations - Govt, Investors, Publics, Shareholders; Reputation Management/The Corporate Brand; Communications – documentaries, newsletter; Lobbying – govt., activists, opinion shapers; Customer Relations; Corporate Social Responsibility (CSR) Media Liaison; Crisis/Issues Management – Counsel for Management; Research – perception audits, env. Scanning; Public Relations - External/Internal; Corporate Website content development

Achievements:

- Coordination and management of the Nation Aberdare Forest Fund project raised enough money to build an electric fence around the Aberdares. The aim was to reduce human-wildlife conflict and preserve the forest.
- Coordination of the most successful campaign in Kenya in 2004. 'The Save A Life Fund' A key was an emergency response to feed more than a 3.5million starving Kenyans.
- Secretary to the International Press Institute Kenya Host committee.
- Media Liaison for the East Africa Most Respected Company of the year awards and the East Africa Business Summit.
- Initiated and managed Community Relations within the group in Kenya, Uganda and Tanzania.
- Profiled Nation Media Group CEO and senior management.
- Implementation of Corporate Branding strategy.

Senior Reporter

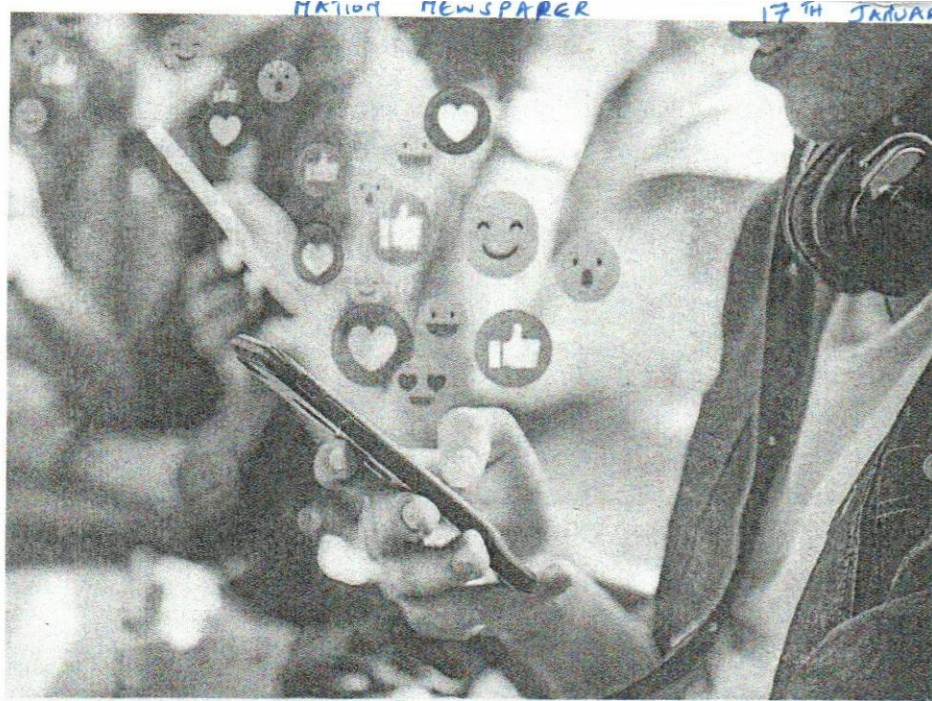
**Nation Media Group (NMG) Limited,
Nairobi, Kenya**

1999 - 2003

Role: Gathering and production of news stories.; Maintenance of a good network of news sources; Investigative and; Special Features; Marketing Nation TV News; Special Projects Reporter

Achievements:

- Managed to set up a Special Reports desk to deal with major documentaries and investigative reports within the first three months of Nation Broadcasting. The first face that appeared when Nation TV launched.



