

PARLIAMENT OF KENYA



PARLIAMENTARY SERVICE COMMISSION

LEGISLATIVE SECTOR REPORT

FOR

**THE MEDIUM-TERM EXPENDITURE
FRAMEWORK(MTEF) PERIOD 2024/2025-
2026/2027**

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CHAPTER ONE

1.0 INTRODUCTION

1.1. Background

Parliamentary Service Commission (PSC) is a Constitutional Commission established under Article 127 of the Constitution of Kenya. The Commission is responsible for: -

- (i) Providing services and facilities to ensure the efficient and effective functioning of Parliament;
- (ii) Constitute offices in the Parliamentary Service and appointing and supervising office holders
- (iii) Preparation of annual estimates for the Parliamentary Service and submitting them to the National Assembly and exercising budgetary control over the Service and
- (iv) Undertake singly or jointly with other relevant organizations, programmes to promote parliamentary democracy.

To implement its constitutional mandate, the Commission runs four votes namely: -

- a) Parliamentary Service Commission Vote 2041,
- b) National Assembly Vote 2042,
- c) Parliamentary Joint Services Vote 2043 and
- d) Senate Vote 2044.

1.2. Sector Vision and Mission

1.2.1 Vision

To be a Democratic and People Centered Parliament

1.2.2 Mission

To facilitate Members of Parliament to effectively and efficiently discharge their constitutional mandate of representation, legislation and oversight

1.3. Strategic Goals/Objectives of Sector

The Parliamentary Service Commission will be implementing its constitutional mandate in line with the Commission's Strategic Plan 2019-2030. The Strategic Plan has Seven (7) Strategic Pillars and Twenty-two (22) Strategic Objectives as discussed herein: -

Strategic Pillar I: Effective Representation, Legislation and Oversight

The pillar focuses on effectiveness of Members of Parliament in their constitutional mandate pursuant to Article 94 and 95 of the Constitution. It has the following objectives:

- a) Improve the process of representation, legislation and oversight
- b) Strengthen capacity of members to execute their mandate
- c) Strengthen devolution and capacity of devolved units and constituency offices

Strategic Pillar II: Excellence in Service delivery

This pillar on excellence in service delivery calls for the streamlining of the interactions between staff of Parliament and Members of Parliament thereby enhancing the value of services the staff provide to Members. The pillar's objectives are: -

- a) Develop capacity and capability of the CPST
- b) Institutionalize performance management
- c) Strengthen capacity of members and staff
- d) Enhance Human resource Management
- e) Enhance staff wellness for efficient service delivery

Strategic Pillar III: Public Trust

This pillar is key to the actualization of the Article 118 of the Constitution on public access and participation in parliamentary processes.

Its objectives are: -

- a) To enhance involvement of the public in Legislation and Oversight
- b) Strengthen Parliamentary diplomacy and partnerships
- c) Enhance parliamentary outreach and promote ideals of democracy

Strategic Pillar IV: Embrace and Implement an E-Parliament

This Strategic pillar facilitates Parliament of Kenya in its transformation to a paperless Parliament by 2030.

The objectives under this pillar therefore seek to: -

- a) Enhance automation of all systems and processes core to operation of Parliament
- b) Leverage on ICT in all processes and operations of Parliament.

Strategic Pillar V: Embrace Green Compliant Parliament

The pillar is in response to the global push for sustainable environmentally friendly processes in the midst of finite natural resources. The objectives of the pillar are: -

- a) Adopt and implement modern energy management systems in Parliament
- b) Adopt and implement modern waste recycling technologies in Parliament

Strategic Pillar VI: Provision of modern facilities and secure working environment

The pillar sets the basis for effective service delivery through provision of facilities and a secure and safe working environment. The objectives of the pillar are: -

- a) To create a Parliamentary Square
- b) To provide adequate facilities and security for members and staff

Strategic Pillar VIII: Enhanced and sustainable financial resource base

This pillar is at the core of this plan as it will guarantee financial resources imperative for the implementation of the Strategic Plan. The objectives of the pillar include: -

- a) To mobilize sufficient financial resources to fund parliamentary activities
- b) To enhance efficiency in procurement of goods and services

- c) To enhance efficiency in resource utilization, monitoring and evaluation.

1.4. Sub –Sectors and Their Mandates

Sub-Sector	Mandate
Parliamentary Service Commission	The Commission is responsible for providing services and facilities to ensure the efficient and effective functioning of Parliament
The National Assembly	National Legislation, Representation and Oversight
Parliamentary Joint Services	Provision of such services that are jointly shared between the two Houses of Parliament to ensure efficient and effective functioning of Parliament.
The Senate	<p>Article 96 The Senate;</p> <ol style="list-style-type: none"> 1. Represents the counties, and serves to protect the interests of the counties and their governments. 2. Participates in the law-making function of Parliament by considering, debating and approving Bills concerning counties, as provided in Articles 109 to 113. 3. Determines the allocation of national revenue among counties, as provided in Article 217, and exercises oversight over national revenue allocated to the county governments. <p>Participates in the oversight of State officers by considering and determining any resolution to remove the President or Deputy President from office in accordance with Article 145</p>

1.5. Role of Sector Stakeholders

Stakeholder	Role
Members of Parliament	National Legislation, Oversight and Representation
Staff of the Commission	Provision of the requisite services to Members of Parliament and general public as well as implementing the Commission's Resolutions
The General Public	Participate in the Parliamentary processes
	Supply and delivery of goods and services
Office of the Controller of Budget	Oversee the budget implementation process

Stakeholder	Role
Office of the Auditor General	Audits the financial statements for the four votes of the Commission for submission to the relevant Committee of National Assembly
The National Treasury	Funding of the Commissions' Programme
County Governments	CPST trainings to build capacity of Members and staff of County Governments to enhance service delivery

CHAPTER TWO

2.0 Programme and Performance Review FY 2020/21 – 2022/23

This chapter provides performance review of the sector for the period 2020/21 – 2022/23 and outlines the key results and variances in performance in the period under review.

2.1 Review of the Sector Programme Performance for FY 2020/2021-2022/23

The sector programme performance highlights the key outputs and achievements against the planned targets for the period under review. The details of the specific outputs for each of the programmes is as outlined in Table 2.1.1.

Table 2.1.1: Analysis of Programme Targets and Actual Targets

					PLANNED TARGETS			ACHIEVED TARGETS		
Programme	Delivery Unit	Key Activities	Key Output	Key Performance Indicators	FY 2020/21	FY2021/22	FY2022/23	FY 2020/21	FY2021/22	FY 2022/23
2041: Parliamentary Service Commission										
			Senate Bills	No of Bills published	60	55	100	73	75	30
			Motions	No of Motions considered	80	40	100	68	85	61
			Petitions	No of Petitions submitted	70	28	85	92	144	33
			Statements	No of Statements issued	300	140	300	280	368	406
			Messages	No of Messages processed	80	45	80	51	46	15
			Papers Laid	No of Papers Laid	300	400	250	339	564	678
			Communications issued by the Chair	No of Communications issued by the Chair	60	20	40	74	28	93
			Visiting delegations	No of visiting delegations	40	30	30	19	14	87
2042: National Assembly										
National Legislation, Representation and Oversight			Bills Processed		100	80	100	146	90	146
			Sittings held		132	132	120	137	118	86
			Motions		200	200	200	154	154	154
			House Business Committee Meetings		24	24	50	30	31	34
			Petitions		100	150	100	95	10	49
			Statutory Instruments/ Regulations		50	70	150	86	99	96
			Administration of Oath		5	5	5	2	4	1
			Questions		150	200	700	391	679	411
			Statements		450	450	400	44	57	171
			Messages		20	30	50	29	40	41
			Papers Laid		1,000	1,000	1200	906	1,172	782
			Communications issued by the Chair		70	70	80	64	73	63
			House Leadership Retreats / Meetings		1	1	1	1	1	1
			Sessional Papers		3	3	3	3	3	5
			President's address Joint Sitting		1	1	1	1	1	1
			Committee Reports		250	250	200	65	54	160
			Treaties/Agreement s/Protocol		-	-	-	-	-	-
						Reports on Vetting of state officers		15	20	50
2043: Parliamentary Joint Services										
	Office of the Director General Finance Manage	Facilitation of Management Meetings	Policies adoption and implementation	No of policies made and adopted	70	90	90	60	65	75
		Contracting of Services	Signed Service Contracts	No. of Service Contracts Signed	300	300	300	270	275	280
		Capacity Building for Staff	Training Reports	No of Officers Trained	260	240	250	230	230	235

		Planning and budgeting preparation	Work plans, Budget and Procurement Plans	No of workshops and Retreats Held	6	6	6	5	5	5
		PJS Retreats and Workshops	Improved Service Delivery	No of workshops and Retreats Held	25	25	25	22	23	23
		Payment of Utility Bills	Conducive working environment	Percentage of Bills Processed and Settled	100%	100%	100%	80%	85%	85%
		Leasing of office and Parking Space for Members of Parliament and staff	Improved Service Delivery	Percentage of Bills Processed and Settled	100%	100%	100%	85%	90%	90%
		Insuring Parliamentary Assets (Buildings & Equipment)	Improved Service Delivery	Premiums paid	Annual Premiums	Annual Premium	Annual Premiums	Annual Premium	Annual Premiums	Annual Premiums
		Provision of Staff Medical Cover	Improved Service Delivery	Medical Bills Settled	100%	100%	100%	90%	90%	90%
		Provision of Medical Insurance for Members	Improved Service Delivery	Medical Bills Settled	100%	100%	100%	100%	100%	100%
		Purchase of computers, ICT software, furniture, vehicles, plant, equipment & Machinery	Improved Service Delivery	No. of assorted assets acquired	60%	80%	80%	60%	80%	80%
		Provision of office consumables, office items, office stationery and general stores	Enhanced Service Delivery	No. of office items acquired	60%	60%	75%	60%	60%	75%
		Administration of Pension Services and Processing of NSSF Contributions	Process Employer Monthly Contribution	Monthly Remittances	100%	100%	100%	100%	100%	100%
		Construction of Multi-Storey Office Block (Bunge Tower)	Increased office space	No. of office & committee rooms	350	350	350	-	-	-
		Installation of Integrated Security systems	Safe & Secure Working Environment	ISMS System in Place	1	1	1	-	-	-
		Automation of Parliamentary Processes	Efficiency in Service Delivery	Budgetary and financial reports submitted	-	-	100 %	-	-	-
		Design of CPST Master Plan and Development of CPST land	CPST Master Plan design in Place	Development of CPST	1	1	1	1	1	1
		Refurbishment of Buildings	Conducive Working environment	No. of habitable offices	15	15	15	-	-	-
Legislative Training and Knowledge Management	CPST	Training of PSC mandatory promotional courses	Certified officers	Training held, exams administered, certificates awarded	105	105	105	85	90	95
		Undertake Training of Trainers (ToT) Workshop	Trained trainers for general CPST courses	Increased pool of Trainers	1	1	1	1	1	1

		Development of Senior leadership courses for members of parliament	Senior leadership curriculum for the members of parliament	Concept paper and a draft curriculum in place	120	135	150	95	115	135
		Capacity building for members on legislation	Programmes for Members	Number of members facilitated	100	100	100	90	90	95
		Hosting regional forums in collaboration Directorates of Committee Services, L&P and Parliamentary Budget Office (PBO)	Designing comprehensive Programme for East African Parliamentary Budget Officer Forum.	Events’ descriptions for the Programmes	1	1	1	-	-	1
2044: Senate										
Senate Legislation and Oversight	Legislative and Procedural Services									
	Committee Services									
	Legal Services									
	Sergeant-At-Arms									
	Hansard and Audio Services									
Senate Representation , Liaison and Intergovernmental Relations	County Offices									
	Senate Liaison Office									
	Outreach, Wellness and Sports									
General Administration Planning and Support Services	Office of the Clerk									
	Finance Management Services									
	Litigation & Compliance Services									
	Maintenance and Estate Management									
	Policy, ICT & Research Services									

2.2 Analysis of Expenditure Trends for The FY 2020/21-2022/23

This section analyses the Sector's expenditure by programme and economic classification. The analysis provides trends of both the allocations and actual expenditures for the MTEF period 2020/21 to 2022/23.

