

REPUBLIC OF KENYA



THE NATIONAL ASSEMBLY

THIRTEENTH PARLIAMENT – SECOND SESSION – 2023

DIRECTORATE OF DEPARTMENTAL COMMITTEES  
DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS

REPORT ON THE APPROVAL HEARING OF MS. CAROLINE NZILANI KING'OKU-AJUOGA AND HON. ISAAC KIPRONO RUTTO, EGH, NOMINEES FOR APPOINTMENT AS MEMBERS OF THE JUDICIAL SERVICE COMMISSION (JSC)

THE NATIONAL ASSEMBLY PAPERS LAID	
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TABLED BY:	Hon. George Mwangura (Chairperson, Departmental Committee on Justice and Legal Affairs)
CLERK-AT THE TABLE:	Anne Shiboko

CLERK'S CHAMBERS  
DIRECTORATE OF DEPARTMENTAL COMMITTEES  
PARLIAMENT BUILDINGS  
NAIROBI

JUNE, 2023

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## **LIST OF ABBREVIATIONS AND ACRONYMS**

DCI	-	Directorate of Criminal Investigations
EACC	-	Ethics and Anti-Corruption Commission
H.E.	-	His Excellency
HELB	-	Higher Education Loans Board
JSC	-	Judicial Service Commission
KRA	-	Kenya Revenue Authority
MCCP	-	Maendeleo Chap Chap Party
ODM	-	Orange Democratic Movement
ORPP	-	Office of the Registrar of Political Parties
PAPAA	-	Public Appointments (Parliamentary Approval) Act
UDA	-	United Democratic Alliance
WDM	-	Wiper Democratic Movement

## ANNEXURES

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## CHAIRPERSON'S FOREWORD

This report contains the proceedings of the Departmental Committee on Justice and Legal Affairs during the approval hearing of Ms. Caroline Nzilani King'oku-Ajuoga and Hon. Isaac Kiprono Rutto, EGH, nominees for appointment as members of the Judicial Service Commission (JSC) as forwarded by H.E. the President and communicated to the House by the Speaker on Wednesday 3<sup>rd</sup> May, 2023.

Pursuant to Section 17 of the Judicial Service Act, 2011, the JSC notified the appointing authority, H.E. The President, of the two vacancies in the membership of the Commission vide letters of Ref. No. JSC 8 dated 8<sup>th</sup> November, 2023 and Ref. No. JSC 8 dated 3<sup>rd</sup> March, 2023. Consequently, in the exercise of his powers conferred by Article 171(2)(h) of the Constitution, Section 15 of the Judicial Service Act, 2011 as read together with Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011, H.E. The President vide Presidential Nomination 9 of 2023 dated 29<sup>th</sup> April, 2023, notified the National Assembly of the nomination of Ms. Caroline Nzilani King'oku-Ajuoga and Hon. Isaac Kiprono Rutto, EGH as Members of the Judicial Service Commission. The Rt. Hon. Speaker vide Communication No. 011 of 2023 dated Wednesday 3<sup>rd</sup> May, 2023 conveyed to the House the Message from the H.E. The President and subsequently referred the names of the nominees and their *Curriculum Vitae* to the Departmental Committee on Justice and Legal Affairs for approval hearing. While referring the matter to the Committee, the Speaker directed that the Committee undertakes the vetting exercise within twenty-eight (28) days pursuant to Section 8 of the Public Appointments (Parliamentary Approval) Act, 2011 and table its report before the House. The Rt. Hon. Speaker further directed the Clerk of the National Assembly to notify the nominees and the general public of the time and place of holding the approval hearing, by placing advertisements in two newspapers of nationwide circulation and the Parliamentary Website.

On Thursday 4<sup>th</sup> May, 2023, by way of procedural motion, the Chairperson on behalf of the Committee sought an extension of the period for consideration of the nominees. Consequently, the period for consideration was extended by fourteen (14) days from Wednesday 31<sup>st</sup> May, 2023.

In compliance with Article 118 (b) of the Constitution and Section 6 (4) of the Public Appointments (Parliamentary Approval) Act, 2011, the Clerk of the National Assembly placed an advertisement in the print media on Wednesday 17<sup>th</sup> May, 2023 informing the public of the nomination, date, time and place of the approval hearing. He invited the public to submit memoranda by way of written statements on oath (*affidavits*) with supporting evidence on the suitability or otherwise of the nominees in conformity with Section 6 (9) of the Public Appointments (Parliamentary Approval) Act, 2011. The memoranda were to be received on or before Wednesday 24<sup>th</sup> May, 2023 at 5.00 p.m. (East African Time). By the close of the submission deadline, the Committee had not received any memorandum against the nominee's suitability.

The Clerk of the National Assembly wrote to the nominees vide letters of Ref. No. NA/DDC/JLAC/VETT/2023/006 and NA/DDC/JLAC/VETT/2023/007 dated 17<sup>th</sup> May, 2023 inviting Ms. Caroline Nzilani King'oku-Ajuoga and Hon. Isaac Kiprono Rutto, EGH respectively for the approval hearings in accordance with Section 6(3) of the Public Appointments (Parliamentary Approval) Act, 2011. He also wrote to the Directorate of Criminal Investigations (DCI), Ethics and Anti-Corruption Commission (EACC), Higher Education Loans Board (HELB), Kenya Revenue Authority (KRA) and Office of the Registrar of Political Parties (ORPP) seeking references and background checks relating to the suitability of the nominees.

*Report of the Departmental Committee on Justice and Legal Affairs on the Approval Hearing of Ms. Caroline Nzilani King'oku-Ajuoga and Hon. Isaac Kiprono Rutto, EGH, the Nominees for Appointment as Members of the Judicial Service Commission*



The nominees appeared before the Committee on Thursday 25<sup>th</sup> April, 2023 for the approval hearing. The Committee examined their suitability based on the criteria set out in Section 7 of the Public Appointments (Parliamentary Approval) Act, 2011. In addition, the Committee examined their academic credentials, relevant experience, knowledge of sector issues and on leadership and integrity. The Committee paid due regard to the procedure used to arrive at the nominees, the constitutional or statutory requirements relating to the offices in question and the suitability of the nominees for the appointment proposed having regard to whether the nominees' abilities, experience and qualities meet the needs of the Judicial Service Commission.

### **Committee Recommendation**

The Committee, having held the approval hearing of the nominees regarding their suitability, observed that due process was followed in the nomination of the nominees in accordance with Section 17 of the Judicial Service Act, 2011 as read together with Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011. The Committee, therefore, recommends that the National Assembly **approves** the nomination of Ms. Caroline Nzilani King'oku-Ajuoga and Hon. Isaac Kiprono Rutto, EGH for appointment as Members of the Judicial Service Commission.

### **Acknowledgements**

The Committee registers its appreciation to the Office of the Speaker, Office of the Clerk of the National Assembly, Office of the Director of Departmental Committees and the Committee Secretariat for the logistical support extended during the approval hearing process.

In addition, the Committee thanks the nominees for their cooperation during the Parliamentary approval hearing process. Finally, the Committee appreciates the DCI, EACC, HELB, KRA and ORPP for providing references and background checks relating to the suitability of the nominees.

I acknowledge and appreciate Members of the Committee for their patience, sacrifice and commitment which enabled the Committee to complete the task within the required timelines.

On behalf of the Departmental Committee on Justice and Legal Affairs, and pursuant to Section 15(1)(b) of the Judicial Service Act, 2011, Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011 and provisions of Standing Order 45 (1), it is my pleasure to present the Report of the Committee on the Approval Hearing of Ms. Caroline Nzilani King'oku-Ajuoga and Hon. Isaac Kiprono Rutto, EGH, Nominees for Appointment as Members of the Judicial Service Commission for debate and adoption by the House.

**Hon. George Gitonga Murugara, MP**

**Chairperson, Departmental Committee on Justice and Legal Affairs**

## 1 PREFACE

### 1.1 Establishment and Mandate of the Committee

1. The Departmental Committee on Justice and Legal Affairs is one of twenty departmental committees of the National Assembly established under **Standing Order 216** whose mandate pursuant to the **Standing Order 216 (5)** is as follows:

- i. *To investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned ministries and departments;*
- ii. *To study the programme and policy objectives of ministries and departments and the effectiveness of the implementation;*
- iii. *To, on a quarterly basis, monitor and report on the implementation of the national budget in respect of its mandate;*
- iv. *To study and review all legislation referred to it;*
- v. *To study, assess and analyse the relative success of the ministries and departments as measured by the results obtained as compared with their stated objectives;*
- vi. *To investigate and inquire into all matters relating to the assigned ministries and departments as they may deem necessary, and as may be referred to them by the House;*
- vii. *To vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments);*
- viii. *To examine treaties, agreements and conventions;*
- ix. *To make reports and recommendations to the House as often as possible, including recommendations of proposed legislation;*
- x. *To consider reports of Commissions and Independent Offices submitted to the House pursuant to the provisions of Article 254 of the Constitution; and*
- xi. *To examine any questions raised by Members on a matter within its mandate.*

## **1.2 Mandate of the Committee**

2. In accordance with the Second Schedule of the Standing Orders, the Committee is mandated to consider<sup>1</sup>:-

- a) The Judiciary;
- b) Tribunals;
- c) Access to Justice;
- d) Public prosecutions;
- e) Ethics, Integrity and Anti-corruption;
- f) Correctional services;
- g) Community service orders and witness protection;
- h) Constitutional Affairs;
- i) Sovereign immunity;
- j) Elections including referenda;
- k) Human rights;
- l) Political parties;
- m) The State Law Office, including insolvency, law reform, public trusteeship, marriages and legal education.

3. In executing its mandate, the Committee oversees the following Ministries/Departments:

- a) State Department of Correctional Services
- b) State Law Office and Department of Justice
- c) The Judiciary
- d) Judicial Service Commission
- e) Office of the Director of Public Prosecutions
- f) Ethics and Anti-Corruption Commission
- g) Independent Electoral and Boundaries Commission
- h) Commission on Administrative Justice
- i) Office of the Registrar of Political Parties
- j) Witness Protection Agency

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<sup>1</sup> National Assembly Standing Orders

- k) Kenya National Commission on Human Rights
- l) Kenya Law Reform Commission
- m) Council of Legal Education



### 1.3 Committee Membership

4. The Departmental Committee on Justice and Legal Affairs was constituted by the House on 27<sup>th</sup> October, 2022 and comprises the following Members:

#### **Chairperson**

Hon. Murugara George Gitonga, MP  
Tharaka Constituency

#### **UDA Party**

#### **Vice-Chairperson**

Hon. Mutuse Eckomas Mwengi, OGW, MP  
Kibwezi West Constituency

#### **MCCP Party**

#### **Members**

Hon. Maalim Farah, MP  
Dadaab Constituency

#### **WDM-Kenya**

Hon. Francis Kajwang' Tom Joseph, MP  
Ruaraka Constituency

#### **ODM Party**

Hon. Junet Mohamed, CBS, MP  
Suna East Constituency

#### **ODM Party**

Hon. (Dr.) Otiende Amollo, SC, MP  
Rarieda Constituency

#### **ODM Party**

Hon. Onyiego Silvanus Osoro, CBS, MP  
South Mugirango Constituency

#### **UDA Party**

Hon. Muchira Michael Mwangi, MP  
Ol Jorok Constituency

#### **UDA Party**

Hon. Makali John Okwisia, MP  
Kanduyi Constituency

#### **FORD-Kenya**

Hon. Muriu Wakili Edward, MP  
Gatanga Constituency

#### **UDA Party**

Hon. Maina Jane Njeri, MP  
Kirinyaga (CWR)

#### **UDA Party**

Hon. Gichohi Kaguchia John Philip, MP  
Mukurweini Constituency

#### **UDA Party**

Hon. Mogaka Stephen M, MP  
West Mugirango Constituency

#### **Jubilee Party**

Hon. Aden Daud, EBS, MP  
Wajir East Constituency

#### **Jubilee Party**

Hon. Siyad Amina Udgoon, MP  
Garissa Township (CWR)

#### **Jubilee Party**

#### **1.4 Committee Secretariat**

5. The Committee is well-resourced and facilitated by the following staff:

Mr. Douglas Katho  
**Clerk Assistant I/Head of Secretariat**

Mr. Ronald Walala  
**Senior Legal Counsel**

Ms. Vivienne Ogega  
**Research Officer III**

Mr. Stanley Lagat  
**Senior Serjeant-At-Arms**

Ms. Faith Jully  
**Public Communication Officer III**

Ms. Winnie Kiziah  
**Media Relations Officer II**

Mr. Antony Kariuki  
**Serjeant-At-Arms**

Mr. Omar Abdirahim  
**Fiscal Analyst II**

Ms. Fridah Ngari  
**Media Relations Officer III**

Ms. Jael Ayiego  
**Clerk Assistant III**

Mr. Peter Mutethia  
**Audio Officer III**

Mr. Abdikafar Abdi  
**Clerk Assistant III**

Mr. Alex Amwata  
**Hansard Reporter III**

Mr. Alvin Ochieng'  
**Research Officer III**

Mr. Silas Opanga  
**Hansard Reporter III**

## 2 BACKGROUND INFORMATION

### 2.1 Legal Framework

6. Section 15 of the Judicial Service Act, 2011 provides for the procedure of appointment as a member of the JSC as follows:

*“Where the members are to be appointed by the President under Article 171(2)(h) of the Constitution, the following procedure shall apply—*

- (a) until after the first elections under the Constitution, the President shall, subject to the National Accord and Reconciliation Act, 2008 and after consultation with the Prime Minister, within seven days of the commencement of this Act, submit the names of the nominees to the National Assembly;*
- (b) the National Assembly shall, within seven days after its first meeting after receiving the names of nominees—*
  - (i) consider the nominees and either approve or reject the nominees; and*
  - (ii) notify the President as to the approval or rejection;*
- (c) if the National Assembly approves the nominees under Article 171(2)(h), the President shall, within three days after receiving the notification from the National Assembly, appoint the nominees as members of the Commission;*
- (d) if the National Assembly rejects a nominee submitted by the President, the President shall, within three days after receiving the notification from the National Assembly, submit the name of a new nominee to the National Assembly and the provisions of this subsection shall apply with necessary modifications with respect to the new nominee.”*

7. In light of this, H.E. The President nominated Ms. Caroline Nzilani King’oku-Ajuoga and Hon. Isaac Kiprono Rutto, EGH for appointment as members of the JSC.
8. The Departmental Committee on Justice and Legal Affairs was assigned the role of conducting the approval hearing of the aforesaid nominees.

9. The Committee was guided by the following provisions of the Constitution and statutes in executing its assignment:

- i. Article 10 of the Constitution on the national values and principles of governance;
- ii. Chapter 6 of the Constitution on leadership and integrity;
- iii. Article 77 of the Constitution on restriction on activities of State Officers;
- iv. Article 78 of the Constitution on dual citizenship;
- v. Article 118 of the Constitution on public participation;
- vi. Article 124(4) of the Constitution on consideration of persons for appointment to public office;
- vii. Article 232 of the Constitution on values and principles of public service;
- viii. The Public Officer Ethics Act (No. 4 of 2003);
- ix. The Judicial Service Act (No. 1 of 2011);
- x. The Public Appointments (Parliamentary Approval) Act (No. 33 of 2011); and
- xi. The Leadership and Integrity Act (No. 19 of 2012).

## **2.2 Notification of Nomination**

10. Pursuant to Section 17 of the Judicial Service Act, 2011, the Judicial Service Commission notified H.E The President of two vacancies in the membership of the Commission vide letters *Ref. No. JSC 8* dated 8<sup>th</sup> November, 2022 and 3<sup>rd</sup> March, 2023.

11. Consequently, H.E the President nominated Ms. Caroline Nzilani-Ajuoga and Hon. Isaac Kiprono Rutto, EGH for appointment.

## **2.3 Message from H.E. the President**

12. H.E the President on Saturday 29<sup>th</sup> April, 2023 communicated the names of the nominees for appointment as Members of the Judicial Service Commission to the Speaker of the National Assembly for approval by the House pursuant to Article 171(2)(h) of the Constitution as read with Section 15(1)(b) of the Judicial Service Act, 2011.

13. The Rt. Hon. Speaker in his Communication issued on Wednesday 3<sup>rd</sup> May, 2023 and pursuant to Standing Order No. 42, referred the names of the nominees to the Departmental Committee on Justice and Legal Affairs to conduct approval hearings and submit its report within twenty-eight (28) days.

14. On Thursday 4<sup>th</sup> May, 2023, by way of procedural motion, the Chairperson on behalf of the Committee sought an extension of the period for consideration of the nominees. Consequently, the period for consideration was extended by fourteen (14) days from Wednesday 31<sup>st</sup> May, 2023.

## **2.4 Notification to the House and Referral to the Departmental Committee on Justice and Legal Affairs**

15. Article 124(4) of the Constitution provides as follows with regard to the approval of public appointments—

*“(4) When a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament—*

*(a) the appointment shall be considered by a committee of the relevant House;*

*(b) the committee’s recommendation shall be tabled in the House for approval; and*

*(c) the proceedings of the committee and the House shall be open to the public.”*

16. Pursuant to the provisions of Standing Order 42(1), the Speaker, vide Communication No. 011 of 2023 dated **Wednesday 3<sup>rd</sup> May, 2023**, informed the House of the Message from H.E the President regarding the nomination of the members of the Judicial Service Commission for approval by the National Assembly.

17. Pursuant to Section 8(1) of the Public Appointment (Parliamentary Approval) Act, 2011 and Standing Order 45(1), the names and *Curriculum Vitae* of the nominees were referred to the Departmental Committee on Justice and Legal Affairs for approval hearing and reporting to the House.

18. While referring the matter to the Committee, the Speaker directed that the Committee undertakes the approval process within twenty-eight (28) days pursuant to Section 8 of the Public Appointments Parliamentary Approval Act, 2011. The Speaker further directed the Clerk of the National Assembly to notify the nominees and the general public of the time and place of holding the approval hearing.

19. On Thursday 4<sup>th</sup> May, 2023, by way of procedural motion, the Chairperson on behalf of the Committee sought an extension of the period for consideration of the nominees hence the



period for consideration was prolonged by fourteen (14) days from Wednesday 31<sup>st</sup> May, 2023.

## **2.5 Notification to the Public**

20. Article 118 as read together with Article 124 (4)(c) of the Constitution provide that Parliament shall facilitate public participation and involvement in the legislative business and other business of Parliament and its Committees, including when considering appointment for which its approval is required.
21. Section 6(4) of the Public Appointments (Parliamentary Approval) Act, 2011 provides that the clerk shall notify the public of the time and place for holding an approval hearing at least seven days before the hearing.
22. Further, Section 6(9) of the Public Appointments (Parliamentary Approval) Act, 2011 provides that:
- “Any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated”.*
23. Pursuant to Article 118 of the Constitution as read together with Section 6(4) of the Public Appointments (Parliamentary Approval) Act, 2011, the Clerk of the National Assembly placed an advertisement in the print media on Wednesday 17<sup>th</sup> May, 2023 inviting the public to submit memoranda by way of written statements on oath (affidavits) on the suitability or otherwise of the nominee in conformity with Section 6(9) of the Act. The advertisement indicated that the submissions were to be received by Wednesday 24<sup>th</sup> May, 2023 at 5.00 p.m. (East African Time). At the close of the submission deadline, the Committee had not received any memorandum in support or against the suitability of the nominee.
24. Further, pursuant to Article 118 of the Constitution, Section 6(4) of the Public Appointment (Parliamentary Approval) Act, 2011 and provisions of Standing Order 45(3), the Clerk of the National Assembly placed advertisements in the local dailies notifying the general public and inviting Ms. Caroline Nzilani King’oku-Ajuoga and Hon. Isaac Kiprono Rutto, EGH to attend the approval hearings on Thursday 25<sup>th</sup> May, 2023 in the Mini-Chamber, County Hall, Parliament Buildings at 10.00 a.m. and 12.00 noon, respectively.

## **2.6 Notification to the Nominees**

25. The Clerk of the National Assembly vide the advertisement placed in the print media and letters *Ref. No. NA/DDC/JLAC/VETT/2023/006* and *NA/DDC/JLAC/VETT/2023/007* dated 17<sup>th</sup> May, 2023 invited Ms. Caroline Nzilani King'oku-Ajuoga and Hon. Isaac Kiprono Rutto, EGH, respectively, for the approval hearings in accordance with Section 6(3) of the Public Appointments (Parliamentary Approval) Act, 2011.

## **2.7 Clearance and Compliance Requirements**

26. On 17<sup>th</sup> May, 2023, the Clerk of the National Assembly vide letters *Ref No. NA/DDC/JLAC&SP/VETT/2023/008, NA/DDC/JLAC/VETT/2023/009, NA/DDC/JLAC&SP/VETT/2023/012, NA/DDC/JLAC/VETT/2023/011, NA/DDC/JLAC/VETT/2023/010* wrote to the DCI, EACC, HELB, KRA and ORPP requesting for reports concerning the nominees on the following matters:

- a) Criminal records;
- b) Ethics and integrity;
- c) Higher education loan repayments;
- d) Tax compliance; and
- e) Political party affiliations.

27. The following institutions wrote back to the National Assembly clearing the nominees: DCI vide letter *Ref No. DCI/CRO/SEC/6/7/2/A* dated 24<sup>th</sup> May, 2023; EACC vide letter *Ref No. EACC.7/10/5 VOL XXIII (111)* dated 24<sup>th</sup> May, 2023; HELB vide letter *Ref No. HELB/RR/112009/V/236* dated 22<sup>nd</sup> May, 2023; KRA vide letter *Ref No. KRA/5/1002/5(8995)* dated 22<sup>nd</sup> May, 2023; and ORPP vide letter *Ref No. RPP/ORG/34 VOL. VII (3)* dated 19<sup>th</sup> May, 2023.

## **2.8 Issues for Consideration during the Approval Hearing**

28. Section 6(7) and (8) of the Public Appointment (Parliamentary Approval) Act, 2011 provides that:

*“(7) An approval hearing shall focus on a candidate's academic credentials, professional training and experience, personal integrity and background.*

*(8) The criteria specified in the Schedule shall be used by a Committee during an approval hearing for the purposes of vetting a candidate."*

29. In addition, Section 7 of the Act stipulates the issues for consideration as:

- a) the procedure used to arrive at the nominee;*
- b) any constitutional or statutory requirements relating to the office in question; and*
- c) the suitability of the nominee for the appointments proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which the nomination is being made.*

30. While conducting the approval hearings, the Committee was guided by the provisions of Section 6(7) and (8) and Section 7 of the Public Appointments (Parliamentary Approval) Act, 2011.

**a) Procedure for Nomination**

31. Article 171 (2)(h) as read together with Section 15 of the Judicial Service Act, 2011 confers upon the President the power to appoint one woman and one man, not being lawyers, as members of the Judicial Service Commission.

32. Section 5(1) of the Public Appointment (Parliamentary Approval) Act, 2011 further requires that the appointing authority, upon nominating a person for appointment, notifies the relevant House of Parliament.

33. In light of this, pursuant to Section 15 of the Judicial Service Act, 2011 as read together with Section 5(1) of the Public Appointments (Parliamentary Approval) Act, 2011, the President notified the National Assembly of the nomination of Ms. Caroline Nzilani King'oku-Ajuoga and Hon. Isaac Kiprono Rutto, EGH as members of the JSC.

**b) Constitutional and Statutory Requirements**

34. The Committee was guided by the following provisions of law on the requirements for appointment to the State Office:

***i. National Values and Principles of Governance***

35. Article 10 of the Constitution provides for the national values and principles of governance which State officers must abide by in discharging their mandate. They include: patriotism; national unity; sharing and devolution of power; the rule of law; democracy and participation

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of the people; human dignity; equity; social justice; inclusiveness; equality; human rights; non-discrimination and protection of the marginalized; good governance; integrity; transparency and accountability; and sustainable development.

