



THE JUDICIARY



Programme Based Budget (PBB) of FY 2025/26 and the Medium-Term Budget

APRIL, 2025

 THE NATIONAL ASSEMBLY PAPERS LAID	
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TABLED BY:	Hon. Kimani Ichunguwa (Leader of the Majority Party)
CLERK-AT THE-TABLE:	Vivian Wambui

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PROGRAMME PERFORMANCE BASED BUDGETS (PBB)

Vote No: 1261 The Judiciary

Part A: Vision

To be an independent institution of excellence in the delivery of justice to all.

Part B: Mission

To administer justice in a fair, timely, accountable and accessible manner, uphold the rule of law, advance indigenous jurisprudence and protect the Constitution.

Part C: Performance Overview and Rationale for Funding

C.1 Mandate of the Judiciary

The core mandate of the Judiciary is resolution of disputes. It is guided by the following principles as stipulated under Article 159 of the Constitution: -

- a) Justice shall be done to all irrespective of status;
- b) Justice shall not be delayed;
- c) Alternative forms of dispute resolution including reconciliations, mediation, arbitration and traditional dispute mechanism shall be promoted;
- d) Justice shall be administered without undue regard to procedural technicalities; and
- e) the purpose and principles of this Constitution shall be protected and promoted.

C.2 Expenditure Trends (2021/22 – 2023/24)

The Judiciary's approved Budget allocations for FY 2021/2022 was KShs.18,560,644,108, KShs.21,132,239,000 in FY 2022/2023 and KShs.22,422,000,000 in FY 2023/2024. This represented a growth of 12% from FY2021/22 to FY 2022/2023 and 6% growth from FY 2022/2023 to FY 2023/2024. The overall absorption rate was 94% in FY 2021/22 and 95% in FY 2022/23. However, this increased to 96% in FY 2023/2024.

a. Analysis of Recurrent Expenditure

The approved recurrent budget allocation increased by 9% in FY 2023/24, from KShs.19,232,239,000. in FY 2022/23 to Kshs.21,022,000,000, by 20% in FY 2022/23 from KShs.15,968,320,385 to Kshs.19,232,239,000 and by 10%in FY 2021/22 from Kshs.14,575,278,582 in FY 2020/21 to Kshs.15,968,320,385.

The share of compensation to employees over the total recurrent budget increased from 66% in FY 2022/23 to 67% in FY 2023/24 which is attributed to the recruitment of more judicial officers and staff to address the gaps in the staff establishment and enhance service delivery.

The share of other recurrent budgets declined from 34% in FY 2022/23 to 33% in FY 2023/24. A breakdown of the recurrent expenditure by economic classification is shown in Table 1.

Table 1: Analysis by Category of Expenditure: Recurrent (KShs. Million)

Vote and Details	Economic Classification	Approved Budget Allocation			Actual Expenditure		
		2021/22	2022/23	2023/24	2021/22	2022/23	2023/24
R9011	Gross	15,968	19,232	21,022	15,639	18,653	20,711
	AIA	-	-	-	-	-	-
	NET	15,968	19,232	21,022	15,639	18,653	20,711
	Compensation to Employees	10,081	12,438	13,921	10,049	12,356	13,920
	Transfers	-	-	-	-	-	-
	Other Recurrent	5,887	6,796	7,101	5,591	6,297	6,791
	<i>of Which...</i>						
	Utilities	167	154	166	122	148	161
	Rent	87	99	127	85	93	126
	Insurance	1,320	1,520	1,597	1,318	1,520	1,595
	Subsidies	-	-	-	-	-	-
	Gratuity	20	17	142	16	17	142
	Contracted guards and Cleaning Services	432	385	385	387	367	376
	Other Recurrent	3,861	4,620	4,685	3,663	4,152	4,391

There were no transfers in the year because all tribunals and NCAJ were classified as spending units under the Judiciary.

b. Analysis of Development Expenditure

The development budget decreased by 26% in FY 2023/24 from KShs. 1,900,000,000 in FY 2022/23 to Kshs 1,400,000,000, by 27% in FY 2022/23 from Kshs 2,592,000,000 in FY 2021/22 to KShs. 1,900,000,000 and increased by 2% in FY 2021/22 from Kshs 2,558,000,000 in FY 2020/21 to Kshs 2,592,000,000.