ence of online propaganda in elections is potent, as the publicised activities of the alleged interference in the US elections or the data analysis firm, Cambridge Analytica, in the 2013 Kenyan presidential contests showed. PHOTO | SHUTTERSTOCK

ons or the data analysis Cambridge Analytica, in the 2013 Kenyan presidential contests showed.

idge Analytica's executives taped discussing the role in Kenyan polls, in reportedly mining voters' help President Kenyatta disputed elections. Facebook faced investigations in read of misinformation piracies before and after the United States presidential election in November 2020. According to the annual digital census, Kenya had 21.75 million users as at January 2021. This figure, 11 million were social media users, a sharp increase from 8.8 million users the previous year. The figure shows social media users were equivalent to 20 per cent of the country's total population of 54.2 million.

accounts, social media users with massive followings and bots are being used as tools of fake news and disinformation. Statements against the ruling party's most influential Twitter users allied to the campaign, Dennis Itumbi, as 1.4 million followers, a "dossier" of how events

would unfold during the Azimio rally at Kasarani.

Citing agents of the self-styled Hustler Nation Intelligence Bureau (HNIB), he named key leaders who would skip Mr Odinga's rally. He added that the Nairobi Regional Commissioner had been instructed to ensure that most of the seats during the country's Jamhuri Day celebrations on December 12, at Uhuru Gardens, be reserved for Mr Odinga's supporters in order to cheer him and discredit the DP, who would also be in attendance.

Mr Itumbi claimed that he got all these details from "reliable" sources. This tweet attracted over 400 retweets, and got over 2,400 comments and likes in a few hours. Many Kenyans empathised with the DP and bashed the government for allowing such arrangements.

Two days later, a hashtag #HasiraNation, trended on Twitter. Loosely translated, it means "angry nation." It was created to spite the DP's Hustler Nation campaign movement. The first tweet was sent early in the morning, at 5:55AM, and was posted by Rono Cornelius (Kipchumba), a known influencer with over 76,000 followers. Ten minutes later, he sent another tweet with the same hashtag. Between six and 7am, over 30 people had used the hashtag, with each user sharing a post portraying DP Ruto as a very angry politician over his perceived "dwindling" political influence. In under five hours, Cornelius tweeted more than eight times with the same hashtag. Notably, other influential users, Kenya's Finest @Queen_Maureen1 (44,200 followers), Stephen Ndung'u (2,540 followers), Kibet, @KenyanWalter (3,127 followers) and Rose, @Rose MumbuaD (12,600 followers) featured prom-

inently in repeatedly using the same hashtag. Throughout this onslaught of tweets, propagandist videos of all previous scan-

RESEARCH

Social media used to target political rivals, study shows

Research done by two Mozilla fellows, Mr Odanga Madung and Mr Brian Obilo dubbed "Inside the Shadowy World of Disinformation-for-hire in Kenya" shows that social media platforms are increasingly being used to maliciously target specific politicians.

The duo established that money, ranging from \$10 to \$15, is usually wired directly to social media influencers' mobile money accounts for participating in up to three campaigns per day.

dals linked to DP Ruto were posted. In the course of the day, some Kenyans used the hashtag on their tweets to gain traction, especially those selling their items online. Digital media strategist

Pauline Njoroge, who House commendation accused by DP Ruto's being part of a team targeting DP. On January 13, she was referred to DP Ruto who tried to grab sewerage Ruai". The post got a lot of retweets.

The Independent Electoral and Boundaries Commission has raised a red flag about the impact of social media on elections. Ms AIEBC's acting director of awareness and voter education, admits propaganda on social media was a major factor in the lead-up to peaceful elections.

"Propaganda is a reality. Without a propaganda strategy, Kenyan politics is not a democracy. Propaganda is a democratic one of the key things that affect IIEBC's credibility," she said.

