

THE NATIONAL ASSEMBLY

THIRTEENTH PARLIAMENT - FOURTH SESSION - 2025

DIRECTORATE OF DEPARTMENTAL COMMITTEES

DEPARTMENTAL COMMITTEE ON FINANCE AND NATIONAL PLANNING

REPORT ON:

THE CONSIDERATION OF THE PENSIONS (AMENDMENT) BILL, 2024 (NATIONAL ASSEMBLY BILLS NO. 25 OF 2024)

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LIST OF ABBREVIATIONS AND ACRONYMS

COK - Constitution of Kenya

COLA - Cost of Living Adjustment

DB - Defined Benefit

MP - Member of Parliament

ODM - Orange Democratic Movement

SRC - Salaries and Remuneration Commission

UDA - United Democratic Alliance

ANNEXURES

- Annexure 1: Adoption Schedule Annexure 2: Adoption Minutes
- Annexure 3: The Pensions (Amendment) Bill, 2024 (National Assembly Bills No. 25 of 2024)
- Annexure 5: Advertisement inviting the public to submit memoranda on the Bill.
- Annexure 6: Letter from the Clerk of the National Assembly inviting relevant stakeholders to attend the public participation forum.
- Annexure 7: Memoranda by Stakeholders

CHAIRPERSON'S FOREWORD

This report contains the proceedings of the Departmental Committee on Finance and National Planning on its consideration of the Pensions (Amendment) Bill (National Assembly Bills No. 25 of 2024). The Bill was published in the Kenya *Gazette* Supplement No. 88 on 12th April, 2024 and read a first time on 5th June, 2024. The Bill was committed to the Committee for consideration and tabling of the report to the House pursuant to Standing Order 127.

The principal object of the Bill is to amend the Pensions Act, Cap. 189, to include the automatic cost of living adjustment to the pensions earned by all retired public servants. In addition, the Bill seeks to provide for the use of the most current salary applicable to a job group as the basis for the calculation of the pensions payable to public servants who have retired in that job group or its equivalent.

In compliance with Article 118 (1) (b) of the Constitution and Standing Order 127(3), the Clerk of the National Assembly placed an advertisement in the print media on 12th June 2024, inviting the public to submit memoranda by way of written statements on the Bill.

In addition, the Clerk of the National Assembly, vide letter Ref. No.NA/DDC/F&NP/2025/022 dated 14th March 2025 invited key stakeholders to submit views on the Bill and attend a public participation forum on Wednesday, 26th March 2025. The memoranda were to be received on or before 2nd July 2024 at 5.00 pm (East African Time). The Committee received three memoranda.

The Committee observed that, although the Bill proposes to amend the Pension Act, Cap 189, there is an existing Pensions (Increase) Act, Cap. 190 that provides a legal framework for pension increases. Further, it noted that implementing the proposals in the Bill would substantially strain the Exchequer within Kenya's tight fiscal space. Finally, the Committee also observed that the Bill is discriminatory and is in breach of Article 27 of the Constitution since it provides for different treatment of two tiers of retirees.

On behalf of the Departmental Committee on Finance and National Planning and pursuant to the provisions of Standing Order 199(6), it is my singular honour to present to this House the Report of the Committee on its consideration of the Pensions (Amendment) Bill (National Assembly Bills No. 25 of 2024).

The Committee is grateful to the Offices of the Speaker and Clerk of the National Assembly for the logistical and technical support accorded to it during its consideration of the Bill. Similarly, I wish to express my appreciation to the Honourable Members of the Committee and the Committee Secretariat, who made invaluable contributions towards preparing and producing this report.

It is my pleasure to report that the Committee has considered the Pensions (Amendment) Bill (National Assembly Bills No. 25 of 2024) and wish to report to this August House with the recommendations that the House **rejects** the Bill in its entirety as proposed in the Schedule of Amendments.