The absorption rate for the development vote recorded at 70% in FY 2021/22, 77% in FY 2022/23 and declined to 66% in FY 2023/24. The low absorption on the development budget was as a result of lack of exchequer for the fourth quarter of FY 2023/24. The analysis of the development expenditure by category is provided in Table 2.

Table 2 : Analysis by Category of Expenditure: Development (KSh Million)

Vote & Vote Details	Description	Approved Budget			Actual Expenditure		
		2021/22	2022/23	2023/24	2021/22	2022/23	2023/24
9011	Gross	2,592	1,900	1,400	1,809	1,478	930
	GOK	1,595	1,900	1,400	995	1,478	930
	Loans	997	-	-	814	-	-
	Grants	-	-	-	-	-	-
	Local AIA	-	-	-	-	-	-
Totals		2,592	1,900	1,400	1,809	1,478	930

c. Absorption Trends

Figure 1 shows the budgetary absorption rate and trends for the period 2021/22 to 2023/24. The overall absorption rate for FY 2021/22 was 70% and 2022/23 at 77% and a slight increase to 66% in FY 2023/24.

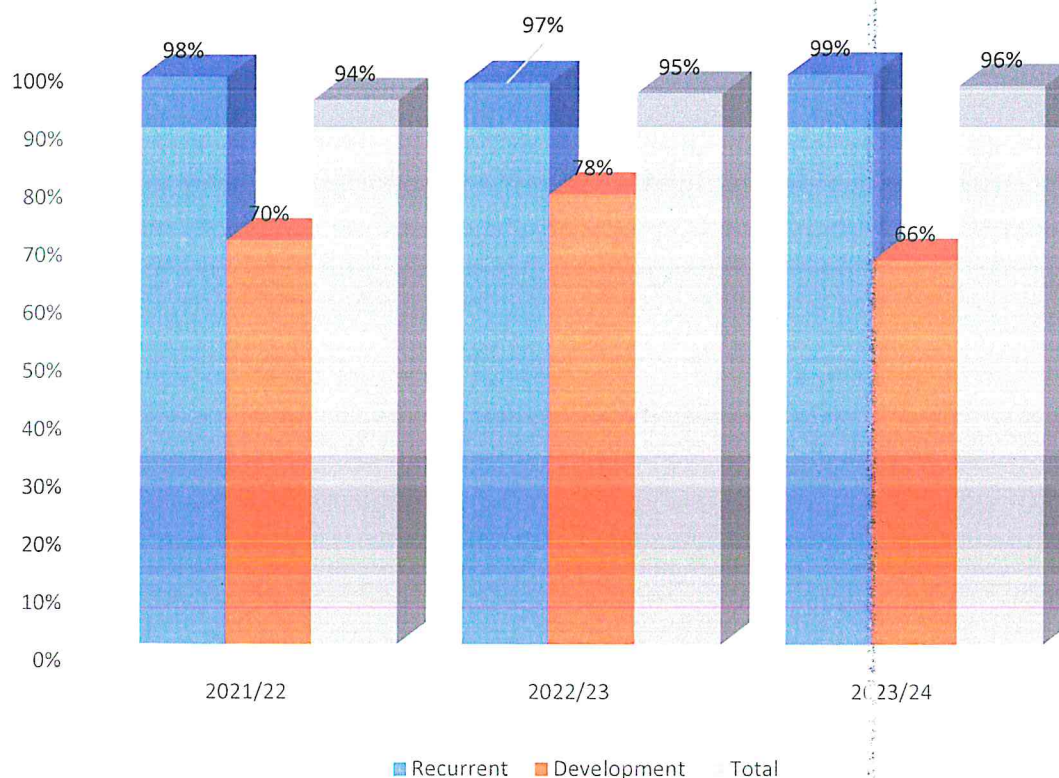


Figure 1: Trends in Budget Absorption

d. Analysis of Programme Expenditure

Judiciary's programme is Dispensation of Justice and has two sub-programmes: Access to Justice; and General Administration, Planning and Support services. The sub-program on Access to Justice which covers the core mandate of the Judiciary received a larger share of the budget at 69% over the three years under review. This is shown in Table 2.4.