Political analyst Mar believes that the propaganda in social media will influence the outcome of the year's elections, "just as it was troublesome during the Covid-19 pandemic".

soketch@ke.nationme

REPUBLIC OF KENYA



THE NATIONAL ASSEMBLY

TWELFTH PARLIAMENT - SIXTH SESSION

DEPARTMENTAL COMMITTEE ON FINANCE AND NATIONAL PLANNING

In the Matter of Approval Hearing by the National Assembly's Departmental Committee on Finance and National Planning of the person nominated for appointment to the Salaries and Remuneration Commission (SRC)

NOTIFICATION OF THE GENERAL PUBLIC AND SUBMISSION OF MEMORANDA

Notification of nomination

His Excellency the President, through a Notification to the Speaker dated 3rd December 2021, informed the National Assembly of the Nomination of **Ms. Wangui Elizabeth Muchiri** for appointment as a member of the Salaries and Remuneration Commission (SRC) representing the National Police Service Commission (NPSC). The nomination was done in exercise of the powers conferred to His Excellency the President by section 7(10) of the Salaries and Remuneration Commission Act (No. 10 of 2011) as read together with sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).

Commitment

The Hon. Speaker committed the matter to the Departmental Committee on Finance and National Planning on 21st December 2021, to conduct approval hearings of the nominee in accordance with the provisions of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) and National Assembly Standing Order No. 45.

Notification of Approval Hearings

Pursuant to provisions of Article 118(b) of the Constitution and Section 6(4) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the general public is hereby notified that the Departmental Committee on Finance and National Planning shall conduct an approval hearing (vetting) of the nominee for appointment as member of the Salaries and Remuneration Commission on **Thursday, 27th January, 2022** in the Mini-Chamber, First Floor, County Parliament Buildings at 10.00 a.m.

The nominee is requested to bring the originals of her identity card, academic and professional certificates and relevant testimonials. In addition, the nominee is required to obtain letters/certificates of compliance from the following institutions:

1. Ethics and Anti-Corruption Commission (EACC);
2. Kenya Revenue Authority (KRA);
3. Higher Education Loans Board (HELB);
4. Directorate of Criminal Investigations (DCI); and
5. Office of the Registrar of Political Parties (ORPP).

Public Participation and Submission of Memoranda

The Committee is required under Article 118 (1) (b) of the Constitution to involve the public in the approval hearing of the nominee. In addition, Section (6)(9) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) provides that "any person may prior to the approval hearing and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the nominee has been nominated".

Now Therefore, in compliance with Article 118 (1) (b) of the Constitution and Section 6 (9) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the Committee invites interested members of the public to make any representations they may have by written statements (affidavits) with supporting evidence on the suitability of the nominee for appointment to the office.

The representations may be forwarded to the **Clerk of the National Assembly**, P.O. Box 41842-00100, Nairobi delivered to the **Office of the Clerk, Main Parliament Buildings, Nairobi**; or emailed to **clerk@parliament.go.ke** received on or before **Monday, 24th January, 2022 at 5.00 pm**.

MICHAEL R. SIALAI, CBS
CLERK OF THE NATIONAL ASSEMBLY

anda is a real n. Without a anda team, politics in not for [s] killing IEBC's lity.

Soud

Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-2848000
Fax: +254-020-2243694
E-mail: clerk@parliament.go.ke
When replying please quote



REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY

Clerk's Chambers
National Assembly
Parliament Buildings
P.O. Box 41842 -00100
NAIROBI, Kenya

REF: NA/DDC/F&NP/2022/04

14th January 2022

Mr. James Mburu, CBS
Commissioner General
Kenya Revenue Authority (KRA)
P.O. Box 62345 - 00200
NAIROBI

Dear *Mr. Mburu,*

**RE: REQUEST FOR INFORMATION RELATING TO THE TAX COMPLIANCE
OF MS. ELIZABETH WANGUI MUCHIRI, NOMINEE TO THE SALARIES
AND REMUNERATION COMMISSION**

Article 124(4) of the Constitution provides that, *'when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House.'*

The Departmental Committee on Finance and National Planning of the National Assembly is established and mandated pursuant to Standing Order 216(5)(f) to vet and report on appointments where the Constitution or any law requires the National Assembly to approve except those under Standing Order 204 (Committee on Appointments).