Hon. CPA. Kuria Kimani, CBS, M.P. Chairperson, Departmental Committee on Finance and National Planning

CHAPTER ONE

1.0 PREFACE

I.I ESTABLISHMENT AND MANDATE OF THE COMMITTEE

- 1. The Departmental Committee on Finance and National Planning is one of twenty departmental committees of the National Assembly established under **Standing**Order 216 whose mandate pursuant to the **Standing Order 216 (5)** is as follows:
 - a) To investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned ministries and departments;
 - b) To study the programme and policy objectives of ministries and departments and the effectiveness of the implementation;
 - c) To, on a quarterly basis, monitor and report on the implementation of the national budget in respect of its mandate;
 - d) To study and review all legislation referred to it;
 - e) To study, assess and analyse the relative success of the ministries and departments as measured by the results obtained as compared with their stated objectives;
 - f) To investigate and inquire into all matters relating to the assigned ministries and departments as they may deem necessary, and as may be referred to them by the House;
 - g) To vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments);
 - h) To examine treaties, agreements and conventions;
 - i) To make reports and recommendations to the House as often as possible, including recommendations of proposed legislation;
 - j) To consider reports of Commissions and Independent Offices submitted to the House pursuant to the provisions of Article 254 of the Constitution; and
 - k) To examine any questions raised by Members on a matter within its mandate.
- 2. The Second Schedule to the National Assembly Standing Orders assigns the Committee the mandate to consider matters in relation to public finance, public audit policies, monetary policies, financial institutions, economy, investment policies, competition, banking, insurance, national statistics, population, revenue policies including taxation, national planning and development, digital finance, including digital currency.
- 3. In executing its mandate, the Committee oversees the following Ministries/Departments:
 - a) The National Treasury.
 - b) State Department for Economic Planning.

- c) State Department of Public Investment & Asset Management
- d) The Commission on Revenue Allocation (CRA)
- e) Office of the Controller of Budget.

1.2 COMMITTEE MEMBERSHIP

4. The Departmental Committee on Finance and National Planning was constituted by the House on 27th October 2022 and comprises the following Members:

Chairperson

Hon. CPA Kuria Kimani, CBS, MP Molo Constituency UDA Party

Vice-Chairperson

Hon. (Amb.) CPA Langat Benjamin Kipkirui, CBS, MP Ainamoi Constituency

UDA Party

Members

Hon. Peter Kaluma, CBS, MP Homa Bay Town Constituency ODM Party

Hon. CPA Oyula, Joseph H. Maero, MP Butula Constituency

ODM Party

Hon. Mboni, David Mwalika, MP Kitui Rural Constituency WDM Party

Hon. Okuome Adipo Andrew, MP Karachuonyo Constituency **ODM Party**

Hon. Hon Mangale Chiforomodo, MP Lunga Lunga Constituency UDM Party

Hon. CPA Rutto Julius Kipletting, MP Kesses Constituency

UDA Party

Hon. Paul Biego, MP Chesumei Constituency UDA Party Hon. Sunkuyia, R. George, MP Kajiado West Constituency **UDA Party**

Hon. Betty Maina, MP Murang'a County **UDA Party**

Hon. Sheikh Umul Kassim, MP Mandera County **UDM Party**

Hon. (Dr.) Shadrack Mwiti, MP South Imenti Constituency Jubilee Party

Hon. (Dr.) Ariko John, MP Turkana South Constituency ODM Party

Hon. Machele M. Soud, MP Mvita Constituency ODM Party

Report of the Departmental Committee on Finance and National Planning on the Consideration of The Pensions (Amendment) Bill, 2024 (National Assembly Bills No. 25 of 2024)