Table 3 : Analysis by Category of Expenditure: Programmes (KShs Million)

	Approved Budget			Actual Expenditure		
	2021/22	2022/23	2023/24	2022/23	2021/22	2023/24
Programme: Dispensation of Justice	18,561	21,132	22,422	17,449	20,131	21,641
Sub-Prog. I: Access to Justice	12,993	14,793	15,696	12,214	14,092	15,149
Sub-Prog. II: Administration and Support Services	5,568	6,340	6,727	5,235	6,039	6,492
Total Vote	18,561	21,132	22,422	17,449	20,131	21,641

Analysis of Capital Projects by Programme

The Judiciary has been implementing capital projects including constructions, rehabilitations and refurbishments of court buildings and Tribunal premises. During the reporting period all the projects were funded by GOK and their implementation was low due to budgetary constraints.

Table 4 : Analysis of Performance of Capital Projects

Project Code&Project Title	Financing			Geographic Location		Timeline		Cumulative Expenditure	Difference	Budget FY 2024/26	Proposed Allocation for FY 2025/26		Proposed Allocation for FY 2026/27		Proposed Allocation for FY 2027/28		REMARKS	
	Estimated Cost	GOK	For eigh n	County	Sub-County	Start Date	Finishing Date				GOK	For eigh n	GOK	For eigh n	GOK	For eigh n		
1	Wang'uru Law Courts	72.55	72.55	0.0	Kirinyaga	Mwea	22 December 2022	May 21, 2024	27.12	45.43	13.50	1.00	0.0	1.06	0.0	1.11	0.0	Completed (Allocation to cushion for structural issues)
2	Completion of Phase 2-Eldama Ravine Law Courts	150.00	150.00	0.0	Baringo	Eldama Ravine	15 December 2022	30th June 2026	27	123.18	25.00	5.00	0.0	5.30	0.0	5.57	0.0	Ongoing
3	Completion of Marimanti Law Courts	95.95	95.95	0.0	Tharaka Nithi	Marimanti	19 May 2023	30th June 2026	11	85.20	35.00	1.00	0.0	1.06	0.0	1.11	0.0	to be completed 2024/25 FY
4	Construction of Mavoko Law Courts	59.80	59.80	0.0	Macakoko	Mavoko	07 December 2022	30th June 2025	21	38.71	40.00	20.00	0.0	21.20	0.0	22.26	0.0	to be completed 2025/26 FY

5	Completion of Othaya Law Courts	73.55	73.55	0.0	Nyeri	Othaya	14 June 2024	30th June 2025	5		68.99	12.00	1.00	0.0	1.06	0.0	1.11	0.0	to be completed 2024/25 FY
6	Milimani Refurbishment - Chambers & Courtrooms	12.70	12.70	0.0	Nairobi	Dagorretti North	19 October 2023	30th June 2027	6		6.68	20.00	20.00	0.0	21.20	0.0	22.26	0.0	Ongoing
7	Construction of Takaba Law Court	102.50	102.50	0.0	Takaba	Mandera West	13 February 2024	12 February 2027	14		88.13	26.00	10.00	0.0	30.60	0.0	31.13	0.0	Ongoing
8	Completion of Githongo Law Courts	98.90	98.90	0.0	Meru	South Imenti	01 September 2023	30 March 2025	28		70.77	17.50	25.00	0.0	26.50	0.0	57.83	0.0	Ongoing
9	JPIP Project -Completion of Kwale Law Courts	57.80	57.80	0.0	Kwale	Matuga	27 June 2023	13 December 2024	15		43.22	18.50	30.00	0.0	31.80	0.0	33.39	0.0	To be completed 2025/26 FY
10	Construction of Eldoret Law Courts	560.80	560.80	0.0	Eldoret	Eldoret North	07 January 2021	12 August 2024	212		349.10	20.00	20.00	0.0	100.20	0.0	230.26	0.0	Ongoing
11	Completion of Kandara Law Courts	190.80	190.80	0.0	Muranga	Kandara	22 December 2022	30th June 2028	27		163.44	10.00	10.00	0.0	60.60	0.0	150.13	0.0	Ongoing
12	Construction of Meru Law Courts	637.50	637.50	0.0	Meru	North Imenti	01 July 2021	30 October 2025	113		524.30	15.00	10.00	0.0	80.60	0.0	11.13	0.0	Ongoing
13	Completion of Habaswein Law Courts	78.00	78.00	0.0	Wajir	Wajir South	06 April 2023	06 April 2026	8		70.48	10.00	5.00	0.0	21.54	0.0	5.57	0.0	Ongoing
14	Completion of Mandera Law Courts	233.95	233.95	0.0	Mandera	Mandera East	18 September 2022	30th June 2028	4		230.27	10.00	5.00	0.0	65.30	0.0	5.57	0.0	Ongoing