The Committee will on **Thursday, 27th January 2022** vet Ms. Elizabeth Wangui Muchiri of ID. No. 13826373 and KRA PIN No. A002867744K whose name was submitted to the National Assembly by His Excellency the President for approval as a member of the Salaries and Remuneration Commission representing the National Police Service Commission in line with the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).

This is therefore to request you to provide the Committee with a report on the nominee's tax compliance status with the Kenya Revenue Authority for purposes of the vetting. We will appreciate if the information is received by **Friday, 21st January 2022**.

The Liaison Officers for this matter are Ms. Leah W. Mwaura, Committee Clerk, who may be contacted on Tel. No. 0724-232-353 or email address: leahwanjiru4@gmail.com and Ms. Laureen Wesonga, 0710820442 or laureenwesonga21@gmail.com

Yours

[Signature]
[Signature]

**MICHAEL R. SIALAI, CBS
CLERK OF THE NATIONAL ASSEMBLY**

Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-2848000
Fax: +254-020-2243694
E-mail: clerk@parliament.go.ke
When replying please quote



Clerk's Chambers
National Assembly
Parliament Buildings
P.O. Box 41842-00100
NAIROBI, Kenya

REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY

REF: NA/DDC/F&NP/2022/04

14th January 2022

Mr. Twalib Mbarak, CBS
Secretary/ Chief Executive Officer
Ethics and Anti-Corruption Commission (EACC)
Integrity Centre
Milimani/Valley Road Junction
NAIROBI

Dear *Mr. Mbarak,*

RE: REQUEST FOR INFORMATION RELATING TO INTEGRITY OF MS.
ELIZABETH WANGUI MUCHIRI, NOMINEE TO THE SALARIES AND
REMUNERATION COMMISSION

Article 124(4) of the Constitution provides that, '*when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House.*'

The Departmental Committee on Finance and National Planning of the National Assembly is established and mandated pursuant to Standing Order 216(5)(f) to vet and report on appointments where the Constitution or any law requires the National Assembly to approve except those under Standing Order 204 (Committee on Appointments).

The Committee will on Thursday, 27th January 2022 vet Ms. Elizabeth Wangui Muchiri of ID. No. 13826373 whose name was submitted to the National Assembly by His Excellency the President for approval as a member of the Salaries and Remuneration Commission representing the National Police Service Commission in line with the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).

This is therefore to request you to provide the Committee with a report on the nominee's integrity for the purpose of the vetting. We will appreciate if the information is received by Friday, 21st January 2022.

The Liaison Officers for this matter are Ms. Leah W. Mwaura, Committee Clerk, who may be contacted on Tel. No. 0724-232-353 or email address: leahwanjiru4@gmail.com and Ms. Lauren Wesonga, 0710820442 or laureenwesonga21@gmail.com

Yours

MICHAEL R. SIALAI, CBS
CLERK OF THE NATIONAL ASSEMBLY

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REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY

REF: NA/DDC/F&NP/2022/04

14th January 2022

Mr. George Kinoti
Director, Criminal Investigation Department
Mazingira Complex
Kiambu Road, Opp. Forestry Department
Headquarters, Karura
NAIROBI

Dear *Mr. Kinoti,*

RE: REQUEST FOR INFORMATION RELATING TO THE CONDUCT OF MS.
ELIZABETH WANGUI MUCHIRI, NOMINEE TO THE SALARIES AND
REMUNERATION COMMISSION

Article 124(4) of the Constitution provides that, '*when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House.*'

The Departmental Committee on Finance and National Planning of the National Assembly is established and mandated pursuant to Standing Order 216(5)(f) to vet and report on appointments where the Constitution or any law requires the National Assembly to approve except those under Standing Order 204 (Committee on Appointments).