1.3 COMMITTEE SECRETARIAT

5. The following staff facilitates the Committee:

Mr. Benjamin Magut Principal Clerk Assistant II /Head of Secretariat

Ms. Jennifer Ndeto

Deputy Director Legal Services

Mr. Benson Kamande
Clerk Assistant III

Mr. Salem Lorot

Legal Counsel I

Ms. Winfred Kambua

Clerk Assistant III

Mr. George Ndenjeshe

Fiscal Analyst III

Mr. James Macharia

Media Relations Officer I

Mr. Andrew Jumanne Shangarai

Principal Serjeant-At-Arms

Ms. Joyce Wachera
Hansard Reporter II

Mr. Benson Muthuri

Assistant Serjeant-At-Arms

Ms. Nelly W. Ondieki Research Officer III

Mr. Mwangi Muchiri

Audio Officer III

Mr. Allan Ngugi

Committee Intern

CHAPTER TWO

2.0 OVERVIEW OF THE PENSIONS (AMENDMENT) BILL, 2024 (NATIONAL ASSEMBLY BILLS NO. 25 OF 2024)

2.1 Background

6. The Pensions (Amendment) Bill, 2024 (National Assembly Bills No. 25 of 2024), sponsored by the Honourable Tandaza Sawa, MP, was published on 12th April 2024. It was read for a first time on 5th June, 2024 and was then committed to the Committee for consideration and tabling of report.

2.2 Summary of Legal Provisions

- 7. The principal object of the Bill is to amend the Pensions Act, Cap. 189, to include an automatic cost-of-living adjustment to the pensions earned by all retired public servants. In addition, the Bill seeks to provide for the use of the most current salary applicable to a job group as the basis for the calculation of the pensions payable to public servants who have retired in that job group or its equivalent.
- 8. Clause 2 of the Bill seeks to amend section 3 of the Pensions Act to insert the following new subsections—
 - (1A) An officer who has been in service of the government shall be entitled to an automatic cost of living adjustment increase to the pension, gratuities or other allowances issued under the Act, where the rate of inflation is high enough to substantiate a cost of living adjustment increase.
 - (1B) The automatic cost of living adjustment under subsection (1A) shall be calculated based on an increase in the consumer price index within a period of twelve months ending on the 30th of June in each financial year.
 - (1C) The Consumer price index shall be determined by the Kenya National Bureau of Statistics established under the Statistics Act.
 - (1D) The Cabinet Secretary shall cause to be published such information relating to automatic cost of living adjustment in the Gazette.
 - (1E) The provisions of this section shall apply to an officer who has been in service of the government who retires after the commencement of this section.
 - (IF) In this section—

"Consumer Price Index" means an index number that measures a change in the prices of goods and services purchased or otherwise acquired by households and which are used directly or indirectly by a household to satisfy their own needs and wants;

"Cost of living" means an amount of money needed to cover basic expenses including housing, food, health care, clothing and education;

- "Cost of living adjustment" means a change in income or benefits that correspond with the current rate of cost of living.
- 9. Clause 2 of the Bill also seeks to amend section 3 of the Pensions Act to provide that the most current salary applicable to a job group shall be the basis for computation of the pensions payable to an officer who has been in service of the government who retired in that job group or its equivalent. It deletes subsection (5) and substitutes with a new subsection providing as follows;-
 - "(5) Subject to the provisions of any other written law, the most current salary applicable to a job group shall be the basis for computation of the pensions payable to an officer who has been in service of the government who retired in that job group or its equivalent."
- 10. Section 3(5) of the Pensions Act provides as follows; -
 - 3. (5) Any pension or gratuity granted under this Act shall be computed in accordance with subsections (1), (2) and (3) of section 112 of the Constitution.
- 11. Section 112(1), (2), (3) of the repealed Constitution provided as follows; -
 - 112. (1) The law to be applied with respect to pensions benefits that were granted to a person before 12th December, 1963 shall be the law that was in force at the date on which those benefits were granted or any law in force at a later date that is not less favourable to that person.
 - (2) The law to be applied with respect to pensions benefits (not being benefits to which subsection (1) applies) shall—
 - (a) in so far as those benefits are wholly in respect of a period of service as a public officer that commenced before 12th December, 1963, be the law that was in force on 11th December, 1963; and
 - (b) in so far as those benefits are wholly or partly in respect of a period of service as a public officer that commenced after 11th December, 1963, be the law in force on the date on which that period of service commenced, or any law in force at a later date that is not less favourable to that person.
 - (3) Where a person is entitled to exercise an option as to which of two or more laws shall apply in this case, the law for which he opts shall, for the purposes of this section, be deemed to be more favourable to him than the other law or laws.