15	JPIP Project-Completion of Voi Law Courts (JPIP)	90.00	90.00	0.0	Taita Taveta	Voi	June 15, 2023	30th June 2026	-	90.00	1.00	20.00	0.0	60.20	0.0	22.26	0.0	To be commenced 2025/26 FY
16	Construction of New Supreme Court	3,000.00	3,000.00	0.0	Nairobi	Starehe	N/A	N/A	-	3,000.00	5.00	0.00	0.0	0.00	0.0	0.00	0.0	New
17	Construction of Court of Appeal Complex	2,100.00	2,100.00	0.0	Nairobi	Dagoretti North	N/A	N/A	5	2,095.05	5.00	0.00	0.0	0.00	0.0	0.00	0.0	New
18	Kenya Judiciary Academy	10,000.00	10,000.00	0.0					-	10,000.00	0.00					0.00		New
19	Completion of Bomet Law Courts	577.50	577.50	0.0	Bomet	Bomet Central	January 14 2025	30th June 2029	-	577.50	30.00	10.00	0.0	80.60	0.0	11.13	0.0	Ongoing
20	JPIP Project-Completion of Wajir Law Courts	126.20	126.20	0.0	Wajir	Wajir East	June 4 2024	30th June 2027	-	126.20	2.00	20.00	0.0	21.20	0.0	22.26	0.0	Ongoing
21	JPIP Project-Completion of Olkalou Law Courts	55.95	55.95	0.0	Nyandarua	Olkalou	October 17 2024	30th June 2027	-	55.95	5.00	5.00	0.0	5.30	0.0	5.57	0.0	Ongoing
22	Completion of Lodwar Law Courts	305.60	305.60	0.0	Turkana	Turkana Central	April 3 2024	30th June 2029	-	305.60	5.00	10.00	0.0	80.00	0.0	111.13	0.0	Ongoing
23	JPIP Project-Completion of	150.90	150.90	0.0	Nyeri	Mukurweini	May 26 2024	30th June 2026	-	150.90	15.00	20.00	0.0	60.00	0.0	82.26	0.0	Ongoing

24	Mukurweini Law Courts	44.90	44.90	0.0	Nanyuki	Nanyuki Central	July 5 2024	30th June 2027	-		44.90	3.00	5.00	0.0	5.30	0.0	5.57	0.0	Ongoing
25	JPIP Project-Completion of Nanyuki Law Courts	28.10	28.10	0.0	Makueni	Wote	March 3 2024	30th June 2026	-		28.10	5.00	5.00	0.0	5.30	0.0	5.57	0.0	Ongoing
26	Refurbishment for Childrens court (Hurlingham)	40.00	40.00	0.0	Nairobi	Kilimani	01/07/2025	30th June 2027	-		40.00	0.00	1.00	0.0	35.00	0.0	100.11	0.0	To be advertised in April 2026
27	Construction of Mbita Law Courts	220.00	220.00	0.0	Homabay	Mbita	15/03/2017	30th June 2028	-		220.00	0.00	1.00	0.0	100.06	0.0	200.11	0.0	Submission for Geotechnical and Topographical assessment to commence 2025/26 FY.
28	Construction of Marsabit Law Courts	420.00	420.00	0.0	Marsabit	Laisamis	17/03/2017	30th June 2029	-		420.00	0.00	1.00	0.0	100.06	0.0	200.11	0.0	Submission for Geotechnical and Topographical assessment to commence 2025/26 FY.
29	Construction of Amagoro Law Courts	230.00	230.00	0.0	Busia	Amagoro	13/03/2017	30th June 2029	-		230.00	0.00	1.00	0.0	100.06	0.0	185.87	0.0	Completion works to commence 2025/26 FY