The Committee will on Thursday, 27th January 2022 vet Ms. Elizabeth Wangui Muchiri of ID. No. 13826373 whose name was submitted to the National Assembly by His Excellency the President for approval as a member of the Salaries and Remuneration Commission representing the National Police Service Commission in line with the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).

This is therefore to request you to provide the Committee with a report on the nominee's criminal record for the purpose of the vetting. We will appreciate if the information is received by Friday, 21st January 2022.

The Liaison Officers for this matter are Ms. Leah W. Mwaura, Committee Clerk, who may be contacted on Tel. No. 0724-232-353 or email address: leahwanjiru4@gmail.com and Ms. Laureen Wesonga, 0710820442 or laureenwesonga21@gmail.com

Yours *Leah W. Mwaura*
Laureen Wesonga

MICHAEL R. SIALAI, CBS
CLERK OF THE NATIONAL ASSEMBLY

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REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY

REF: NA/DDC/F&NP/2022/04

14th January 2022

Mr. Charles Ringera
Chief Executive Officer
Higher Education Loans Board (HELB)
18th Floor, Anniversary Towers,
University Way
NAIROBI

Dear *Mr. Ringera,*

RE: REQUEST FOR INFORMATION RELATING TO MS. ELIZABETH WANGUI MUCHIRI, NOMINEE TO THE SALARIES AND REMUNERATION COMMISSION

Article 124(4) of the Constitution provides that, '*when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House.*'

The Departmental Committee on Finance and National Planning of the National Assembly is established and mandated pursuant to Standing Order 216(5)(f) to vet and report on appointments where the Constitution or any law requires the National Assembly to approve except those under Standing Order 204 (Committee on Appointments).

The Committee will on **Thursday, 27th January 2022** vet Ms. Elizabeth Wangui Muchiri of ID. No. **13826373** whose name was submitted to the National Assembly by His Excellency the President for approval as a member of the Salaries and Remuneration Commission representing the National Police Service Commission in line with the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).

This is therefore to request you to provide the Committee with a report on the nominee's loan status with the Board for the purpose of the vetting. We will appreciate if the information is received by **Friday, 21st January 2022**.

The Liaison Officers for this matter are Ms. Leah W. Mwaura, Committee Clerk, who may be contacted on Tel. No. 0724-232-353 or email address: leahwanjiru4@gmail.com and Ms. Laureen Wesonga, 0710820442 or laureenwesonga21@gmail.com

Yours

MICHAEL R. SIALAI, CBS
CLERK OF THE NATIONAL ASSEMBLY

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NAIROBI, Kenya

REPUBLIC OF KENYA
THE NATIONAL ASSEMBLY

REF: NA/DDC/F&NP/2022/04

14th January 2022

Ms. Ann Nderitu
Registrar
Office of Registrar of Political Parties (ORPP)
Lion Place, Parklands, Karuna Cl
NAIROBI

Dear Ann,

RE: VERIFICATION OF MS. ELIZABETH WANGUI MUCHIRI MEMBERSHIP
TO POLITICAL PARTIES

Article 124(4) of the Constitution provides that, *'when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House.'*

The Departmental Committee on Finance and National Planning of the National Assembly is established and mandated pursuant to Standing Order 216(5)(f) to vet and report on appointments where the Constitution or any law requires the National Assembly to approve except those under Standing Order 204 (Committee on Appointments).

The Committee will on Thursday, 27th January 2022 vet Ms. Elizabeth Wangui Muchiri of ID. No. 13826373 whose name was submitted to the National Assembly by His Excellency the President for approval as a member of the Salaries and Remuneration Commission representing the National Police Service Commission in line with the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).

This is therefore to request you to provide the Committee with a report on the nominee's affiliation to a political party, if any for the purpose of the vetting. We will appreciate if the information is received by Friday, 21st January 2022.