CHAPTER THREE

3.0 PUBLIC PARTICIPATION AND STAKEHOLDER ENGAGEMENT ON THE BILL

3.1 LEGAL FRAMEWORK ON PUBLIC PARTICIPATION

12. Article 118 (1)(b) of the Constitution provides that:

"Parliament shall facilitate public participation and involvement in the legislative and other business of Parliament and its Committees."

- 13. The National Assembly Standing Order 127 (3) and (3A) stipulates that:
 - "(3) The Departmental Committee to which a Bill is committed shall **facilitate public participation on the Bill** through an appropriate mechanism including-
 - (a) inviting submission of memoranda;
 - (b) holding public hearings;
 - (c) consulting relevant stakeholders in a sector; and
 - (d) consulting experts on technical subjects.
 - (3A) The Departmental Committee shall take into account the views and recommendations of the public under paragraph (3) in its report to the House."

3.2 MEMORANDA RECEIVED ON THE BILL

- 14. Pursuant to the aforementioned provisions, the Clerk of the National Assembly placed an advertisement in the print media on 12th June 2024, inviting the public to submit memoranda on the Bill. Further, the Clerk of the National Assembly, vide letter Ref. No. NA/DDC/F&NP/2025/022, dated 21st March 2025, invited key stakeholders to submit their views on the Bill and attend a public participation forum on Wednesday, 26th March 2025, respectively.
- 15. The Committee received three memoranda from the following stakeholders: The National Treasury, the Salaries and Remuneration Commission and the Office of the Attorney General.
- 16. The memoranda are annexed to this report as Annexure 7.

GENERAL SUBMISSIONS

3.2.1 THE NATIONAL TREASURY

The Director of Pensions in the National Treasury appeared before the Committee and submitted as follows;

17. The National Treasury noted that these proposals are commendable in their intent to enhance retirees' welfare. However, careful consideration is necessary to ensure sustainability, equity, and alignment with ongoing reforms in the pensions sector.

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- 18. The pensions scheme under consideration is a defined benefit arrangement governed by the **Pensions Act, Cap 189**. This arrangement provides for predetermined benefits based on an employee's salary and years of service, funded directly by the Exchequer. This scheme is different from a Contributory arrangement where both employee and employer contribute to a pension fund, under the Defined Benefit, the government assumes responsibility for the payment of pensions, which are funded directly from the Consolidated Fund. Therefore, the current framework is designed to provide long-term security for retirees but must also ensure financial sustainability for the Government of Kenya.
- 19. The National Treasury noted that introducing automatic COLA and salary-based pension computation would have significant fiscal implications, particularly given the rising number of pensioners and increasing life expectancy. Therefore, they stated that an actuarial valuation should inform these changes to assess the long-term financial sustainability of such adjustments. The Pensions Department is currently conducting an actuarial study/valuation of the public service pension scheme, which will provide a data-driven foundation for decisions affecting the scheme, including any adjustments to pension benefits such as COLA.
- 20. Additionally, the National Treasury noted that the pensions review is currently facilitated through the Pensions Increase Act. The Pensions Increase Act (Cap. 190) provides a structured framework for adjusting pensions for retired public servants. The Act mandates that beginning on 1st July 2005 and subsequently every two years on the same date, all specified pensions, along with any previously granted increases, shall be adjusted with a three percent increment based on the pension amount in effect at the time of the adjustment, subject to the provisions of the Act.
- 21. Therefore, duplicating provisions already addressed under the Pensions Increase Act, the proposed amendments may create redundancy or potential conflicts between statutes. Instead, the National Treasury suggested that the existing mechanism under Cap. 190 should be strengthened and guided by data from regular actuarial valuations.
- 22. The National Treasury stated that automatic adjustments could introduce significant financial strain on the Exchequer, particularly during periods of high inflation. This may destabilize budgetary planning and compromise the ability to fund other critical public services. Globally, countries with DB schemes such as Canada, the UK, and the US, incorporate discretionary rather than automatic adjustments, considering fiscal sustainability. Kenya could adopt a similar approach, guided by periodic actuarial advice and the same actualized through the Pensions Increase Act.
- 23. Further, Article 201 of the Constitution of Kenya emphasizes the prudent and responsible use of public funds. In alignment with this principle, it is important to ensure that adjustments are sustainable and equitable across generations.