Table 2.2.1: Analysis of Recurrent Approved Budget Vs Actual Expenditure (KES Million)

Economic Classification	Approved Budget			Actual Expenditure		
	FY2020/21	FY2021/22	FY2022/23	FY2020/21	FY2021/22	FY2022/23
Vote 2041: Parliamentary Service Commission						
Gross	6,272	6,962	8,950	5,333	6,220	7,750
AIA	-	-	-	-	-	-
NET	6,272	6,962	8,950	5,333	6,220	7,750
Compensation to Employees	3,175	3,430	3,397	2,697	2,946	2,912
Transfers	47	45	1,962	43	38	1,796
Non-Financial Assets	143	116	160	127	31	107
Use of Goods and Service						
<i>Of which:</i>						
Rent	2	10	8	-	8	3
<i>Others:</i>						
Domestic travel	1,410	1,375	1,329	1,166	1,234	1,071
Foreign travel	453	927	966	414	959	937
Printing & Advertising	65	33	88	36	51	49
Training Expenses	79	101	122	77	90	108
Hospitality Supplies	153	161	168	143	151	148
Routine maintenance- Motor vehicles	25	20	30	19	25	20
Routine maintenance- Other Assets	21	33	35	18	30	24
General office supplies	40	60	50	22	32	31
Fuel, oil & Lubricants	25	35	35	24	39	34
Legal fees / arbitration	33	40	10	36	35	4
Contracted Professional services	50	16	26	48	11	14
Constituency office expenses	528	533	533	463	527	470
Specialised Materials and supplies	23	27	31	-	13	22
Vote 2042: National Assembly						
Gross	23,205	23,372	33,270	19,131	20,466	27,280
AIA	-	-	-	-	-	-
NET	23,205	23,372	33,270	19,131	20,466	27,280
Compensation of employees	13,241	13,828	13,723	10,711	11,424	10,398
Use of Goods and services	9,445	9,243	9,689	8,499	8,877	9,415

Economic Classification	Approved Budget			Actual Expenditure		
	FY2020/21	FY2021/22	FY2022/23	FY2020/21	FY2021/22	FY2022/23
Grants and other transfers	119	81.9	9,396	84.8	14.1	7,136
Other Recurrent	400	348	460	181.2	149	329
Vote 2043: Parliamentary Joint Services						
Gross	5,598.36	5,672.75	6,235.00	4,692.77	5,000.91	5,882.49
AIA	(14.00)	(34.00)	(24.00)	(10.00)	(27.85)	(33.03)
Net	5,584.36	5,638.75	6,211	4,682.77	4,973.06	5,849.46
Compensation to Employees	2,647.73	2,536.74	2,437.06	2,262.64	2,194.48	2,435.32
Transfers	16.00	16.00	12.00	2.36	2.91	11.91
Other Recurrent						
Utilities	73.63	59.88	73.50	51.65	50.67	63.19
Rentals and Rates-Non-Residential	415.55	491.77	326.55	392.21	419.31	320.60
Insurance Costs	571.00	650.00	595.00	510.93	534.36	584.04
Contracted Guards & Cleaning Services	37.75	37.75	130.75	36.46	36.41	108.13
Communication, Supplies and Services	46.92	21.92	32.68	18.93	20.50	24.66
Domestic Travel	160.77	233.32	342.15	136.64	225.41	318.07
Foreign Travel	178.19	238.40	438.450	165.49	231.51	426.52
Printing and Advertising	62.86	29.56	69.33	23.72	26.24	44.57
Training	105.66	162.67	229.30	98.62	159.11	226.77
Hospitality	102.03	103.03	150.44	87.89	101.61	147.31
Specialized Materials and Supplies	31.18	31.73	56.54	4.93	16.01	20.43
Office and General Supplies & Services	127.88	106.83	125.93	81.54	80.52	104.56
Fuel and Lubricants	37.32	6.69	11.20	7.28	2.21	10.60
Contracted Professional Services	286.01	307.46	362.14	244.28	296.77	319.41
Membership Fees and Subscriptions	0.10	5.00	5.00	0.10	3.10	3.74
Medical Expenses	450.00	450.00	535.00	413.14	434.62	529.14
Vote 2044: Senate						
Gross	-	-	-	-	-	-
AIA	-	-	-	-	-	-
NET	-	-	-	-	-	-
Compensation to Employees	-	-	-	-	-	-
Transfers	-	-	-	-	-	-
Other Recurrent	-	-	-	-	-	-
<i>Of which:</i>	-	-	-	-	-	-
Utilities	-	-	-	-	-	-
Rent	-	-	-	-	-	-
Insurance	-	-	-	-	-	-

Economic Classification	Approved Budget			Actual Expenditure		
	FY2020/21	FY2021/22	FY2022/23	FY2020/21	FY2021/22	FY2022/23
Subsidies	-	-	-	-	-	-
Gratuity	-	-	-	-	-	-
Contracted guards & cleaners	-	-	-	-	-	-
Others:	-	-	-	-	-	-
Domestic travel	-	-	-	-	-	-
Foreign travel	-	-	-	-	-	-
Printing & Advertising	-	-	-	-	-	-
Training Expenses	-	-	-	-	-	-
Hospitality Supplies	-	-	-	-	-	-
Routine maintenance-Motor vehicles	-	-	-	-	-	-
Routine maintenance-Other Assets	-	-	-	-	-	-
General office supplies	-	-	-	-	-	-
Fuel, oil & Lubricants	-	-	-	-	-	-
Legal fees / arbitration	-	-	-	-	-	-
Contracted Professional services	-	-	-	-	-	-
Telephone, Telex, Facsimile & Mobile services	-	-	-	-	-	-
Laundry expenses	-	-	-	-	-	-
Constituency office expenses	-	-	-	-	-	-
Specialised Materials and supplies	-	-	-	-	-	-

Table 2.2.2: Analysis of Development Expenditure (KES Million)

Parliamentary Joint Services							
Vote and Vote Details	Description	Approved Budget			Actual Expenditure		
		FY2020/21	FY2021/22	FY2022/23	FY2020/21	FY2021/22	FY2022/23
R2043: Parliamentary Joint Services	Gross	2,855.55	2,404.05	2,465.00	2,450.92	1,722.94	2,110.04
	GOK	2,855.55	2,404.05	2,465.00	2,450.92	1,722.94	2,110.04
	Loans	-	-	-	-	-	-
	Grants	-	-	-	-	-	-
	Local AIA	-	-	-	-	-	-

2.3 Analysis of Expenditure by Programme and Sub-Programme

During the period under review the sector various programmes and Sub-programmes whose allocation and actual expenditure is detailed in Table 2.3.1.

Table 2.3.1 Analysis by Category of Expenditure: Programme (KSh. Million)

PROGRAMME DETAILS	APPROVED BUDGET			ACTUAL EXPENDITURE		
	2020 / 21	2021 / 22	2022 / 23	2020 / 21	2021 / 22	2022 / 23
2041: PARLIAMENTARY SERVICE COMMISSION						
Programme 1: Senate Affairs						
Sub-Programme 1: Senate Affairs	6,272	6,962	8,950	5,333	6,220	7,750
TOTAL VOTE	6,272	6,962	8,950	5,333	6,220	7,750
2042: NATIONAL ASSEMBLY						
Programme 1: National Legislation, Representation and Oversight						
Sub-Programme 1: National Legislation, Representation and Oversight	23,205	23,372	33,270	19,131	20,466	27,280
TOTAL VOTE	23,205	23,372	33,270	19,131	20,466	27,280
2043: PARLIAMENTARY JOINT SERVICES						
Programme 1: General Administration, Planning and Support Services						
Sub-Programme 1: General Administration, Planning and Support Services	8,345.93	7,914.80	8,507.81	7,051.31	6,582.70	7,835.42
Programme 2: Legislative Training and Knowledge Management						
Sub-Programme 1: Legislative Training and Knowledge Management	137.98	162.00	192.19	92.38	141.15	157.11
TOTAL VOTE V2043	8,483.91	8,076.80	8,700.00	7,143.69	6,723.85	7,992.53
2044: SENATE						
Programme 1: Senate Legislation and Oversight						
Sub-Programme 1: Legislative and Procedural Services						
Programme 2: Senate Representation, Liaison and Intergovernmental Relations						
Sub-Programme 1: Senate Representation						
Sub-Programme 2: Liaison and Outreach						
Programme 3: General Administration Planning and Support Services						
Sub-Programme 1: General Administrative Services						
TOTAL VOTE V2044						

2.4 Analysis by Category of Expenditure: Economic Classification (KES Million)

The analysis of allocation and expenditure for the Financial Years 2020/21 to 2022/23 by economic classification is as tabulated in Table 2.4.1.

Table 2.4.1: Analysis by Category of Expenditure: Economic Classification (Gross) (KES Million)

Economic Classification	Approved Budget			Actual Expenditure		
	FY2020/21	FY2021/22	FY2022/23	FY2020/21	FY2021/22	FY2022/23
2041: PARLIAMENTARY SERVICE COMMISSION						
PROGRAMME 1: SENATE AFFAIRS						
Current Expenditure						
Compensation to Employees	3,175	3,430	3,397	2,697	2,946	2,912
Use of Goods and Services	2,907	3,371	3,431	2,466	3,205	2,935
Grants and Other Transfers	47	45	1,962	43	38	1,796
Other Recurrent	143	116	160	127	31	107
TOTAL PROGRAMME 1	6,272	6,962	8,950	5,333	6,220	7,750
TOTAL VOTE	6,272	6,962	8,950	5,333	6,220	7,750
2042: NATIONAL ASSEMBLY						
PROGRAMME1: NATIONAL LEGISLATION, REPRESENTATION AND OVERSIGHT						
Current Expenditure	23,205	23,372	33,270	19,131	20,466	27,280
Compensation of employees	13,241	13,828	13,723	10,711	11,424	10,398
Use of Goods and services	9,445	9,243	9,689	8,499	8,877	9,415
Grants and other transfers	119	81.9	9,396	84.8	14.1	7,136
Other Recurrent	400	348	460	181.2	149	329
Capital Expenditure	-	-	-	-	-	-
Acquisition of Non- Financial Assets	-	-	-	-	-	-
Capital Grants to Government Agencies	-	-	-	-	-	-
TOTAL PROGRAMME	23,205	23,372	33,270	19,131	20,466	27,280
TOTAL VOTE	23,205	23,372	33,270	19,131	20,466	27,280
2043: PARLIAMENTARY JOINT SERVICES						
PROGRAMME 1: General Administration, Planning and Support Services						
Current Expenditure						
Compensation to Employees	2,647.73	2,536.74	2,437.06	2,262.64	2,194.48	2,435.32
Use of Goods and Services	2,664.60	2,863.56	3,491.15	2,248.42	2,576.72	3,220.68
Grants and Other Transfers	16.00	16.00	12.00	2.36	2.91	11.90
Other Recurrent	132.05	94.45	102.60	86.97	85.65	57.48
Capital Expenditure	-					
Acquisition of Non-Financial Assets	2,885.55	2,404.05	2,465.00	2,450.92	1,722.94	2,110.04
Capital Grants to Government Agencies	-	-		-	-	
Other Development	-	-		-	-	
Total Programme 1	8,345.93	7,914.80	8,507.81	7,051.31	6,582.70	7,835.42
PROGRAMME 2: Legislative Training and Knowledge Management						
Current Expenditure						

Economic Classification	Approved Budget			Actual Expenditure		
	FY2020/21	FY2021/22	FY2022/23	FY2020/21	FY2021/22	FY2022/23
Compensation to Employees	-	-	-	-	-	-
Use of Goods and Services	137.98	162.00	182.19	92.38	141.15	157.11
Grants and Other Transfers	-	-	-	-	-	-
Other Recurrent	-	-	10.00	-	-	0.00
Capital Expenditure						
Acquisition of Non-Financial Assets	-	-	-	-	-	-
Capital Grants to Government Agencies	-	-	-	-	-	-
Other Development	-	-	-	-	-	-
Total Programme 2	137.98	162.00	192.19	92.38	141.15	157.11
Total Vote	8,483.91	8,076.80	8,700.00	7,143.69	6,723.85	7,992.53
2044: SENATE						
PROGRAMME 1: SENATE LEGISLATION AND OVERSIGHT						
Current Expenditure						
Compensation to Employees						
Use of Goods and Services						
Grants and Other Transfers						
Other Recurrent						
TOTAL PROGRAMME 1						
PROGRAMME 2: SENATE REPRESENTATION, LIAISON AND INTERGOVERNMENTAL RELATIONS						
Compensation to Employees						
Use of Goods and Services						
Grants and Other Transfers						
Other Recurrent						
TOTAL PROGRAMME 2						
PROGRAMME 3: GENERAL ADMINISTRATION PLANNING AND SUPPORT SERVICES						
Compensation to Employees						
Use of Goods and Services						
Grants and Other Transfers						
Other Recurrent						
TOTAL PROGRAMME 3						
TOTAL VOTE						

2.5 Analysis of Performance of Capital Projects for the FY 2020/21 – 2022/2

During the review period, Parliamentary Joint Services (Vote: D2043) had the following ongoing projects at various stages of completion. The analysis captures among other things, contract details of the respective projects, contract cost, expected final cost, budget provisions and the completion status as shown in table 2.5.1.