***ii. Conduct of State Officers***

36. Article 77 of the Constitution outlines that a full-time State officer must not participate in any other gainful employment and that any appointed State officer must not hold office in a political party.
37. Moreover, the Constitution under Article 78 further stipulates that a State officer must not hold dual citizenship but instead shall be a citizen of Kenya only.
38. Article 232 provides for the values and principles of public service as: high standards of professional ethics; efficient, effective and economic use of resources; responsive, prompt, effective, impartial and equitable provision of services; involvement of the people in the process of policy-making; accountability for administrative acts; transparency and provision to the public of timely, accurate information; fair competition and merit as the basis of appointments and promotions; representation of Kenya's diverse communities; and affording adequate and equal opportunities for appointment, training and advancement, at all levels of the public service of men and women, members of all ethnic groups and persons with disabilities.
39. The Public Officer Ethics Act, 2003 outlines the obligations of a public officer as: professionalism; carrying out duties in accordance with the law; prohibition from unjust enrichment; avoiding conflict of interest; not using the office as an avenue for soliciting or collecting *harambees*; not acting for foreigners; care of property; political neutrality, not practising nepotism or favouritism; giving impartial advice; conducting private affairs in a way that maintains public confidence; not engaging in sexual harassment; and submission of a declaration of income, assets and liabilities once every two years.

***iii. Qualifications for Appointment as Members of the JSC***

40. Article 171(2)(h) of the Constitution provides for the qualifications of Members of the JSC representing the public as follows:

*“(2) The Commission shall consist of—*

*(h) one woman and one man to represent the public, not being lawyers, appointed by the President with the approval of the National Assembly."*

**iv. Leadership and Integrity**

41. The Committee, in determining the suitability of the nominee, was also guided by Section 13(2) of the Judicial Service Act, 2011 which provides that:

*"Members of the Commission shall be guided in the discharge of their responsibilities by the principles contained in the **Constitution** and in this Act."*

42. Additionally, the Committee was guided by the provisions on leadership and integrity as stipulated under Chapter Six of the Constitution and the Leadership and Integrity Act, 2012. In particular, Article 73(2) of the Constitution provides that the guiding principles of leadership and integrity include:

- a) selection based on personal integrity, competence and suitability, or election in free and fair elections;
- b) objectivity and impartiality in decision making, and in ensuring that decisions are not influenced by nepotism, favouritism, other improper motives or corrupt practices;
- c) selfless service based solely on the public interest, demonstrated by —
  - i. honesty in the execution of public duties; and
  - ii. the declaration of any personal interest that may conflict with public duties;
- d) accountability to the public for decisions and actions; and
- e) discipline and commitment in service to the people.

43. Article 75 of the Constitution requires a State Officer, whether in public or private life to behave in a manner that avoids conflict between personal interest and public official duties. This Article further prohibits a State Officer who has been removed from office under it from holding any other State Office.

44. Article 77(1) of the Constitution prohibits a full-time State Officer from participating in any other gainful employment.

45. Article 77(2) of the Constitution prohibits an appointed State officer from holding office in a political party. Article 78 of the Constitution disqualifies persons who are not Kenyan citizens from appointment as State Officers. Further, a State Officer is barred from holding dual citizenship.

*Report of the Departmental Committee on Justice and Legal Affairs on the Approval Hearing of Ms. Caroline Nzilani King'oku-Ajuoga and Hon. Isaac Kiprono Rutto, EGH, the Nominees for Appointment as Members of the Judicial Service Commission*



46. In addition, the Committee considered Section 10 of the Leadership and Integrity Act, 2012 which provides that –

*“A State officer shall, to the best of their ability—*

*(a) carry out the duties of the office efficiently and honestly;*

*(b) carry out the duties in a transparent and accountable manner;*

*(c) keep accurate records and documents relating to the functions of the office; and*

*(d) report truthfully on all matters of the organization which they represent.”*

**c) Suitability of the nominee for the proposed appointment having regard to whether the nominee’s abilities, experience and qualities meet the needs of the body to which the nomination is made**

47. The suitability of the nominees was assessed after scrutiny of their background, academic credentials and professional qualifications, work and professional experience, personal integrity as well as their performance during the approval hearing conducted on Thursday 25<sup>th</sup> May, 2023.

### **3 APPROVAL HEARING**

48. The Committee conducted approval hearings for the nominees on Thursday 25<sup>th</sup> May, 2023 and was guided by, among others, the Judicial Service Act, 2011, the Public Appointments (Parliamentary Approval) Act, 2011 and the National Assembly Standing Orders.

#### **3.1 Approval Hearing of Ms. Caroline Nzilani King'oku-Ajuoga – Nominee for Member of JSC**

49. Ms. Caroline Nzilani King'oku-Ajuoga appeared before the Committee and was orally interviewed by the Committee to examine her suitability or otherwise. The Committee noted the following:

##### ***Personal Background***

50. The nominee is a female Kenyan citizen of Identification Card Number 24151471 and does not hold any other citizenship. She was born on 19<sup>th</sup> July 1985.

##### ***Academic and Professional Qualifications***

51. The nominee is a Certified Human Resource Practitioner (CHRP) having trained as one in the College of Human Resource Management from 2017 to 2019.

52. The nominee is currently pursuing a Master of Arts in Communication and holds an International Post Graduate Diploma in Human Resource Management from the Cambridge International College; a Bachelor of Business Administration in Human Resource from the Kenya Methodist University; a Diploma in Information Technology from the Kenya School of Professional Studies and a Certificate of Secondary Education from Mbooni Girls High School.

##### ***Work and Professional Experience***

53. The nominee has worked in the following capacities:

- a) as an Employee Relations and Wellness Manager, NCBA Bank Ltd from November 2021 to date;
- b) as a Learning and Talent Development Assistant Manager and Employee Relations Officer, NCBA Bank Ltd from February to November 2021;
- c) as a Learning and Development Officer and HR Business Support Officer, NIC Bank Ltd/NCBA Bank PLC from February 2017 to January 2021;

*Report of the Departmental Committee on Justice and Legal Affairs on the Approval Hearing of Ms. Caroline Nzilani King'oku-Ajuoga and Hon. Isaac Kiprono Rutto, EGH, the Nominees for Appointment as Members of the Judicial Service Commission*

- d) as a Human Resource Assistant and Human Resource Business Support Officer, NIC Bank Ltd from October 2015 to January 2017;
- e) as a Human Resource and Administration Intern, Communications Commission of Kenya (CCK) from October 2015 to June 2016;
- f) as a part-time Preferred Personnel Africa, Coca-Cola Africa, Mobile Planet Kenya and Microsoft Kenya from January 2008 to January 2010;
- g) as an Administration Officer, Swift Rentals Ltd from December 2006 to January 2008;
- h) as a Sales Supervisor, Family Corner Ltd from March to September 2005; and
- i) as a Sales Representative and Cashier, Generations Electronics and Allied from March 2004 to February 2005.

#### ***Professional Associations***

54. The nominee submitted that she is a member of the Institute of Human Resource Management.

#### ***Potential Conflict of Interest***

55. The nominee declared that she is currently not associated with any persons or matters that would present a potential conflict of interest should she assume the position of member of the Judicial Service Commission.

#### ***Sources of Income and Net-worth***

56. The nominee estimated her net worth to be Ksh. 88.5 million broken down as follows:

- a) houses worth Forty-Two million Kenya Shillings (Ksh. 42,000,000);
- b) parcels of land worth Fifteen million Kenya Shillings (Ksh.15,000,000);
- c) an ongoing construction project valued at approximately Ten million Kenya Shillings (Ksh. 10,000,000);
- d) integrated farming worth Twelve million Kenya Shilling (Ksh. 12,000,000);
- e) four cars valued at Nine million Kenya Shillings (Kshs. 9,000,000); and
- f) money in shares and money market fund worth One Million and Five Hundred Thousand Kenya Shillings (Ksh. 1,500,000).

57. She indicated that her current sources of income include a monthly salary of Two Hundred and Fifty Thousand Shillings (Ksh. 250,000) and a monthly income of One Hundred Thousand Kenya Shillings (Ksh. 100,000) from farming.

***Pro-bono/Charity Work***

58. The nominee is involved in charity work through donations to the Ukamba Network Vamwe Eaglets Program to support needy children in secondary school.

***Integrity***

59. The nominee demonstrated integrity. She has not been charged in a court of law or mentioned in any investigatory reports of Parliament or any Commission of Inquiry in the last three (3) years. Further, she has never been dismissed or otherwise removed from office for contravention of the provisions of Article 75 of the Constitution.

**3.2 General and Sector-Specific Questions to Ms. Caroline Nzilani King'oku-Ajuoga**

60. The Committee posed several questions to the nominee on her knowledge of the position of member of the JSC representing the public. The nominee responded as follows: -

***On the role of JSC and its mandate***

61. The nominee stated that the Judicial Service Commission is mandated to ensure the efficient and effective administration of justice in the country. She further stated that its roles include to recommend to the President persons for appointment as judges; to oversee the working conditions of judges and judicial officers, other than remuneration for judges; the development, training and capacity of building of judicial officers and other staff of the Judiciary; and to advise the national government on policies relating to the administration of justice.

***On the role of JSC member in resolving the backlog of cases pending in court***

62. The nominee stated that she would champion Alternative Dispute Resolution mechanisms by promoting and facilitating it through educating the public on ADR mechanisms in a bid to decongest the courts and resolve the issue of backlog of cases. She added that ADR would also be fundamental in promoting reconciliation among the people.



63. Moreover, the nominee informed the Committee that with her expertise in Human Resource Management, she would introduce a performance management policy within the JSC to ensure judicial officers set specific, measurable, achievable, relevant and time-bound goals and to monitor their duties and responsibilities in an aim to evaluate the clearing of cases and the challenges faced by judicial officers when discharging their duties. She noted that this would reduce the turnaround time in the resolution of cases.
64. She further stated that through the performance management policy, those found to have contributed to the delay in the administration of justice would be held culpable and subjected to the disciplinary process.

***On missing files***

65. The nominee stated that she would champion the automation of court processes so as to curb the issue of missing files. She added that those found culpable of hiding or conspiring to get rid of files would be subjected to a thorough disciplinary process.

***On the digitization and importance of IT in the dispensation of justice***

66. The nominee affirmed that, if appointed, she would champion the use of technology in the dispensation of justice by establishing a transcription system for judges to save on time and ensure the effective and efficient discharge of their duties. This would promote access to justice for all in a timely manner.

***On whether she would fit in a Commission dominated by lawyers***

67. The nominee was of the opinion that being in a space with lawyers would afford her a good opportunity to consult and collaborate with them for overall good decision-making in the interest of the public. As a commissioner representing the public, she would be able to bridge the gap between the public and lawyers.

***On restoring public confidence and trust in the judicial system***

68. The nominee submitted that the Judiciary should maintain a zero-tolerance policy on corruption. If approved, she would ensure that all judges, judicial officers and staff observe transparency and accountability whilst discharging their mandate. Further, she stated that she would involve the public in decisions taken by the Commission.



***On her role in driving the HR agenda in the JSC to improve performance of judicial officers***

69. The nominee stated that her expertise in Human Resource Management and her experience in her current workplace adequately equips her to handle matters of the performance of judges, judicial officers and other staff of the Judiciary. Additionally, she noted similarity in the number of staff at her current workplace and the Judiciary, and confirmed to the Committee that she would be able to sufficiently resolve disciplinary matters in a just, fair and timely manner.
70. She reiterated the significance of a performance management policy to outline a clear mandate for all officers, monitor the achievement of set goals and provide for capacity building.

***On tackling corruption in the judicial system (justice for sale)***

71. The nominee emphasized that the Judiciary is a corruption free zone and that she would ensure transparency and accountability of judges, judicial officers and staff by promoting a policy against corruption and enforcing a strict disciplinary process against the vice. Furthermore, she stated that she would advocate for regular lifestyle audits of judges, judicial officers and staff of the Judiciary.

***On safeguarding the independence of the Judiciary***

72. The nominee emphasized that the Judiciary has autonomy to undertake its activities without any interference. She added that all arms of Government have a shared responsibility of effective service delivery to Kenyans and should therefore consult and maintain a harmonious but independent co-existence.

***On her vision and mission for the JSC***

73. The nominee stated that she would promote visibility of the Commission to the public through open forums in religious institutions and *barazas*. The forums would prioritize information exchange and open discussions on strengthening access to justice. She added that she would publicize the successes of the Judiciary.
74. She further stated that she would resolve issues raised by the public through the Ombudsman and would sensitize the common *mwanaanchi* on access to aid legal aid and pro bono services.

***On understaffing of the Judiciary***

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75. The nominee underscored that a stretched labour force contributes to the poor performance of an institution. Hence, if appointed, she would utilize the enhanced Judiciary Fund to prioritize recruitment of additional Judiciary staff on the basis of merit and capability.

### **3.3 Approval Hearing of Hon. Isaac Kiprono Rutto, EGH – Nominee for Member of JSC**

#### ***Personal Background***

76. The nominee is a male Kenyan citizen of Identification Card Number 1450026 and does not hold any other citizenship. He was born on 3<sup>rd</sup> March, 1960.

#### ***Academic and Professional Qualifications***

77. The nominee holds a Post Graduate Diploma in Procurement from the Kenya Institute of Administration; a Bachelor of Arts in Economics, Sociology and Political Science from the University of Nairobi; an Advanced Certificate of Education from Uasin Gishu High School; an East African Certificate of Education from Tenwek High School; and a Certificate of Primary Education from Tumoi Primary School.

#### ***Work and Professional Experience***

78. The nominee has worked in the following capacities:

- a) as Director of Linda Dairies (K) Ltd from 2017 to date;
- b) as Senior Assistant Registrar for Egerton University from 1991 to 1997;
- c) as Senior Assistant Registrar for Kenyatta University from 1989 to 1990; and
- d) as Administrative Assistant in the Students Welfare Department of the University of Nairobi from 1985 to 1988.

#### ***Honours and Awards***

79. The nominee indicated that he was awarded the Elder of the Golden Heart of Kenya (EGH).

#### ***Public Office, Political Activities and Affiliations***

80. The nominee submitted that he has held the following public offices:

- a) Chairperson of the Council of County Governors from 2013 to 2015;
- b) Governor of Bomet County from 2013 to 2017;
- c) Member of Parliament for Chepalungu Constituency between 1998 and 2002, and 2008 and 2012;
- d) Co-convener of Katiba Watch from 2003 to 2007;
- e) Minister for Environment and Natural Resources from June 2002 to December 2002;
- f) Minister for Vocational Training from April 2000 to June 2002;

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- g) Assistant Minister for Agriculture from July 1998 to April 2000; and
- h) Assistant Minister for Education from 2000 to 2001.

81. The nominee further indicated that he was a member of the Kenya Africa National Union (KANU); a co-founder and member of the United Republican Party; and the founder and Party Leader of the *Chama cha Mashinani*. He also served as the National Chief Agent for the Orange Democratic Movement between 2007 and 2011.
82. The nominee stated that he is not an official of any political party and has since resigned from the *Chama cha Mashinani*.

#### ***Potential Conflict of Interest***

83. The nominee declared that he is currently not associated with any persons or matters that would present a potential conflict of interest should he assume the position of member to the Judicial Service Commission representing the public.

#### ***Sources of Income and Net-worth***

84. Less loans amounting to Ksh. 77,600,000, the nominee estimated his net worth to be Ksh. 363,291,000 comprising:
- a) parcels of land worth Ksh. 147,600,000;
  - b) buildings and infrastructure values at Ksh. 155,000,000;
  - c) motor vehicles worth Ksh. 76,400,000;
  - d) equipment and generators amounting to Ksh. 44,161,000; and
  - e) mobile assets consisting of 17,730,000.

#### ***Pro-bono/Charity Work***

85. The nominee is involved in charity work by donating his time and resources to the church and society. He has supported Umoja Children's Home, the construction of the African Gospel Church and the African Inland Church among others. He further indicated that he has assisted orphans and persons with disabilities enrolled at the Kenya Medical Training College.

#### ***Integrity***



86. The nominee demonstrated integrity in public service. He has not been charged in a court of law or mentioned in any investigatory reports of Parliament or any Commission of Inquiry in the last three (3) years. Further, he has never been dismissed or otherwise removed from office for contravention of the provisions of Article 75 of the Constitution.

### **3.4 General and Sector-Specific Questions to Hon. Isaac Kiprono Rutto, EGH**

87. The Committee posed several questions to the nominee on his knowledge of the position of member of the JSC representing the public. The nominee responded as follows: -

#### ***On role of the JSC***

88. The nominee stated that the role of JSC is to facilitate the Judiciary by supporting its operations and its staff, to address the disciplinary issues of staff of the Judiciary and to ensure a free and fair judicial system.

#### ***On ownership of a helicopter with respect to his net worth***

89. The nominee clarified that he does not own a helicopter. He also informed the Committee that he does not own an earthmover.

#### ***On allegation of renting ambulances from the Kenya Red Cross contrary to good public finance management***

90. The nominee clarified that he rented out seven ambulances from the Kenya Red Cross to serve the referral hospital and the sub-counties in Bomet.

91. The nominee was of the opinion that during his time as Governor, he actively consulted with the County Executive and arrived at the decision that renting ambulances from the Kenya Red Cross was well-founded and in the best interests of the people of Bomet County. He further stated that Parliament was aware of the resolution to procure ambulances from the Kenya Red Cross.

92. He concluded by stating that ambulances from the Kenya Red Cross meet the requisite international standards and are better suited for emergency response when compared with government-owned ambulances.

#### ***On his loyalty to the appointing authority vis-à-vis his independence as a commissioner***

93. The nominee stated that he believes that the President nominated him on account his track record in public service and ability to deliver. He stated that, if approved, he would undertake his duties in the best interest of the country and with the aim of ensuring fair dispensation of justice to all.

***On his role as a politician with respect to the dispensation of justice***

94. The nominee reiterated that he would ensure fairness in the dispensation of justice and that he would act as a link between the public and the Commission. He added that he would ensure a balanced work load for judges, judicial officers and staff of the Judiciary and that he would embrace ADR as a means of decongesting prisons.

***On being a strongly opinionated person and teamwork ability***

95. The nominee noted that, in his own judgement, his length in public service and current age has made him wiser and more open to other shades of opinion. He added that he has successfully led and worked with teams before.

***On possible conflict of interest with regard to active cases in the Judiciary***

96. The nominee stated that he has never been charged before a court of law on any matter hence there is no matter that would present a potential conflict of interest in discharging his mandate if approved. He added that he has always stayed on the right side of the law.

## **4 COMMITTEE OBSERVATIONS AND FINDINGS**

### **4.1 Committee Observations on the Suitability of Ms. Caroline Nzilani King'oku-Ajuoga**

97. Pursuant to Section 6(7) and (8) and Section 7 of the Public Appointments (Parliamentary Approval) Act, 2011, the Committee made the following observations with regard to the following issues for consideration:

#### **4.1.1 Procedure for Nomination**

98. Pursuant to Section 15 of the Judicial Service Act, 2011, the Committee observed that the procedure used to arrive at the nominee was lawful and in compliance with Article 171 (2) (h) of the Constitution.
99. Further, the Committee found that the nominee was nominated by H.E The President following notification of a vacancy in the membership of the Commission by the JSC.

#### **4.1.2 Constitutional and Statutory Requirements**

100. The Committee found as follows:

- a) That the nominee is a Kenyan citizen and is not a citizen of any other country and therefore meets the requirement of Article 78(1) of the Constitution;
- b) That the nominee being a woman and a non-lawyer meets the requirements of Article 171 (2)(h) of the Constitution;
- c) That the nominee demonstrated an aspiration for integrity in public service and thus meets the requirements of Chapter Six of the Constitution on leadership and integrity;
- d) The nominee, having been cleared by KRA, HELB, EACC, DCI, ORPP, with regard to tax compliance, higher education loan repayments, ethics and integrity, criminal records and political party affiliations has met the statutory requirements for appointment to the Office; and
- e) The Clerk of the National Assembly invited members of the public to submit memoranda on the nominee pursuant to section 6(9) of the Public Appointments (Parliamentary Approval) Act, 2011. The Committee did not receive any memoranda in support or contesting the suitability of the nominee.

**4.1.3 Suitability of the nominee for the proposed appointment having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which the nomination is made**

101. The suitability of the nominee was assessed after scrutiny of her background, academic credentials and professional qualifications, work and professional experience, personal integrity as well as her performance during the approval hearing conducted on Thursday 25<sup>th</sup> May, 2023 and the Committee observed that:

- a) The nominee possesses the relevant experience for the position of member of the JSC representing the public. The nominee is a Human Resource Management expert and has a vast experience in dealing with the conditions of service, disciplinary process and the training and development of employees. A background in human resource and is a critical tool for any person discharging the role of a member of the Judicial Service Commission.
- b) The nominee exhibited a clear understanding of the current issues affecting the Judiciary in the dispensation of justice from the perspective of the common *mwananchi*. This places her in a suitable position to articulate views of the public in the Commission and to contribute to a Judiciary that is more responsive to the people that it serves.
- c) The nominee exhibited zeal and passion for the dispensation of justice. She identified digitization of court processes and performance management as possible solutions to dealing with the backlog of cases thus promoting access to justice.
- d) The nominee demonstrated a satisfactory understanding of the mandate of the Judicial Service Commission; the need to safeguard the independence of the Judiciary; and the importance of maintaining public trust in the Judiciary by adopting and maintaining a zero-tolerance policy on corruption.
- e) The nominee currently serves as a manager in one of the leading financial institutions in the country with a sizeable workforce. Her work history indicates her ability to lead and work in teams.



## **4.2 Committee Observations on the Suitability of Hon. Isaac Kiprono Rutto, EGH**

102. Pursuant to Section 6(7) and (8) and Section 7 of the Public Appointments (Parliamentary Approval) Act, 2011, the Committee made the following observations with regard to the following issues for consideration:

### **4.2.1 Procedure for Nomination**

103. Pursuant to Section 15 of the Judicial Service Act, 2011, the Committee observed that the procedure used to arrive at the nominee was lawful and in compliance with Article 171 (2) (h) of the Constitution.

104. Further, the Committee found that the nominee was nominated by H.E The President following notification of a vacancy in the membership of the Commission by the JSC.

### **4.2.2 Constitutional and Statutory Requirements**

105. The Committee found as follows:

- a) That the nominee is a Kenyan citizen and is not a citizen of any other country and therefore meets the requirement of Article 78(1) of the Constitution;
- b) That the nominee being a man and a non-lawyer meets the requirements of Article 171 (2)(h) of the Constitution;
- c) That the nominee demonstrated an aspiration for integrity in public service and thus meets the requirements of Chapter Six of the Constitution on leadership and integrity;
- d) The nominee, having been cleared by KRA, HELB, EACC, DCI, ORPP, with regard to tax compliance, higher education loan repayments, ethics and integrity, criminal records and political party affiliations has met the statutory requirements for appointment to the Office; and
- e) The Clerk of the National Assembly invited members of the public to submit memoranda on the nominee pursuant to section 6(9) of the Public Appointments (Parliamentary Approval) Act, 2011. The Committee did not receive any memoranda in support or contesting the suitability of the nominee.

**4.2.3 Suitability of the nominee for the proposed appointment having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which the nomination is made**

106. The suitability of the nominee was assessed after scrutiny of his background, academic credentials and professional qualifications, work and professional experience, personal integrity as well as his performance during the approval hearing conducted on Thursday 25<sup>th</sup> May, 2023 and the Committee observed that:

- a) The nominee possesses the relevant experience for the position of Member of the JSC representing the public. The nominee has been a public servant and is an active participant in public life. A background in public service is critical for any person discharging the role of the member of the Judicial Service Commission.
- b) The nominee demonstrated a detailed understanding of the history and transformative nature of the Constitution, including the justification for an independent and accountable Judiciary that is responsive to the people.
- c) The nominee exhibited a proper grasp of the limitation of the mandate of the Judicial Service Commission to administrative matters and the welfare and discipline of judges, judicial officers and staff of the Judiciary. He was clear that the work of the Judicial Service Commission does not interfere with the decisional independence of judges and judicial officers.
- d) The nominee appreciated the role of Alternative Dispute Resolution (ADR) mechanisms in assisting the Judiciary to fast-track matters and contribute to the decongestion of correctional facilities.
- e) The nominee has served as a Governor, Minister, Assistant Minister, Member of Parliament and the Chairperson of the Council of County Governors. His history in public service and as an elected leader indicates his ability to lead and work in and with teams. Proven leadership ability is fundamental to the running of an efficient Judicial Service Commission.