- 24. Additionally, revising pensions based on the most current salary applicable to a job group raises significant concerns that could introduce disparities among retirees who served in similar capacities but retired at different times, create administrative challenges, increase litigation risks, and lead to an unsustainable escalation of pension liabilities.
- 25. The National Treasury noted an ongoing actuarial valuation study, which is expected to provide evidence-based recommendations to guide decisions on COLA and pension recalibrations. This study will ensure that any adjustments are financially sustainable and do not compromise the scheme's long-term stability. In addition, the National Treasury proposed retaining the Pensions (Increase) Act, Cap 190, as the primary framework for pension adjustments, with amendments proposed where necessary to enhance its effectiveness rather than introducing parallel mechanisms of automatic adjustments.
- 26. Further, they proposed introducing a provision for periodic stakeholder consultations and actuarial reviews before any adjustments are made to pension benefits. This ensures alignment with constitutional principles of equity, fiscal responsibility, and transparency.
- 27. Lastly, they proposed considering COLA and salary-based pension computation as part of broader reforms under the legal review process undertaken by the National Treasury, as this will ensure coherence and sustainability.

3.2.2 SALARIES AND REMUNERATION COMMISSION (SRC)

The Salaries and Remuneration Commission (SRC) appeared before the Committee and submitted as follows.

- 28. The Commission is cognizant of the prevailing disparities in pension payments for current, retired officers covered by the Pensions Act Cap 189.
- 29. They noted that to address the challenges and disparities, the Commission undertook a study on pension payment in FY 2013/2014, which culminated in three key recommendations as follows:
 - i. A discretionary one-off pension increase for retirees for the period 1991 to 2005. Based on the review of the levels of pensions payable to existing public service pensioners, the Commission noted the need for a pension review for pensioners who retired between 1991 and 2005 and recommended a special one-off discretionary pension increase to compensate them for the stagnation of their Pension. The one-off pension increase was to be on the following basis: to increase the pension in payment in line with inflation for the period between 1991 and 2005 but subject to a maximum annual increment of 3% with a minimum monetary increase of Kshs.1,000 per month (Kshs. 12,000 per annum).

- ii. Amendment of the Pension Increase Act Cap 190 to provide for a triennial review of pensions in payment over and above the existing biennial one. The Commission noted that the limited indexation of pensions provided for in the Pension Increase Act (of 3% every two years) does impact the purchasing power of the future pensions of current and future pensioners when inflation is higher than the increases provided. Accordingly, the Commission recommended an amendment of the Pension Increase Act Cap 190 to provide for a triennial review of pensions in payment over and above the existing biennial one.
- iii. Cap the increase in pension expenditure to not more than 1.5% of GDP for public service pension liabilities.
- 30. SRC further noted that an automatic cost of living adjustment to the pensions earned by all retired public servants would address the diminishing purchasing power arising from inflation.
- 31. Also, they stated that it is unclear if the proposed amendments to the Bill will apply to all pensioners, especially those who retired between 1991 and 2005, who are most affected by the prevailing disparities in pension payment.
- 32. SRC noted that owing to the cost implications of the proposed amendments, it is anticipated that the amendments will cause a steep increase in the pension bill. Therefore, the proposed increment's cost and fiscal sustainability need to be considered.
- 33. SRC proposed that for fairness and equity, the proposed amendments apply to all pensioners and dependents covered under the Pensions Act Cap 189. In view of the anticipated cost implications of the proposed amendments, the National Treasury should consider the phased implementation of the amendments, and the pension should be calculated based on the last payslip.