TABLE 2.5.1: Analysis of Capital Projects FY 2020/21 – 2022/23 (KES MILLION)

PROJECT	Financing KES			Timeline		Actual Cumulative Costs to 30.06.2023		Outstanding Project Costs as at 30.06.2023		% Completion (Physical as at 30.06. 2023)	Approved Budget FY 2023/24		Requirements for FY 2024/25		Allocation for FY 2024/25		Allocation for FY 2025/26		Allocation for FY 2026/27		Remarks
	Estimated Project Cost	GOK	Foreign	Start Date	End Date	GOK	Foreign	GOK	Foreign		GOK	Foreign	GOK	Foreign	GOK	Foreign	GOK	Foreign	GOK	Foreign	
	KES Million																				Foreign
2043100200: Construction of Multi-Storey Office Block. (Bunge Tower)	9,262.36	9,262.36	-	01.07.2014	30.11.2021	6,730.91	-	2,531.45	-	98	600	-	1,350.00	-	1,350.00	-	400	-	200	-	The project cost is inclusive of KES 1,114.27 Million for independent Subcontractors.
2043100301 Installation of Integrated Security System	2,508.30	2,508.30	-	26.04.2021	March, 2024	1,062.44	-	-	-	62	600.00	-	1,385.00	-	1,385.00	-	2,000.00	-	1,800.00	-	Ongoing
2043100601 Purchase and Development of CPST Land	4,257.00	4,257.00	-	01.07.2022	01.07.2025	362.81	-	3,126.83	-	27	145.00	-	1,500.00	-	1,500.00	-	1,000.00	-	1,200.00	-	Ongoing
2043100501 Refurbishment of Various Buildings	260.77	260.77	-	18.09.2020	28.05.2021	176.37	-	84.40	-	68	170.00	-	450.00	-	450.00	-	220.00	-	110.00	-	Ongoing
2043100401 Purchase of Buildings - PSC	300.00	300.00	-	-	-	-	-	-	-	-	50.00	-	100.00	-	100.00	-	50.00	-	50.00	-	Purchase of building would be subject to negotiation's outcome
TOTAL FOR VOTE D2043 Parliamentary Joint Services						-	-	-	-	-	1,565.00	-	4,785.00	-	4,785.00	-	3,670.00	-	3,410.00	-	

2.6 Review of Pending Bills

Parliament had pending bills due to lack of exchequer of KES 82 million, KES 175.28 million and KES 1,103.41 million in Financial Years 2020/21, 2021/22 and 2022/23, respectively. A total of Ksh. 82 million, KES 172.65 million and KES 406.85 million were under recurrent for the financial years 2020/21, 2021/22 and 2022/23 while Ksh. 2.63 million and KES 697.33 million were under development for the financial years 2021/22 and 2022/23.

Table 2.6.1: Summary of Pending Bills (KES Millions)

Type/Nature	Due to Lack of Exchequer			Due to Lack of Provision		
	2020/21	2021/22	2022/23	2020/21	2021/22	2022/23
Recurrent	82	172.65	406.85			
Compensation of employees	-	-	-	-	-	-
Use of goods and services e.g. utilities, domestic or foreign travel etc	-	-	-	-	-	-
Social benefits e.g. NHIF, NSSF	-	-	-	-	-	-
Other expense						
Development	-	2.63	697.33			
Acquisition of non-financial assets	-	-	-	-	-	-
Use of goods and services e.g. utilities, domestic or foreign travel etc	-	-	-	-	-	-
Others - specify						
Total Pending Bills	82	175.28	1103.41			
2041: PARLIAMENTARY SERVICE COMMISSION						
Recurrent	82	153	219			
Compensation of employees	-	-	-	-	-	-
Use of goods and services e.g. utilities, domestic or foreign travel etc	82	153	219	-	-	-
Social benefits e.g. NHIF, NSSF	-	-	-	-	-	-
Other expense	-	-	-	-	-	-
Total Pending Bills	82	153	219			
2042: NATIONAL ASSEMBLY						
Recurrent			30.6			
Compensation of employees	-	-	-	-	-	
Use of Goods and services			30.6	-	-	
Social Benefits	-	-		-	-	
Other Expense	-	-		-	-	
Total Pending Bills			30.6	-	-	

Type/Nature	Due to Lack of Exchequer			Due to Lack of Provision		
	2020/21	2021/22	2022/23	2020/21	2021/22	2022/23
2043: PARLIAMENTARY JOINT SERVICES						
Recurrent		19.65	156.48			
Compensation to Employees	-	-		-	-	-
Use of Goods and Services	-	19.65	156.48	-	-	-
Grants and Other Transfers	-			-	-	-
Social Benefits e.g. NHIF, NSSF	-	-	-	-	-	-
Other Recurrent	-					
Development		2.63	697.33			
Acquisition of non-financial assets	-	2.63	697.33	-	-	-
Use of Goods and services	-	-	-		-	-
Others-Specify	-	-	-	-	-	-
Total Pending Bills	-	22.28	853.81		-	-
2044: SENATE						
Recurrent						
Compensation of employees	-	-	-	-	-	-
Use of goods and services e.g. utilities, domestic or foreign travel etc	-	-	-	-	-	-
Social benefits e.g. NHIF, NSSF	-	-	-	-	-	-
Other expense	-	-	-	-	-	-
Development						
Acquisition of non-financial assets	-	-	-	-	-	-
Use of goods and services e.g. utilities, domestic or foreign travel etc	-	-	-	-	-	-
Others - specify	-	-	-	-	-	-
Total Pending Bills	-	-	-			

2.7 Court Awards

The court awards during the period under review amounted to approximately KES 1.5 Million which is unpaid. The court awards are shown in Table 2.7.1.

During the period under review, the National Assembly, Parliamentary Joint Services and the Senate has not had any Court Awards Costs.

Table 2.7.1: Summary of Court Award

Details of the Award	Date of Award	Amount	Payment to date
2041: PARLIAMENTARY SERVICE COMMISSION			
ELRC No: 2357 of 2017 A former Employee versus the Parliamentary Service Commission Issue: Unfair dismissal of an employee by the Commission	1 st November, 2022	KES. 492,000 exclusive of costs and interest	Not yet paid. Awaiting determination of Appeal
ELRC CAUSE No: 1558 of 2016: A former employee versus the Parliamentary Service Commission Issue: Unfair dismissal of an employee by the Commission	2 nd November, 2022	KES. 1,000,000 exclusive of costs and interest	Not yet paid. Awaiting determination of Appeal
Total		Approximately KES. 1,500,000 exclusive of costs and interest	Not yet paid.

CHAPTER THREE

3.0 MEDIUM TERM PRIORITIES AND FINANCIAL PLAN FOR THE MTEF PERIOD 2024/25-2026/27

3.1. Prioritization of Programmes and Sub-Programmes

This chapter provides the Medium-Term priorities to be implemented by the Sector in the period covering Financial Year 2024/25 and the Medium-Term Budget. The mandate of the Leislative Sector is to provide services and facilities to ensure the efficient and effective functioning of Parliament. In the Financial Year 2024/25 and the medium-term budget, the Sector will upscale its activities in line with the Bottom-Up Economic Transformation Agenda (BETA) of promoting dynamic, inclusive and sustainable development.

3.1.1. Programmes and their Objectives

During the 2024/25-2026/27 MTEF Budget period, the Sector will implement eight (8) Programmes. The programmes and their corresponding objectives are as shown in the Table 3.1.1.

Table 3.1.1: Programmes and their Objectives

S/No.	Programmes	Objectives
2041: PARLIAMENTARY SERVICE COMMISSION		
1.	General Administration, Planning and Support Services	To enhance efficiency and effectiveness in service delivery, enhance programmes implementation and improve the working environment.
2.	Human Resource Management and Development	To enhance institutional and human resource capacity for quality delivery of services.
2042: NATIONAL ASSEMBLY		
3	National Legislation, Representation and Oversight	To strengthen the Legislative capacity, oversight and representation function of the National Assembly
2043: PARLIAMENTARY JOINT SERVICES		
4	General Administration, Planning and Support Services	To enhance service delivery, staff performance and improve the working environment
5	Legislative Training and Knowledge Management	Training for quality Governance
2044: SENATE		
6	Senate Legislation and Oversight	To strengthen the legislative capacity and oversight function of the Senate.
7	Senate Representation, Liaison and Intergovernmental Relations	To strengthen the representation and enhance parliamentary outreach function of the Senate.
8	General Administration Planning and Support Services	To strengthen the capacity of staff to facilitate Members in discharging their constitutional duties in an effective and efficient manner.

3.1.2 Programmes, Sub-Programmes, Expected Outcomes, Outputs, and Key Performance Indicators for the Sector

The key expected programme outcomes, outputs, key performance indicators and targets for the Financial Year 2024/25 and the Medium-Term are shown in Table 3.1.2.1.

Table 3.1.2.1: Summary of the Programme/Sub-Programme Key Outputs, Outputs and Performance Indicator and Targets for FY2024/25-2026/27

Programme	Delivery Unit	Key Activities	Key Output	Key Performance Indicators	Target FY2022/23	Actual Achievement 2022/23	Targets (Baseline) 2023/24	Targets 2024/25	Targets 2025/26	Targets 2026/27
2041: PARLIAMENTARY SERVICE COMMISSION										
Senate Affairs			Senate Bills	No of Bills published	100	30	-	-	-	-
			Motions	No of Motions	100	61	-	-	-	-
			Petitions	No of Petitions	85	33	-	-	-	-
			Statements	No of Statements	300	406	-	-	-	-
			Messages	No of Messages	80	15	-	-	-	-
			Papers Laid	No of Papers Laid	250	678	-	-	-	-
			Communications issued by the Chair	No of Communications issued by the Chair	40	93	-	-	-	-
General Administration, Planning and Support Services			Visiting delegations	No of visiting delegations	30	87	-	-	-	-
	Office of the Secretary		Policy Advisory	No. of Policy Advisory	-	-	45	150	150	45
			Management / Board Resolutions	No. of Management / Board Resolutions	-	-	21	70	70	21
	Office of the Chairman		PSC Annual Report prepared	No. of Annual Report prepared	-	-	1	1	1	1
			Stakeholder Engagement / Forum for Chairpersons of Independent Commissions	No. of Stakeholder Engagements	-	-	1	4	4	1
	Statutory and Administrative Committees		Strategy and Policy Advisory services	No. of Policy Papers and Advisories Tabled	-	-	13	45	45	13
	Commission Committees		Policy papers considered	No. of Policy Papers considered	-	-	30	100	100	30
			Commission resolutions	No. of Resolutions passed	-	-	45	150	150	45
	Litigation and Compliance services		Litigation matters handled	No. of Cases / Litigation matters handled	-	-	18	60	60	18
			Comprehensive Legal Opinions	No. of Comprehensive Legal Opinion given	-	-	30	100	100	30
			Drafting Pleadings	No. of Pleadings drafted	-	-	18	60	60	18

Programme	Delivery Unit	Key Activities	Key Output	Key Performance Indicators	Target FY2022/23	Actual Achievement 2022/23	Targets (Baseline) 2023/24	Targets 2024/25	Targets 2025/26	Targets 2026/27
	Public Participation and Outreach		Outreach and Public Participation Events	No. of Outreach and Public Participation Events	-	-	1	3	3	1
	Diplomacy and Parliamentary Democracy		Parliamentary Diplomacy Engagements	No. of Parliamentary Diplomacy Engagements	-	-	2	13	13	2
	Internal Audit services		County and Constituency offices operations audited	No. of Counties / Constituencies audited	-	-	50	100	150	50
			Systems review audits undertaken	No. of actionable audit reports	-	-	12	12	12	12
Human Resources Management and Development (HRM & HRD)	Human Resources Department		Recruitment / Selection Panels Facilitated	No. of Recruitment / Selection Panels Facilitated	-	-	4	4	4	4
			Training Capacity Building Activities	No. of officers trained	-	-	7	24	24	7
2042: NATIONAL ASSEMBLY										
National Legislation, Representation and Oversight	Office of the Clerk		Bills Processed		90	56	100	100	100	120
			Sittings held		132	65	150	150	150	175
			Motions		150	162	200	200	200	220
			House Business Committee Meetings		30	15	50	50	50	60
			Petitions		80	23	100	100	100	150
			Statutory Instruments/ Regulations		70	41	100	100	100	110
			Administration of Oath		5	352	5	5	5	5
			Questions		200	168	300	300	300	300
			Statements		350	46	350	350	350	350
			Messages		30	21	50	50	50	50
			Papers Laid		1000	1196	1000	1000	1000	1150
			Communications issued by the Chair		70	50	70	70	70	80
			House Leadership Retreats / Meetings		1	3	1	1	1	1
			Sessional Papers		3	4	3	3	3	3
			President’s address Joint Sitting		1	1	1	1	1	1
			Committee Reports		200	29	200	200	200	220
			Reports on Vetting of state officers		15	10	20	20	20	20
			Treaties/Agreements/ Protocols				10	10	10	10
			Chairperson’s Panel Sittings		35	26	40	40	40	42