## 5 COMMITTEE RECOMMENDATIONS

107. Having considered the suitability, capacity and integrity of the nominee, and pursuant to Section 15(1)(b) of the Judicial Service Act and Section 8(2) of the Public Appointments (Parliamentary Approval) Act, 2011, the Committee recommends that the National Assembly:

- a) **approves** the appointment of **Ms. Caroline Nzilani King'oku-Ajuoga** to the position of member of the Judicial Service Commission; and
- b) **approves** the appointment of **Hon. Isaac Kiprono Rutto, EGH** to the position of member of the Judicial Service Commission.

SIGNED.......... DATE..........

**HON. GEORGE GITONGA MURUGARA, MP**  
**CHAIRPERSON**  
**DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS**

## 6 ANNEXURES



# ANNEXURES



# **Annexure 1: Adoption Schedule**







**THE NATIONAL ASSEMBLY**  
**13<sup>TH</sup> PARLIAMENT – SECOND SESSION (2023)**  
**JUSTICE AND LEGAL AFFAIRS COMMITTEE**

**ADOPTION SCHEDULE**

**Agenda:** Report on the Approval hearing (vetting) of the persons nominated for appointed as the Members of the Judicial Service Commission

No.	HON MEMBER	SIGNATURE
1.	HON. MURUGARA GEORGE GITONGA, MP – <i>Chairperson</i>	
2.	HON. MUTUSE ECKOMAS MWENGI, MP – <i>Vice Chairperson</i>	
3.	HON. MAALIM FARAH, MP	
4.	HON. FRANCIS KAJWANG' TOM JOSEPH, MP	
5.	HON. JUNET MOHAMED, CBS, MP	
6.	HON. ONYIEGO SILVANUS OSORO, CBS, MP	
7.	HON. (DR.) OTIENDE AMOLLO, SC, MP	
8.	HON. MUCHIRA MICHAEL MWANGI, MP	
9.	HON. MAKALI JOHN OKWISIA, MP	
10.	HON. MURIU WAKILI EDWARD, MP	
11.	HON. MAINA JANE NJERI, MP	
12.	HON. GICHOHI KAGUCHIA JOHN PHILIP, MP	
13.	HON. MOGAKA STEPHEN M, MP	
14.	HON. ADEN DAUD, EBS, MP	
15.	HON. SIYAD AMINA UDGOON, MP	



# Annexure 2: Minutes







REPUBLIC OF KENYA  
THE NATIONAL ASSEMBLY  
THIRTEENTH PARLIAMENT - SECOND SESSION - 2023  
DIRECTORATE OF DEPARTMENTAL COMMITTEES  
DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS

MINUTES OF THE 68<sup>TH</sup> SITTING OF THE DEPARTMENTAL COMMITTEE ON  
JUSTICE AND LEGAL AFFAIRS HELD AT HILTON GARDEN INN, MACHAKOS  
COUNTY ON 29<sup>TH</sup> MAY, 2023 AT 10.00 A.M.

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**PRESENT**

**Members**

1. Hon. Murugara George Gitonga, MP - Chairperson
2. Hon. Mutuse Eckomas Mwengi, OGW, MP - Vice- Chairperson
3. Hon. Gichohi Kaguchia John Philip, MP
4. Hon. Aden Daud, EBS, MP
5. Hon. Maina Jane Njeri, MP
6. Hon. Mogaka Stephen M, MP
7. Hon. Siyad Amina Udgoon, MP

**ABSENT**

1. Hon. Maalim Farah, MP
2. Hon. Junet Mohamed, CBS, MP
3. Hon. (Dr.) Otiende Amollo, SC, MP
4. Hon. Francis Kajwang' Tom Joseph, MP
5. Hon. Onyiengo Silvanus Osoro, CBS, MP
6. Hon. Makali John Okwisia, MP
7. Hon. Muchira Michael Mwangi, MP
8. Hon. Muriu Wakili Edward, MP

**SECRETARIAT**

- |                           |   |                               |
|---------------------------|---|-------------------------------|
| 1. Mr. Ronald Walala      | - | Senior Legal Counsel          |
| 2. Mr. Omar Abdirahim     | - | Fiscal Analyst II             |
| 3. Ms. Jael Ayiego Kilaka | - | Clerk Assistant III           |
| 4. Mr. Abdikafar Abdi     | - | Clerk Assistant III           |
| 5. Ms. Vivienne Ogega     | - | Research Officer III          |
| 6. Ms. Faith Jully        | - | Public Communications Officer |
| 7. Mr. Antony Kariuki     | - | Serjent-at-Arm                |

## **AGENDA**

1. Prayers
2. Preliminaries
3. Confirmation of Minutes of previous sittings
4. Matters arising
5. **Consideration of the CV and filled questionnaires of the nominees appointed for the members of the judicial service commission positions;**
  - i. **Ms. Caroline Nzilani**
  - ii. **Hon. Isaac Kiprono Rutto**
6. Any Other Business
7. Adjournment/ Date of the Next Meeting

### **PRELIMINARIES**

**MIN. NO/DC/JLAC/2023/330:**

The meeting was called to order at ten o'clock by the Chairperson followed by a word of prayer from the Chairperson and thereafter Members of the Committee introduced themselves.

### **ADOPTION OF THE AGENDA**

**MIN.NO/DC/JLAC/2023/331:**

The agenda was adopted having been proposed by Hon. Siyad Amina Udgoon, MP and seconded by Hon. Aden Daud, EBS, MP

### **CONFIRMATION OF MINUTES OF THE PREVIOUS SITTING**

**MIN.NO/DC/JLAC/2023/332:**

The agenda was deferred to the next meeting.

### **CONSIDERATION OF THE CURRICULUM VITAE AND THE FILLED QUESTIONNAIRES**

**MIN.NO/DC/JLAC/2023/333:**

**Approval Hearing of Ms. Caroline Nzilani King'oku-Ajuoga – Nominee for Member of JSC**

From the Curriculum Vitae and the filled questionnaires, the Committee noted the following:

#### **Personal Background**

1. The nominee is a female Kenyan citizen of Identification Card Number 24151471 and does not hold any other citizenship. She was born on 19<sup>th</sup> July 1985.

#### **Academic and Professional Qualifications**

2. The nominee is a Certified Human Resource Practitioner (CHRP) having trained as one in the College of Human Resource Management from 2017 to 2019.

3. The nominee is currently pursuing a Master of Arts in Communication and holds an International Post Graduate Diploma in Human Resource Management from the Cambridge International College; a Bachelor of Business Administration in Human Resource from the Kenya Methodist University; a Diploma in Information Technology from the Kenya School of Professional Studies and a Certificate of Secondary Education from Mbooni Girls High School.

***Work and Professional Experience***

4. The nominee has worked in the following capacities:
- a) as an Employee Relations and Wellness Manager, NCBA Bank Ltd from November 2021 to date;
  - b) as a Learning and Talent Development Assistant Manager and Employee Relations Officer, NCBA Bank Ltd from February to November 2021;
  - c) as a Learning and Development Officer and HR Business Support Officer, NIC Bank Ltd/NCBA Bank PLC from February 2017 to January 2021;
  - d) as a Human Resource Assistant and Human Resource Business Support Officer, NIC Bank Ltd from October 2015 to January 2017;
  - e) as a Human Resource and Administration Intern, Communications Commission of Kenya (CCK) from October 2015 to June 2016;
  - f) as a part-time Preferred Personnel Africa, Coca-Cola Africa, Mobile Planet Kenya and Microsoft Kenya from January 2008 to January 2010;
  - g) as an Administration Officer, Swift Rentals Ltd from December 2006 to January 2008;
  - h) as a Sales Supervisor, Family Corner Ltd from March to September 2005; and
  - i) as a Sales Representative and Cashier, Generations Electronics and Allied from March 2004 to February 2005.

***Professional Associations***

5. The nominee submitted that she is a member of the Institute of Human Resource Management.

### ***Potential Conflict of Interest***

6. The nominee declared that she is currently not associated with any persons or matters that would present a potential conflict of interest should she assume the position of member of the Judicial Service Commission.

### ***Sources of Income and Net-worth***

7. The nominee estimated her net worth to be Ksh. 88.5 million broken down as follows:
  - a) houses worth Forty-Two million Kenya Shillings (Ksh. 42,000,000);
  - b) parcels of land worth Fifteen million Kenya Shillings (Ksh. 15,000,000);
  - c) an ongoing construction project valued at approximately Ten million Kenya Shillings (Ksh. 10,000,000);
  - d) integrated farming worth Twelve million Kenya Shilling (Ksh. 12,000,000);
  - e) four cars valued at Nine million Kenya Shillings (Kshs. 9,000,000); and
  - f) money in shares and money market fund worth One Million and Five Hundred Thousand Kenya Shillings (Ksh. 1,500,000).
8. She indicated that her current sources of income include a monthly salary of Two Hundred and Fifty Thousand Shillings (Ksh. 250,000) and a monthly income of One Hundred Thousand Kenya Shillings (Ksh. 100,000) from farming.

### ***Pro-bono/Charity Work***

9. The nominee is involved in charity work through donations to the Ukamba Network Vamwe Eaglets Program to support needy children in secondary school.

### **Approval Hearing of Hon. Isaac Kiprono Rutto, EGH – Nominee for Member of JSC**

From the Curriculum Vitae and the filled questionnaires, the Committee noted the following:

### ***Personal Background***

10. The nominee is a male Kenyan citizen of Identification Card Number 1450026 and does not hold any other citizenship. He was born on 3<sup>rd</sup> March, 1960.

### ***Academic and Professional Qualifications***

11. The nominee holds a Post Graduate Diploma in Procurement from the Kenya Institute of Administration; a Bachelor of Arts in Economics, Sociology and Political Science

from the University of Nairobi; an Advanced Certificate of Education from Uasin Gishu High School; an East African Certificate of Education from Tenwek High School; and a Certificate of Primary Education from Tumoi Primary School.

### ***Work and Professional Experience***

12. The nominee has worked in the following capacities:

- a) as Director of Linda Dairies (K) Ltd from 2017 to date;
- b) as Senior Assistant Registrar for Egerton University from 1991 to 1997;
- c) as Senior Assistant Registrar for Kenyatta University from 1989 to 1990; and
- d) as Administrative Assistant in the Students Welfare Department of the University of Nairobi from 1985 to 1988.

### ***Honours and Awards***

13. The nominee indicated that he was awarded the Elder of the Golden Heart of Kenya (EGH).

### ***Public Office, Political Activities and Affiliations***

14. The nominee submitted that he has held the following public offices:

- a) Chairperson of the Council of County Governors from 2013 to 2015;
- b) Governor of Bomet County from 2013 to 2017;
- c) Member of Parliament for Chepalungu Constituency between 1998 and 2002, and 2008 and 2012;
- d) Co-convener of Katiba Watch from 2003 to 2007;
- e) Minister for Environment and Natural Resources from June 2002 to December 2002;
- f) Minister for Vocational Training from April 2000 to June 2002;
- g) Assistant Minister for Agriculture from July 1998 to April 2000; and
- h) Assistant Minister for Education from 2000 to 2001.

15. The nominee further indicated that he was a member of the Kenya Africa National Union (KANU); a co-founder and member of the United Republican Party; and the founder and Party Leader of the *Chama cha Mashinani*. He also served as the National Chief Agent for the Orange Democratic Movement between 2007 and 2011.



16. The nominee stated that he is not an official of any political party and has since resigned from the *Chama cha Mashinani*.

**Potential Conflict of Interest**

17. The nominee declared that he is currently not associated with any persons or matters that would present a potential conflict of interest should he assume the position of member to the Judicial Service Commission representing the public.

**Sources of Income and Net-worth**

18. Less loans amounting to Ksh. 77,600,000, the nominee estimated his net worth to be Ksh. 363,291,000 comprising:

- a) parcels of land worth Ksh. 147,600,000;
- b) buildings and infrastructure values at Ksh. 155,000,000;
- c) motor vehicles worth Ksh. 76,400,000;
- d) equipment and generators amounting to Ksh. 44,161,000; and
- e) mobile assets consisting of 17,730,000.

**Pro-bono/Charity Work**

19. The nominee is involved in charity work by donating his time and resources to the church and society. He has supported Umoja Children's Home, the construction of the African Gospel Church and the African Inland Church among others. He further indicated that he has assisted orphans and persons with disabilities enrolled at the Kenya Medical Training College.

**MIN. NO/DC/JLAC/2023/334:**

**ADJOURNMENT**

There being no other business, the meeting was adjourned at twelve o'clock. The next meeting will be held at one o'clock.

SIGNED:  DATE: 08-06-2023  
(CHAIRPERSON: HON. MURUGARA GEORGE GITONGA, MP)



**REPUBLIC OF KENYA  
THE NATIONAL ASSEMBLY  
THIRTEENTH PARLIAMENT - SECOND SESSION - 2023  
DIRECTORATE OF DEPARTMENTAL COMMITTEES  
DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS**

**MINUTES OF THE 69<sup>TH</sup> SITTING OF THE DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS HELD AT HILTON GARDEN INN, MACHAKOS COUNTY ON 29<sup>TH</sup> MAY, 2023 AT 1.00 P.M.**

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**PRESENT**

**Members**

1. Hon. Murugara George Gitonga, MP - Chairperson
2. Hon. Mutuse Eckomas Mwengi, OGW, MP - Vice- Chairperson
3. Hon. Gichohi Kaguchia John Philip, MP
4. Hon. Aden Daud, EBS, MP
5. Hon. Maina Jane Njeri, MP
6. Hon. Mogaka Stephen M, MP
7. Hon. Siyad Amina Udgoon, MP

**ABSENT**

1. Hon. Maalim Farah, MP
2. Hon. Junet Mohamed, CBS, MP
3. Hon. (Dr.) Otiende Amollo, SC, MP
4. Hon. Francis Kajwang' Tom Joseph, MP
5. Hon. Onyiengo Silvanus Osoro, CBS, MP
6. Hon. Makali John Okwisia, MP
7. Hon. Muchira Michael Mwangi, MP
8. Hon. Muriu Wakili Edward, MP

**SECRETARIAT**

- |                           |   |                               |
|---------------------------|---|-------------------------------|
| 1. Mr. Ronald Walala      | - | Senior Legal Counsel          |
| 2. Mr. Omar Abdirahim     | - | Fiscal Analyst II             |
| 3. Ms. Jael Ayiego Kilaka | - | Clerk Assistant III           |
| 4. Mr. Abdikafar Abdi     | - | Clerk Assistant III           |
| 5. Ms. Vivienne Ogega     | - | Research Officer III          |
| 6. Ms. Faith Jully        | - | Public Communications Officer |
| 7. Mr. Antony Kariuki     | - | Serjent-at-Arm                |

## **AGENDA**

1. Prayers
2. Preliminaries
3. Confirmation of Minutes of previous sittings
4. Matters arising
5. **Consideration of the Letters and the memorandum;**
  - i. **Ms. Caroline Nzilani**
  - ii. **Hon. Isaac Kiprono Rutto**
6. Any Other Business
7. Adjournment/ Date of the Next Meeting

### **MIN. NO/DC/JLAC/2023/335:**

### **PRELIMINARIES**

The meeting was called to order at one o'clock by the Chairperson followed by a word of prayer from the Chairperson and thereafter Members of the Committee introduced themselves.

### **MIN.NO/DC/JLAC/2023/336:**

### **ADOPTION OF THE AGENDA**

The agenda was adopted having been proposed by Hon. Siyad Amina Udgoon, MP and seconded by Hon. Aden Daud, EBS, MP

### **MIN.NO/DC/JLAC/2023/337:**

### **CONFIRMATION OF MINUTES OF THE PREVIOUS SITTING**

The agenda was deferred to the next meeting.

### **MIN.NO/DC/JLAC/2023/338:**

### **CONSIDERATION OF LETTERS AND THE MEMORANDUM**

#### **Notification to the Public**

1. Article 118 as read together with Article 124 (4)(c) of the Constitution provide that Parliament shall facilitate public participation and involvement in the legislative business and other business of Parliament and its Committees, including when considering appointment for which its approval is required.
2. Section 6(4) of the Public Appointments (Parliamentary Approval) Act, 2011 provides that the clerk shall notify the public of the time and place for holding an approval hearing at least seven days before the hearing.
3. Further, Section 6(9) of the Public Appointments (Parliamentary Approval) Act, 2011 provides that:

*“Any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated”.*

4. Pursuant to Article 118 of the Constitution as read together with Section 6(4) of the Public Appointments (Parliamentary Approval) Act, 2011, the Clerk of the National Assembly placed an advertisement in the print media on Wednesday 17<sup>th</sup> May, 2023 inviting the public to submit memoranda by way of written statements on oath (affidavits) on the suitability or otherwise of the nominee in conformity with Section 6(9) of the Act. The advertisement indicated that the submissions were to be received by Wednesday 24<sup>th</sup> May, 2023 at 5.00 p.m. (East African Time). At the close of the submission deadline, the Committee had not received any memorandum in support or against the suitability of the nominee.
5. Further, pursuant to Article 118 of the Constitution, Section 6(4) of the Public Appointment (Parliamentary Approval) Act, 2011 and provisions of Standing Order 45(3), the Clerk of the National Assembly placed advertisements in the local dailies notifying the general public and inviting Ms. Caroline Nzilani King'oku-Ajuoga and Hon. Isaac Kiprono Rutto, EGH to attend the approval hearings on Thursday 25<sup>th</sup> May, 2023 in the Mini-Chamber, County Hall, Parliament Buildings at 10.00 a.m. and 12.00 noon, respectively.

#### **1.1 Notification to the Nominees**

6. The Clerk of the National Assembly vide the advertisement placed in the print media and letters Ref. No. *NA/DDC/JLAC/VETT/2023/006* and *NA/DDC/JLAC/VETT/2023/007* dated 17<sup>th</sup> May, 2023 invited Ms. Caroline Nzilani King'oku-Ajuoga and Hon. Isaac Kiprono Rutto, EGH, respectively, for the approval hearings in accordance with Section 6(3) of the Public Appointments (Parliamentary Approval) Act, 2011.

#### **1.2 Clearance and Compliance Requirements**

7. On 17<sup>th</sup> May, 2023, the Clerk of the National Assembly vide letters Ref No. *NA/DDC/JLAC&SP/VETT/2023/008, NA/DDC/JLAC/VETT/2023/009, NA/DDC/JLAC&SP/VETT/2023/012, NA/DDC/JLAC/VETT/2023/011, NA/DDC/JLAC/VETT/2023/010*

wrote to the DCI, EACC, HELB, KRA and ORPP requesting for reports concerning the nominees on the following matters:

- a) Criminal records;
- b) Ethics and integrity;
- c) Higher education loan repayments;
- d) Tax compliance; and
- e) Political party affiliations.

8. The following institutions wrote back to the National Assembly clearing the nominees:  
DCI vide letter *Ref No. DCI/CRO/SEC/6/7/2/A* dated 24<sup>th</sup> May, 2023; EACC vide letter *Ref No. EACC.7/10/5 VOL XXIII (111)* dated 24<sup>th</sup> May, 2023; HELB vide letter *Ref No. HELB/RR/112009/V/236* dated 22<sup>nd</sup> May, 2023; KRA vide letter *Ref No. KRA/5/1002/5(8995)* dated 22<sup>nd</sup> May, 2023; and ORPP vide letter *Ref No. RPP/ORG/34 VOL. VII (3)* dated 19<sup>th</sup> May, 2023.

**MIN. NO/DC/JLAC/2023/339:**

**ADJOURNMENT**

There being no other business, the meeting was adjourned at half past three o'clock. The next meeting will be held on 30<sup>th</sup> May, 2023.

SIGNED:  DATE: 08-06-2023

(CHAIRPERSON: HON. MURUGARA GEORGE GITONGA, MP)





**REPUBLIC OF KENYA  
THE NATIONAL ASSEMBLY  
THIRTEENTH PARLIAMENT - SECOND SESSION - 2023  
DIRECTORATE OF DEPARTMENTAL COMMITTEES  
DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS**

**MINUTES OF THE 70<sup>TH</sup> SITTING OF THE DEPARTMENTAL COMMITTEE ON  
JUSTICE AND LEGAL AFFAIRS HELD AT HILTON GARDEN INN, MACHAKOS  
COUNTY ON 30<sup>TH</sup> MAY, 2023 AT 10.00 A.M.**

---

**PRESENT**

**Members**

1. Hon. Murugara George Gitonga, MP - Chairperson
2. Hon. Mutuse Eckomas Mwengi, OGW, MP - Vice- Chairperson
3. Hon. Gichohi Kaguchia John Philip, MP
4. Hon. Aden Daud, EBS, MP
5. Hon. Maina Jane Njeri, MP
6. Hon. Mogaka Stephen M, MP
7. Hon. Siyad Amina Udgoon, MP

**ABSENT**

1. Hon. Maalim Farah, MP
2. Hon. Junet Mohamed, CBS, MP
3. Hon. (Dr.) Otiende Amollo, SC, MP
4. Hon. Francis Kajwang' Tom Joseph, MP
5. Hon. Onyiengo Silvanus Osoro, CBS, MP
6. Hon. Makali John Okwisia, MP
7. Hon. Muchira Michael Mwangi, MP
8. Hon. Muriu Wakili Edward, MP

**SECRETARIAT**

- |                           |   |                               |
|---------------------------|---|-------------------------------|
| 1. Mr. Ronald Walala      | - | Senior Legal Counsel          |
| 2. Mr. Omar Abdirahim     | - | Fiscal Analyst II             |
| 3. Ms. Jael Ayiego Kilaka | - | Clerk Assistant III           |
| 4. Mr. Abdikafar Abdi     | - | Clerk Assistant III           |
| 5. Ms. Vivienne Ogega     | - | Research Officer III          |
| 6. Ms. Faith Jolly        | - | Public Communications Officer |
| 7. Mr. Antony Kariuki     | - | Serjent-at-Arm                |

## **AGENDA**

1. Prayers
2. Preliminaries
3. Confirmation of Minutes of previous sittings
4. Matters arising
5. **Consideration of the report on the approval hearing of the judicial service commission nominees;**
  - i. **Ms. Caroline Nzilani**
  - ii. **Hon. Isaac Kiprono Rutto**
6. Any Other Business
7. Adjournment/ Date of the Next Meeting

### **MIN. NO/DC/JLAC/2023/340:**

#### **PRELIMINARIES**

The meeting was called to order at ten o'clock by the Chairperson followed by a word of prayer from the Chairperson and thereafter Members of the Committee introduced themselves.

### **MIN.NO/DC/JLAC/2023/341:**

#### **ADOPTION OF THE AGENDA**

The agenda was adopted having been proposed by Hon. Siyad Amina Udgoon, MP and seconded by Hon. Aden Daud, EBS, MP

### **MIN.NO/DC/JLAC/2023/342:**

#### **CONFIRMATION OF MINUTES OF THE PREVIOUS SITTING**

The agenda was deferred to the next meeting.

### **MIN.NO/DC/JLAC/2023/343:**

#### **COMMITTEE OBSERVATIONS**

Committee Observations on the Suitability of Ms. Caroline Nzilani King'oku-Ajuoga

1. Pursuant to Section 6(7) and (8) and Section 7 of the Public Appointments (Parliamentary Approval) Act, 2011, the Committee made the following observations with regard to the following issues for consideration:

##### **Procedure for Nomination**

2. Pursuant to Section 15 of the Judicial Service Act, 2011, the Committee observed that the procedure used to arrive at the nominee was lawful and in compliance with Article 171 (2) (h) of the Constitution.
3. Further, the Committee found that the nominee was nominated by H.E The President following notification of a vacancy in the membership of the Commission by the JSC.

### **Constitutional and Statutory Requirements**

4. The Committee found as follows:

- a) That the nominee is a Kenyan citizen and is not a citizen of any other country and therefore meets the requirement of Article 78(1) of the Constitution;
- b) That the nominee being a woman and a non-lawyer meets the requirements of Article 171 (2)(h) of the Constitution;
- c) That the nominee demonstrated an aspiration for integrity in public service and thus meets the requirements of Chapter Six of the Constitution on leadership and integrity;
- d) The nominee, having been cleared by KRA, HELB, EACC, DCI, ORPP, with regard to tax compliance, higher education loan repayments, ethics and integrity, criminal records and political party affiliations has met the statutory requirements for appointment to the Office; and
- e) The Clerk of the National Assembly invited members of the public to submit memoranda on the nominee pursuant to section 6(9) of the Public Appointments (Parliamentary Approval) Act, 2011. The Committee did not receive any memoranda in support or contesting the suitability of the nominee.