3.2.3 OFFICE OF THE ATTORNEY GENERAL

Through a written memoranda Ref: AG/LDD/498/1/20 dated 24th March 2025, the Office of the Attorney General submitted as follows;

34. The proposed automatic cost-of-living adjustments and using the most current salary for pension calculations may create disparities among retirees. They stated that while the aim is to enhance pension benefits, it may result in a two-tier system- post-enactment and pre-enactment retirees. This distinction may unfairly favor newer retirees while disadvantaging those who retired earlier, raising concerns under Article 27 of the Constitution, which guarantees equality and freedom from discrimination. Therefore, it is necessary to address potential concerns regarding equality and non-discrimination under Article 27 of the Constitution before its enactment.

35. Further, the Attorney G require policy guidance implementation.	eneral stated t from the Nati	hat the proposal onal Treasury ar	has financial im nd Economic P	plications that lanning before
Report of the Departmental Cor	nmittee on Finan	ce and National Pla	nning on the Con	sideration

CHAPTER FOUR

4.0 COMMITTEE OBSERVATIONS

36. The Committee observed that:

- (a) The Bill seeks to amend the Pensions Act, Cap. 189, to provide for the automatic cost of living adjustment increase in the pensions earned by all retired public servants. Further, the Bill seeks to provide for the use of the most current salary applicable to a job group as the basis for the calculation of the pensions payable to public servants who have retired in that job group or its equivalent;
- (b) While the objects of the Bill are laudable and seek to address some of the challenges retired public servants face, the existing Pensions (Increase) Act, Cap. 190, provides for the legal framework for pension adjustments;
- (c) The passage of the Bill would result in a parallel framework for adjustments to pensions, and to prevent this, amendments, if any, may be proposed to the Pensions (Increase) Act, Cap. 190; it is also noteworthy that the Pensions (Increase) Act, Cap. 190, is an old piece of legislation that came into force on 1st July 1956 and may require amendments to address current pension challenges;
- (d) The National Treasury, the Salaries and Remuneration Commission, and the Attorney-General had raised the cost implication of the Bill and the challenge it may pose in implementing the proposals within the tight fiscal space Kenya is operating within;
- (e) Despite the observations in paragraph (d), there is a need to ensure effective implementation of the Pensions (Increase) Act, Cap. 190 and passage of any amendments to address retirees' pension erosion due to inflation; and
- (f) The Bill, in its current form, may be discriminatory for breach of Article 27 of the Constitution since it seeks to apply to public servants who retire after the commencement of the Act; thus, it may result in discrimination against those who might have retired earlier.

CHAPTER FIVE

5.0 COMMITTEE RECOMMENDATION

37. The Committee, having considered the Pensions (Amendment) Bill, 2024 (National Assembly Bills No. 25 of 2024), recommends that the House **rejects** the Bill in its entirety as proposed in the Schedule of Amendments.

SIGNED DATE 3 April, 2025

HON. CPA KURIA KIMANI, CBS, MP CHAIRPERSON DEPARTMENTAL COMMITTEE ON FINANCE AND NATIONAL PLANNING



SCHEDULE OF AMENDMENTS

CLAUSE I

THAT, clause 1 of the Bill, be deleted.

Justification

There is an existing Pensions (Increase) Act, Cap. 190 that provides a legal framework for pension increases. Implementation of the proposals would substantially strain the Exchequer within Kenya's tight fiscal space. Also, the Bill is discriminatory and is in breach of Article 27 of the Constitution since it provides for different treatment of two tiers of retirees.

CLAUSE 2

THAT, clause 2 of the Bill, be deleted.

Justification

There is an existing Pensions (Increase) Act, Cap. 190 that provides a legal framework for pension increases. Implementation of the proposals would substantially strain the Exchequer within Kenya's tight fiscal space. Also, the Bill is discriminatory and is in breach of Article 27 of the Constitution since it provides for different treatment of two tiers of retirees.