Programme	Delivery Unit	Key Activities	Key Output	Key Performance Indicators	Target FY2022/23	Actual Achievement 2022/23	Targets (Baseline) 2023/24	Targets 2024/25	Targets 2025/26	Targets 2026/27
2043: PARLIAMENTARY JOINT SERVICES										
General Administration, Planning and Support Services	Office of the Director General Finance Manage	Facilitation of Management Meetings	Policies adoption and implementation	No of policies made and adopted	90	75	100	75	100	75
		Contracting of Services	Signed Service Contracts	No. of Service Contracts Signed	300	280	300	280	300	280
		Capacity Building for Staff	Training Reports	No of Officers Trained	250	235	250	300	300	300
		Planning and budgeting preparation	Work plans, Budget and Procurement Plans	No of workshops and Retreats Held	6	5	6	6	6	6
		PJS Retreats and Workshops	Improved Service Delivery	No of workshops and Retreats Held	25	23	25	23	25	23
		Payment of Utility Bills	Conducive working environment	Percentage of Bills Processed and Settled	100%	85%	100%	85%	100%	85%
		Leasing of office and Parking Space for Members of Parliament and staff	Improved Service Delivery	Percentage of Bills Processed and Settled	100%	90%	100%	90%	100%	90%
		Insuring Parliamentary Assets (Buildings & Equipment)	Improved Service Delivery	Premiums paid	Annual Premiums	Annual Premiums	Annual Premiums	Annual Premiums	Annual Premiums	Annual Premiums
		Provision of Staff Medical Cover	Improved Service Delivery	Medical Bills Settled	100%	90%	100%	90%		
		Provision of Medical Insurance for Members	Improved Service Delivery	Medical Bills Settled	100%	100%	100%	100%	100%	100%
		Purchase of computers, ICT software, furniture, vehicles, plant, equipment & Machinery	Improved Service Delivery	No. of assorted assets acquired	80%	80%	80%	85%	90%	90%
		Provision of office consumables, office items, office stationery and general stores	Enhanced Service Delivery	No. of office items acquired	75%	75%	75%	75%	90%	90%
		Administration of Pension Services and Processing of	Process Employer Monthly Contribution	Monthly Remittances	100%	100%	100%	100%	100%	100%

Programme	Delivery Unit	Key Activities	Key Output	Key Performance Indicators	Target FY2022/23	Actual Achievement 2022/23	Targets (Baseline) 2023/24	Targets 2024/25	Targets 2025/26	Targets 2026/27
		NSSF Contributions								
		Construction of Multi-Storey Office Block (Bunge Tower)	Increased office space	No. of office & committee rooms	350	-	350	350	350	350
		Installation of Integrated Security systems	Safe and Secure Working Environment	ISMS System in Place	1	-	1	1	1	1
		Automation of Parliamentary Processes	Efficiency in Service Delivery	Budgetary and financial reports submitted	100 %	-	100%	100%	100%	100%
		Design of CPST Master Plan and Development of CPST land	CPST Master Plan design in Place	Development of CPST	1	1	1	1	1	1
		Refurbishment of Buildings	Conducive Working environment	No. of habitable offices	15	-	15	15	15	15
Legislative Training and Knowledge Management	CPST	Training of PSC mandatory promotional courses	Certified officers	Training held, exams administered, certificates awarded	105	95	200	200	200	200
		Undertake Training Of Trainers (ToT) Workshop	Trained trainers for general CPST courses	Increased pool of Trainers	1	1	1	1	1	1
		Development of Senior leadership courses for members of parliament	Senior leadership curriculum for the members of parliament	Concept paper and a draft curriculum in place	150	135	300	310	250	300
		Capacity building for members on legislation	Programmes for Members	Number of members facilitated	100	95	200	250	250	250
		Hosting regional forums in collaboration Directorates of Committee Services, L&P and Parliamentary Budget Office (PBO)	Designing comprehensive Programme for East African Parliamentary Budget Officer Forum.	Events' descriptions for the Programmes	1	1	1	1	1	1
2044: SENATE										
			Senate Bills	No of Bills published	55	75	100	121	150	200

Programme	Delivery Unit	Key Activities	Key Output	Key Performance Indicators	Target FY2022/23	Actual Achievement 2022/23	Targets (Baseline) 2023/24	Targets 2024/25	Targets 2025/26	Targets 2026/27
Senate Legislation and Oversight			Motions	No of Motions	40	85	100	134	170	200
			Petitions	No of Petitions	28	144	85	100	90	105
			Statements	No of Statements	140	368	300	255	280	280
			Messages	No of Messages	45	46	80	85	90	90
			Papers Laid	No of Papers Laid	400	564	250	270	290	300
			Communications issued by the Chair	No of Communications issued by the Chair	20	28	40	60	70	30
			Meetings of Housekeeping Committees	No of Meetings of Housekeeping Committees	40	16	40	50	40	50
Senate Representation, Liaison and Intergovernmental Relations			Functional Senators offices	% of offices funded	100%	100%	100%	100%	100%	100%
			Effective oversighting	% of offices funded	100%	100%	100%	100%	100%	100%
			Resolutions and areas of collaboration	No. of resolutions	4	4	4	4	4	4
			Visiting delegations	No of visiting delegations	30	14	30	40	50	50
			Outreach reports	Number of outreach reports	-	-	10	12	12	12
General Administration Planning and Support Services			Staff trained	Number of staff trained	-	-	150	200	200	200
			Senate Chamber	% Implementation	-	-	0	80	100	-
			Senate Chamber System acquired and maintained	% of maintenance	100%	100%	100%	100%	100%	100%
			Vehicles purchased	Number of vehicles	4	4	6	6	4	2
			Computers purchased	Number of computers	30	30	30	40	40	100

3.1.3 Resource Allocation Criteria

Every financial year, the financial resources allocated to the legislative sector are not adequate to fund all the activities planned for implementation in line with the PSC Strategic Plan 2019-2030. The various votes are consequently required to prioritize their activities and validate their work plans to only fund the non-discretionary expenses. This has greatly impacted on implementation of the Strategic Plan and to a great extent impacted the legislative business of the two houses of Parliament. There is need to have a predictable resource envelop for the Legislative Sector to address the underfunding experienced every fiscal year in. It is recommended that the Legislative sector should be allocated *a minimum of 2.5% (two and half per centum) of all the national government's share of revenue as divided by the annual Division of Revenue Act enacted pursuant to Article 218 of the Constitution*. This will enable the legislative sector to seamlessly facilitate key priorities of the bottom-Up Economic Transformation Agenda (BETA) as well as the Kenya Vision 2030 Medium Term Plan IV (2023-2027).

3.2. Analysis of Sector and Subsector Resource Requirement Vs Allocation

This section provides an analysis of the Sector's resource requirements against allocation for the period 2024/25-2026/27.

Table 3.3. Analysis of Programmes and Sub-Programmes (Recurrent and Capital) Resource Requirements (Amount KES Millions)

Programme Details	Approved Estimates			Projections (Requirement)								
	2023/24			FY2024/25			FY2025 /26			FY2026/ 27		
	Current	Capital	Total	Current	Capital	Total	Current	Capital	Total	Current	Capital	Total
2041: PARLIAMENTARY SERVICE COMMISSION												
Programme: GAPSS	877	-	877	2,807	-	2,807	3,006	-	3,006	3,220	-	3,220
Programme: HRM & HRD	40	-	40	255	-	255	270	-	270	285	-	285
Total Programme	917	-	917	3,062	-	3,062	3,276	-	3,276	3,505	-	3,505
Total Vote	917	-	917	3,062	-	3,062	3,276	-	3,276	3,505	-	3,505
2042: NATIONAL ASSEMBLY												
PROGRAMME 1: National legislation, Representation and oversight	24,707	-	24,707	32,486	-	32,486	33,152	-	33,152	33,868	-	33,868
TOTAL PROGRAMME	24,707	-	24,707	32,486	-	32,486	33,152	-	33,152	33,868	-	33,868
TOTAL VOTE	24,707	-	24,707	32,486	-	32,486	33,152	-	33,152	33,868	-	33,868
2043: PARLIAMENTARY JOINT SERVICES												
Programme 1: General Administration, Planning and Support Services	6,254.21	1,565.00	7,819.21	10,823.10	4,785.00	15,608	10,134.18	3,670.00	13,804.18	10,347.76	3,410.00	13,757.76
Programme 2: Legislative Training and Knowledge Management	90.79	-	90.79	234.90	-	234.90	354.50	-	354.50	405.00	-	405.00
Total Vote 2043 (Gross)	6,345.00	1,565.00	7,910.00	11,058	4,785.00	15,843.00	10,488.68	3,807.27	14,158.68	10,752.76	3,410.00	14,162.76
2044: SENATE												
Programme No. 1: Senate	3,073	-	3,073	6,123	-	6,123	6,258	-	6,258	6,422	-	6,422

Programme Details	Approved Estimates			Projections (Requirement)								
	2023/24			FY2024/25			FY2025 /26			FY2026/ 27		
	Current	Capital	Total	Current	Capital	Total	Current	Capital	Total	Current	Capital	Total
Legislation and Oversight												
Programme 2: Senate Representation, Liaison and Intergovernmental Relations	1,796	-	1,796	3,512	-	3,512	3,555	-	3,555	3,569	-	3,569
Programme 3: General Administration Planning and Support Services	2,332	-	2,332	4,784	-	4,784	4,441	-	4,441	4,594	-	4,594
Total Vote 2044	7,202	-	7,202	14,419	-	14,419	14,254	-	14,254	14,585	-	14,585

Table 3.4 Programmes and sub-programmes by Economic classification (KES Million)

Economic Classification	RESOURCE REQUIREMENT		
	2024 / 25	2025 / 26	2026 / 27
2041: PARLIAMENTARY SERVICE COMMISSION			
PROGRAMME 1: GAPSS			
Current Expenditure			
Compensation of Employees	1,060	1,124	1,191
Use of Goods and Services	1,392.5	1,506.5	1,630.5
Social Benefits	0.5	0.5	0.5
Non-Financial Assets	354	375	398
PROGRAMME 1: GAPSS	2,807	3,006	3,220
Current Expenditure			
Use of Goods and Services	255	270	285
PROGRAMME 2: HRM & HRD	255	270	285
TOTAL VOTE	3,062	3,276	3,505
2042: NATIONAL ASSEMBLY			
Programme 1: National Legislation, Representation and Oversight			
Current Expenditure			
Compensation of Employees	14,468	15,141	15,862
Use of Goods and Services	16,864	16,856	16,853
Grants and Transfers	88.8	88.8	88.8
Other Recurrent	1,065	1,065	1,065
TOTAL PROGRAMME	32,486	33,152	33,868
TOTAL VOTE	32,486	33,152	33,868
2043: PARLIAMENTARY JOINT SERVICES			
Joint Services			
Compensation of Employees	2,852	3,051	3,265
Use of Goods and Services	7,767	7,276	7,285
Grants and Transfers	12	12	12
Other Recurrent	427	150	190
TOTAL JOINT SERVICES	11,058	10,489	10,753
2044: SENATE			
PROGRAMME 1: Senate Legislation and Oversight			
Current Expenditure			

	RESOURCE REQUIREMENT		
Economic Classification	2024 / 25	2025 / 26	2026 / 27
Compensation of Employees	1,413	1,698	1,816
Use of Goods and Services	1,646	4,372	4,389
Grants and Other Transfers	15	53	53
Other Recurrent	-	-	-
TOTAL PROGRAMME	3,074	6,123	6,258
Current Expenditure			
Compensation of Employees	939	1,217	1,118
Use of Goods and Services	822	2,245	2,387
Grants and Other Transfers	-	-	-
Other Recurrent	35	50	50
TOTAL PROGRAMME 2	1,796	3,512	3,555
Current Expenditure			
Compensation of Employees	1,631	1,837	1,941
Use of Goods and Services	510	1,794	1,853
Grants and Other Transfers	40	45	45
Other Recurrent	151	1,107	602
TOTAL PROGRAMME 3	2,332	4,783	4,441
TOTAL	7,202	14,419	14,254

Table 3.5: Sector & Sub-Sector Development Requirements/Allocations (Amount KES Million)

Description	Approved Estimates	REQUIREMENT		
	2023/24	2024/25	2025/64	2026/27
2043 PARLIAMENTARY JOINT SERVICES				
Gross	1,565.00	4,785.00	3,670.00	3,410.00
GOK	1,565.00	4,785.00	3,670.00	3,410.00
Loans	-			
Grants	-			
Local AIA	-			