**Suitability of the nominee for the proposed appointment having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which the nomination is made**

5. The suitability of the nominee was assessed after scrutiny of her background, academic credentials and professional qualifications, work and professional experience, personal integrity as well as his performance during the approval hearing conducted on Thursday 25<sup>th</sup> May, 2023 and the Committee observed that:

- a) The nominee possesses the relevant experience for the position of member of the JSC representing the public. The nominee is a Human Resource Management expert and has a vast experience in dealing with the conditions of service, disciplinary process and the training and development of employees. A background in human resource and is a critical tool for any person discharging the role of a member of the Judicial Service Commission.

- b) The nominee exhibited a clear understanding of the current issues affecting the Judiciary in the dispensation of justice from the perspective of the common *mwanaanchi*. This places her in a suitable position to articulate views of the public in the Commission and to contribute to a Judiciary that is more responsive to the people that it serves.
- c) The nominee exhibited zeal and passion for the dispensation of justice. She identified digitization of court processes and performance management as possible solutions to dealing with the backlog of cases thus promoting access to justice.
- d) The nominee demonstrated a satisfactory understanding of the mandate of the Judicial Service Commission; the need to safeguard the independence of the Judiciary; and the importance of maintaining public trust in the Judiciary by adopting and maintaining a zero-tolerance policy on corruption.
- e) The nominee currently serves as a manager in one of the leading financial institutions in the country with a sizeable workforce. Her work history indicates her ability to lead and work in teams.

#### **Committee Observations on the Suitability of Hon. Isaac Kiprono Rutto, EGH**

6. Pursuant to Section 6(7) and (8) and Section 7 of the Public Appointments (Parliamentary Approval) Act, 2011, the Committee made the following observations with regard to the following issues for consideration:

#### **Procedure for Nomination**

7. Pursuant to Section 15 of the Judicial Service Act, 2011, the Committee observed that the procedure used to arrive at the nominee was lawful and in compliance with Article 171 (2) (h) of the Constitution.
8. Further, the Committee found that the nominee was nominated by H.E The President following notification of a vacancy in the membership of the Commission by the JSC.

#### **Constitutional and Statutory Requirements**

9. The Committee found as follows:
  - a) That the nominee is a Kenyan citizen and is not a citizen of any other country and therefore meets the requirement of Article 78(1) of the Constitution;

- b) That the nominee being a man and a non-lawyer meets the requirements of Article 171 (2)(h) of the Constitution;
- c) That the nominee demonstrated an aspiration for integrity in public service and thus meets the requirements of Chapter Six of the Constitution on leadership and integrity;
- d) The nominee, having been cleared by KRA, HELB, EACC, DCI, ORPP, with regard to tax compliance, higher education loan repayments, ethics and integrity, criminal records and political party affiliations has met the statutory requirements for appointment to the Office; and
- e) The Clerk of the National Assembly invited members of the public to submit memoranda on the nominee pursuant to section 6(9) of the Public Appointments (Parliamentary Approval) Act, 2011. The Committee did not receive any memoranda in support or contesting the suitability of the nominee.

**Suitability of the nominee for the proposed appointment having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which the nomination is made**

10. The suitability of the nominee was assessed after scrutiny of his background, academic credentials and professional qualifications, work and professional experience, personal integrity as well as his performance during the approval hearing conducted on Thursday 25<sup>th</sup> May, 2023 and the Committee observed that:
  - a) The nominee possesses the relevant experience for the position of Member of the JSC representing the public. The nominee has been a public servant and is active participant in public life. A background in public service is critical for any person discharging the role of the member of the Judicial Service Commission.
  - b) The nominee demonstrated a detailed understanding of the history and transformative nature of the Constitution, including the justification for an independent and accountable Judiciary that is responsive to the people.
  - c) The nominee demonstrated exhibited a proper grasp of the limitation of the mandate of the Judicial Service Commission to administrative matters and the welfare and discipline of judges, judicial officers and staff of the Judiciary. He



was clear that work of the Judicial Service Commission does not interfere with the decisional independence of judges and judicial officers.

- d) The nominee appreciated the role of Alternative Dispute Resolution (ADR) mechanisms in assisting the Judiciary to fast-track matters and contribute to the decongestion of correctional facilities.
- e) The nominee has served as a Governor, Minister, Assistant Minister, Member of Parliament and the Chairperson of the Council of County Governors. His history in public service and as an elected leader indicates his ability to lead and work in and with teams. Proven leadership ability is fundamental to the running of an efficient Judicial Service Commission.

**MIN. NO/DC/JLAC/2023/344:**

**ADJOURNMENT**

There being no other business, the meeting was adjourned at twelve o'clock. The Committee to re-convene at the same place at one o'clock.

**SIGNED:** .....



**DATE:** .....

8-06-2023

**(CHAIRPERSON: HON. MURUGARA GEORGE GITONGA, MP)**



**REPUBLIC OF KENYA  
THE NATIONAL ASSEMBLY  
THIRTEENTH PARLIAMENT - SECOND SESSION - 2023  
DIRECTORATE OF DEPARTMENTAL COMMITTEES  
DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS**

**MINUTES OF THE 71<sup>ST</sup> SITTING OF THE DEPARTMENTAL COMMITTEE ON  
JUSTICE AND LEGAL AFFAIRS HELD AT HILTON GARDEN INN, MACHAKOS  
COUNTY ON 30<sup>TH</sup> MAY, 2023 AT 1.00 P.M.**

---

**PRESENT**

**Members**

1. Hon. Murugara George Gitonga, MP - Chairperson
2. Hon. Mutuse Eckomas Mwengi, OGW, MP - Vice- Chairperson
3. Hon. Gichohi Kaguchia John Philip, MP
4. Hon. Aden Daud, EBS, MP
5. Hon. Maina Jane Njeri, MP
6. Hon. Mogaka Stephen M, MP
7. Hon. Siyad Amina Udgoon, MP

**ABSENT**

1. Hon. Maalim Farah, MP
2. Hon. Junet Mohamed, CBS, MP
3. Hon. (Dr.) Otiende Amollo, SC, MP
4. Hon. Francis Kajwang' Tom Joseph, MP
5. Hon. Onyengo Silvanus Osoro, CBS, MP
6. Hon. Makali John Okwisia, MP
7. Hon. Muchira Michael Mwangi, MP
8. Hon. Muriu Wakili Edward, MP

**SECRETARIAT**

- |                           |   |                               |
|---------------------------|---|-------------------------------|
| 1. Mr. Ronald Walala      | - | Senior Legal Counsel          |
| 2. Mr. Omar Abdirahim     | - | Fiscal Analyst II             |
| 3. Ms. Jael Ayiego Kilaka | - | Clerk Assistant III           |
| 4. Mr. Abdikafar Abdi     | - | Clerk Assistant III           |
| 5. Ms. Vivienne Ogega     | - | Research Officer III          |
| 6. Ms. Faith Jully        | - | Public Communications Officer |
| 7. Mr. Antony Kariuki     | - | Serjent-at-Arm                |

A

## **AGENDA**

1. Prayers
2. Preliminaries
3. Confirmation of Minutes of previous sittings
4. Matters arising
5. **Adoption of the Report on the approval hearing of the judicial service commission nominees;**
  - i. **Ms. Caroline Nzilani**
  - ii. **Hon. Isaac Kiprono Rutto**
6. Any Other Business
7. Adjournment/ Date of the Next Meeting

### **MIN. NO/DC/JLAC/2023/345:**

### **PRELIMINARIES**

The meeting was called to order at one o'clock by the Chairperson followed by a word of prayer from the Chairperson and thereafter Members of the Committee introduced themselves.

### **MIN.NO/DC/JLAC/2023/346:**

### **ADOPTION OF THE AGENDA**

The agenda was adopted having been proposed by Hon. Siyad Amina Udgoon, MP and seconded by Hon. Aden Daud, EBS, MP

### **MIN.NO/DC/JLAC/2023/347:**

### **CONFIRMATION OF MINUTES OF THE PREVIOUS SITTING**

The agenda was deferred to the next meeting.

### **MIN.NO/DC/JLAC/2023/348:**

### **COMMITTEE RECOMMENDATIONS**

Having considered the suitability, capacity and integrity of the nominee, and pursuant to Section 15(1)(b) of the Judicial Service Act and Section 8(2) of the Public Appointments (Parliamentary Approval) Act, 2011, the Committee recommends that the National Assembly:

- a) **Approves** the appointment of **Ms. Caroline Nzilani King'oku-Ajuoga** to the position of member of the Judicial Service Commission; and
- b) The Committee members resolved to reserve the recommendation of the appointment of **Hon. Isaac Kiprono Rutto, EGH** to the position of member of the Judicial Service Commission to a future date.

### **MIN. NO/DC/JLAC/2023/349:**

### **COMMITTEE RESOLUTION**

The Committee resolved as follows, THAT

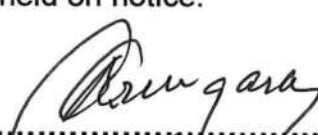
- a) The Chair informed the Committee that members who have not travelled with the Committee shall be given an opportunity.
- b) The Chair tasked the secretariat to find out how much money is left from the budget allocated for foreign travels to the committee for the FY 22/23.
- c) The members tasked the secretariat to organize a foreign trip for the committee before the financial year ends.

**MIN. NO/DC/JLAC/2023/350:**

**ADJOURNMENT**

There being no other business, the meeting was adjourned at four o'clock. The next meeting will be held on notice.

**SIGNED:** .....



**DATE:** .....

08-06-2023

**(CHAIRPERSON: HON. MURUGARA GEORGE GITONGA, MP)**







**REPUBLIC OF KENYA  
THE NATIONAL ASSEMBLY  
THIRTEENTH PARLIAMENT – SECOND SESSION - 2023  
DIRECTORATE OF DEPARTMENTAL COMMITTEES  
DEPARTMENTAL COMMITTEE ON JUSTICE AND LEGAL AFFAIRS**

**MINUTES OF THE 75<sup>TH</sup> SITTING OF THE JUSTICE AND LEGAL AFFAIRS  
COMMITTEE HELD ON 8<sup>TH</sup> JUNE, 2023 AT 12.00 P.M. AT COMMITTEE ROOM 7,  
MAIN PARLIAMENT BUILDINGS**

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**PRESENT**

**Members**

- |  |                     |
|--|---------------------|
| 1. Hon. Murugara George Gitonga, MP      | - Chairperson       |
| 2. Hon. Mutuse Eckomas Mwengi, OGW, MP   | - Vice- Chairperson |
| 3. Hon. Maalim Farah, MP                 |                     |
| 4. Hon. Junet Mohamed, CBS, MP           |                     |
| 5. Hon. (Dr.) Otiende Amollo, SC, MP     |                     |
| 6. Hon. Gichohi Kaguchia John Philip, MP |                     |
| 7. Hon. Aden Daud, EBS, MP               |                     |
| 8. Hon. Mogaka Stephen M, MP             |                     |
| 9. Hon. Muchira Michael Mwangi, MP       |                     |
| 10. Hon. Maina Jane Njeri, MP            |                     |

**ABSENT WITH APOLOGIES**

1. Hon. Francis Kajwang' Tom Joseph, MP
2. Hon. Onyiego Silvanus Osoro, CBS, MP
3. Hon. Muriu Wakili Edward, MP
4. Hon. Makali John Okwisia, MP
5. Hon. Siyad Amina Udgoon, MP

**SECRETARIAT**

- |                           |                           |
|---------------------------|---------------------------|
| 1. Mr. Douglas Katho      | - Clerk Assistant I       |
| 2. Mr. Walala Ronald      | - Senior Legal Counsel    |
| 3. Mr. Abdirahim Omar     | - Fiscal Analyst II       |
| 4. Ms. Jael Ayiego Kilaka | - Clerk Assistant III     |
| 5. Mr. Abdikafar Abdi     | - Clerk Assistant III     |
| 6. Ms. Vivienne Ogega     | - Research Officer III    |
| 7. Mr. Alvin Ochieng      | - Research Officer III    |
| 8. Ms. Fridah Ngari       | - Media Relations Officer |

- |                       |   |                   |
|-----------------------|---|-------------------|
| 9. Mr. Peter Mutethia | - | Audio Officer III |
| 10. Mr. Stanley Lagat | - | Serjeant-At-Arms  |

#### **AGENDA**

1. Prayers
2. Preliminaries/Introductions/Communication from the Chair
3. Confirmation of Minutes of the previous sittings and consideration of Matters arising thereof
4. **Adoption of the Approval hearing (vetting) of the persons nominated for appointment as the Members of the Judicial Service Commission**
5. Any Other Business
6. Adjournment/ Date of the Next Meeting

#### **MIN. NO/DC/JLAC/2023/366: PRELIMINARIES**

The meeting was called to order at thirty minutes past twelve o'clock by the Chairperson followed by a word of prayer from the Chairperson.

#### **MIN.NO/DC/JLAC/2023/367: ADOPTION OF THE AGENDA**

The agenda was adopted having been proposed by Hon. Maalim Farah, MP and seconded by Hon. Gichohi Kaguchia John Philip, MP

#### **MIN.NO/DDC/JLAC/2023/368: CONFIRMATION OF MINUTES**

The agenda was deferred.

#### **MIN.NO/DC/JLAC/2023/369: ADOPTION OF THE APPROVAL HEARING (VETTING) OF THE PERSONS NOMINATED FOR APPOINTMENT AS THE MEMBERS OF THE JUDICIAL SERVICE COMMISSION**

Having considered the suitability, capacity and integrity of the nominee and pursuant to section 15(1)(b) of the Judicial Service Act and Section 8(2) of the Public Appointments (Parliamentary Approval) Act, 2011, the Committee recommends that the National Assembly;

- a) **Approves** the appointment of **Ms. Caroline Nzilani King'oku-Ajuoga** to the position of members of the Judicial Service Commission; and
- b) **Approves** the appointment of **Hon. Isaac Kiprono Rutto, EGH** to the position of members of the Judicial Service Commission.

The report was adopted having been proposed by Hon. Maalim Farah, MP and seconded by Hon. Aden Daud, EBS, MP

**MIN. NO/DDC/JLAC/2023/370: ADJOURNMENT**

There being no other business, the meeting was adjourned at one o'clock. The next meeting will be held on notice.

SIGNED: .....  ..... DATE: ..... 8. 6. 023 .....  
(CHAIRPERSON: HON. MURUGARA GEORGE GITONGA, MP)



**Annexure 3: Letters from the  
Judicial Service  
Commission notifying H.E  
The President of vacancies  
of the position of Member  
of the Commission**







Ref. No. JSC 8

8<sup>th</sup> November, 2022

**H.E. Hon. William Samoei Ruto, PhD, CGH**  
President of the Republic of Kenya and  
Commander in Chief of the Defence Forces  
Office of the President  
Harambee House  
**NAIROBI.**

*Excellency,*

**VACANCY IN THE JUDICIAL SERVICE COMMISSION**

The above subject refers.

This is to formally communicate the vacancy for the position of Member of the Judicial Service Commission (JSC) in accordance with **Section 17 of the Judicial Service Commission Act, 2011** as read with **Article 171(2)(h) of the Constitution of Kenya, 2010** following the resignation of **Hon. Felix Kiptarus Koskei** as a Member of the JSC.

Your Excellency is required by law to submit the name of a fresh nominee to the National Assembly for consideration before appointment, pursuant to **Section 15(1) of the Judicial Service Act, 2011.**

Thank you.

**HON. JUSTICE MARTHA K. KOOME, EGH**  
**CHIEF JUSTICE/PRESIDENT OF THE SUPREME COURT**  
**& CHAIRPERSON**  
**JUDICIAL SERVICE COMMISSION.**

Copy to: **The Secretary**  
**Judicial Service Commission.**



**Annexure 4: Message from  
H.E. the President  
appointing the nominees,  
Ms. Caroline Nzilani  
King'oku-Ajuoga and Hon.  
Isaac Kiprono Rutto, EGH,  
as Members of the JSC**







**PRESIDENTIAL  
NOMINATION NO. 9 of 2023.**

**THE CONSTITUTION OF KENYA**

**THE JUDICIAL SERVICE ACT  
(No. 1 of 2011)**

**NOMINATION  
for  
STATE APPOINTMENT**

**MEMBERS OF THE COMMISSION**

**IN EXERCISE** of the powers conferred by Article 171 (2) (h) of the Constitution, **I, WILLIAM SAMOEI RUTO**, President and Commander-in-Chief of the Kenya Defence Forces nominates –


Caroline Nzilani King'oku-Ajuoga  
Isaac Kiprono Rutto

for appointment as members of the Judicial Service Commission.

**ISSUED** under the **HAND AND SEAL** of the President at State House,

**NAIROBI** this 29th day of April 2023.



  
**WILLIAM SAMOEI RUTO,**  
President.



# **Annexure 5: Communication from the Speaker**





REPUBLIC OF KENYA

THIRTEENTH PARLIAMENT (SECOND SESSION)

THE NATIONAL ASSEMBLY

MESSAGES

MESSAGE FROM THE PRESIDENT

\_\_\_\_\_ (No. 011 of 2023) \_\_\_\_\_

SUBJECT: NOMINATION OF PERSONS FOR APPOINTMENT AS  
MEMBERS OF THE JUDICIAL SERVICE COMMISSION

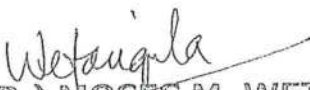
Honourable Members,

1. Pursuant to the provisions of Standing Order 42, I wish to convey the following Message from His Excellency the President regarding the nomination of persons for appointment as members of the Judicial Service Commission.
2. In the Message, Honourable Members, His Excellency the President conveys that, in exercise of powers conferred on him by Article 171(2)(h) of the Constitution and sections 3 and 5 of the Public Appointments (Parliamentary Approvals) Act, 2011, he has nominated **Ms. Caroline Nzilani King'oku-Ajuoga** and **Hon. Isaac Kiprono Rutto** as members of the Judicial Service Commission (JSC).
3. Honourable Members, Article 171(2) of the Constitution requires that the Judicial Service Commission comprise of, among others-  
*"(h) One woman and one man to represent the public, not being lawyers, appointed by the President with the approval of the National Assembly."*
4. Honourable Members, His Excellency the President now seeks the approval of the nominees by this House.



5. Honourable Members, Standing Order 45 provides that, upon receipt of notification of a nomination for appointment, such nomination shall stand committed to the relevant Departmental Committee for consideration. In this regard, I hereby refer the Message from H.E. the President, the certificate of Presidential nomination, together with the Curriculum Vitae and other testimonials of the nominees to the **Departmental Committee on Justice and Legal Affairs** for consideration.
6. Honourable Members, whereas section 15 of the Judicial Service Act, 2011 requires the National Assembly to consider the nominees and either approve or reject them within seven (7) days, section 8 of the Public Appointments (Parliamentary Approval) Act, 2012 requires the National Assembly to undertake the exercise within twenty-eight (28) days.
7. In this regard, Honourable Members, the Committee is expected to immediately commence the approval process, notify the nominees and the general public of the time and place for holding the approval hearings, and thereafter, table its report to enable the House to consider the matter within the statutory timelines.

I thank you!

  
THE RT. HON. (DR.) MOSES M. WETANG'ULA, EGH, MP  
SPEAKER OF THE NATIONAL ASSEMBLY  
Wednesday, 3<sup>rd</sup> May 2023

**Annexure 6: Advertisement  
notifying the public of the  
approval hearing**





REPUBLIC OF KENYA  
THE NATIONAL ASSEMBLY  
13TH PARLIAMENT - SECOND SESSION- 2023

IN THE MATTER OF APPROVAL BY THE NATIONAL ASSEMBLY OF THE  
PERSONS NOMINATED FOR APPOINTMENT AS MEMBERS OF THE JUDICIAL  
SERVICE COMMISSION

NOTIFICATION TO THE GENERAL PUBLIC ON THE APPROVAL  
HEARING AND SUBMISSION OF MEMORANDA

**WHEREAS**, pursuant to the provisions of Article 171(2)(h) of the Constitution, H.E. the President notified the National Assembly of the nomination of **Ms. Caroline Nzilani King'oku-Ajuoga** and **Hon. Isaac Kiprono Rutto** for appointment as **Members of the Judicial Service Commission (JSC)**;

**IT IS NOTIFIED** to the general public that pursuant to the provisions of **Article 118(1)(b), Article 171(2)(h)** of the Constitution and **Section 6(4) of the Public Appointments (Parliamentary Approval) Act, 2011**, the **Departmental Committee on Justice and Legal Affairs of the National Assembly** shall conduct the approval hearings (vetting) of the nominees for appointment as Members of the Judicial Service Commission on **Thursday, 25<sup>th</sup> May, 2023** in the **Mini-Chamber, County Hall, Parliament Buildings** as is indicated hereunder: -

Nominee	Time of Approval Hearing
Ms. Caroline Nzilani King'oku-Ajuoga	10.00 am
Hon. Isaac Kiprono Rutto	12.00 noon

**AND WHEREAS**, Article 118(1)(b) of the Constitution requires Parliament to facilitate public participation in the legislative and other business of Parliament and its Committees and Section 6(9) of the Parliamentary Appointments (Parliamentary Approval) Act, 2011 provides that *"any person may prior to the approval hearing and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated"*;

**NOW THEREFORE**, in compliance with Article 118(1)(b) of the Constitution and Section 6(9) of the Public Appointments (Parliamentary Approval) Act, 2011, the Departmental Committee on Justice and Legal Affairs hereby invites members of the public to submit any representations they may have, by way of written statements on oath (*affidavits*) with supporting evidence contesting the suitability of the nominees for appointment as Members of the Judicial Service Commission.

The memoranda may be forwarded to the **Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi**; hand-delivered to the **Office of the Clerk, Main Parliament Buildings, Nairobi**; or emailed to **cna@parliament.go.ke**; to be received **on or before Wednesday, 24<sup>th</sup> May, 2023 by 5.00 pm**.

**IT IS FURTHER NOTIFIED THAT**, the nominees are required to: -

1. appear for the approval hearings with the original identity cards, academic and professional certificates and other relevant testimonials; and
2. obtain letters/certificates of compliance from the following institutions: -
  - a. **Ethics and Anti-Corruption Commission**;
  - b. **Kenya Revenue Authority**;
  - c. **Higher Education Loans Board**;
  - d. **Directorate of Criminal Investigations**; and,
  - e. **Office of the Registrar of Political Parties**.

S. NJORGE  
CLERK OF THE NATIONAL ASSEMBLY  
17<sup>th</sup> May, 2023





**Annexure 7: Letter from the  
Clerk of the National  
Assembly inviting the  
nominees for the approval  
hearing**





THE NATIONAL ASSEMBLY  
OFFICE OF THE CLERK

P. O. Box 41842-00100  
Nairobi, Kenya  
Main Parliament Buildings

Telephone: +254202848000 ext. 3300  
Email: [cna@parliament.go.ke](mailto:cna@parliament.go.ke)  
[www.parliament.go.ke/the-national-assembly](http://www.parliament.go.ke/the-national-assembly)

When replying, please quote

Ref: NA/DDC/JLAC/VETT/2023/006

17<sup>th</sup> May, 2023

Ms. Caroline Nzilani King'oku-Ajuoga  
P.O Box 21198-00505  
**NAIROBI**

Dear *Ms. Nzilani,*

**RE: INVITATION FOR APPROVAL HEARING BY THE DEPARTMENTAL  
COMMITTEE ON JUSTICE AND LEGAL AFFAIRS**

Following your nomination for appointment to the position of Member of the Judicial Service Commission, the **Departmental Committee on Justice and Legal Affairs** of the National Assembly hereby invites you for approval hearing pursuant to Section 6(3) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) in the **Mini-Chamber, 1<sup>st</sup> Floor, County Hall, Parliament Buildings** on **Thursday, May 25, 2023 at 10.00 am.**

Kindly fill the attached questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return it **on or before Wednesday, May 24, 2023.** You are required to appear for the approval hearing with the originals of your national identity card, academic and professional certificates and any other relevant documents and testimonials. In addition, you should appear with letters or certificates of clearance from the following institutions:-

1. Ethics and Anti-Corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations; and,
5. Office of the Registrar of Political Parties.