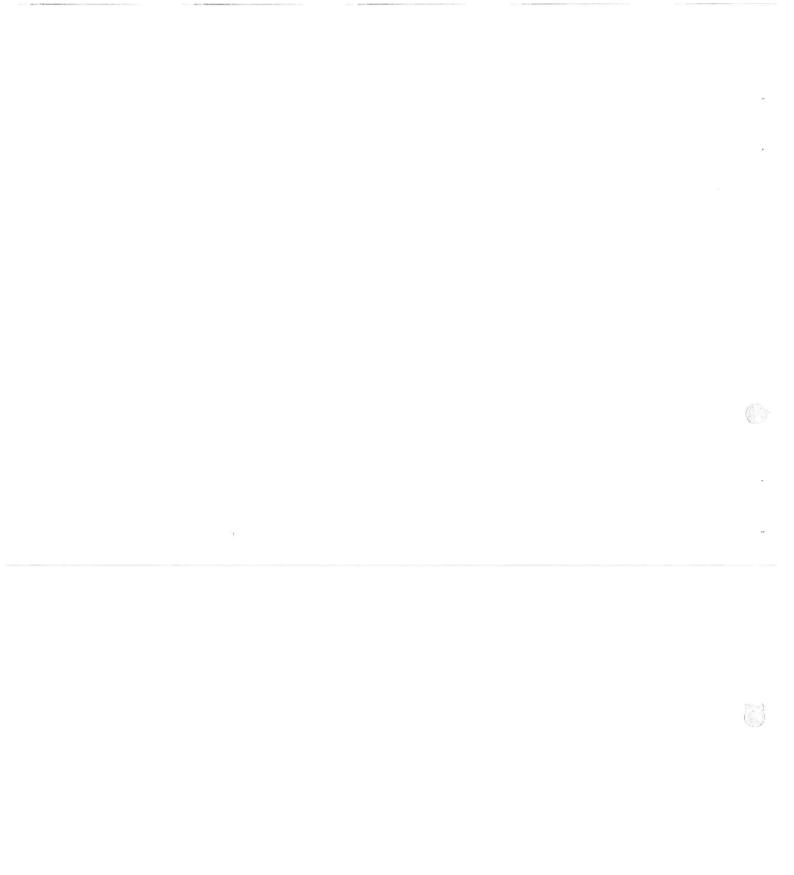
THE NATIONAL ASSEMBLY THIRTEENTH PARLIAMENT – FOURTH SESSION - 2025

DEPARTMENTAL COMMITTEE ON FINANCE AND NATIONAL PLANNING. <u>ADOPTION LIST</u>

REPORT ON THE PENSIONS (AMENDMENT) BILL, 2024 (NATIONAL ASSEMBLY BILLS NO 25 OF 2024).

We, the Members of the Departmental Committee on Finance and National Planning have pursuant to Standing Order 199, adopted this Report and affix our signatures to affirm our approval and confirm its accuracy, validity and authenticity today, I st April, 2025.

S/NO.	NAME	SIGNATURE
I.	HON. (CPA). KURIA KIMANI, CBS, MP -	1/4/1/1
	CHAIRPERSON	huttet /
2.	HON. (AMB). BENJAMIN KIPKIRUI LANGAT, MP – VICE CHAIRPERSON	
3.	HON. KALUMA PETER OPONDO, CBS, MP	Daha
4.	HON. GEORGE SUNKUYIA RISA, MP	, Guirmatt
5.	HON. (CPA) JOSEPH MAERO OYULA, MP	March.
6.	HON. ANDREW ADIPO OKUOME, MP	1 Au
7.	HON. DAVID MWALIKA MBONI, MP	Almbons
8.	HON. CHIFOROMODO MANGALE MUNGA, MP	92
9.	HON. MAINA BETTY NJERI, MP	
10.	HON. (CPA) JULIUS KIPLETTING RUTTO, MP	
11.	HON. PAUL KIBICHIY BIEGO, MP	REX.
12.	HON. UMUL KER SHEIKH KASSIM, MP	Man.
13.	HON. DR. SHADRACK MWITI ITHINJI, MP	
14.	HON. DR. JOHN ARIKO NAMOIT, MP	
15.	HON. MOHAMED SOUD MACHELE, MP	



A.

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