It is instructive to note that the total resource requirement for the legislative sector for the FY 2024/25 is KES **65.810 billion** of which,

- (a) **PSC vote R2041 KES 3.062 b**
- (b) **NA vote R2042 KES 32.486 b**
- (c) **PJS vote R2043 KES 11.058 b**
- (d) **PJS vote D2043 KES 4.785 b**
- (e) **Senate vote R2044 KES 14.419 b**

TABLE 3.6: Summary of Human Resource Requirements**a) Parliamentary Service Commission**

Table 3.5 Summary of Human Resource Requirements

Program Code	Program Title	Designation / Position Title	Authorized Establishment	In Post as at 30 th June, 2024	2023/24 Funded Positions	2024/25 Positions to be funded	2025/26 Positions to be funded	2026/27 Positions to be funded
		Non-Member Commissioners		2	2	2	2	2
		Director, Commission Secretariat		1	1	1	1	1
		Director, Internal Audit		1	1	1	1	1
		Director, Speaker's Office		1	1	1	1	1
		Deputy Director, Commission Secretariat		1	1	1	1	1
		Deputy Director, Internal Audit		1	1	1	1	1
		Chief of Staff		1	1	1	1	1
		Chief Internal Auditor		2	2	2	2	2
		Principal Clerk Assistant I- PSC Secretariat		1	1	1	1	1
		Personal Assistant - Speaker PSC		1	1	1	1	1
		Principal Internal Auditor		2	2	2	2	2
		Principal Clerk Assistant II-PSC Secretariat		1	1	1	1	1
		Personal Assistant-Commissioner staff		9	9	9	9	9
		Principal Legal-Counsel -Speaker		2	2	2	2	2
		Principal Media Relations -Speaker		1	1	1	1	1
		Principal Research Officer II-Speaker		1	1	1	1	1
		Senior Internal Auditor		2	2	2	2	2
		Senior Clerk Assistant II-PSC Secretariat		2	2	2	2	2
		Senior Research Officer-Commissioner staff		18	18	18	18	18
		Senior Research Officer-Speaker		2	2	2	2	2
		Internal Auditor I		2	2	2	2	2
		Clerk Assistant I-PSC Secretariat		2	2	2	2	2

Program Code	Program Title	Designation / Position Title	Authorized Establishment	In Post as at 30 th June, 2024	2023/24	2024/25	2025/26	2026/27
					Funded Positions	Positions to be funded	Positions to be funded	Positions to be funded
		Legal Counsel - Commissioner staff		9	9	9	9	9
		Media Relations Officer I -Speaker		1	1	1	1	1
		Internal Auditor II		2	2	2	2	2
		Clerk Assistant II- PSC Secretariat		3	3	3	3	3
		Senior Personal Secretary -Speaker		1	1	1	1	1
		Senior Personal Secretary - Commissioner staff		9	9	9	9	9
		Media Relations Officer- commissioner staff		9	9	9	9	9
		Fiscal Analyst- Commissioner staff		9	9	9	9	9
		Internal Auditor III		4	4	4	4	4
		Clerk Assistant III- PSC Secretariat		4	4	4	4	4
		Administrative Officer/Secretary- Commissioner staff		18	18	18	18	18
		Administrative Assistant/Secretary - Speaker		2	2	2	2	2
		ICT Officer -Speaker		1	1	1	1	1
		Public Communications Officer-Speaker		2	2	2	2	2
		Public Communications Officer- Commissioner Staff		9	9	9	9	9
		Administrative Assistant- Commissioner Staff		18	18	18	18	18
		Media Relations Assistant- Commissioner staff		18	18	18	18	18
		Senior Driver- Speaker		3	3	3	3	3
		Driver I- Commissioner staff		36	36	36	36	36
		Office Assistant II- Commissioner staff		54	54	54	54	54
		Office Assistant II- Speaker		5	5	5	5	5
		Chef-Speaker		1	1	1	1	1
		Cook-Speaker		1	1	1	1	1
		Housekeeper - Speaker		1	1	1	1	1
		Gardener -Speaker		2	2	2	2	2
		Waiter-Speaker		2	2	2	2	2
		Nanny-Speaker		1	1	1	1	1
		Office Assistant III		1	1	1	1	1

Program Code	Program Title	Designation / Position Title	Authorized Establishment	In Post as at 30 th June, 2024	2023/24 Funded Positions	2024/25 Positions to be funded	2025/26 Positions to be funded	2026/27 Positions to be funded
Total Funded Positions				282	282	282	282	282

Source: Human Resources Department, PSC

b) The National Assembly

CLERK OF THE NATIONAL ASSEMBLY				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Clerk of the National Assembly	17	1	1	0
Total Establishment		1	1	0

DEPUTY CLERK'S OFFICE				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Deputy Clerk	16	2	2	0
Total Establishment		2	2	0

DIRECTORATE OF LEGISLATIVE AND PROCEDURAL SERVICES				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Director	15	1	0	1
Deputy Director	14	2	2	0
Principal Clerk Assistant I	13	4	1	3
Principal Clerk Assistant II	12	6	3	3
Senior Clerk Assistant	11	8	3	5
Clerk Assistant I	10	8	8	0
Clerk Assistant II	9	11	0	11
Clerk Assistant III	8	11	11	0
Total Establishment		51	28	23

DEPARTMENTAL COMMITTEES

DESIGNATION	PSC	AUTH	INPOST	VACANCY
Director	15	1	1	0

Deputy Director	14	3	2	1
Principal Clerk Assistant I	13	6	1	5
Principal Clerk Assistant II	12	8	4	4
Senior Clerk Assistant	11	12	4	8
Clerk Assistant I	10	15	13	2
Clerk Assistant II	9	20	7	13
Clerk Assistant III	8	20	27	-7
Total Establishment		85	59	26

AUDIT, APPROPRIATIONS & OTHER SELECT COMMITTEES

DESIGNATION	PSC	AUTH	INPOST	VACANCY
Director	15	1	1	0
Deputy Director	14	3	1	2
Principal Clerk Assistant I	13	6	2	4
Principal Clerk Assistant II	12	8	4	4
Senior Clerk Assistant	11	12	1	11
Clerk Assistant I	10	15	9	6
Clerk Assistant II	9	20	2	18
Clerk Assistant III	8	20	27	-7
Total Establishment		85	47	38

HANSARD				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Director, Hansard and Audio Services	15	1	1	0
Deputy Director, Hansard & Audio Services	14	2	1	1
Principal Hansard Editor I	13	6	2	4
Principal Hansard Editor II	12	8	4	4
Senior Hansard Editor	11	12	0	12
Hansard Reporter I	10	18	9	9
Hansard Reporter II	9	25	3	22
Hansard Reporter III	8	35	25	10
Total Establishment		107	45	62

Audio Services

	PSC	AUTH	INPOST	VACANCY
Chief Audio Officer	13	1	0	1
Principal Audio Officer	12	2	0	2
Senior Audio Officer	11	2	0	2
Audio Officer I	10	3	0	3
Audio Officer II	9	5	1	4
Audio Officer III	8	7	1	6

Assistant Audio Officer	7	10	1	9
Audio Assistant	6	14	13	1
Total Establishment		44	16	28

SERJEANT - AT - ARMS SERVICES				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Chief Serjeant -At - Arms	15	1	1	0
Deputy Chief Serjeant- At - Arms	14	2	1	1
Principal Serjeant - At - Arms I	13	3	0	3
Principal Serjeant - At - Arms II	12	6	3	3
Senior Serjeant - At - Arms I	11	8	3	5
Senior Serjeant - At - Arms II	10	11	2	9
Serjeant - At - Arms I	9	16	3	13
Serjeant - At - Arms II	8	23	2	21
Assistant Serjeant - At - Arms I	7	34	14	20
Assistant Serjeant - At - Arms II	6	50	12	38
Commissionaire I	5	0	0	0
Commissionaire II	4	0	1	-1
Total Establishment		154	42	112

LEGAL SERVICES				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Director, Legal Services	15	1	1	0
Deputy Director, Legal Services	14	3	3	0
Principal Legal Counsel 1	13	6	1	5
Principal Legal Counsel II	12	9	3	6
Senior Legal Counsel	11	24	8	16
Legal Counsel I	10	24	2	22
Legal Counsel II	9	24	29	-5
Senior Legal Clerk	8	3	1	2
Legal Clerk I	7	3	1	2
Legal Clerk II	6	3	3	0
Total Establishment		100	52	48

PARLIAMENTARY BUDGET OFFICE				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Director	16	1	1	0
Senior Deputy Director	15	2	0	2
Deputy Director	14	3	3	0

Chief Fiscal Analyst	13	5	0	5
Principal Fiscal Analyst	12	6	1	5
Senior Fiscal Analyst	11	8	2	6
Fiscal Analyst I	10	15	11	4
Fiscal Analyst II	9	24	6	18
Fiscal Analyst III	8	24	24	0
Total Establishment		88	48	40

CATERING SERVICES				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Chief Hospitality Manager	14	1	0	1
Deputy Chief Hospitality Manager	13	1	0	1
Chief Food & Beverage Controller	12	1	0	1
Chief Food & Beverage Supervisor	12	1	0	1
Executive Chef	12	1	0	1
Principal Food & Beverage Controller	11	1	0	1
Principal Food & Beverage Supervisor	11	1	1	0
Executive Sous Chef	11	1	0	1
Food & Beverage Supervisor I	10	1	0	1
Food & Beverage Controller I	10	1	1	0
Sous Chef	10	1	0	1
Senior Food & Beverage Controller	9	1	0	1
Senior Food & Beverage Supervisor	9	2	3	-1
Executive Chef	9	1	0	1
Food & Beverage Controller I	8	1	1	0
Food & Beverage Supervisor	8	4	1	3
Sous Chef	8	2	5	-3
Food & Beverage Controller II	7	1	0	1
Head Waiter	7	5	6	-1
Chef De Partie	7	5	6	-1
Food & Beverage Controller III	6	2	0	2
Senior Waiter	6	11	3	8
Senior Cook	6	9	4	5
Waiter I	5	8	6	2
Cook I	5	8	6	2
Waiter II	4	26	8	18
Cook II	4	15	11	4
Waiter Assistant	3	8	9	-1
Cook Assistant	3	8	7	1
Total Establishment		121	78	44

DIRECTORATE OF SPEAKER'S OFFICE				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Director	15	1	0	1
Deputy Director, Speaker's office	14	1	1	0
Total Establishment		1	1	1

PUBLIC COMMUNICATIONS				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Chief Public Communications Officer	13	1	0	1
Principal Public Communications Officer	12	2	0	2
Senior Public Communications Officer	11	3	0	3
Public Communications Officer I	10	3	1	2
Public Communications Officer II	9	4	2	2
Public Communications Officer III	8	5	13	-8
Public Communications Assistant	7	5	7	-2
Receptionist I	6	4	2	2
Receptionist II	5	4	1	3
Receptionist III	4	4	2	2
Receptionist	3	5	0	5
Total Establishment		40	28	12

MEDIA RELATIONS				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Chief Media Relations Officer	13	1	0	1
Principal Media Relations Officer	12	3	1	2
Senior Media Relations Officer	11	4	0	4
Media Relations Officer I	10	5	1	4
Media Relations Officer II	9	5	4	1
Media Relations Officer III	8	6	12	-6
Media Relations Assistant	7	6	3	3
Total Establishment		30	21	9

LITIGATION AND COMPLIANCE				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Director, Legal Services	15	1	1	0
Deputy Director, Legal Services	14	2	0	2

Principal Legal Counsel 1	13	2	0	2
Principal Legal Counsel II	12	5	1	4
Senior Legal Counsel	11	8	0	8
Legal Counsel I	10	10	2	8
Legal Counsel II	9	10	0	10
Senior Legal Clerk	8	2	0	2
Legal Clerk I	7	4	1	3
Legal Clerk II	6	6	0	6
Total Establishment		50	5	45