30	Construction of Kabarnet Law Courts	260.00	260.00	0.0	Baringo	Barin go Centr al	17/0 3/20 17	30th June 2029	-	260.00	0.0	1.0 0	0.0	100 .06	0.0	200 .11	0.0	Completion works to commence 2025/26 FY
31	Construction of Homabay Law Courts	427.00	427.00	0.0	Homabay	Homa bay Town	13/0 3/20 17	30th June 2029	100.58	326.42	0.0	1.0 0	0.0	100 .06	0.0	200 .11	0.0	Completion works to commence 2025/26 FY
32	Proposed Completion of Mombasa Law Courts	200.00	200.00	0.0	Mombasa	Mvita	01/0 7/20 20	30th June 2029	-	200.00	0.0	0.0 0	0.0	0.0 0	0.0	0.0 0	0.0	Completion works to be commenced in 2025/26 FY by a retrofitting specialist contractor
33	Proposed Completion of Garissa Law Courts	40.00	40.00	0.0	Garissa	Gari sa Town	01/0 7/20 20	30th June 2027	-	40.00	0.0	1.0 0	0.0	40.00	0.0	100 .11	0.0	Completion works to commence 2025/26 FY
34	Refurbishment of Kiambu law courts	225.00	225.00	0.0	Kiambu	Kiam bu Town	01/0 7/20 24	30th June 2029	-	225.00	0.0	1.0 0	0.0	50.00	0.0	100 .11	0.0	Ongoing
35	Construction of Kisii High Court	1,000.00	1,000.00	0.0	Kisii	Bonchari	01/0 7/20 22	30th June 2030	-	1,000.00	0.0	0.0 0	0.0	0.0 0	0.0	600 .00	0.0	New
36	Construction of Kericho High Court	1,000.00	1,000.00	0.0	Kericho	Aina moi	01/0 7/20 24	30th June 2030	-	1,000.00	0.0	0.0 0	0.0	0.0 0	0.0	0.0 0	0.0	New
37	Retrofitting of Kericho High Court	150.00	150.00	0.0	Kericho	Aina moi	01/0 7/20 24	30th June 2030	-	150.00	0.0	1.0 0	0.0	50.00	0.0	200 .11	0.0	Retrofitting works to commence 2025/26 FY
38	Construction of Perimeter fence at Mpeketoni	15.00	15.00	0.0	Lamu	Lamu West	01/0 7/20 23	30th June 2027	-	15.00	0.0	0.0 0	0.0	0.0 0	0.0	0.0 0	0.0	Completion works to commence 2026/27 FY

C.3 Major Achievements based on the planned outputs/services for FY 2021/22- 2023/24 Budget

The specific targets, indicators and actual achievements are summarized in Table 7.

Table 5: Analysis of Programme Targets and Actual Targets for FY 2021/22- 2023/24

Output	Deliver y unit	Key Performance Indicator	Planned Target			Achieved Target			Remarks
			2021/ 22	2022/ 23	2023/ 24	2021/ 22	2022/ 23	2023/ 24	
Programme: Dispensation of Justice									
Sub-Programme 1: Access to Justice									
Judicial Services	Judiciary	Case clearance rate - %	110	103	105	94	99	99	
		Reduction of case backlog aged 3 years and above - %	10	15	20	16	2.75	18	
		Maximum No. of Days taken to resolve election cases	180	180	-	N/A	180	-	
		No. of COA stations holding Circuits	4	4	10	2	4	2	
		No. of High Courts with Circuits	7	12	5	12	18	11	
		No. of ELC stations with Circuits	1	1	10	2	3	8	
		No. of ELRC stations with Circuits	4	4	4	3	4	6	
		No. of Tribunals with circuits	3	5	10	6	5	12	
		No. of mobile courts held	60	60	65	59	57	58	
		No. of Supreme Court sub registries established	2	2	0	2	0	0	
		No. of mediation registries established	10	15	3	12	17	3	
		Mediation settlement rate - %	65	65	65	51	51	55.9	
		No. of new mediators accredited	100	200	200	164	243	382	This brings the total of accredited mediators to 1,612