The officers responsible for facilitating this matter are **Mr. Douglas Katho** who may be contacted on tel. no. **0722333145** or email: [douglas.katho@parliament.go.ke](mailto:douglas.katho@parliament.go.ke) or **Ms. Jael Ayiego Kilaka** on tel. no. **0725385945** or email: [jael.kilaka@parliament.go.ke](mailto:jael.kilaka@parliament.go.ke) or **Mr. Abdikafar Abdi Sheikh** on tel. no. **0715456503** or email: [abdikafar.sheikh@parliament.go.ke](mailto:abdikafar.sheikh@parliament.go.ke)

Yours

*Sincerely,*

PETER K. CHEMWENO

For: CLERK OF THE NATIONAL ASSEMBLY







THE NATIONAL ASSEMBLY  
OFFICE OF THE CLERK

P. O. Box 41842-00100  
Nairobi, Kenya  
Main Parliament Buildings

Telephone: +254202848000 ext. 3300  
Email: [cna@parliament.go.ke](mailto:cna@parliament.go.ke)  
[www.parliament.go.ke/the-national-assembly](http://www.parliament.go.ke/the-national-assembly)

When replying, please quote

Ref: NA/DDC/JLAC/VETT/2023/007

17<sup>th</sup> May, 2023

Hon. Isaac Kiprono Rutto  
P.O Box 1 Sigor,  
BOMET

Dear *Hon. Rutto,*

**RE: INVITATION FOR APPROVAL HEARING BY THE DEPARTMENTAL  
COMMITTEE ON JUSTICE AND LEGAL AFFAIRS**

Following your nomination for appointment to the position of Member of the Judicial Service Commission, the **Departmental Committee on Justice and Legal Affairs** of the National Assembly hereby invites you for approval hearing pursuant to Section 6(3) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) in the **Mini-Chamber, 1<sup>st</sup> Floor, County Hall, Parliament Buildings** on **Thursday, May 25, 2023 at 10.00 am.**

Kindly fill the attached Questionnaire as required by the Public Appointments (Parliamentary Approval) Act, 2011 and return it **on or before Wednesday, May 24, 2023.** You are required to appear for the hearing with the originals of your national identity card, academic and professional certificates and any other relevant documents and testimonials. In addition, you should appear with letters or certificates of clearance from the following institutions:-

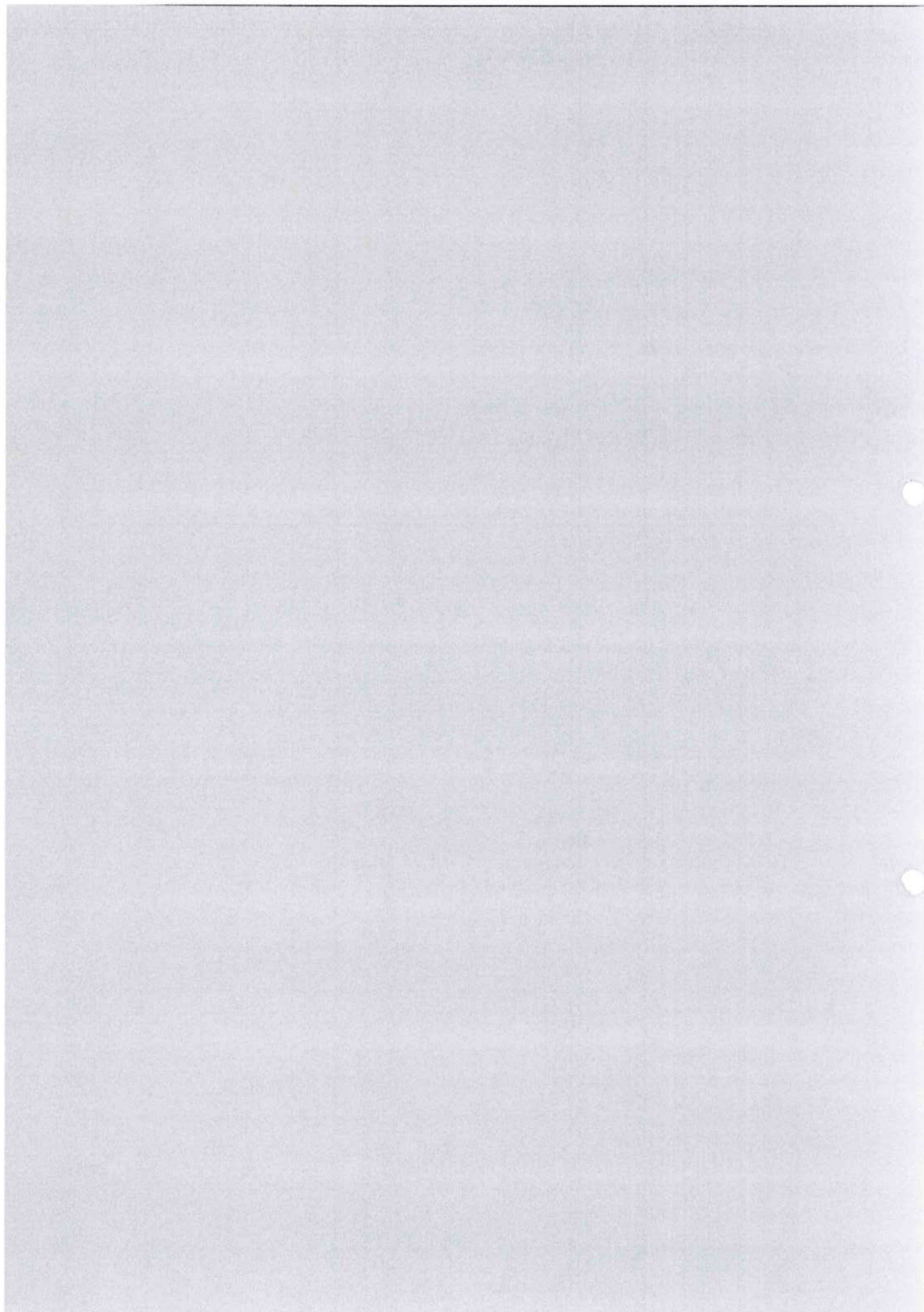
1. Ethics and Anti-Corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations; and,
5. Office of the Registrar of Political Parties.

The officers responsible for facilitating this matter are **Mr. Douglas Katho** who may be contacted on tel. no. **0722333145** or email: [douglas.katho@parliament.go.ke](mailto:douglas.katho@parliament.go.ke) or **Ms. Jael Ayiego Kilaka** on tel. no. **0725385945** or email: [jael.kilaka@parliament.go.ke](mailto:jael.kilaka@parliament.go.ke) or **Mr. Abdikafar Abdi Sheikh** on tel. no. **0715456503** or email: [abdikafar.sheikh@parliament.go.ke](mailto:abdikafar.sheikh@parliament.go.ke)

Yours *Sincerely,*

**PETER K. CHEMWENO**  
**For THE CLERK OF THE NATIONAL ASSEMBLY**





**Annexure 8: Letters from the  
Clerk of the National  
Assembly to DCI, EACC,  
HELB, KRA, and ORPP  
requesting information on  
the nominees**







THE NATIONAL ASSEMBLY  
OFFICE OF THE CLERK

P. O. Box 41842-00100  
Nairobi, Kenya  
Main Parliament Buildings

Telephone: +254202848000 ext. 3300  
Email: [cna@parliament.go.ke](mailto:cna@parliament.go.ke)  
[www.parliament.go.ke/the-national-assembly](http://www.parliament.go.ke/the-national-assembly)

When replying, please quote

Ref: NA/DDC/JLAC/VETT/2023/008

17<sup>th</sup> May, 2023

**Mr. Amin. Mohamed, EBS. OGW, 'ndc'(K)**  
Director of Criminal Investigation Department  
Mazigira Complex  
Kiambu Road Opp. Forestry Department  
Headquarters, Karura  
**NAIROBI**

Dear *Mr. Mohamed,*

**RE: REQUEST FOR INFORMATION ON NOMINEES FOR APPROVAL FOR  
APPOINTMENT AS MEMBERS OF THE JUDICIAL SERVICE COMMISSION  
(JSC)**

Article 124(4) of the Constitution of Kenya provides that *when a House of Parliament considers any appointment for which its approval is required under the constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House.*

National Assembly Standing 216(5)(f) mandates Departmental Committees of the House to *vet and report on appointments where the constitution or any other law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments).*

Further, pursuant to Sections 3, 5(1) and 7(b) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the National Assembly Committees are mandated to consider whether the nominee meets all constitutional and statutory requirements relating to the office in question.

In this regard, the Departmental Committee on Justice and Legal Affairs will conduct the approval hearing on **Thursday 25<sup>th</sup> May, 2023** of the following nominees: -

No.	Name of Nominee	National ID. No.	Position	Institution
1.	Ms. Caroline Nzilani King'oku-Ajuoga	24151471	Member	Judicial Service Commission (JSC)
2.	Hon. Isaac Kiprono Rutto	1450026	Member	Judicial Service Commission (JSC)

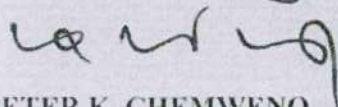


The purpose of this letter is to request for information from your office regarding the nominee's criminal record. The information shall be used by the Committee in considering issues on the suitability of the nominee for appointment to office.

To conduct the approval hearings and report to the House, the requested information is to be received by the **Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi**; hand-delivered to the **Office of the Clerk, Main Parliament Buildings, Nairobi**; or emailed to [ena@parliament.go.ke](mailto:ena@parliament.go.ke) on or before **Wednesday 24<sup>th</sup> May, 2023**.

The officers responsible for facilitating this matter are **Mr. Douglas Katho** who may be contacted on tel. no. **0722333145** or email: [douglas.katho@parliament.go.ke](mailto:douglas.katho@parliament.go.ke) or **Ms. Jael Ayiego Kilaka** on tel. no. **0725385945** or email: [jael.kilaka@parliament.go.ke](mailto:jael.kilaka@parliament.go.ke) or **Mr. Abdikafar Abdi Sheikh** on tel. no. **0715456503** or email: [abdikafar.sheikh@parliament.go.ke](mailto:abdikafar.sheikh@parliament.go.ke)

Yours *Sincerely,*



**PETER K. CHEMWENO**

**For: CLERK OF THE NATIONAL ASSEMBLY**





THE NATIONAL ASSEMBLY  
OFFICE OF THE CLERK

P. O. Box #1842-00100  
Nairobi, Kenya  
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Telephone: +254202848000 ext. 3300  
Email: [cna@parliament.go.ke](mailto:cna@parliament.go.ke)  
[www.parliament.go.ke/the-national-assembly](http://www.parliament.go.ke/the-national-assembly)

When replying, please quote

**Ref: NA/DDC/JLAC/VETT/2023/009**

**17<sup>th</sup> May, 2023**

**Mr. Twalib Abdallah Mbarak, CBS**  
Secretary/Chief Executive Officer  
Ethics & Anti-Corruption Commission  
Integrity Centre, Milimani/Valley Road Junction,  
**NAIROBI**

Dear **Mr. Mbarak,**

**RE: REQUEST FOR INFORMATION ON APPROVAL OF NOMINEES FOR  
APPOINTMENT AS MEMBERS OF THE JUDICIAL SERVICE COMMISSION  
(JSC)**

Article 124(4) of the Constitution provides that *when a House of Parliament considers any appointment for which its approval is required under the constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House.*

Further, the National Assembly Standing 216(5)(f) mandates Departmental Committees of the House to *vet and report on appointments where the constitution or any other law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments).*

Pursuant to Sections 3, 5(1) and 7(b) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the National Assembly Committees are mandated to consider whether the nominee meets all constitutional and statutory requirements relating to the office in question.

In this regard, the Departmental Committee Justice and Legal Affairs will conduct the approval hearing on **Thursday 25<sup>th</sup> May, 2023** of the following nominees: -

No.	Name of Nominee	National ID. No.	Position	Institution
1.	Ms. Caroline Nzilani King'oku-Ajouga	24151471	Member	Judicial Service Commission (JSC)
2.	Hon. Isaac Kiprono Ruto	1450026	Member	Judicial Service Commission (JSC)



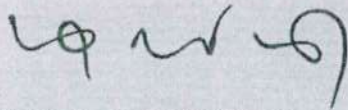
The purpose of this letter is to request you to provide a report on the nominees' character relating to ethics and integrity. The information shall be used by the Committee in considering issues on the suitability of the nominees for appointment to office.

To conduct the approval hearings and report to the House, the requested information is to be received by the **Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi**; hand-delivered to the **Office of the Clerk, Main Parliament Buildings, Nairobi**; or emailed to [cna@parliament.go.ke](mailto:cna@parliament.go.ke) on or before **Wednesday 24<sup>th</sup> May, 2023**.

The officers responsible for facilitating this matter are **Mr. Douglas Katho** who may be contacted on tel. no. 0722333145 or email: [douglas.katho@parliament.go.ke](mailto:douglas.katho@parliament.go.ke) or **Ms. Jael Ayiego Kilaka** on tel. no. 0725385945 or email: [jael.kilaka@parliament.go.ke](mailto:jael.kilaka@parliament.go.ke) or **Mr. Abdikafar Abdi Sheikh** on tel. no. 0715456503 or email: [abdikafar.sheikh@parliament.go.ke](mailto:abdikafar.sheikh@parliament.go.ke)

Yours

*Sincerely,*



**PETER K. CHEMWENO**

**For: CLERK OF THE NATIONAL ASSEMBLY**





THE NATIONAL ASSEMBLY  
OFFICE OF THE CLERK

P. O. Box 41842-00100  
Nairobi, Kenya  
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When replying, please quote

Ref: NA/DDC/JLAC/VETT/2023/010

17<sup>th</sup> May, 2023

**Mrs. Anne Nderitu, CBS**  
Registrar of Political Parties  
Office of the Registrar of Political Parties  
Lions Place, 1<sup>st</sup> Floor, Waiyaki Way, Westlands  
**NAIROBI**

Dear *Mrs. Nderitu,*

**RE: REQUEST FOR INFORMATION ON APPROVAL OF NOMINEES FOR  
APPOINTMENT AS MEMBERS OF THE JUDICIAL SERVICE COMMISSION  
(JSC)**

Article 124(4) of the Constitution of Kenya provides that *when a House of Parliament considers any appointment for which its approval is required under the constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House.*

Further, the National Assembly Standing Order 216(5)(f) mandates Departmental Committees of the House to *vet and report on appointments where the constitution or any other law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments).*

Pursuant to Section Sections 3,5(1) and 7(b) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the National Assembly Committees are mandated to consider whether the nominee meets all constitutional and statutory requirements relating to the office in question.

In this regard, the Departmental Committee Justice and Legal Affairs will conduct the approval hearing on **Thursday 25<sup>th</sup> May, 2023** of the following nominees: -

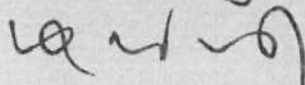
No.	Name of Nominee	National ID. No.	Position	Institution
1	Ms. Caroline Nzilani King'oku-Ajuoga	24151471	Member	Judicial Service Commission (JSC)
2	Hon. Isaac Kiprono Rutto	1450026	Member	Judicial Service Commission (JSC)

Taking into consideration Article 77(2) which prohibits an appointed State Officer from holding office in a political party, the Committee requests you to provide information on whether the nominee holds office in any political party in Kenya. The information shall be used by the Committee in considering issues on the suitability of the nominee for appointment to office.

To conduct the approval hearings and report to the House, the requested information is to be received by the **Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi**; hand-delivered to the **Office of the Clerk, Main Parliament Buildings, Nairobi**; or emailed to [cna@parliament.go.ke](mailto:cna@parliament.go.ke) on or before **Wednesday 24<sup>th</sup> May, 2023**.

The officers responsible for facilitating this matter are **Mr. Douglas Katho** who may be contacted on tel. no. **0722333145** or email: [douglas.katho@parliament.go.ke](mailto:douglas.katho@parliament.go.ke) or **Ms. Jael Ayiego Kilaka** on tel. no. **0725385945** or email: [jael.kilaka@parliament.go.ke](mailto:jael.kilaka@parliament.go.ke) or **Mr. Abdikafar Abdi Sheikh** on tel. no. **0715456503** or email: [abdikafar.sheikh@parliament.go.ke](mailto:abdikafar.sheikh@parliament.go.ke)

Yours *Sincerely,*



**PETER K. CHEMWENO**

**For: CLERK OF THE NATIONAL ASSEMBLY**





THE NATIONAL ASSEMBLY  
OFFICE OF THE CLERK

P. O. Box 41842-00100  
Nairobi, Kenya  
Main Parliament Buildings

Telephone: +254202848000 ext. 3300  
Email: [ena@parliament.go.ke](mailto:ena@parliament.go.ke)  
[www.parliament.go.ke/the-national-assembly](http://www.parliament.go.ke/the-national-assembly)

When replying, please quote

Ref: NA/DDC/JLAC/VETT/2023/011

17<sup>th</sup> May, 2023

**FCCA Ms. Rispah Simiyu, EBS**  
Acting Commissioner General  
Kenya Revenue Authority  
Times Towers, 30<sup>th</sup> Floor  
Haile Selassie Avenue  
**NAIROBI**

Dear **FCCA SIMIYU,**

**RE: REQUEST FOR INFORMATION ON APPROVAL OF NOMINEES FOR  
APPOINTMENT AS MEMBERS OF THE JUDICIAL SERVICE COMMISSION  
(JSC)**

Article 124(4) of the Constitution provides that *when a House of Parliament considers any appointment for which its approval is required under the constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House.*

Further, the National Assembly Standing 216(5)(f) mandates Departmental Committees of the House to *vet and report on appointments where the constitution or any other law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments).*

Pursuant to Section 3, 5(1) and 7(b) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the National Assembly Committees are mandated to consider whether the nominee meets all constitutional and statutory requirements relating to the office in question.

In this regard, the Departmental Committee on Justice and Legal Affairs will conduct the approval hearing on **Thursday 25<sup>th</sup> May, 2023** of the following nominees: -

No.	Name of Nominee	National ID. No.	Position	Institution
1.	Ms. Caroline Nzilani King'oku-Ajuoga	24151471	Member	Judicial Service Commission (JSC)
2.	Hon. Isaac Kiprono Rutto	1450026	Member	Judicial Service Commission (JSC)

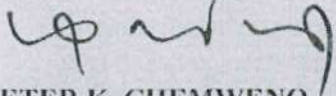


The purpose of this letter is to request for information from your office regarding the nominee's tax compliance. The information shall be used by the Committee in considering issues on the suitability of the nominee for appointment to office.

To conduct the approval hearings and report to the House, the requested information is to be received by the **Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi**; hand-delivered to the **Office of the Clerk, Main Parliament Buildings, Nairobi**; or emailed to [cna@parliament.go.ke](mailto:cna@parliament.go.ke) on or before **Wednesday 24<sup>th</sup> May, 2023**.

The officers responsible for facilitating this matter **Mr. Douglas Katho** who may be contacted on tel. no. **0722333145** or email: [douglas.katho@parliament.go.ke](mailto:douglas.katho@parliament.go.ke) or **Ms. Jael Ayiego Kilaka** on tel. no. **0725385945** or email: [jael.kilaka@parliament.go.ke](mailto:jael.kilaka@parliament.go.ke) or **Mr. Abdikafar Abdi Sheikh** on tel. no. **0715456503** or email: [abdikafar.sheikh@parliament.go.ke](mailto:abdikafar.sheikh@parliament.go.ke)

Yours *Sincerely,*



**PETER K. CHEMWENO**

**For: CLERK OF THE NATIONAL ASSEMBLY**





THE NATIONAL ASSEMBLY  
OFFICE OF THE CLERK

P. O. Box 41842-00100  
Nairobi, Kenya  
Main Parliament Buildings

Telephone: +254202848000 ext. 3300  
Email: [cna@parliament.go.ke](mailto:cna@parliament.go.ke)  
[www.parliament.go.ke/the-national-assembly](http://www.parliament.go.ke/the-national-assembly)

When replying, please quote

Ref: NA/DDC/JLAC/VETT/2023/012

17<sup>th</sup> May, 2023

**Mr. Charles M. Ringera**  
Chief Executive Officer  
Higher Education Loans Board  
Anniversary Towers, 18<sup>th</sup> Floor  
**NAIROBI**

Dear *Mr. Ringera,*

**RE: REQUEST FOR INFORMATION ON APPROVAL OF NOMINEES FOR  
APPOINTMENT AS MEMBERS OF THE JUDICIAL SERVICE COMMISSION  
(JSC)**

Article 124(4) of the Constitution provides that *when a House of Parliament considers any appointment for which its approval is required under the constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House.*

Further, the National Assembly Standing 216(5)(f) mandates Departmental Committees of the House to *vet and report on appointments where the constitution or any other law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments).*

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1.	Ms. Caroline Nzilani King'oku-Ajuoga	24151471	Member	Judicial Service Commission (JSC)
2.	Hon. Isaac Kiprono Rutto	1450026	Member	Judicial Service Commission (JSC)

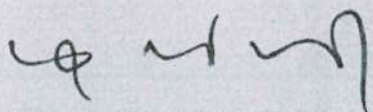


The purpose of this letter is to request you to provide a report on repayment of loans that the Board may have advanced to the nominee. The information shall be used by the Committee in considering issues on the suitability of the nominee for appointment to office.

To conduct the approval hearings and report to the House, the requested information is to be received by the **Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi**; hand-delivered to the **Office of the Clerk, Main Parliament Buildings, Nairobi**; or emailed to [cna@parliament.go.ke](mailto:cna@parliament.go.ke) on or before Wednesday 24<sup>th</sup> May, 2023.

The officers responsible for facilitating this matter are **Mr. Douglas Katho** who may be contacted on tel. no. **0722333145** or email: [douglas.katho@parliament.go.ke](mailto:douglas.katho@parliament.go.ke) or **Ms. Jael Ayiego Kilaka** on tel. no. **0725385945** or email: [jael.kilaka@parliament.go.ke](mailto:jael.kilaka@parliament.go.ke) or **Mr. Abdikafar Abdi Sheikh** on tel. no. **0715456503** or email: [abdikafar.sheikh@parliament.go.ke](mailto:abdikafar.sheikh@parliament.go.ke)

Yours *Sincerely,*



**PETER K. CHEMWENO**

**For: CLERK OF THE NATIONAL ASSEMBLY**

**Annexure 9: Letters of  
clearance from DCI, EACC,  
HELB, KRA, and ORPP**







REPUBLIC OF KENYA  
Telephone: +254(0)204022000  
Mobile: 0772281357  
Email: [info@orpp.or.ke](mailto:info@orpp.or.ke)  
Website: [www.orpp.or.ke](http://www.orpp.or.ke)  
When replying please quote



Lion Place, 1<sup>st</sup> & 4<sup>th</sup> Floor  
Off Waiyaki Way  
P.O. Box 1131-00606  
Sarit Centre, Nairobi.

Ref: RPP/ORG/34 VOL. VII (3)

Clerk of the National Assembly,  
Main Parliament Buildings,  
P.O. Box 41842 – 00100,  
NAIROBI.

Attn: Peter K. Chemweno

Dear Sir,

RE: REQUEST FOR INFORMATION ON APPROVAL OF NOMINEES FOR  
APPOINTMENT AS MEMBERS OF THE JUDICIAL SERVICE COMMISSION (JSC)

Reference is made to letter Ref No. NA/DDC/JLAC/VETT/2023/010 dated 17<sup>th</sup> May, 2023 on the above subject matter.