Members of the National Assembly

PSC SCALE	DETAILS	AUTH	INPOST	VACANCY
	NATIONAL ASSEMBLY			
	LEGISLATURE			
	Speaker	1	1	-
	Deputy Speaker	1	1	-
	Leader of Majority	1	1	-
	Leader of Minority	1	1	-
	Members of the Speakers Panel	4	4	-
	Majority Chief Whip	1	1	-
	Minority Chief Whip	1	1	-
	Deputy Leader of the Majority	1	1	-
	Deputy Leader of the Minority	1	1	-
	Deputy Majority Chief Whip	1	1	-
	Deputy Minority Chief Whip	1	1	-
	Chairpersons of Committees	27	27	-
	Deputy Chairpersons of Committees	27	27	-
	Commissioners	4	4	-
	Other Members	278	278	-
	TOTAL	350	350	-

c) Staff Establishment for Parliamentary Joint Services – April, 2023

DESIGNATION	PSC	AUTH	INPOST	VACANCY	Remarks
Director General	17	1	1	0	
Deputy Director General	16	2	0	2	
Total Establishment		3	1	2	
DIRECTORATE OF HUMAN CAPITAL & ADMINISTRATIVE SERVICES					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Director Administrative Services	15	1	1	0	
Deputy Director Administrative Services	14	1	1	0	
Deputy Director HR	14	1	1	0	
Total Establishment		3	3	0	
HUMAN RESOURCE MANAGEMENT					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Chief Human Resource Management Officer	13	1	2	-1	
Principal Human Resource Management Officer	12	4	1	3	
Senior Human Resource Management Off	11	5	1	4	
Human Resource Management Officer I	10	5	4	1	
Human Resource Management Officer II	9	6	4	2	
Human Resource Management Officer III	8	6	3	3	
Human Resource Management Assistant	7	6	2	4	
Total Establishment		33	17	16	
HUMAN RESOURCE DEVELOPMENT					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Chief Human Resource Development Officer	13	1	1	0	
Principal Human Resource Development Officer	12	1	1	0	
Senior Human Resource Development Off	11	2	0	2	
Human Resource Development Officer I	10	2	0	2	
Human Resource Development Officer II	9	2	2	0	
Human Resource Development Officer III	8	2	1	1	
Human Resource Development Assistant	7	2	0	2	
Total Establishment		12	5	7	
RECORDS MANAGEMENT					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Principal Records Management Officer	12	1	1	0	
Senior Records Management Officer	11	2	0	2	
Records Management Officer I	10	2	1	1	
Records Management Officer II	9	2	2	0	
Records Management Officer III	8	3	1	2	
Records Management Assistant	7	2	0	2	

DESIGNATION	PSC	AUTH	INPOST	VACANCY	Remarks
Total Establishment		12	5	7	
MAINTENANCE					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
MAINTENANCE OFFICERS					
Director, Engineering and Maintenance Services	15	1	0	1	
Deputy Director, Engineering and Maintenance Services	14	1	0	1	
Principal Engineer I	13	2	0	2	contract
Principal Engineer II	12	2	0	2	
Principal Engineer III	11	2	0	2	
Senior Engineer/Senior Architect	11	3			
Maintenance Engineer I	10	3	1	2	
Construction Management Officer	10	1	0	1	contract
Maintenance Engineer II	9	3	0	3	contract
INSPECTOR BUILDINGS					
Superintendent	9	3	3	0	
Inspector I	8	3	3	0	
Inspector II	7	3	2	1	
INSPECTOR MECHANICAL					
Superintendent	9	3	1	2	
Inspector I	8	3	3	0	
Inspector II	7	3	3	0	
INSPECTOR ELECTRICAL					
Superintendent	9	3	0	3	
Inspector I	8	3	2	1	1 contract
Inspector II	7	3	3	0	
ARTISANS					
Senior Charge Hand	7	4	3	1	
Charge Hand	6	6	1	5	
Artisan I	5	6	3	3	
Artisan II	4	8	2	6	6 contract
GARDENERS					
Gardener I	5	3	1	2	
Gardener II	4	2	0	2	
Gardener III	3	3	0	3	
Total Establishment		77	31	43	
HEALTH CLUB					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
MANAGERS					
Health Club Manager	11	1	1	0	
Deputy Health Club Manager	10	2	2	0	

DESIGNATION	PSC	AUTH	INPOST	VACANCY	Remarks
FITNESS INSTRUCTORS				0	
Senior Fitness Instructor	9	3	2	1	
Fitness Instructor I	8	4	0	4	
Fitness Instructor II	7	6	0	6	
Fitness Instructor III	6	6	0	6	
Masseur/Beauty Therapists				0	
Senior Massage Therapist	9	3	1	2	
Massage Therapist I	8	4	3	1	
Massage Therapist II	7	6	0	6	
Massage Therapist III	6	12	1	11	
Gymnasium Assistants				0	
Senior Gymnasium Superintendent	7	1	1	0	
Gymnasium Superintendent	6	2	1	1	
Gymnasium Assistant I	5	2	0	2	
Gymnasium Assistant II	4	3	0	3	
Gymnasium Assistant III	3	4	0	4	
Total Establishment		59	12	47	
TRANSPORT OFFICERS					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Transport Officer I	10	1	1	0	
Transport Officer II	9	3	0	3	
Transport Officer III	8	3	0	3	
Principal Driver	7	8	5	3	
Senior Driver	6	10	8	2	
Driver I	5	12	9	3	
Driver II	4	15	3	12	
Driver III	3	15	9	6	
Total Establishment		67	35	32	
SECURITY SERVICES					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Director Security and Safety Services	15	1	1	0	
Deputy Director Security and Safety Services	14	2	0	2	
Senior Principal Security Officer	13	3	1	2	
Principal Security Officer	12	3	1	2	
Senior Security Officer	11	4	2	2	
Security Officer I	10	5	0	5	
Security Officer II	9	6	3	3	
Security Supervisor I	8	9	3	6	
Security Supervisor II	7	10	2	8	
Senior Security Warden	6	12	4	8	
Security Warden I	5	30	0	30	
Security Warden II	4	60	0	60	

DESIGNATION	PSC	AUTH	INPOST	VACANCY	Remarks
Total Establishment		145	17	128	
SECRETARIAL PERSONNEL					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Principal Secretary	12	18	2	16	
Senior Executive Secretary	11	25	4	21	
Executive Secretary	10	35	4	31	
Senior Personal Secretary	9	40	30	10	
Personal Secretary I	8	47	11	36	
Personal Secretary II	7	10	0	10	
Senior Secretarial Assistant	7	0	1	-1	
Secretarial Assistant I	6	12	18	-6	
Secretarial Assistant II	5	0	0	0	
Establishment		187	70	117	
OFFICE ASSISTANTS					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Senior Office Superintendent	7	10	2	8	
Office Superintendent	6	20	18	2	
Office Assistant I	5	28	5	23	
Office Assistant II	4	44	30	14	
Office Assistant III	3	48	34	14	
Total Establishment		150	89	61	
CLERICAL OFFICERS					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Chief Clerical Officer	7	11	3	8	
Senior Clerical Officer	6	14	2	12	
Clerical Officer I	5	8	2	6	
Clerical Officer II	4	7	4	3	
Total Establishment		40	11	29	
DIRECTORATE OF FINANCE AND ACCOUNTING SERVICES					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Director, Finance and Accounting	15	1	1	0	
Deputy Director, Finance and Accounting	14	3	3	0	
Total Establishment		4	4	0	
FINANCE					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Chief Finance Officer	13	3	1	2	
Principal Finance Officer	12	3	0	3	
Senior Finance Officer	11	3	2	1	
Finance Officer I	10	4	3	1	
Finance Officer II	9	4	1	3	
Finance Officer III	8	4	1	3	
Total Establishment		21	8	13	

DESIGNATION	PSC	AUTH	INPOST	VACANCY	Remarks
PLANNING					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Chief Planning Officer	13	1	0	1	
Principal Planning Officer	12	1	0	1	
Senior Finance Officer	11	1	0	1	
Planning Officer I	10	1	0	1	
Planning Officer II	9	1	0	1	
Planning Officer III	8	1	0	1	
Total Establishment		6	0	6	
CONSTITUENCY LIAISON OFFICE					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Chief Constituency Liaison Officer	13	1	1	0	
Chief County Liaison Officer	13	1	0	1	
Principal Constituency Liaison Officer	12	4	1	3	
Senior Constituency Liaison Officer	11	4	0	4	
Constituency Liaison Officer I	10	7	0	7	
Constituency Liaison Officer II	9	8	0	8	
Constituency Liaison Officer III	8	10	6	4	
Total Establishment		35	8	27	
ACCOUNTS					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Chief Accountant	13	3	0	3	
Principal Accountant	12	8	1	7	
Senior Accountant	11	13	5	8	
Accountant I	10	20	6	14	
Accountant II	9	26	14	12	
Accountant III	8	36	26	10	
Accounts Assistant	7	0	2	-2	
Total Establishment		106	54	52	
PROCUREMENT DEPARTMENT					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Chief Procurement Officer	13	3	3	0	
Principal Procurement Officer	12	6	0	6	
Senior Procurement Officer	11	6	1	5	
Procurement Officer I	10	9	2	7	
Procurement Officer II	9	18	11	7	
Procurement Officer III	8	37	37	0	
Procurement Assistant	7	6	1	5	
Senior Store-Man	6	2	0	2	
Store-Man I	5	5	0	5	
Store-Man II	4	7	7	0	
Total Establishment		99	62	37	

DESIGNATION	PSC	AUTH	INPOST	VACANCY	Remarks
TRAVEL OFFICERS					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Senior Travel Officer	11	3	0	3	
Travel Officer I	10	3	1	2	
Travel Officer II	9	4	0	4	
Travel Officer III	8	5	1	4	
Travel Officer Assistant I	7	6	2	4	
Travel Officer Assistant II	6	10	10	0	
Travel Officer Assistant III	5	3	1	2	
Total Establishment		34	15	19	
LITIGATION AND COMPLIANCE AFFAIRS					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Deputy Director	14	1	0	1	
Principal Legal Counsel I	13	1	0	1	
Principal Legal Counsel II	12	2	0	2	
Senior Legal Counsel	11	3	0	3	
Legal Counsel I	10	4	2	2	
Legal Counsel II	9	4	4	0	
Senior Legal Clerk	8	2	1	1	
Legal Clerk I	7	2	0	2	
Legal Clerk II	6	3	1	2	
Total Establishment		22	8	14	
DIRECTORATE OF PARLIAMENTARY RESEARCH SERVICES					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Director Parliamentary Research Services	15	1	0	1	
Deputy Director Parliamentary Research Services	14	2	1	1	
Chief Research Officer	13	4	2	2	
Principal Research Officer	12	8	1	7	
Senior Research Officer	11	10	3	7	
Research Officer I	10	13	7	6	
Research Officer II	9	15	8	7	
Research Officer III	8	23	65	-42	
Total Establishment		76	87	-11	
DIRECTORATE OF ICT AND LIBRARY SERVICES					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Director ICT and Library Services	15	1	1	0	
Deputy Director ICT and Library Services	14	1	1	0	
Total Establishment		2	2	0	
INFORMATION COMMUNICATION TECHNOLOGY (ICT)					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Head of Infrastructure, Application InfoSec and Support	13	3	0	3	
Principal Information Communication Technology Officer	12	7	2	5	

DESIGNATION	PSC	AUTH	INPOST	VACANCY	Remarks
Senior Information Communication Technology Officer	11	7	2	5	
Information Communication Technology Officer I	10	7	2	5	
Information Communication Technology Officer II	9	7	3	4	
Information Communication Technology Officer III	8	7	1	6	
Information Communication Technology Assistant I	7	7	4	3	
Information Communication Technology Assistant II	6	7	1	6	
Total Establishment		52	15	3	
LIBRARY SERVICES					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Chief Librarian	13	1	2	-1	
Principal Librarian	12	2	0	2	
Senior Librarian	11	3	1	2	
Librarian I	10	3	3	0	
Librarian II	9	4	2	2	
Librarian III	8	4	0	4	
Assistant Librarian	7	2	1	1	
Library Assistant I	6	2	2	0	
Library Assistant II	5	0	0	0	
Total Establishment		21	11	10	
BROADCASTING					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Technical Manager (Broadcast/Audio)	11	1	0	1	
Deputy Technical Manager (Media/Broadcast/Audio/Electronics)	10	3	1	2	
PRODUCERS				0	
Senior Producer	9	1	0	1	
Producer I	8	1	0	1	
Producer II	7	1	0	1	
Producer III	6	1	0	1	
Sound Technicians					
Senior Sound Technician	9	1	0	1	
Sound Technician I	8	1	0	1	
Sound Technician II	7	2	0	2	
Commentators					
Senior Commentator	9	1	0	1	
Commentator/ Translator I	8	1	0	1	
Commentator/ Translator II	7	2	0	2	
Commentator/ Translator III	6	2	0	2	
Sign Language					
Senior Sign Language Technician (SLT)	9	1	0	1	
Sign Language Technician I	8	1	0	1	
Sign Language Technician II	7	1	0	1	