The Liaison Officers for this matter are Ms. Leah W. Mwaura, Committee Clerk, who may be contacted on Tel. No. 0724-232-353 or email address: leahwanjiru4@gmail.com and Ms. Laureen Wesonga, 0710820442 or laureenwesonga21@gmail.com

Yours

MICHAEL R. SIALAI, CBS
CLERK OF THE NATIONAL ASSEMBLY



KENYA REVENUE AUTHORITY

ISO 9001:2015 CERTIFIED

Office of the Commissioner General

KRA/5/1002/5(7165)

19th January 2022

Mr. Michael Sialai, EBS
Clerk of the National Assembly
P. O. Box 41842 - 00100
Parliament Buildings
Nairobi

Dear Michael,

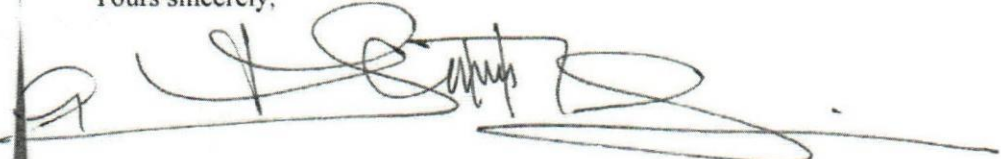
REQUEST FOR INFORMATION RELATING TO THE TAX COMPLIANCE OF MS. ELIZABETH WANGUI MUCHIRI, NOMINEE TO THE SALARIES AND REMUNERATION COMMISSION

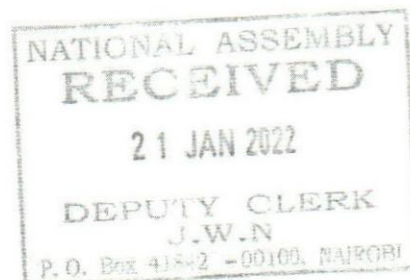
We refer to your letter Ref: NA/DDC/F&NP/2022/01 dated 14th January 2022 on the above subject matter.

The compliance status of the nominee is as follows:

No.	Name	ID No.	PIN	Status
1	Ms. Elizabeth Wangui Muchiri	13826373	A002867744K	Compliant

Yours sincerely,


FCPA Githii Mburu, MGH, CBS
COMMISSIONER GENERAL



Tulipe Ushuru Tujitegemeel



DDC-HR
8
3/1/22

ETHICS AND ANTI-CORRUPTION COMMISSION

INTEGRITY CENTRE (Jakaya Kikwete/Valley Road Junction) P.O. Box 61130 – 00200, NAIROBI, Kenya
TEL.: 254 (020) 4997000, MOBILE: 0709 781000; 0730 997000
FAX: 254 (020) 2240954 EMAIL: eacc@integrity.go.ke WEBSITE: www.eacc.go.ke

When replying please quote:

Our Ref: EACC.7/10/5 VOL XIX (94)

27th January 2022

The Clerk

National Assembly
Clerk Chambers, Parliament Buildings
P O Box 41842 - 00100
NAIROBI

Leah Mwaura
pk facilitate
1/2/22

RE: INTEGRITY VERIFICATION AND CLEARANCE OF A NOMINEE FOR APPOINTMENT TO SALARIES AND REMUNERATION COMMISSION (SRC)

Your letter referenced NA/DDC/F&NP/2022/04 dated 14th January, 2022, on the above subject matter refers.