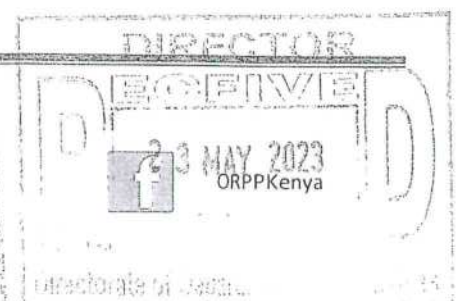
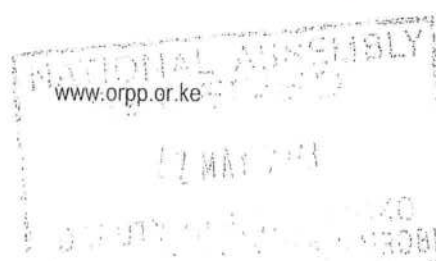
Pursuant to Article 77 (2) and according to the records held by this Office as at 19<sup>th</sup> May 2023, the following nominees are **NOT** officials nor members of any registered political party in Kenya.

S/No.	Name of Nominee	National ID No.	Member or Official of any registered political party
1.	Hon. Isaac Kiprono Rutto	1450026	Not Applicable
2.	Ms. Caroline Nzilani King'oku- Ajuoga	24151471	Not Applicable

Yours faithfully,

Ann N. Nderitu, CBS  
Registrar of Political Parties/CEO

@ORPPKenya





D/DC  
Please deal  
25/5/23

## NATIONAL POLICE SERVICE

Telegrams "IDENT CRIMINAL" Nairobi  
Telephone 020-8512089/98  
Fax 020-2606149  
E-mail: [identsnbi@gmail.com](mailto:identsnbi@gmail.com)  
When replying please quote ref No. and



CRIMINAL RECORDS OFFICE,  
P.O. Box 30460 - 00100 GPO,  
NAIROBI

### DIRECTORATE OF CRIMINAL INVESTIGATIONS

DCI/CRO/SEC/6/7/2/A/VOL.XII/130

24<sup>th</sup> May 2023

The Clerk of the National Assembly,  
Parliament Buildings,  
P.O. Box 41842-00100,  
**NAIROBI**

*Douglas Kathoo*  
*pk facilitate*  
*19/5/23*

### REQUEST FOR INFORMATION ON NOMINEES FOR APPROVAL FOR APPOINTMENT AS MEMBERS OF THE JUDICIAL SERVICE COMMISSION

Reference is made to your letter NA/DDC/JLAC/VETT/2023/008 dated 17<sup>th</sup> May 2023.

We write to confirm that the below named persons applied for police clearance certificates and were genuinely issued as indicated.

S/NO.	NAME	PASSPORT/ ID NO.	DCI REF NO.	DATE OF ISSUE
1.	Ms. Caroline Nzilani King'oku-Ajuoga	24151471	PCC-67T8W82Y	19/05/2023
2.	Hon. Isaac Kiprono Rutto	1450026	PCC-8JTE7AQM	23/05/2023

It is deemed that as at the date of issuance of the police clearance certificate to the applicants, there were negative results from both our nominal index and criminal database.

MOHAMED I. AMIN, EBS, OGW, 'ndc' (K)  
**DIRECTOR CRIMINAL INVESTIGATIONS**









## ETHICS AND ANTI-CORRUPTION COMMISSION

INTEGRITY CENTRE (Jakaya Kikwete/Valley Road Junction) P.O. Box 61130 – 00200, NAIROBI, Kenya

TEL.: 254 (020) 4997000, MOBILE: 0709 781000; 0

730 997000

FAX: 254 (020) 2240954 EMAIL: [eacc@integrity.go.ke](mailto:eacc@integrity.go.ke) WEBSITE: [www.eacc.go.ke](http://www.eacc.go.ke)

When replying please quote:

Our Ref: EACC.7/10/5 VOL XXIII (111)

24<sup>th</sup> May 2023

### The Clerk

National Assembly  
Main Parliament Building  
P O Box 41842 - 00100  
**NAIROBI**

Attn. Peter K. Chemweno

*Douglas Katho*  
*pls facilitate*  
*W W W*  
*29/5/23*

**RE: REQUEST FOR INFORMATION ON APPROVAL OF NOMINEES FOR APPOINTMENT AS MEMBERS OF THE JUDICIAL SERVICE COMMISSION (JSC)**

Your letter referenced NA/DDC/JLAC/VETT/2023/009 dated 17<sup>th</sup> May 2023, on the above subject matter refers.

Please note that the Commission has not undertaken any investigations pursuant to its mandate against the under listed nor has it recommended prosecution of any of them.

S/No	Names	ID Number
1.	Ms. Caroline Nzilani King'oku-Ajouga	24151471
2.	Hon. Isaac Kiprono Rutto	1450026

The information provided herein is based on records available as of 24<sup>th</sup> May 2023.

**Regina Muriuki, OGW**

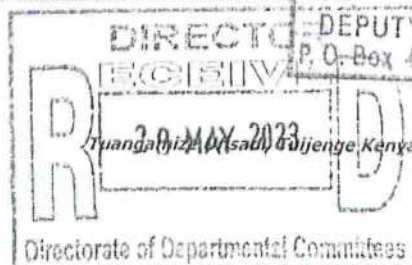
**Deputy Director, Evidence Analysis**

**FOR: SECRETARY/CHIEF EXECUTIVE OFFICER**

MKK/rk

NATIONAL ASSEMBLY  
RECEIVED

25 MAY 2023



DEPUTY CLERK S. KIOKO  
P. O. Box 41842 - 00100, NAIROBI





KENYA REVENUE  
AUTHORITY

ISO 9001:2015 CERTIFIED

Office of the Commissioner General

KRA/5/1002/5(8995)

22<sup>nd</sup> May 2023

Samuel Njoroge  
Clerk of the National Assembly  
P.O BOX 41842-00100  
Main Parliament Building  
**NAIROBI**

Dear Clerk,


**REQUEST FOR INFORMATION ON APPROVAL OF NOMINEES FOR  
APPOINTMENT AS MEMBERS OF THE JUDICIAL SERVICE COMMISSION (JSC)**

Reference is made to your letter Ref. No. NA/DDC/JLAC/VETT/2023/011 dated 17<sup>th</sup> May 2023 in respect to the subject matter herein.

The compliance status of the candidates is as follows:

No	Name	ID No.	PIN	Status
1	Ms. Caroline Nzilani King'oku-Ajuoga	24151471	A006978940R	Compliant
2	Hon. Isaac Kiprono Rutto	1450026	A001318329R	Compliant

Yours Sincerely,

  
FCCA, CS Rispah Simiyu (Mrs.) Advocate, EBS  
**AG. COMMISSIONER GENERAL**



**Tulibe Ushuru. Tulitegemee!**

*D/DC*  
*Please deal*  
*25/05/23*  
*Douglas Katho*  
*pls facilitate*  
*Ng N V Up*  
*29/5/23*







# HIGHER EDUCATION LOANS BOARD

Tel: 0711052000  
E-mail: [contactcentre@helb.co.ke](mailto:contactcentre@helb.co.ke)  
Website: [www.helb.co.ke](http://www.helb.co.ke)

Anniversary Towers  
University Way  
P.O Box 69489-00400  
Nairobi, Kenya

D/DC

Please deal

25/05/23

22nd May 2023

HELB/RR/112009/V/236

Mr. Samuel Njoroge, MBS  
Clerk of the National Assembly  
Parliament Buildings  
P.O Box 41842-00100  
NAIROBI

Dear Sir,

Douglas Katbo  
pls facilitate  
29/5/23

## CLEARANCE FOR NOMINEES APPOINTED AS MEMBERS OF THE JUDICIAL SERVICE COMMISSION (JSC)

We acknowledge with thanks the receipt of your letter referenced *NA/DDC/JLAC/VETT/2023/012* dated 17<sup>th</sup> May 2023 requesting the Higher Education Loans Board (HELB) to provide a report on repayment of the HELB loans that may have been advanced to the nominees for purposes of vetting. Please find a list confirming the loan status of the nominees with HELB.

S/No	Name of the Candidate	ID No.	Loan Status	Year of Clearance
1.	Ms. Caroline Nzilani King'oku-Ajuoga	24151471	Not a beneficiary	N/A
2.	Hon. Isaac Kiprono Rutto	1450026	Clearance, Cert No.50254	7 <sup>th</sup> Jun 2013

We kindly urge you to continue encouraging applicants to seek their compliance certificate from HELB as part of testimonials and conformity to Chapter six of the Constitution of Kenya.

We wish to thank you most sincerely for allowing us to provide you this information as this kind of collaboration goes a long way in assisting HELB finance needy Kenyans pursuing higher education now and in the future.

Yours

FCPA CHARLES M. RINGERA  
CHIEF EXECUTIVE OFFICER



ISO 9001:2015 Certified.





**Annexure 10: *Curriculum Vitae*  
of the nominees and the Vetting  
Questionnaires**





## CAROLINE NZILANI KING'OKU-AJUOGA

P.O. Box 21198-00505, Nairobi

Tel: +254 722 179 045/+254 794 794 000

Email: [carole.ajuoga@gmail.com](mailto:carole.ajuoga@gmail.com)

### CAREER PROFILE SUMMARY

I am a Strategic Human Resource expert with extensive professional experience in coordinating and spearheading HR services, wellness management, human capital development as well as general management functions. I have an excellent track record of resolving workplace disputes and achieving win-win solutions. My ability to ensure orderliness and efficient running of operations has seen me manage and oversee numerous roles effectively. Major highlights of my experience include; implementing an Employee Relations and Wellness strategy, coordinating training activities, onboarding recruits, updating and maintenance of staff personal records, managing all the HR Audit processes, managing the Learning Management System, and monitoring and collating Learning & Development evaluation forms. Most importantly, I am a transformational leader who pays keen attention to detail while at the same time ensuring professional service delivery when interacting with employees and managing the daily operations of the office. I am seeking a senior position where my Human Resource Management experience and dedication to improving employee engagement will be utilized in driving organizational growth and as a result, achieving the organization's bottom lines.

### EDUCATION BACKGROUND

- **M. A Communication-** Daystar University, Ongoing.
- **Bachelor of Business Administration (Human Resources)** - Kenya Methodist University.
- **Diploma in Information Technology-** Kenya School of Professional Studies
- **Kenya Certificate of Secondary Education-** Mbooni Girls High School, 2000 to 2003.

### PROFESSIONAL COURSES

- **Certified Human Resource Practitioner – CHRP-** College of Human Resource Management, 2017 to 2019.
- **Executive Certificate in Training of Trainers (T.O.T)-**College of Human Resource Management; 2017.
- **International Post Graduate Diploma in Human Resource Management –** Cambridge International College (offered by CHRM); 2014 to 2015.

### KEY SKILLS AND COMPETENCIES ACQUIRED

- **Strategic Management:** I have taken part in the formulation and implementation of strategies and policies on performance management, recruitment, training and development, employee relations, and reward management among others.
- **Human Resource Management:** Experience in spearheading all aspects of Human Resource procedures; such as payroll administration, creating monthly reports, hiring, conflict resolution, as well as creating job descriptions.
- **Recruitment and Selection:** Highly skilled in recruitment, shortlisting suitable candidates interviewing and drafting on job descriptions.
- **Learning and Development Management:** An expert adept in creating strategies to support performance management philosophies and harnessing performance learning cultures in various missions.
- **HR Administration:** I am an expert in filing and updating employee records, payroll management, and leave, management by approving staff leave applications and preparing reports relating to personnel activities.
- **Human Resource Reporting:** Successfully ensured compliance with statutory safety and security policies, ensured contracts were up to date and adhered to and updated and maintained employee files.
- **Employee Relations:** Proven ability to manage employee relations which may include acting as an impartial mediator in disciplinary procedures and ensuring it is administered equitably and fairly and meets all legal and

labor regulations and requirements.

- **Training and Development:** To boost productivity levels, I have successfully identified the different training needs of different departments and coordinated the different training programs put in place.
- **Conflict Management and Problem-Solving:** Capacity to solve cropping problems and grievances affecting employees to foster a positive working environment.
- **Leadership and Supervision skills:** Excellent in leading, training and managing staff and ensuring that performance is well monitored.
- **Communication skills:** Excellent communication skills with the ability to relate with all the staff working in the department and taking time to listen to staff inquiries and complaints.

## WORK HISTORY

### Employee Relations and Wellness Manager

NCBA Bank, November 2021 to Date

#### Duties and Responsibilities

- Implementing an Employee Relations and Wellness strategy to drive a uniform and overall great employee experience.
- Partnering with the HR Business Partnering team to proactively manage the administration of all discipline/grievance issues as per discipline /grievance procedure.
- Working with the relevant work areas to ensure that all exits are done as per the Employment Act and NCBA Policies.
- Guiding line managers on behavior management and effective counseling to staff.
- Managing staff wellness strategies to strengthen them and ensuring they are executed to drive related return on investment.
- Managing the employee engagement survey and the resultant action planning.
- Acting as the principal liaison between NCBA and external Banking or Employer Associations.

#### Managing all the HR Audit processes.

- Collectively driving the HR Division's adherence to approved policies and procedures and providing feedback on the same to keep them competitive.
- Providing clear analysis and insight on Employee Relations and Wellness issues that support the delivery of an employee value proposition aligned to the delivery of the company brand.
- Proactively participating and helping in planning the organization/HR-specific projects.
- Contribution to the development and implementation of the annual HR, Employee Relations and Wellness strategy and budgets.
- Documenting and uploading approved labour policies on the intranet inclusive of any changes.
- Coaching managers to handle disciplinary issues and devolution of disciplinary handling to line managers to ensure compliance with labour and government regulations relating to staff issues.
- Liaison with legal section and company lawyers on all legal issues relating to staff and liaison with line managers to ensure consistency of disciplinary procedures across the bank.
- Reviewing and making recommendations on action for all reported disciplinary cases for Senior Management approval.
- Communicating disciplinary decisions to line managers and ensuring proper implementation of actions.
- Investigating and responding to all queries raised by the Union or Line Managers on staff discipline matters.

### Learning and Talent Development Assistant Manager and Employee Relations Officer

NCBA Bank Ltd; February to November 2021

#### Duties and Responsibilities

- Adhered to learning costs management practices, and optimized the allotted spend to ensure maximum value is derived from investments made, thus attaining the desired profit per head ratio against the defined strategy roadmap.
- Consciously recommended and worked with vendors who were highly effective at the best value for money.



- Proactively drove all scheduled training to 100% training attendance to enable budget optimization and adherence.
- Supported the design, development and delivery of learning initiatives and programs to enhance capabilities as dictated by business and industry direction needs.
- Contributed to the process of training needs analysis; collated information and recommended suitable interventions for identified gaps.
- Monitored personal development plans for departments to ensure adherence to plan and timely closure by the HR Business Partnering teams of competence and professional gaps.
- Supported the Senior Manager L&D in coordinating career counseling and management of career development programs such as the Universal Banker program, internship, job shadowing, job rotation and attachments.
- Proactively drove the registration and completion of E-Learning programs as assigned to learners.
- Worked closely with the team leaders to execute first-time resolution of issues raised by staff to the department, in the achievement of exceptional internal customer service.
- Supported the Senior Manager L&D in the development of the annual training calendar to facilitate effective development planning within the Bank in line with business strategy and compliance with regulatory requirements.
- Generated reports on annual training programs and training calendar, which supports business strategy and complies with regulatory requirements.
- Proactively tracked the delivery of annual training programs in adherence to the training calendar.
- Sent briefing communication to trainers and supported their training preparation and followed up with trainers to schedule their sessions and ensured the smooth rollout of training programs.
- Prepared post-training evaluation reports measuring immediate reaction and subsequent impact of training.
- Reviewed all training and talent invoices for correctness before approval and also managed the digital library, working with the service providers to ensure the provision of relevant, up-to-date books available to staff.
- Coordinated bi-annual performance appraisals and assisted line managers in conducting a performance review.
- Handled Package in-house training programs for staff development and recommended training programs after identification of skill gaps.

#### **Employee Relations Officer; Duties and Responsibilities**

- Managed the success of Employee Relations and Wellness strategies by estimating, forecasting, and anticipating requirements, trends, and variances; aligning monetary resources; developing action plans; measuring and analyzing results; initiating corrective actions; minimizing the impact of variances.
- Collaborated with the HR Business Partnering team to proactively manage the administration of all discipline/grievance issues as per discipline/grievance procedure.
- Worked with the relevant work areas to ensure that all exits were done as per the Employment Act and company.
- Provided guidance to line managers on behavior management and effective counseling to staff.
- Managed the employee engagement survey and the resultant action planning and also prepared resignation acceptance letters and forwarded the same to the Compensation, Benefits and Analytics section; ensured interviews were done in a manner aligned to the employer brand, insights were derived and actions proposed and executed.
- Prepared and sent out notifications for disciplinary hearings and also developed action plans for the implementation of employee satisfaction initiatives in liaison with Managers and monitored key indicators of progress.
- Offered timely resolution and feedback to employees on key issues raised.
- Provided support and effective counseling to staff with chronic problems either job-related or otherwise.
- Supported bank-driven welfare campaigns such as Career Development, Employee Wellness, and awareness programs to ensure a good employee experience.
- Facilitated and conducted disciplinary hearings and also helped in resolving employee disputes.
- Empowered employees and specifically during the Covid 19 pandemic.

## **Learning and Development Officer and HR Business Support Officer**

**NIC Bank LTD/NCBA Bank PLC; February 2017 to January 2021**

### **Duties and Responsibilities**

- Prepared and managed the training budget and compiled all staff training needs and planning training.
- Identified trainers and service providers for the bank and ensured compliance with NITA.
- Facilitated training administration – (booking training venues, travel, accommodation and facilities for learning and development events.)
- Facilitated the implementation of all training for all staff across the bank - internal, external and overseas.
- Maintained training records and prepared monthly Learning & Development reports.
- Monitored and collated Learning & Development evaluation forms and the HRIS training Module.
- Managed the Learning Management System – E-Learning and supported Tanzania, Rwanda and Uganda with their Learning and Development.
- Planned and coordinated Banks events and team building coupled with Training, onboarding and Induction of new staff members on the Bank's products, policies and procedures.
- Facilitated payments to service providers among other roles brought to my attention.

### **OTHER PAST EXPERIENCES**

- **Human Resource Assistant-** October 2015 to June 2016/ **Human Resources Business Support Officer-** June 2016 to January 2017; NIC Bank Ltd, October 2015 to January 2017- Collected CVs for potential candidates and updated in the database and also shortlisted and screened job applications.
- **Human Resource and Administration Intern;** Communications Commission of Kenya (CCK); July and August 2009- Identified and coordinated employee training as well as governance of employees' medical cover and usage.
- **Administration Officer;** Swift Rentals Limited, December 2006 to January 2008- Facilitated the rental process through verification and documentation of all necessary driver information to provide for an efficient and timely rental and return experience.
- **Sales Supervisor;** Family Corner Limited, March to September 2005- Trained, coached and developed each team member to ensure maximum effort.
- **Sales Representative and Cashier;** Generations Electronics and Allied, March 2004 to February 2005- Sold and distributed Celtel Kenya's Products i.e. Phones, lines and credit cards on behalf of the partner shop and also received all payments in the partner shop and sales from field sales representatives.
- **Part-time;** Preferred Personnel Africa, January 2008 to January 2010)- I was seconded to work for Coca-Cola Africa, Mobile Planet Kenya and Microsoft Kenya.

### **PROFESSIONAL MEMBERSHIP**

- Full Member; Institute of Human Resource Management (IHRM)

### **REFEREES**

**AVAILABLE UPON REQUEST**



## CV- HE ISAAC KIPRONO RUTTO

Name: HE ISAAC KIPRONO RUTTO, EGH.  
Sex: Male.  
Date of Birth: 3rd March, 1960.  
Marital Status: Married.  
Address: P. O. Box 1, SIGOR, BOMET, Kenya.  
Telephone: 0722 855077 & 0736 855077.  
Email: gov36@icloud.com

---

### EDUCATION.

- ♦ 1987 Diploma in Procurement,  
Kenya Institute of Administration.
- ♦ 1984 Bachelor of Arts Economics Sociology & Political Science.  
University of Nairobi, Kenya
- ♦ 1979 Kenya Advanced Certificate  
Uasin Gishu High School
- ♦ 1977 Kenya Certificate of Secondary Education  
Tenwek High School
- ♦ 1973 Certificate of Primary Education  
Tumoi Primary School

### Aspirations

I am a seasoned leader having been in leadership for more than thirty years, I value and support leadership of good governance across all sectors including the National and County governments. I have strived now and again during my time in Parliament and County Government as Governor, to provide for the common mwanainchi policies that address their key areas of concern and enable each and every Kenyan access services they require. Further, my support for a system of governance that is inclusive in decision making, accessible and empowers all entities, communities and persons to meet their obligations.

### WORK EXPERIENCE.

A. 2017 to date : Director Linda Dairies (K) Limited.

I have a private business which involves beef, dairy and horticultural farming which I am a director. I have ensured inclusivity and technology changes that has seen the farm mechanized and production improved.

B. April 2013 - August 2017: Governor of Bomet County



In the advent of the new Constitution of Kenya 2010, I was elected the First Governor of Bomet County and further was elected as the first Chairman of the Council of Governors (COG). I Championed their concerns on budget allocation, policies, joint functions and devolved functions among others, with the National Government which resulted in seamless services. As COG Chair the accomplishments were:

1. Leading the establishment of devolved units, transfer of functions and resources, establishing in conjunction with National Government, intergovernmental relations institutions.
2. Sensitizing international donors on the needs of the counties among others.

The duties of the county involved the following:

1. Setting up of the County government infrastructure, staff recruitments, among others, as this was a new function that the Constitution of Kenya 2010 established;
2. Coordinating the preparation of County Investment & Development Plan (CIDP), public participation and sourcing resources required to manage the county activities including the CIDP program;
3. Approval and coordination the implementation of the CIDP;
4. Management of county resources;
5. Coordinating formulation, approvals and implementation of County policies with the County Assembly;
6. Engaging the public within the county to get their priority needs, monitoring projects performance, new proposals among others.
7. Participating in National holidays within the County and organizing rallies during sensitizations which are done jointly with the National government, among others.

#### **C. January 2008 - March 2012: MP Chepalungu Constituency**

I was elected member of Parliament Chepalungu constituency for the second time. I represented Chepalungu constituency residents to the best of my ability, taking into consideration the community needs. I supported primary/secondary school growth, increasing access to education. I contributed to several legislations in the house and having been a member of the Legal Affairs Committee & Parliamentary Select Committee on Constitutional Review, among other activities.

#### **D. 2003-2007 Farmer, Community leader and Constitutional Review Participant**

I was a farmer for the period and participated in community leaderships consultations including the push for constitutional review. I co-founded and lead a pressure group known as Katiba Watch between 2003 to 2007 and participated in the deliberations which supported the constitutional review process.

**E. 1998-2002 – MP for Chepalungu Constituency**

I was the elected member of parliament for Chepalungu Constituency. I served as a backbencher, participated in house committee meetings and legislations. I was appointed member of Parliamentary Select Committee on the review of the Constitution and Legal & Constitutional Affairs Committee. I also served in various appointments within the period; Assistant Minister Education, Assistant Minister of Agriculture, Minister of Vocational Training and Minister for Environment. My duties were to oversee the activities of each Ministry and provide policy guidelines and ensuring support the ministries.

**F. 1991 -1997 – Senior Assistant Registrar - Egerton University**

I Joined Egerton University as a Senior Assistant Registrar, USAB 1991 to 1997.

**G. 1989 – 1990 – Senior Assistant Registrar - Kenyatta University**

I Joined Kenyatta University as a Senior Assistant Registrar Students Accommodation, Kenyatta University.

**H. 1985 – 1988 Admin Assistant - University of Nairobi**

My first job was as an Admin Assistant Students Welfare department in the University of Nairobi.

**OTHER RESPONSIBILITIES**

**1. Student leader as Vice Chairman of SONU**

I was elected as a student leader in the second year of my University in the University of Nairobi.