DESIGNATION	PSC	AUTH	INPOST	VACANCY	Remarks
Sign Language Technician III	6	2	0	2	
Cameramen					
Camera Person I	8	1	0	1	
Camera Person II	7	2	0	2	
Camera Person III	6	2	0	2	
Operators					
Technician I	8	1	0	1	
Technician II	7	1	0	1	
Technician III/ Technical Operators	6	2	0	2	
Graphics Designers					
Senior Graphics Designer	9	1	0	1	
Graphics Designer I	8	1	0	1	
Graphics Designer II	7	1	0	1	
Graphics Designer III	6	2	0	2	
Video Editors					
Video Editor I	8	1	0	1	
Video Editor II	7	1	0	1	
Video Editor III	6	2	0	2	
Assistant Technician (Graphics/Sound/Camera Designer)	5	2	0	2	
Electronics					
Electronics Supervisor	9	1	0	1	
Electronics Officer 1	8	2	0	2	
Electronics Officer II	7	4	1	3	
Electronics Officer III	6	8	0	8	
Total Establishment		58	2	56	
TELEPHONE OPERATORS					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Telephone Supervisor I	9	1	1	0	
Telephone Supervisor II	8	3	3	0	
Telephone Supervisor III	7	3	1	2	
Senior Telephone Operator	6	3	0	3	
Telephone Operator I	5	3	1	2	
Telephone Operator II	4	5	21	-16	
Total Establishment		18	27	-9	
PRINTING					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Senior Superintendent Printer	11	1	1	0	
Superintendent Printer	10	2	1	1	
Printer I	9	2	0	2	
Printer II	8	3	1	2	
Printer III	7	4	5	-1	
Printing Assistant I / Machine Supervisor	6	4	1	3	

DESIGNATION	PSC	AUTH	INPOST	VACANCY	Remarks
Printing Assistant I I/ Machine Operator I	5	4	0	4	
Printing Assistant III/ Machine Operator II	4	4	0	4	
Machine Operator III	3	4	0	4	
Total Establishment		28	9	19	
CENTER FOR PARLIAMENTARY STUDIES AND TRAINING					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Executive Director	16	1	1	0	
Director, Admin, Finance & Corporate Affairs	15	1	1	0	
Director, Curriculum, Training & Research	15	1	1	0	
Deputy Director, Curriculum, Training & Research	14	1	0	1	
Deputy Director, Admin, Finance & Corporate Affairs	14	1	0	1	
Chief Officer, Admin & Finance	13	1	0	1	
Chief Officer, Business Development & Corporate Affairs	13	1	1	0	
Chief Officer, Curriculum & Quality Assurance	13	1	0	1	
Chief Training Officer	13	1	1	0	
Chief Officer, Research, Publications & Library Services	13	1	0	1	
Principal Administration Officer	12	1	0	1	
Principal Communications & Liaison Officer	12	1	0	1	
Principal Curriculum Development & Training Officer	12	1	0	1	
Principal Training Officer, Law making, Procedural & Constitutional Issues	12	1	0	1	
Principal Training Officer, Public Finance Management	12	1	0	1	
Principal Training Officer, Communications & Public Participation & Cross Cutting Issues	12	1	0	1	
Principal Training Officer, Human Resource Management	12	1	0	1	
Principal Monitoring & Evaluation Officer	12	1	0	1	
Principal Curriculum Development & Quality Assurance Officer	12	1	0	1	
Principal Research Officer	12	1	1	0	
Senior Marketing Officer	11	1	0	1	
Senior Librarian	11	1	0	1	
Training Officer I Law Making, Procedural & Constitutional Issues	10	2	0	2	
Training Officer, Public Finance Management	10	2	1	1	
Training Officer, Human Resource Management	10	2	1	1	
Training Officer, Communication & Public participation & Outreach	10	2	1	1	
Total Establishment		30	9	21	
TOTAL P & P INPOST		617			

D) The Senate

Program Code	Program Title	Designation / Position Title	Authorized Establishment	In Post	2023/24	2024/25	2025/26	2026/27
					Funded Positions	Positions to be funded	Positions to be funded	Positions to be funded
07690	GAPSS	CLERK OF THE SENATE	1	1	1	1	1	1
		DEPUTY CLERK SENATE	2	2	2	2	2	2
		DIRECTOR SPEAKER OFFICE SENATE	1	1	1	1	1	1
		DIRECTOR COMMITTEE SERVICES	1	1	1	1	1	1
		DIRECTOR LEGISLATIVE AND PROCEDURAL SERVICES	1	1	1	1	1	1
		DIRECTOR LEGAL SERVICES SENATE	1	1	1	1	1	1
		DIRECTOR LITIGATION AND COMPLIANCE	1	1	1	1	1	1
		DIRECTOR HANSARD AND AUDIO SERVICES	1	1	1	1	1	1
		CHIEF SERJEANT-AT-ARMS	1	1	1	1	1	1
		DEPUTY DIRECTOR COMMITTEE SERVICES	2	2	2	2	2	2
		DEPUTY DIRECTOR LEGISLATIVE AND PROCEDURAL SERVICES	2	2	2	2	2	2
		DEPUTY DIRECTOR HANSARD AND AUDIO SERVICES	2	2	2	2	2	2
		DEPUTY CHIEF SERJEANT AT ARMS SENATE	1	1	1	1	1	1
		DEPUTY DIRECTOR LEGAL SERVICES SENATE	1	1	1	1	1	1
		DEPUTY DIRECTOR LITIGATION AND COMPLIANCE	1	1	1	1	1	1
		DEPUTY DIRECTOR SPEAKER'S OFFICE (POOL LEGAL)	1	1	1	1	1	1
		CHIEF OF STAFF	1	1	1	1	1	1
		PRINCIPAL LEGAL COUNSEL I - LEGAL	1	1	1	1	1	1
		PRINCIPAL HANSARD EDITOR I	2	2	2	2	2	2
		PRINCIPAL CLERK I COMMITTEE SERVICES	2	2	2	2	2	2
		PRINCIPAL CLERK I LEGISLATIVE AND PROCEDURAL SERVICES	2	2	2	2	2	2
		PRINCIPAL SERJEANT AT ARMS I SENATE	2	2	2	2	2	2
		CHIEF PUBLIC RELATIONS OFFICER	1	1	1	1	1	1
		CHIEF MEDIA RELATIONS OFFICER	1	1	1	1	1	1
		PERSONAL ASSISTANT - SPEAKER	1	1	1	1	1	1
		PRINCIPAL SERJEANT AT ARMS II SENATE	1	1	1	1	1	1
		PRINCIPAL HANSARD EDITOR II	2	2	2	2	2	2
		PRINCIPAL CLERK II COMMITTEE SERVICES	4	4	4	4	4	4
		PRINCIPAL CLERK II L&P	3	3	3	3	3	3

Program Code	Program Title	Designation / Position Title	Authorized Establishment	In Post	2023/24	2024/25	2025/26	2026/27
					Funded Positions	Positions to be funded	Positions to be funded	Positions to be funded
		PRINCIPAL PUBLIC COMMUNICATIONS OFFICER	1	1	1	1	1	1
		PRINCIPAL LEGAL COUNSEL-SPEAKER	1	1	1	1	1	1
		PRINCIPAL MEDIA RELATIONS OFFICER-SPEAKER	1	1	1	1	1	1
		PRINCIPAL RESEARCH OFFICER II-SPEAKER	1	1	1	1	1	1
		PERSONAL ASSISTANT-DEPUTY SPEAKER	1	1	1	1	1	1
		PERSONAL ASSISTANT/LIASON OFFICER-MAJORITY LEADER	1	1	1	1	1	1
		PRINCIPAL MEDIA RELATIONS OFFICER-MAJORITY LEADER	1	1	1	1	1	1
		PERSONAL ASSISTANT-DEPUTY MAJORITY LEADER	1	1	1	1	1	1
		PERSONAL ASSISTANT/LIAISON OFFICER- MAJORITY WHIP	1	1	1	1	1	1
		PERSONAL ASSISTANT/LIAISON OFFICER- DEPUTY MAJORITY WHIP	1	1	1	1	1	1
		PERSONAL ASSISTANT/LIASON OFFICER-MINORITY LEADER	1	1	1	1	1	1
		PRINCIPAL MEDIA RELATIONS OFFICER-MINORITY LEADER	1	1	1	1	1	1
		PERSONAL ASSISTANT-DEPUTY MINORITY LEADER	1	1	1	1	1	1
		PERSONAL ASSISTANT/LIAISON OFFICER- MINORITY WHIP	1	1	1	1	1	1
		PERSONAL ASSISTANT/LIAISON OFFICER- DEPUTY MINORITY WHIP	1	1	1	1	1	1
		PERSONAL ASSISTANT/LIAISON OFFICER- CLERK	1	1	1	1	1	1
		PERSONAL ASSISTANT/LIAISON OFFICER- DEPUTY CLERK (EG)	1	1	1	1	1	1
		PERSONAL ASSISTANT/LIAISON OFFICER- DEPUTY CLERK (MA)	1	1	1	1	1	1
		SENIOR ASSISTANT CLERK COMMITTEE SERVICES	5	5	5	5	5	5
		SENIOR CLERK ASSISTANT LEGISLATIVE AND PROCEDURAL SERVICES	2	2	2	2	2	2

Program Code	Program Title	Designation / Position Title	Authorized Establishment	In Post	2023/24	2024/25	2025/26	2026/27
					Funded Positions	Positions to be funded	Positions to be funded	Positions to be funded
		SENIOR SERJEANT AT ARMS I SEANTE	5	5	5	5	5	5
		SENIOR HANSARD EDITOR	1	1	1	1	1	1
		SENIOR LEGAL COUNSEL	4	4	4	4	4	4
		SENIOR LEGAL COUNSEL - DLC	1	1	1	1	1	1
		SENIOR RESEARCH OFFICER-SPEAKER	1	1	1	1	1	1
		SENIOR RESEARCH OFFICER-DEPUTY SPEAKER	1	1	1	1	1	1
		SENIOR RESEARCH OFFICER-MAJORITY LEADER	1	1	1	1	1	1
		SENIOR LEGAL COUNSEL/SENIOR FISCAL ANALYST-MAJORITY LEADER	1	1	1	1	1	1
		SENIOR RESEARCH OFFICER-MINORITY LEADER	1	1	1	1	1	1
		SENIOR LEGAL COUNSEL/SENIOR FISCAL ANALYST-MINORITY LEADER	1	1	1	1	1	1
		CLERK ASSSITANT I LEGISLATIVE AND PROCEDURAL SERVICES	4	4	4	4	4	4
		CLERK ASSISTANT I COMMITTEE SERVICES	11	11	11	11	11	11
		PUBLIC COMMUNICATIONS OFFICER I	1	1	1	1	1	1
		LEGAL COUNSEL I SENATE	6	6	6	6	6	6
		LEGAL COUNSEL I - DLC	2	2	2	2	2	2
		MEDIA RELATIONS OFFICER	1	1	1	1	1	1
		SENIOR SERJEANT AT ARMS II SENATE	1	1	1	1	1	1
		HANSARD REPORTER I SENATE	7	7	7	7	7	7
		MEDIA RELATIONS OFFICER I-SPEAKER	1	1	1	1	1	1
		LEGAL COUNSEL-DEPUTY SPEAKER	1	1	1	1	1	1
		POLICY ANALYST-MAJORITY LEADER	1	1	1	1	1	1
		MEDIA RELATIONS OFFICER I-MAJORITY LEADER	1	1	1	1	1	1
		RESEARCH OFFICER I-DEPUTY MAJORITY LEADER	1	1	1	1	1	1
		RESEARCH OFFICER I-MAJORITY WHIP	1	1	1	1	1	1
		RESEARCH OFFICER I-DEPUTY MAJORITY WHIP	1	1	1	1	1	1
		POLICY ANALYST-MINORITY LEADER	1	1	1	1	1	1