Please note that from our records: -

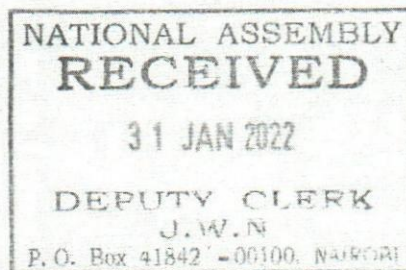
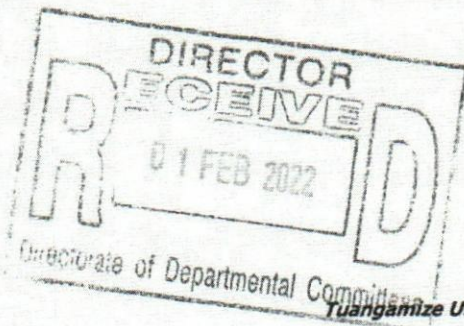
1. The Commission has not received or processed any report of corruption, economic crime or unethical conduct where **Ms. Elizabeth Wangui Muchiri** has been adversely mentioned; and
2. The Commission has not undertaken any investigations pursuant to its mandate nor has it recommended prosecution against **Ms. Elizabeth Wangui Muchiri**.

The information provided herein is based on records available as of **25th January 2022**.

CPA John Lolkoloi, OGW

FOR: SECRETARY/CHIEF EXECUTIVE OFFICER

MKK/rk





NATIONAL POLICE SERVICE



Criminal records office
P O Box 30460 - 00100 GPO
NAIROBI

DIRECTORATE OF CRIMINAL INVESTIGATIONS

DCI/CRO/SEC/6/7/2/A/VOL.X/111

20TH JANUARY, 2022

Clerk of the National Assembly

Clerk's Chambers
National Assembly
Parliament Buildings
P O Box 41842-00100
NAIROBI

Leah Mwaura
pls facilitate
24/1/22

Attn: Michael R. Sialai, CBS

RE: REQUEST FOR INFORMATION RELATING TO THE CONDUCT OF MS. ELIZABETH WANGUI MUCHIRI, NOMINEE TO THE SALARIES AND REMUNERATION COMMISSION

Your correspondence Ref. NA/DDC/F&NP/2022/04 dated 14th January, 2022 refers.

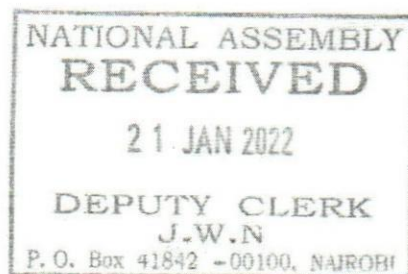
The below mentioned candidate applied for police clearance and was genuinely issued with a certificate by this office.

S/NO.	NAME	ID/NO.	DCI REF. NO.	DATE OF ISSUE
1.	MS ELIZABETH WANGUI MUCHIRI	13826373	PCC-9QTMDD58	23/9/2021

It is deemed that as at the date of issuance of the Police Clearance Certificate to the applicant, there **were negative results** from both our nominal index and criminal database.

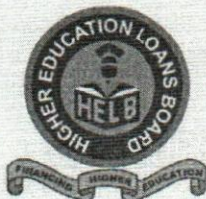
Thank you for your continued cooperation.

[Signature]
P. ONYANGO
FOR: DIRECTOR CRIMINAL INVESTIGATIONS



Copy to: DCI - For information

OUR VISION: To be the best forensic fingerprint science laboratory with emphasis on continual linkage of the Crime, the Crime-Scene and the Criminal
FACES CAN LIE. FINGERPRINTS NEVER.



HIGHER EDUCATION LOANS BOARD

Tel: 0711052000
E-mail: contactcentre@helb.co.ke
Website: www.helb.co.ke

Anniversary Towers
University Way
P.O Box 69489-00400
Nairobi, Kenya

HELB/RR/112009/144

Mr. Michael R. Sialai, CBS
Clerk of the National Assembly
Parliament Buildings
P.O Box 41842-00100
NAIROBI

Dear

Michael,

VETTING FOR NOMINEE TO THE POSITION OF MEMBER OF THE SALARIES AND REMUNERATION COMMISSION

We acknowledge with thanks the receipt of your letter REF: No. **NA/DDC/F&NP/2022/04** dated 14th January 2022 requesting Higher Education Loans Board to provide a report of any loans that may have been advanced to the nominee appointed to the above position for purposes of vetting by the Departmental Committee on Finance and National Planning.