**REPUBLIC OF KENYA**  
**THE NATIONAL ASSEMBLY**  
**COMMITTEE ON JUSTICE AND LEGAL AFFAIRS**  
**CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR**  
**APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT**  
**QUESTIONNAIRE**

**Notes:**

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. **Name:** (State full name) CAROLINE NRILANI KJUGA
2. **Position:** (State office to which you have been nominated).  
MEMBER OF THE JUDICIAL SERVICE COMMISSION
3. **Sex** FEMALE
4. **Date of Birth:** (State year and place of birth) 19 JULY 1985- MAKUENI
5. **Marital Status:** MARRIED
6. **Daytime phone number:** 0722179045
7. **Mobile phone number:** 0722179045 / 0794794000
8. **Email Address:** Carole.kjuga@gmail.com
9. **ID Number:** 24151471
10. **PIN Number:** A006978940R
11. **Nationality:** KENYAN



12. Postal Address: 21198-00505

13. Town/City: NAIROBI

14. Knowledge of Languages: (Specify Languages): ENGLISH, SIOHILI, KAMBA

15. Education: (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

DAYSTAR UNIVERSITY - M.A COMMUNICATION - ONGOING STUDENT  
COLLEGE OF HUMAN RESOURCE MANAGEMENT - CHRP 2017-2019  
CAMBRIDGE INTERNATIONAL COLLEGE - INTERNATIONAL PDSI GRAD DIPLOMA IN HR  
KENYA METHODIST UNIVERSITY - B. BUSINESS ADMIN (HR OPTION) 2017-2019  
KENYA SCHOOL OF PROFESSIONAL STUDIES - DIPLOMA IN IT - 2005-2006  
MBOONI GIRLS HIGH SCHOOL - K.C.S.E 2000-2003

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

NCBA BANK - 2015 - TO DATE  
PREFERRED PERSONNEL AFRICA - 2008 - 2010  
SWIFT RENTALS LTD - 2006 - 2008

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

CERTIFIED HUMAN RESOURCE PROFESSIONAL (CHRP) (K)

17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

FULL MEMBER OF IHRM - REGISTRATION NO. 07465

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, and charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

TOAST MASTERS

UKAMBA NETWORK VANWE - UNV (I AM CURRENTLY THE  
DUTY ELECTED TREASURER)

19. **Published Writings:**

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

NONE

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

NONE

**20. Public Office, Political Activities and Affiliations:**

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

NONE

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

NONE

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

NO

(d) Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties?

NO

21. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

PENSION - 1.5 M

DIVIDENDS - 30,000 Per Year

22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

NONE - I WILL RESIGN FROM CURRENT EMPLOYER

23. **Sources of Income:** (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

SALARY - 250,000 PER MONTH

FARMING - 100,000 PER MONTH

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

FULLY COMPLIED

25. **Statement of Net Worth:** (State your financial net worth)



88.5 M.

26. Potential Conflict of Interest:

(a) Identity the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

NONE

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

N/A

27. Pro-Bono/Charity Work/donation to charity: (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

LIKAMBA NETWORK NAMWE. KAGLETC PROGRAM SUPPORTING BRIGHT NEEDY CHILDREN THROUGH SECONDARY SCHOOL EDUCATION. CONTRIBUTION IS ON NEED BASIS, SHARED AMONG MEMBERS AVERAGING 5,000 -10,000 PER MEMBER.

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

NO

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

NO

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

NO

**31. References:**

(List three persons who are not your relatives who are familiar with your character, qualification and work).

1. APOLLO ASOL - DEPUTY DIRECTOR, HUMAN RESOURCES & CULTURE  
NCBA BANK  
0728 601182

2. ENG. VINCENT NGUNDI - AG. DIRECTOR, CYBER SECURITY  
COMMUNICATION AUTHORITY OF KENYA  
0722 657670

3. ROBERT KIBAARA - GROUP CEO - HOUSING FINANCE GROUP  
0721 416953.





**REPUBLIC OF KENYA**  
**THE NATIONAL ASSEMBLY**  
**COMMITTEE ON JUSTICE AND LEGAL AFFAIRS**  
**CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR**  
**APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT**  
**QUESTIONNAIRE**

**Notes:**

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- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. **Name:** ISAAC KIPRONO RUTTO

2. **Position:** JUDICIAL SERVICE COMMISSION

3. **Sex:** MALE

4. **Date of Birth:** 3<sup>RD</sup> MARCH 1960

5. **Marital Status:** MARRIED

6. **Daytime phone number:** 0722855077

7. **Mobile phone number:** 0711855077

8. **Email Address:** gov36@icloud.com

9. **ID Number:** 1450026

10. **PIN Number:** A001318329R





11. Nationality: KENYAN

12. Postal Address: 1-20405 SIGOR

13. Town/City: BOMET

14. Knowledge of Languages: (Specify Languages): ENGLISH, KISWAHILI AND KIPSIGIS

15. Education: (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

NO	Institution	Dates awarded	Academic award
1	Kenya Institute of Administration	1987	Diploma in Procurement
2.	The university of Nairobi	1984	Degree in Bachelor of Arts
4.	Uasin Gishu High School	1979	Advanced Certificate of Education
5.	Tenwek High School	1977	East African Certificate of Education.
6.	Tumoi Primary	1973	Certificate of Primary Education

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

No.	Institution	Position	Dates
1	Linda Dairies (K) LTD	Director	2017 to date
2	Council Of Governors	Chairman	2013-2015
2	BometCounty Government	Governor	2013- 2017
3	Chepalungu Constituency	Member of Parliament	2008-2012
4	Republic of Kenya	Minister for Environment & Natural Resources	June 2002-Dec 2002
5	Republic of Kenya	Minister for Vocational Training	April 2000-June 2002
6	Republic of Kenya	Assistant Minister for Agriculture	July 1998-April 2000
	Republic of Kenya	Assistant Minister for Education	2000-2001
7	Chepalungu Constituency	Member of Parliament	1998-2002
8	Senior Assistant Registrar (Students, Accommodation Supplies Department)	Egerton University	1991-1997



9	Senior Assistant Registrar (Students, Accommodation Supplies Department)	Kenyatta University	1989-1990
7	Administration Assistant (Students, Accommodation Supplies Department)	University of Nairobi	1985-1988

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

- Elder of Golden Heart- EGH- Head of State

17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

- N/A

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, and charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

- Kenya Red Cross society

19. **Published Writings:**

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

N/A

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

- The Election (Amendment) (No. 2) Bill 2012.





- Parliamentary Select Committee on Constitutional Review of the Constitution of Kenya 2008.
- Intergovernmental Relations Act 2012.
- Transition to Devolved Government Act.
- County Government Act.

**20. Public Office, Political Activities and Affiliations:**

- (a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

No.	Institution	Position	Dates
1	Chama Cha Mashinani	Party Leader-Elected	April 2016-May 2023
2	Council of Governors	Chairman	2013-2015
2	Bomet County Government	Governor-Elected	2013- 2017
3	Chepalungu Constituency	Member of Parliament-Elected	2008-2012
4	Republic of Kenya	Minister for Environment & Natural Resources-Appointed	June 2002-Dec 2002
5	Republic of Kenya	Minister for Vocational Training-Appointed	April 2000-June 2002
6	Republic of Kenya	Assistant Minister for Agriculture-Appointed	July 2000-April 2001
	Republic of Kenya	Assistant Minister for Education-Appointed	1998-2000
7	Chepalungu Constituency	Member of Parliament-Elected	1998-2002
8	Senior Assistant Registrar	Egerton University - Appointed	1991-1997
9	Senior Assistant Registrar	Kenyatta University-Appointed	1989-1990
7	Administration Assistant	University of Nairobi-Appointed	1985-1988

- (b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or



played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

- Kenya Africa National Union (KANU)- 1997-2002
- Co-Convener of Katiba Watch- 2003-2007
- Orange Democratic Movement- National Chief Agent 2007 -2011
- United Republican Party- Co-Founder -2011-2013
- Chama Cha Mashinani- Party Leader 2013- 2023

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

NO

(d) Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties?

NO

21. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

NO

22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

Charity work and community work

23. **Sources of Income:** (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

FARMING BUSINESS

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

FULLY COMPLIED

25. **Statement of Net Worth:** (State your financial net worth)





26. Potential Conflict of Interest:

- (a) Identify the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

NO

- (b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

NO

27. Pro-Bono/Charity Work/donation to charity: (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

- Umoja Children's Home
- Building of Churches- African Gospel Church, African Inland Church among others
- Assisting/raising orphans- enrolled at KMTC
- Have Assisted PWDS education - Tenwek KMTC

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

NO

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

NO

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

NO



31. References:

(List three persons who are not your relatives who are familiar with your character, qualification and work).

- Hon Aden duale  
Cabinet Secretary, Defence
- Hon.Kenneth Lusaka  
Governor, Bungoma County
- Hon.Musalisa Mudavadi  
Prime Cabinet Secretary





# **Annexure 11: Certificates and Testimonials of the nominees**



# The Kenya National Examinations Council



This is to certify that the candidate named below sat for the Kenya Certificate of Secondary Education examination in the subjects named below and qualified for the award of a

## Kenya Certificate of Secondary Education

THE CANDIDATE REACHED THE GRADE SHOWN IN THE SUBJECTS NAMED

KINGOKU CAROLINE NZILANI

\*F\*

307801/089

MBOONI GIRL'S SEC SCHOOL

	GRADE
101 ENGLISH	B (PLAIN)
102 KISWAHILI	B+(PLUS)
121 MATHEMATICS	C-(MINUS)
231 BIOLOGY	B-(MINUS)
233 CHEMISTRY	D+(PLUS)
311 HISTORY AND GOVERNMENT	B (PLAIN)
443 AGRICULTURE	B (PLAIN)
562 COMMERCE	B (PLAIN)

SUBJECTS NAMED EIGHT MEAN GRADE B-(MINUS)

EXAMINATION OF NOVEMBER/DECEMBER 2003

Secretary

Kenya National Examinations Council

This is a secure document using special paper.  
Please hold it up to the light to verify that the word  
METHANE can be seen through the paper.



Chairman

Kenya National Examinations Council

KCSE 2293631

Not valid without a hologram

(See overleaf)





## NATIONAL POLICE SERVICE



## DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS  
P.O.Box 30036-00100 GPO  
NAIROBI, KENYA

Ref. No. **PCC-67T8W82Y**Date. **19 May 2023****POLICE CLEARANCE CERTIFICATE**

I hereby certify that the fingerprints recorded from

**CAROLINE NZILANI AJUOGA**

holder of ID No. **24151471** have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.

**REMARKS IN CASE OF PREVIOUS RECORD****OFFENCE(S): NIL****RESULTS OF TRIAL: NIL****DATE: NIL**

***This Certificate has been issued without any alteration or any erasure***

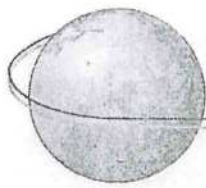
**(W.N KIRAI)**

***For: Director, Directorate of Criminal Investigations***  
***(P.T.O)***

**NOTE:** This is a computer generated certificate, to verify the authenticity of this document,  
use the link <http://dci.ecitizen.go.ke/verify>,  
send DCI to 21546 Then Dial \*512# and select "Police Clearance"







# Cambridge

## International College

*THIS IS TO CERTIFY THAT*

**AJUOGA CAROLINE NZILANI**

*Member Number 14920F*

*has successfully completed the College's Program of Study & Training  
and has passed under approved Invigilation the Final Examination on:*

**HUMAN RESOURCE MANAGEMENT**

*in testimony whereof we have awarded this*

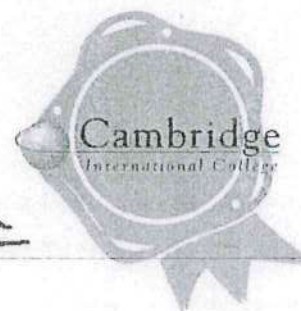
# INTERNATIONAL DIPLOMA

*with the grade of Merit*

*Witness our Hands and Seal  
affixed on: 12 August 2015  
at the College Headquarters, Jersey, Britain.*

*Principal*

*Vice Principal*



International Headquarters: Heron House, St Peter, Jersey JE3 7BY, Britain.

Telephone: + 44 (0)1534 485485 Fax: + 44 (0)1534 485071

Email: [learn@cambridgetraining.com](mailto:learn@cambridgetraining.com) Website: [www.cambridgecollege.co.uk](http://www.cambridgecollege.co.uk)



# HIGHER EDUCATION LOANS BOARD

HLB-BQFBAKZ



## Compliance Certificate

**CAROLINE NZILANI AJUOGA**

Holder of National ID No.24151471 is a non-beneficiary and has fulfilled their obligation towards the university loans scheme as provided by law.

Chief Operations Officer

Head of Debt Management

### Caveat

- This certificate is issued on the basis of information available to the Board as at the date shown above. The Board reserves the right to withdraw the certificate if new evidence materially affects the compliance status of the recipient.
- To confirm genuineness and validity of the certificate use the HELB checker available at <http://www.helb.co.ke> or contact our office.

**Date of Issue: Wednesday, Oct 26 2022, 12 PM**

**Valid until: Thursday, Oct 26 2023, 12 PM**









KENYA METHODIST UNIVERSITY

Upon recommendation of the Senate  
and on the authority of the Council, hereby confers upon

**Caroline Nzilani Kingoku**

the degree of

**Bachelor of Business Administration  
(Human Resource Management)  
Second Class Honours (Upper Division)**

with all the honours, rights and privileges appertaining thereunto,  
in witness whereof we have affixed our signatures and the Seal  
of the University at  
a congregation held at this University  
on this

*Twenty Fourth Day of July the Year Two Thousand and Ten*

Vice Chancellor

Registrar  
(Academic Affairs)

Deputy Vice Chancellor  
(Academic Affairs)





This is to certify that:

Ajuoga Caroline Nzilani

Attended and Successfully Completed

# INTERNATIONAL PREMIER DIPLOMA IN HUMAN RESOURCE MANAGEMENT

The course covered the following subjects examined by Cambridge International College-UK

## Semester 1

- Human Resource Strategy and Management
- Induction, Training and Employee Development
- Communication
- Manpower Planning, Job Analysis and Description
- Recruitment and Selection
- Functions of Management, Organization and Structure

## Semester 2

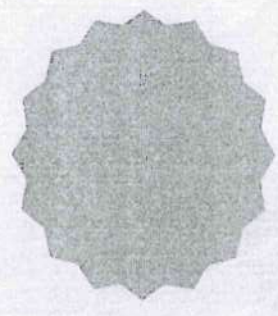
- Health and Safety, Security and Welfare
- Motivation, Employee Counseling and Resignations
- Industrial Relations
- Employment Administration and Management
- Remuneration
- Personnel Records and Statistics

Granted: 24<sup>th</sup> July 2015

Cert No: CAMB00001/June 2014 - July 2015

*Mogelster*

COURSE COORDINATOR



*[Signature]*

PRINCIPAL

This Certificate was issued without any erasures alterations whatsoever.







FEDERATION OF  
KENYA EMPLOYERS  
*The Voice of Employers*

Serial No.: 16628

## EMPLOYERS ACADEMY

# *Certificate of Participation*

This is to certify that

*Caroline Ajuoga*

has successfully participated in

*An FKE Open-House Practical Workshop on Disciplinary Management at the Workplace*

held on 08<sup>th</sup> -10<sup>th</sup> March, 2023 at *The Lake Elementaita Mountain Lodge, Elementaita*

*Jammy*  
FKE Executive Director



*[Signature]*  
Course Coordinator





Telephone: +254(0)204022000  
Mobile: 0772281357  
Email: [info@orpp.or.ke](mailto:info@orpp.or.ke)  
Website: [www.orpp.or.ke](http://www.orpp.or.ke)  
When replying please quote



Lion Place, 1<sup>st</sup> & 4<sup>th</sup> Floor  
Off Waiyaki Way  
P.O. Box 1131-00606  
Sarit Centre, Nairobi

Ref: RPP/FRP/3/2/ VOL. XIII (121)

Date: 22<sup>nd</sup> May 2023

**Caroline Nzilani Ajuoga**  
P.O. 21198 – 00505  
NAIROBI

**RE: CLEARANCE LETTER**  
**CAROLINE NZILANI AJUOGA – ID NO. 24151471**

Reference is made to the above subject matter.

This Office acknowledges receipt of your letter dated 18<sup>th</sup> May, 2023 whose content has been duly noted.

According to the records held by this Office as at 22<sup>nd</sup> May, 2023, **Ms. Caroline Nzilani Ajuoga** of ID No. 24151471 is **NOT** an official nor a member of any registered political party in Kenya.

Yours faithfully,

**Ann N. Nderitu, CBS**  
Registrar of Political Parties/CEO



@ORPPKenya

[www.orpp.or.ke](http://www.orpp.or.ke)



ORPPKenya







This is to certify that:

**Ajuoga Caroling Nzilani**

Attended and Successfully Completed

**EXECUTIVE CERTIFICATE IN TRAINING OF TRAINERS(T.O.T)**

Held between 19<sup>th</sup> January – 3<sup>rd</sup> February 2017

Areas Covered:

Introduction to Training  
Understanding the Training  
Planning an Effective Training Programme  
Training Skills in Communication & Media Use  
Process Practical Session – Delivery Methods

Training Methods  
Evaluation of Training  
Trainer's Role  
Concepts & Meaning of TOT

Granted: 3<sup>rd</sup> February 2017

Cert No: T.O.T/008897/17

  
COURSE COORDINATOR



  
PRINCIPAL

This Certificate was issued without any erasures alterations whatsoever.





KENYA SCHOOL OF PROFESSIONAL STUDIES

THIS IS TO CERTIFY THAT

*Nzilani Caroline*

having satisfied the requirements  
for the award of the

*Diploma in Information Technology  
(Pass)*

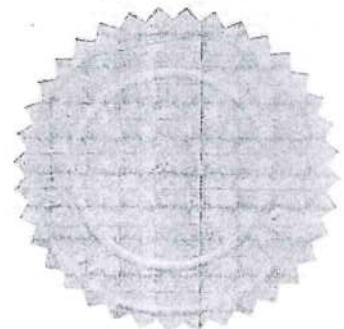
was presented

at a congregation held at this college on

18th day of November, 20 06

CHAIRMAN

PRINCIPAL









## *Certified Human Resource Professional Kenya*

This is to certify that

Caroline Nzilani Ajuoga

Registration No.:

HS394

Has fulfilled the requirements for the award of  
**Certified Human Resource Professional CHRP(K) Certificate**

Having satisfactorily completed the certification course in

June 2019

Series

Certificate No.:



000371

Date of Issue 22nd January 2020

Chairperson,  
HRMPEB Board

Secretary,  
HRMPEB Board







Institute of  
Human  
Resource  
Management

The Professional Body of HR Practitioners in Kenya

# 2023 MEMBERSHIP Certificate

*We hereby certify that*

*Caroline Nzilani Nyoga*

is a Member of IHRM  
having complied with the relevant provision of the  
Human Resource Management Professionals  
Act No. 52 of 2012, laws of the  
Republic of Kenya, under

Registration No 07465

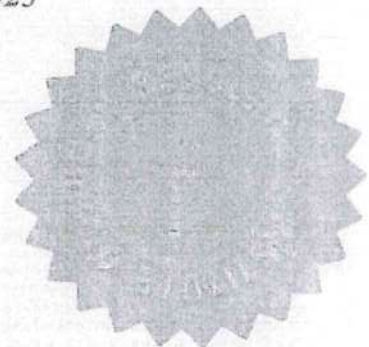
Given under our hand and common Seal of the Institute of Human Resource Management

*This day of 10<sup>th</sup> January Year 2023*

Chair, IHRM Council

Chair, Registration Committee

Secretary, IHRM Council



This Certificate is issued by and is the property of IHRM to whom it shall be returned on demand.

*Note: This is not a practicing Certificate*







KENYA REVENUE  
AUTHORITY

## Tax Compliance Certificate

For General Tax Questions  
Contact KRA Call Centre  
Tel: +254 (020) 4999 999  
Cell: +254(0711)099 999  
Email: callcentre@kra.go.ke

www.kra.go.ke

Taxpayer PIN : A006978940R

Certificate Date: 27/10/2022

**Name and Address :**

Caroline Nzilani Ajuoga  
1/356, AIRPORT VIEW, NAIROBI, Dagoreti District,  
PO Box:21837,  
Postal Code:00505

**Certificate Number:**

KRAEON1305252222



**This is to confirm that Caroline Nzilani Ajuoga,  
Personal Identification Number A006978940R  
has filed relevant tax returns and  
paid taxes due as provided by Law.**

**This Certificate will be valid for  
twelve (12) months up to 26/10/2023.**

**Caveat:** This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

**Disclaimer :** This certificate is system Generated and therefore does not require signature. You may confirm validity of this certificate on the iTax Portal by using the TCC Checker. This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be withdrawn on grounds of outstanding debt affecting periods prior to this.





Kenya  
Red Cross

## KENYA RED CROSS SOCIETY

*Kenya Red Cross Society*

This is to Certify that

H.E HON ISAAC KIPRONO RUTO

has been enrolled as a life member of the  
Kenya Red Cross Society.

THE GOVERNOR  
KENYA RED CROSS SOCIETY

SECRETARY GENERAL  
KENYA RED CROSS SOCIETY

Dated at Nairobi this 23<sup>rd</sup> day of MAY 20 14

### THE FUNDAMENTAL PRINCIPLES:

#### HUMANITY:-

1. THE RED CROSS, BORN OF A DESIRE TO BRING ASSISTANCE WITHOUT DISCRIMINATION TO THE WOUNDED ON THE BATTLEFIELD, ENDEAVOURS - IN ITS INTERNATIONAL AND NATIONAL CAPACITY - TO PREVENT AND ALLEVIATE HUMAN SUFFERING WHEREVER IT MAY BE FOUND ITS PURPOSE IS TO PROTECT LIFE AND HEALTH AND TO ENSURE RESPECT FOR THE HUMAN BEING. IT PROMOTES MUTUAL UNDERSTANDING, FRIENDSHIP, CO-OPERATION AND LASTING PEACE AMONGST ALL PEOPLE.

#### IMPARTIALITY:-

2. IT MAKES NO DISCRIMINATION AS TO NATIONALITY, RACE, RELIGIOUS BELIEFS, CLASS OR POLITICAL OPINIONS. IT ENDEAVOURS TO RELIEVE THE SUFFERING OF INDIVIDUALS, BEING GUIDED SOLELY BY THEIR NEEDS, AND TO GIVE PRIORITY TO THE MOST URGENT CASES OF DISTRESS.

#### NEUTRALITY:-

3. IN ORDER TO CONTINUE TO ENJOY THE CONFIDENCE OF ALL THE RED CROSS MAY NOT TAKE SIDES IN HOSTILITIES OR ENGAGE AT ANY TIME IN CONTROVERSIES OF A POLITICAL, RACIAL, RELIGIOUS OR IDEOLOGICAL NATURE.

#### INDEPENDENCE:-

4. THE RED CROSS IS INDEPENDENT. THE NATIONAL SOCIETIES WHILE AUXILIARIES IN THE HUMANITARIAN SERVICES OF THEIR GOVERNMENTS AND SUBJECT TO THE LAWS OF THEIR RESPECTIVE COUNTRIES, MUST ALWAYS MAINTAIN THEIR AUTONOMY SO THAT THEY MAY BE ABLE AT ALL TIMES TO ACT IN ACCORDANCE WITH MOVEMENT PRINCIPLES.

#### VOLUNTARY SERVICE:-

5. THE RED CROSS IS A VOLUNTARY RELIEF ORGANISATION NOT PROMOTED IN ANY MANNER BY DESIRE FOR GAIN.

#### UNITY:-

6. THERE CAN ONLY BE ONE RED CROSS SOCIETY IN ANY ONE COUNTRY. IT MUST BE OPEN TO ALL, IT MUST CARRY ON ITS HUMANITARIAN WORK THROUGHOUT ITS TERRITORY.

#### UNIVERSALITY:-

7. THE RED CROSS IS A WORLD-WIDE INSTITUTION IN WHICH ALL SOCIETIES HAVE EQUAL STATUS AND SHARE EQUAL RESPONSIBILITIES AND DUTIES IN HELPING EACH OTHER.



Serial No. E: 22035







REPUBLIC OF KENYA

Telephone: +254(0)204020000  
Mobile: 0772281357  
Email: [info@orpp.or.ke](mailto:info@orpp.or.ke)  
Website: [www.orpp.or.ke](http://www.orpp.or.ke)  
When replying please quote



Strengthening Political Parties

Lion Place, 1<sup>st</sup> & 4<sup>th</sup> Floor  
Off Wanyaki Way  
P.O. Box 1131-00606  
Sarit Centre, Nairobi.