Program Code	Program Title	Designation / Position Title	Authorized Establishment	In Post	2023/24	2024/25	2025/26	2026/27
					Funded Positions	Positions to be funded	Positions to be funded	Positions to be funded
		RESEARCH OFFICER I-DEPUTY MINORITY LEADER	1	1	1	1	1	1
		RESEARCH OFFICER I-MINORITY WHIP	1	1	1	1	1	1
		RESEARCH OFFICER I-DEPUTY MNORITY WHIP	1	1	1	1	1	1
		LIAISON OFFICER-CLERK	1	1	1	1	1	1
		RESEARCH OFFICER-CLERK	1	1	1	1	1	1
		FISCAL ANALYST-CHAIR FBC	1	1	1	1	1	1
		LEGAL COUNSEL-CHAIR FBC	1	1	1	1	1	1
		AUDIO OFFICER II	1	1	1	1	1	1
		CLERK ASSISTANT II COMMITTEE SERVICES	1	1	1	1	1	1
		SERJEANT AT ARMS I SENATE	2	2	2	2	2	2
		LEGAL COUNSEL II SENATE	16	16	16	16	16	16
		LEGAL COUNSEL II DLC	2	2	2	2	2	2
		PUBLIC COMMUNICATION OFFICER II	1	1	1	1	1	1
		MEDIA RELATIONS OFFICER II	3	3	3	3	3	3
		SENIOR PERSONAL SECRETARY-DEPUTY SPEAKER	1	1	1	1	1	1
		SENIOR PERSONAL SECRETARY-MAJORITY LEADER	1	1	1	1	1	1
		POLICY ANALYST-MAJORITY LEADER	1	1	1	1	1	1
		SENIOR PERSONAL SECRETARY-DEPUTY MAJORITY LEADER	1	1	1	1	1	1
		SENIOR PERSONAL SECRETARY- MAJORITY WHIP	1	1	1	1	1	1
		SENIOR PERSONAL SECRETARY- DEPUTY MAJORITY WHIP	1	1	1	1	1	1
		SENIOR PERSONAL SECRETARY-MINORITY LEADER	1	1	1	1	1	1
		POLICY ANALYST-MINORITY LEADER	1	1	1	1	1	1
		SENIOR PERSONAL SECRETARY-DEPUTY MINORITY LEADER	1	1	1	1	1	1
		SENIOR PERSONAL SECRETARY- MINORITY WHIP	1	1	1	1	1	1
		SENIOR PERSONAL SECRETARY- DEPUTY MINORITY WHIP	1	1	1	1	1	1
		ADMINISTRATIVE OFFICER-CLERK	1	1	1	1	1	1
		PERSONAL ASSISTANT/LIAISON	4	4	4	4	4	4

Program Code	Program Title	Designation / Position Title	Authorized Establishment	In Post	2023/24	2024/25	2025/26	2026/27
					Funded Positions	Positions to be funded	Positions to be funded	Positions to be funded
		OFFICER-SPEAKER'S PANEL STAFF						
		HANSARD REPORTER III SENATE	23	23	23	23	23	23
		CLERK ASSISTANT III COMMITTEE SERVICES	16	16	16	16	16	16
		CLERK ASSISTANT III L&P	8	8	8	8	8	8
		SERJEANT AT ARMS II SENATE	3	3	3	3	3	3
		MEDIA RELATIONS OFFICER III	5	5	5	5	5	5
		SENIOR LEGAL CLERK - DLC	1	1	1	1	1	1
		PUBLIC COMMUNICATIONS OFFICER	8	8	8	8	8	8
		ADMINISTRATIVE ASSISTANT/SECRETARY-SPEAKER	1	1	1	1	1	1
		ADMINISTRATIVE OFFICER-CLERK	1	1	1	1	1	1
		ADMINISTRATIVE OFFICER-DEPUTY CLERK (EG)	1	1	1	1	1	1
		ADMINISTRATIVE OFFICER-DEPUTY CLERK (MA)	1	1	1	1	1	1
		RESEARCH OFFICER-SPEAKER'S PANEL STAFF	4	4	4	4	4	4
		SECRETARY-SPEAKER'S PANEL STAFF	4	4	4	4	4	4
		ASSISTANT AUDIO OFFICER	2	2	2	2	2	2
		ASSISTANT SERJEANT-AT-ARMS I	5	5	5	5	5	5
		PUBLIC COMMUNICATIONS ASSISTANT	4	4	4	4	4	4
		MEDIA RELATIONS ASSISTANT	3	3	3	3	3	3
		ADMINISTRATIVE ASSISTANT -DEPUTY CLERK (EG)	1	1	1	1	1	1
		ADMINISTRATIVE ASSISTANT -DEPUTY CLERK (MA)	1	1	1	1	1	1
		AUDIO ASSISTANT	11	11	11	11	11	11
		ASSISTANT SERJEANT AT ARMS SENATE	13	13	13	13	13	13
		LEGAL CLERK II	2	2	2	2	2	2
		RECEPTIONIST I	0	0	0	0	0	0
		SENIOR DRIVER-SPEAKER	3	3	3	3	3	3
		RECEPTIONIST II	1	1	1	1	1	1
		DRIVER I-DEPUTY SPEAKER	1	1	1	1	1	1
		DRIVER I-LEADER OF MAJORITY	3	3	3	3	3	3
		DRIVER I-DEPUTY LEADER OF MAJORITY	1	1	1	1	1	1

Program Code	Program Title	Designation / Position Title	Authorized Establishment	In Post	2023/24	2024/25	2025/26	2026/27
					Funded Positions	Positions to be funded	Positions to be funded	Positions to be funded
		DRIVER I- MAJORITY WHIP	1	1	1	1	1	1
		DRIVER I- DEPUTY MAJORITY WHIP	1	1	1	1	1	1
		DRIVER I-LEADER OF MINORITY	3	3	3	3	3	3
		DRIVER I-DEPUTY LEADER OF MINORITY	1	1	1	1	1	1
		DRIVER I- MINORITY WHIP	1	1	1	1	1	1
		DRIVER I- DEPUTY MINORITY WHIP	1	1	1	1	1	1
		DRIVER I-CLERK	2	2	2	2	2	2
		OFFICE ASSISTANT - CLERK	3	3	3	3	3	3
		DRIVER I- DEPUTY CLERK (EG)	1	1	1	1	1	1
		DRIVER I- DEPUTY CLERK (MA)	1	1	1	1	1	1
		OFFICE ASSISTANT I - DEPUTY CLERK (EG)	2	2	2	2	2	2
		OFFICE ASSISTANT I- DEPUTY CLERK (MA)	2	2	2	2	2	2
		RECEPTIONIST III	1	1	1	1	1	1
		OFFICE ASSISTANT II- SPEAKER	3	3	3	3	3	3
		CHEF-SPEAKER	1	1	1	1	1	1
		COOK-SPEAKER	1	1	1	1	1	1
		HOUSEKEEPER- SPEAKER	1	1	1	1	1	1
		GARDENER-SPEAKER	2	2	2	2	2	2
		WAITER-SPEAKER	2	2	2	2	2	2
		NANNY-SPEAKER	1	1	1	1	1	1
		OFFICE ASSISTANT II- DEPUTY SPEAKER	3	3	3	3	3	3
		OFFICE ASSISTANT II- MAJORITY LEADER	3	3	3	3	3	3
		OFFICE ASSISTANT II- DEPUTY MAJORITY LEADER	1	1	1	1	1	1
		OFFICE ASSISTANT II- MAJORITY WHIP	2	2	2	2	2	2
		OFFICE ASSISTANT II- DEPUTY MAJORITY WHIP	1	1	1	1	1	1
		OFFICE ASSISTANT II- MINORITY LEADER	3	3	3	3	3	3
		OFFICE ASSISTANT II- DEPUTY MINORITY LEADER	1	1	1	1	1	1
		OFFICE ASSISTANT II- MINORITY WHIP	2	2	2	2	2	2
		OFFICE ASSISTANT II- DEPUTY MINORITY WHIP	1	1	1	1	1	1
		DRIVER-DEPUTY CLERK (EG)	1	1	1	1	1	1
		DRIVER-DEPUTY CLERK (MA)	1	1	1	1	1	1

Program Code	Program Title	Designation / Position Title	Authorized Establishment	In Post	2023/24	2024/25	2025/26	2026/27
					Funded Positions	Positions to be funded	Positions to be funded	Positions to be funded
		OFFICE ASSISTANT II-SPEAKER'S PANEL STAFF	4	4	4	4	4	4
		OFFICE ASSISTANT II-DEPUTY MINORITY WHIP	1	1	1	1	1	1
Total Funded Positions			356	356	356	356	356	356

Source: Human Resources Department, PSC

CHAPTER FOUR

Cross-Sector Linkages and Emerging Issues/Challenges

This chapter addresses the cross-sector linkages, emerging issues and challenges that affect service delivery within the Sector.

Cross sector interlinkages

This section outlines the importance of cross-sectoral linkages in delivering services effectively and efficiently for the country's social-economic development. The Parliament of Kenya in implementing the national development blueprint encompassing Kenya Vision 2030, Medium-Term Plans, and the Bottom-Up Economic Transformation Agenda, maintains linkages with other Sectors by providing an enabling environment for all other sectors to thrive. It makes it possible through its roles as provided in Article 94 and 95 of the constitution in terms of adoption of the requisite policy frameworks, enactment of the necessary laws and subsidiary legislations.

The maintenance of cross-sectoral linkages involves the mobilization and allocation of resources, ensuring compliance, accountability, and transparency in the public resources' management.

Emerging Issues

- a) **Fiscal Responsibility and Accountability:** Recent reports of the Auditor General and investigations by the Ethics and Anti-Corruption Commission have raised multiple issues of concern regarding misuse and misappropriation of public funds, especially at county level. This emerging trend is raising a lot of public concern and requires greater and urgent attention by both levels of government.
- b) **Gender Representation:** The implementation of the constitutional requirement for gender representation in Parliament is likely to impact the resource requirement. To fully realize the two thirds gender rule in the National Assembly, Kenyans will have to agree to a minimum constitutional amendment. Whereas there exist enormous challenges and the domination of patriarchy in achieving the gender rule.
- c) **Outreach programmes:** The Kenyan Parliament has been educating the public about its history, constitutional mandate, bi-cameral structure, procedures, and public participation through various activities like parliament week, rotational public lectures at universities, and participation in ASK shows. These efforts have led to a significant increase in legislative affairs, with an increase in Petitions to Parliament and submission of written memoranda on bills.
- d) **Global Partnership:** Parliament was able to host the 15th Regional Meeting of the African, Caribbean and Pacific-European Union (ACP-EU) Joint Parliamentary Assembly (East Africa Region). The meeting focused on regional cooperation, trade, investment promotion, private sector development, energy and infrastructure needs, tourism and wildlife management, agriculture, and post-Cotonou relations.
- e) **Changing Geopolitical Landscape:** The increasingly divergent philosophical and political approaches to global issues especially among the leading powers, necessitate skillful engagements to build bridges and galvanize consensus towards sustainable global peace. Moreover, the transition to the new Government after Kenya's general elections in

August 2022, may demand a revision of the budget due to new policies or any reorganization that may occur during the MTEF period.

- f) **Technological advancement:** Leveraging technological advancements in ICT presents an opportunity for conducting government business and data management. However, challenges related to cybercrime, governance and data security arise. In this regard, the Sector will continue to leverage ICT innovations while also developing measures to address emerging challenges associated with it.
- g) **Distinct vote of the Senate :**Noting its constitutional mandate and the need to comply with the provisions of Article 249 (3) of the Constitution to allocate adequate funds to enable the Commission to perform its functions through its own separate budget, the 6th Parliamentary Service Commission, at its Special Meeting resolved that the current Parliamentary Service Commission Vote 2041, which catered for both the Commission and the Senate, be split into two separate Votes so as to provide for a distinct Vote for the Senate.

4.1 Challenges

During the period under review, Parliament has continued to strive to deliver on its mandate of providing.

- 1) Frequent delays in Exchequer releases by the National Treasury, especially for Development Expenditures which has affected completion development projects like Bunge Tower on top of the complexities inherent to the project.
- 2) Lack of adequate funding to finance all the activities drawn from the Strategic Plan.
- 3) Pending Bills due to lack of exchequer, which dents the budget implementation every financial year since it forms the First charge as espoused in the Public Financial Management Act, 2012 and its attendant Regulation.
- 4) Budget cuts effected by The National Treasury through Supplementary Budget because of Government's austerity measures.
- 5) Government's Covid-19 pandemic Containment Measures that affected implementation of some of the planned activities.
- 6) Change of leadership and membership of Committees affecting the smooth operations and strategic direction of Committees.
- 7) Unavailability of Cabinet Secretaries to respond to matters raised or referred to them contributes to slow implementation of Committees' work-plans.
- 8) Aging and inadequate ICT infrastructure has negatively affected the implementation of programmes and service delivery.
- 9) Inadequate legal frameworks such as Senate Oversight Fund impacted on proper execution of the Sector mandate.
- 10) Inadequate Office space

CHAPTER FIVE

CONCLUSION

The Sector has made significant progress towards realizing the national goals and objectives outlined in the Vision 2030 and the constitution. These objectives primarily focus on lawmaking, ensuring good governance and maintaining accountability in the use of public resources. Despite resource constraints, the Sector has continued to perform its core functions. However, adequate funding is paramount for achieving the country's economic growth and complete implementation of Parliament's Strategic Plan 2019-2030.

The Sector plans to enhance service delivery efficiency and effectiveness by prioritizing and utilizing resources prudently, while also implementing reforms in public financial management to increase resource mobilization and strengthen monitoring and evaluation.

REFERENCES

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2. Constitution of Kenya, 2010
3. Parliamentary Service Act, 2019
4. Parliamentary Service Commission Strategic Plan 2019-2030
5. PFM Act, 2012 and Regulations, 2019
6. Treasury Circulars