The Higher Education Loans Board wishes to inform you that **Ms. Elizabeth Wangui Muchiri ID No. 13826373** was NOT a beneficiary of the GoK/HELB Loans Scheme.

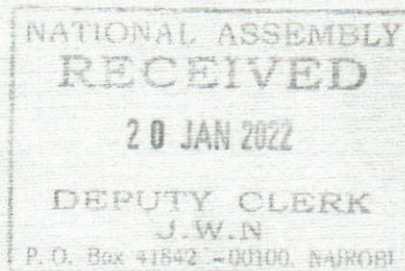
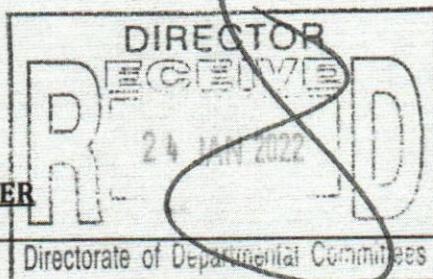
We kindly urge you to continue encouraging applicants to seek their compliance certificate from HELB as part of testimonials and conformity to Chapter six of the Constitution of Kenya.

We wish to thank you most sincerely for allowing us to provide you this information as this kind of collaboration goes a long way in assisting HELB finance needy Kenyans pursuing higher education now and in the future.

Yours

Charles M. Ringera

CHARLES M. RINGERA
CHIEF EXECUTIVE OFFICER



ISO 9001:2015 Certified,



REPUBLIC OF KENYA

Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-2848000
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E-mail: clerk@parliament.go.ke
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National Assembly
Parliament Buildings
P.O. Box 41842 - 00100
NAIROBI, Kenya

THE NATIONAL ASSEMBLY

REF: NA/DDC/F&NP/2022/03

14th January, 2022

Ms. Elizabeth Wangui Muchiri
Email: wangui.muchiri@gmail.com

Dear *Madam,*

RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON FINANCE AND NATIONAL PLANNING

Article 124(4) of the Constitution provides that, *'when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House.'*

The Departmental Committee on Finance and National Planning of the National Assembly is established and mandated pursuant to Standing Order 216(5)(f) to vet and report on appointments where the Constitution or any law requires the National Assembly to approve except those under Standing Order 204 (Committee on Appointments).

Following your nomination by His Excellency the President for appointment to the position of Member of the Salaries and Remuneration Commission representing the National Police Service Commission (NPSC), the Committee hereby invites you for vetting pursuant to section 6 (3) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), on **Thursday, 27th January, 2022, in the Mini Chamber, First Floor, County Hall, Parliament Buildings at 10.00 a.m.**

Kindly fill the attached Questionnaire as required by the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) and return it to the Office of the Clerk of the National Assembly on or before **Friday, 24th January, 2022**. Please come with the following documents for vetting:

1. Original Identity Card, academic and professional certificates and any other supporting documents and testimonials;
2. Letter of Clearance from the Ethics and Anti-Corruption Commission;
3. Kenya Revenue Authority Tax Compliance Certificate;
4. Certificate of Clearance from the Higher Education Loans Board;
5. Certificate of Good Conduct from the Criminal Investigations Department; and
6. Certificate of Clearance from the Office of Registrar of Political Parties.

The Liaison Officers for this matter are Ms. Leah W. Mwaura, Committee Clerk, who may be contacted on Tel. No. 0724-232-353 or email address: leahwanjiru4@gmail.com and Ms. Laureen Wesonga, 0710820442 or laureenwesonga21@gmail.com

Yours *Sincerely,*

Serah Kioko
SERAH KIOKO, MBS

For: CLERK OF THE NATIONAL ASSEMBLY