Ref: RPP/FRP/3/2/ VOL. XIII (120)

Date: 22<sup>nd</sup> May 2023

Isaac Kiprono Rutto, EGH  
P.O. Box 14009 – 00800  
NAIROBI

**RE: CLEARANCE LETTER**

Hon. Isaac Kiprono Rutto, EGH – ID NO. 1450026

Reference is made to the above subject matter.

This Office acknowledges receipt of your letter dated 14<sup>th</sup> May, 2023 whose content has been duly noted.

According to the records held by this Office as at 22<sup>nd</sup> May, 2023, Hon. Isaac Kiprono Rutto of ID No. 1450026 is NOT an official nor a member of any registered political party in Kenya.

Yours faithfully,

Ann N. Nderitu, CBS  
Registrar of Political Parties/CEO







REPUBLIC OF KENYA

KENYA INSTITUTE OF ADMINISTRATION

This is to certify that

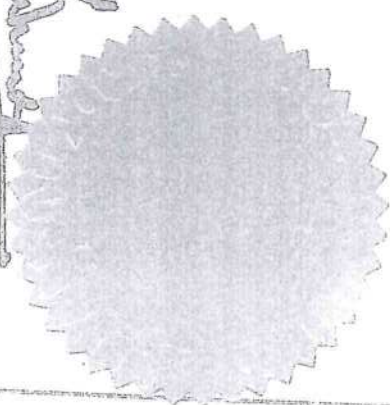
.....  
*Isaac arap Futo*.....

attended Diploma in Supplies Management  
from 4th May, 1987 ~ 30th March, 1988.....

.....  
*[Signature]*  
Head of Department

30th March, 1988  
Date

.....  
*[Signature]*  
Principal







# UNIVERSITY OF NAIROBI



This is to certify that

*Isaac Arap Ruto Kiprono*

having satisfied the requirements  
for the award of the degree of the

**BACHELOR OF ARTS**

*(Pass)*

was admitted to the degree  
at a Congregation held at  
this University on the

SEVENTEENTH DAY OF DECEMBER

1984

A handwritten signature in dark ink, appearing to read "Joseph M. W. Gungu".

VICE - CHANCELLOR

A handwritten signature in dark ink, appearing to read "JAM Mutere".

DEPUTY VICE - CHANCELLOR (ACADEMIC AFFAIRS)



# THE EAST AFRICAN EXAMINATIONS COUNCIL



This is to certify that the candidate named below sat for the Examination for the East African Advanced Certificate of Education and qualified for the award of an

## EAST AFRICAN

## ADVANCED CERTIFICATE OF EDUCATION

The candidate passed at the level shown (Principal or Subsidiary) in the subject(s) named and attained the Grade(s) as indicated.

ISAAC KIPKORIR & SUTTO

K5201/500

BASEL SECOND HIGH SCHOOL

GENERAL PAPER

HISTORY

ECONOMICS

LITERATURE IN ENGLISH

SUBJECTS RECORDED FOUR

E.A.E.C.E. GRADE

STANDARD

SUBSIDIARY

PRINCIPAL D

PRINCIPAL D

PRINCIPAL C

EXAMINATION OF NOVEMBER/DECEMBER 1979

A handwritten signature in dark ink, appearing to read "B. K. Kiwamba".

Secretary  
East African Examinations Council

A handwritten signature in dark ink, appearing to read "J. O. Odingo".

Chairman  
East African Examinations Council

(See overleaf)





# THE EAST AFRICAN EXAMINATIONS COUNCIL

This is to certify that the candidate named below sat for the Examination for the East African Certificate of Education and qualified for the award of an

## EAST AFRICAN CERTIFICATE OF EDUCATION

DIVISION II

THE CANDIDATE REACHED THE GRADE SHOWN IN THE SUBJECTS NAMED.

ISAAC KIPRONO RUTTO

K5208 069

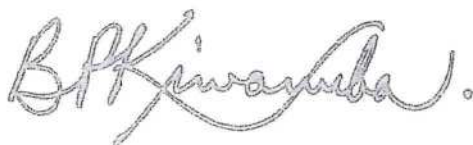
TENWER SECONDARY SCHOOL

	GRADE
ENGLISH LANGUAGE	2
LITERATURE IN ENGLISH	6
CHRISTIAN REL EDUC	1
HISTORY	7
MATHEMATICS ALT'S	6
AGRICULT PRINC & PRACT	5
SSP BIOLOGY	7
PHYSICAL SCIENCE	7

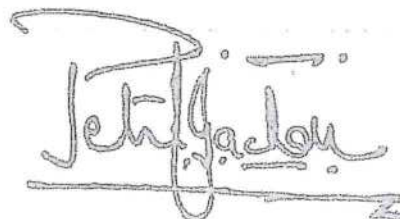
SUBJECTS NAMED EIGHT

SUBJECTS PASSED EIGHT

EXAMINATION OF NOVEMBER/DECEMBER 1977



Secretary  
East African Examinations Council



Chairman  
East African Examinations Council

(See overleaf)



# The Kenya National Examinations Council

Telephones: 317412/13/27  
Cables and Telegrams: COXAM Nairobi  
Telex: 22534 COXAM  
Fax: 2226032  
e-mail: exams@africaonline.co.ke  
Website: www.knec.ac.ke



P.O. BOX 73598  
NAIROBI, KENYA

Council Secretary / Chief Executive  
P M Wasanga

## STATEMENT OF EXAMINATION RESULTS

CONFIDENTIAL

THE NATIONAL ASSEMBLY  
PO BOX 41842-00100  
NAIROBI

REF NO EACE/13/014/001/011

DATE: 13.01.21

TIME: 13321672

K5208069 ISAAD KIPRONO KUTTO  
CENTRE: K5208 TENNER SECONDARY SCHOOL

K5208069

PM LEX

	GRADE
112 ENGLISH LANGUAGE	2(TWO)
208 LITERATURE IN ENGLISH	6(SIX)
224 CHRISTIAN RELIGIOUS EDUCATION	1(ONE)
241 HISTORY	7(SEVEN)
461 MATHEMATICS (ALT 5)	6(SIX)
527 AGRICULTURE: PRINCIPLES & PRACTICE	5(FIVE)
556 SSP BIOLOGY	7(SEVEN)
561 PHYSICAL SCIENCE	7(SEVEN)

SUBJECTS NAMED EIGHT RESULT 2 AGGT 27  
EXAMINATION OF NOVEMBER/DECEMBER 1977 C.A.C.E.

Council Secretary / Chief Executive

This statement of examination results should strictly not be given or copied to the candidate. The statement is issued without alteration, erasure or tear. The Kenya National Examinations Council is not responsible for the identity of the candidate.

0173511





147553

64.98.7159

**MALE**  
**AMERICAN EAST**  
**WINGS FLANDS**  
**01.07.2014**

## DISCUSSION

1997, 1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025, 2026, 2027, 2028, 2029, 2030, 2031, 2032, 2033, 2034, 2035, 2036, 2037, 2038, 2039, 2040, 2041, 2042, 2043, 2044, 2045, 2046, 2047, 2048, 2049, 2050, 2051, 2052, 2053, 2054, 2055, 2056, 2057, 2058, 2059, 2060, 2061, 2062, 2063, 2064, 2065, 2066, 2067, 2068, 2069, 2070, 2071, 2072, 2073, 2074, 2075, 2076, 2077, 2078, 2079, 2080, 2081, 2082, 2083, 2084, 2085, 2086, 2087, 2088, 2089, 2090, 2091, 2092, 2093, 2094, 2095, 2096, 2097, 2098, 2099, 2100, 2101, 2102, 2103, 2104, 2105, 2106, 2107, 2108, 2109, 2110, 2111, 2112, 2113, 2114, 2115, 2116, 2117, 2118, 2119, 2120, 2121, 2122, 2123, 2124, 2125, 2126, 2127, 2128, 2129, 2130, 2131, 2132, 2133, 2134, 2135, 2136, 2137, 2138, 2139, 2140, 2141, 2142, 2143, 2144, 2145, 2146, 2147, 2148, 2149, 2150, 2151, 2152, 2153, 2154, 2155, 2156, 2157, 2158, 2159, 2160, 2161, 2162, 2163, 2164, 2165, 2166, 2167, 2168, 2169, 2170, 2171, 2172, 2173, 2174, 2175, 2176, 2177, 2178, 2179, 2180, 2181, 2182, 2183, 2184, 2185, 2186, 2187, 2188, 2189, 2190, 2191, 2192, 2193, 2194, 2195, 2196, 2197, 2198, 2199, 2200, 2201, 2202, 2203, 2204, 2205, 2206, 2207, 2208, 2209, 2210, 2211, 2212, 2213, 2214, 2215, 2216, 2217, 2218, 2219, 2220, 2221, 2222, 2223, 2224, 2225, 2226, 2227, 2228, 2229, 2230, 2231, 2232, 2233, 2234, 2235, 2236, 2237, 2238, 2239, 2240, 2241, 2242, 2243, 2244, 2245, 2246, 2247, 2248, 2249, 2250, 2251, 2252, 2253, 2254, 2255, 2256, 2257, 2258, 2259, 2260, 2261, 2262, 2263, 2264, 2265, 2266, 2267, 2268, 2269, 2270, 2271, 2272, 2273, 2274, 2275, 2276, 2277, 2278, 2279, 2280, 2281, 2282, 2283, 2284, 2285, 2286, 2287, 2288, 2289, 2290, 2291, 2292, 2293, 2294, 2295, 2296, 2297, 2298, 2299, 2300, 2301, 2302, 2303, 2304, 2305, 2306, 2307, 2308, 2309, 2310, 2311, 2312, 2313, 2314, 2315, 2316, 2317, 2318, 2319, 2320, 2321, 2322, 2323, 2324, 2325, 2326, 2327, 2328, 2329, 2330, 2331, 2332, 2333, 2334, 2335, 2336, 2337, 2338, 2339, 2340, 2341, 2342, 2343, 2344, 2345, 2346, 2347, 2348, 2349, 2350, 2351, 2352, 2353, 2354, 2355, 2356, 2357, 2358, 2359, 2360, 2361, 2362, 2363, 2364, 2365, 2366, 2367, 2368, 2369, 2370, 2371, 2372, 2373, 2374, 2375, 2376, 2377, 2378, 2379, 2380, 2381, 2382, 2383, 2384, 2385, 2386, 2387, 2388, 2389, 2390, 2391, 2392, 2393, 2394, 2395, 2396, 2397, 2398, 2399, 2400, 2401, 2402, 2403, 2404, 2405, 2406, 2407, 2408, 2409, 2410, 2411, 2412, 2413, 2414, 2415, 2416, 2417, 2418, 2419, 2420, 2421, 2422, 2423, 2424, 2425, 2426, 2427, 2428, 2429, 2430, 2431, 2432, 2433, 2434, 2435, 2436, 2437, 2438, 2439, 2440, 2441, 2442, 2443, 2444, 2445, 2446, 2447, 2448, 2449, 2450, 2451, 2452, 2453, 2454, 2455, 2456, 2457, 2458, 2459, 2460, 2461, 2462, 2463, 2464, 2465, 2466, 2467, 2468, 2469, 2470, 2471, 2472, 2473, 2474, 2475, 2476, 2477, 2478, 2479, 2480, 2481, 2482, 2483, 2484, 2485, 2486, 2487, 2488, 2489, 2490, 2491, 2492, 2493, 2494, 2495, 2496, 2497, 2498, 2499, 2500, 2501, 2502, 2503, 2504, 2505, 2506, 2507, 2508, 2509, 2510, 2511, 2512, 2513, 2514, 2515, 2516, 2517, 2518, 2519, 2520, 2521, 2522, 2523, 2524, 2525, 2526, 2527, 2528, 2529, 2530, 2531, 2532, 2533, 2534, 2535, 2536, 2537, 2538, 2539, 2540, 2541, 2542, 2543, 2544, 2545, 2546, 2547, 2548, 2549, 2550, 2551, 2552, 2553, 2554, 2555, 2556, 2557, 2558, 2559, 2560, 2561, 2562, 2563, 2564, 2565, 2566, 2567, 2568, 2569, 2570, 2571, 2572, 2573, 2574, 2575, 2576, 2577, 2578, 2579, 2580, 2581, 2582, 2583, 2584, 2585, 2586, 2587, 2588, 2589, 2590, 2591, 2592, 2593, 2594, 2595, 2596, 2597, 2598, 2599, 2600, 2601, 2602, 2603, 2604, 2605, 2606, 2607, 2608, 2609, 2610, 2611, 2612, 2613, 2614, 2615, 2616, 2617, 2618, 2619, 2620, 2621, 2622, 2623, 2624, 2625, 2626, 2627, 2628, 2629, 2630, 2631, 2632, 2633, 2634, 2635, 2636, 2637, 2638, 2639, 2640, 2641, 2642, 2643, 2644, 2645, 2646, 2647, 2648, 2649, 2650, 2651, 2652, 2653, 2654, 2655, 2656, 2657, 2658, 2659, 2660, 2661, 2662, 2663, 2664, 2665, 2666, 2667, 2668, 2669, 2670, 2671, 2672, 2673, 2674, 2675, 2676, 2677, 2678, 26

SICR

© 2000 Blackwell Science Ltd  
Journal of Internal Medicine 247: 111–117

ACTIVE

4. **WORLDWIDE QUALITY IMPROVEMENT**

TC172966535

IDKYA2378223751<<3632<<<<4721  
6003036M1407318<B0014500260<<2  
ISAAC<KIPRONO<RUTTO<<<<<<<<<<







KENYA REVENUE  
AUTHORITY

## PIN Certificate

For General Tax Questions  
Contact KRA Call Centre  
Tel: +254 (020) 4999 999  
Call: +254 (0711) 688 999  
Email: callcentre@kra.go.ke

www.kra.go.ke

Certificate Date : 19/06/2015

Personal Identification Number :

AG01318J2-R

This is to certify that taxpayer shown herein has been registered with Kenya Revenue Authority

### Taxpayer Information

Taxpayer Name	ISAAC KIPRONO RUTTO
Email Address	RUTOAI@ICLOUD.COM

### Registered Address

L.R. Number :	Building : PARLIAMENT BULDING
Street/Road : PARLIAMENT ROAD	City/Town : NAIROBI CITY (EAST)
County : Nairobi	District : Nairobi East District
Tax Area : Nairobi East	Station : NAKURU*
P. O. Box : 1	Postal Code : 20405

### Tax Obligation(s) Registration Details

Sr. No.	Tax Obligation(s)	Effective From Date	Effective Till Date	Status
1	Income Tax - Resident Individual	17/03/1994	N.A.	Active

The above PIN must appear on all your tax invoices and correspondences with Kenya Revenue Authority. Your accounting end date is 31st December as per the provisions stated in the Income Tax Act unless a change has been approved by the Commissioner-Domestic Taxes Department. The status of Tax Obligation(s) with 'Dormant' status will automatically change to 'Active' on date mentioned in "Effective Till Date" or any transaction done during the period. This certificate shall remain in force till further updated.

\* The station is subject to change based on the verification done by Commissioner.

Disclaimer : This is a system generated certificate and does not require signature.



No. 50254

# HIGHER EDUCATION LOANS BOARD



## Certificate of Clearance

### STUDENTS' LOANS

This is to confirm that \_\_\_\_\_

**KIPRONO ISAAC ARAP RUTO**

ID No. **1450026**

Registration No. **C01/362/80**

attended \_\_\_\_\_

**UNIVERSITY OF NAIROBI**

has fully repaid his/her \_\_\_\_\_

**UNDERGRADUATE**

Principal Loan and interest thereon.

  
Signature

CEO/BOARD SECRETARY

**07 Jun 2013**

Date

  
Signature

HEAD OF OPERATIONS

**07 Jun 2013**

Date







MCR6/C61246

## Metropol Credit Reference Bureau Ltd

**ISAAC KIPRONO RUTTO**

National ID Number: 1450026

We hereby confirm that the above named person has a credit report with the status:

☐ With Default

☒ With No Default

as at May 16, 2023

To verify this certificate visit <https://www.metropol.co.ke/verification>







KENYA REVENUE  
AUTHORITY

## Tax Compliance Certificate

For General Tax Questions  
Contact KRA Call Centre  
Tel: +254 (020) 4999 999  
Cell: +254(0711)050 999  
Email: callcentre@kra.go.ke

www.kra.go.ke

Taxpayer PIN: A001318329R

Name and Address:

ISAAC KIPRONO RUTTO

PARLIAMENT BUILDING, NAIROBI CITY (EAST), Nakuru District,

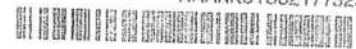
PO Box:1,

Postal Code:20405

Certificate Date: 12/05/2023

Certificate Number:

KRANKU1332177323



This is to confirm that ISAAC KIPRONO RUTTO,  
Personal Identification Number A001318329R  
has filed relevant tax returns and  
paid taxes due as provided by Law.

This Certificate will be valid for  
twelve (12) months up to 11/05/2024.

**Caveat:** This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

**Disclaimer:** This certificate is system Generated and therefore does not require signature. You may confirm validity of this certificate on the iTax Portal by using the TCC Checker. This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be withdrawn on grounds of outstanding debt affecting periods prior to this.



NATIONAL POLICE SERVICE

C. 24A



## DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS  
P.O.Box 30036-00100 GPO  
NAIROBI, KENYA

Ref. No. PCC-8JTE7AQM

Date. 23 May 2023

### POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

**ISAAC KIPRONO RUTTO**

holder of ID No. **1450026** have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.

#### REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): NIL

RESULTS OF TRIAL: NIL

DATE: NIL

*This Certificate has been issued without any alteration or any erasure*

(W.N KIRAI)

For: Director, Directorate of Criminal Investigations  
(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document,  
use the link <http://dci.ecitizen.go.ke/verify>,  
send DCI to 21546 Then Dial \*512# and select "Police Clearance"



REMARKS

2. OFFENCE(S): NIL  
RESULTS OF TRIAL: NIL  
DATE: NIL
3. OFFENCE(S): NIL  
RESULTS OF TRIAL: NIL  
DATE: NIL
4. OFFENCE(S): NIL  
RESULTS OF TRIAL: NIL  
DATE: NIL
5. OFFENCE(S): NIL  
RESULTS OF TRIAL: NIL  
DATE: NIL  
OFFENCE(S): NIL  
RESULTS OF TRIAL: NIL  
DATE: NIL
7. OFFENCE(S): NIL  
RESULTS OF TRIAL: NIL  
DATE: NIL

LEADERSHIP AND INTEGRITY ACT, 2012/ KIFUNGU CHA SHERIA CHA UONGOZI NA  
UADILIFU, 2012

## FIRST SCHEDULE (S.13)/ TARATIBU YA KWANZA (S.13)

## SELF DECLARATION FORM/ FOMU YA KUJITANGAZA

## 1. GENERAL INFORMATION/ TAARIFA YA KIMWI

<b>Title / Jina</b>	<b>Surname / Jina la ukoo</b>	<b>First Name / Jina la kwanza</b>	<b>Other Names / Jina la kwanza</b>
Mr.	ISAAC	KIPRONO	RUTTO
<b>ID Card No. / Namba ya Kiti</b>	<b>Passport No. / Namba ya Pasipoti</b>	<b>Expiry date of passport / Tarehe ya mwisho wa pasipoti</b>	<b>PIN No. / Namba ya PIN</b>
1450026			A001318329R
<b>Gender / Jinsia</b>	<b>Occupation / Kazi</b>	<b>Email / Barua pepe</b>	<b>Mobile No. / Namba ya simu</b>
Male	FARMER	Cemmy3@gmail.com	254724089842
<b>Postal Address / Mtaa</b>	<b>Postal Code / Posta</b>	<b>Residential Address / Mtaa wa makazi</b>	<b>Additional Phone / Namba ya simu</b>
4	20400	TUMOI, BOMET	
<b>Residence / Mtaa</b>	<b>County / Mkoa</b>	<b>District / Wilaya</b>	<b>Town/ City / Mji</b>
KENYA	BOMET	NA	BOMET
<b>Estate / Kijiji</b>			
SIGOR			



## 2. BIRTH INFORMATION

Date of Birth	Country of Birth	County of birth	District / Sub County
03 March, 1960	KENYA	KERICHO	NA
Place of Birth	State		
KERICHO	NA		

## 3. NATIONALITY/

Nationality 1. KENYA



## 4. MARITAL STATUS - married

### Spouses

Surname	First Name	Other Name	ID Number
mmrs	Esther	Ruto	7640344

## 5. EDUCATIONAL QUALIFICATION

Degree	Bachelor Of Arts	NAIROBI UNIVERSITY	1984
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## 6. LANGUAGE SPOKEN/

English

7. MEMBERSHIP OF PROFESSIONAL ORGANIZATION(S)



### 8. REASON(S) FOR DECLARATION/ SABABU ZA KUJITANGAZA

Purpose for which declaration is required Kusudio la kuhitajika kwa kujitangaza

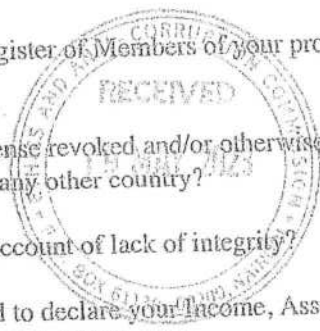
Employment

State office for which the declaration is being submitted Ofisi ya serikali ambayo kujitangaza huku kunawasilishwa

COMMISSIONER  
JUDICIAL SERVICE

### 9. MORAL AND ETHICS QUESTIONS/

- 1 Have you ever engaged in any form of dishonesty in the conduct of public affairs? No
- 2 Have you ever abused a public office? No
- 3 Have you ever misrepresented information to the public? No
- 4 Have you ever engaged in wrongful conduct whilst in the furtherance of personal benefit? No
- 5 Have you ever misused public resources? No
- 6 Have you ever discriminated against anyone of any grounds other than as provided for under the Constitution or any other law? No
- 7 Have you ever falsified official or personal records? No
- 8 Have you ever been debarred or removed from the Register of Members of your professional organization? No
- 9 Have you ever had any occupational or vocational license revoked and/or otherwise subjected to any other disciplinary action for cause in Kenya or any other country? No
- 10 Have you ever been dismissed from employment on account of lack of integrity? No
- 11 If you have been a public officer, have you ever failed to declare your Income, Assets and Liabilities as required under the Public Officer Ethics Act, 2003? No
- 12 Have you ever been the subject of disciplinary or criminal proceedings for breach of the Public Officer Ethics Act, 2003 or a Code prescribed thereunder? No
- 13 Have you ever been convicted of any offence and sentenced to serve imprisonment for a period of at least six months? No
- 14 Have you ever had an application for a Certificate of Clearance or a Certificate of Good Conduct or for a visa or other document authorizing work in a public office denied and/or rejected for cause in Kenya or any other country? No





10. EMPLOYMENT INFORMATION



**OATH AND AFFIRMATION/ (KIAPO NA UTHIBITISHWAJI)**

I Isaac Kiprono Rutto solemnly swear (or affirm) and certify, under penalty of false declaration under the oaths and Statutory Declarations Act (Cap 15 of the Laws of Kenya), that all the foregoing statements in this declaration are true and correct to the best of my knowledge.

(Ninaapa ya kwumba (ninathibitisha) na kuidinisha, katika adhabu ya kujitangaza kwa uongo chini ya kifungu cha sheria cha Viapo na Kujitangaza Kisheria (Ibara 15 ya Sheria za Kenya), kwamba kauli zote zilizotajwa katika kujitangaza huku ni za kweli na sahihi kwa kadri ninavyojua.)

Dated at/ Mnamo tarehe 19<sup>TH</sup>, this/ kwenye MAY day of/ siku hii ya 2023

SIGNATURE OF DECLARANT/ SAINI YA ANAYEJITANGAZA: Isaac Kiprono Rutto

SWORN/ DECLARED BEFORE ME/ ALIYELISHWA KIAPO/ TANGAZA MBELE YANGU

This/ Mnamo 19<sup>TH</sup> day of/ siku hii ya MAY, 2023, at/ katika mahali hapa  
NAIROBI

COMMISSIONER FOR OATH/ MAGISTRATE KAMISHNA WA KIAPO/ HAKIMU