Output	Delivery unit	Key Performance Indicator	Planned Target			Achieved Target			Remarks
			2021/ 22	2022/ 23	2023/ 24	2021/ 22	2022/ 23	2023/ 24	
Judicial Services		No. of new COA stations established & operationalised	-	2	1	0	0	0	Eldoret and Nakuru
		No. of new High Courts Stations established & operationalised	0	4	10	2		1	Establishment and operationalization of Kapsabet High Court Station, vide Gazette Notice No. 656, 27/1/23
		No. of new ELRC stations established & operationalised	2	2	2	2	2	1	Kakamega elevated to a fully-fledged Court station. Judge moved from ELRC Bungoma to Kakamega.
		No. of ELC stations established & operationalised	2	2	2	11	1	0	Voi ELC

Output	Deliver y unit	Key Performance Indicator	Planned Target				Achieved Target			Remarks
			2021/ 22	2022/ 23	2023/ 24	2023/ 24	2021/ 22	2022/ 23	2023/ 24	
		No. of new Magistrates' courts established & operationalised	3	12	5		0	3	3	Port Victoria, Etago, Malaba
		No. of specialized courts established & operationalised	0	0			0	4	0	
		No. of new Kadhis' courts stations established & operationalised	1	1	1		0	1	5	Hola, Busia, Mashuru, Vihiga & Tongaren
		No. of Mobile Courts established	4	3	0		2	0	0	
		No. of new HC sub-registries established	1	2	5		0	2	0	Thika High Court Gazettement of Iken High Court – Gazette Notice No. 657, 27/1/23
		No. of new ELRC sub-registries established	2	1	2		0	1	0	
		No. of ELC sub-registries established	0	2	5		0	2	1	
		No. of tribunals sub-registries established	0	4	7		8	8	3	
		No. of new small claims courts established	10	8	20		11	1	25	
		No. of EDR Practice Directions developed	4	1	1		3	0	0	Applied in last elections period
Simplified		No. of <i>pro-se</i> litigants' manuals for courts developed	0	0	1		0	0	0	

Output	Deliver y unit	Key Performance Indicator	Planned Target			Achieved Target			Remarks
			2021/ 22	2022/ 23	2023/ 24	2021/ 22	2022/ 23	2023/ 24	
Court Process es		Reviewed HC registry manual	0	1	1	0	0	1	
		No. of HC guidelines on handling children cases	0	0	1	0	0	1	
		Reviewed ELC Registry manual	0	1	1	0	1	1	
		ELRC procedure rules reviewed	0	1	1	0	1	1	
		Reviewed ELRC Registry manual	0	1	1	0	1	1	
		Small Claims court Registry Manual developed	0	1	1	0	0	0	In progress
		No. New COA ongoing Building	1	1	0	0	0	0	Design for the building completed
		No. of ongoing High Courts buildings completed (GOK)	8	5	4	8	2	0	Budget cut
		No. of ongoing Magistrates' courts buildings completed (GOK)	16	2	16	3	1	0	Budget cut
		No. of Courts of Appeal buildings rehabilitated/ Refurbished	1	1	0	1	1	0	Budget cut
		No. of High courts buildings rehabilitated/ Refurbished	2	9	3	7	5	2	Budget cut
		No. of Magistrates' courts buildings rehabilitated	12	20	40	19	10	28	Budget cut
		No. Stations with Solar System / Generators	1	10	6	-	5	9	

C.4 Constraints and challenges in budget implementation and how they will be addressed

Achievement of the targets set out in this report may be affected by various factors including externalities that are beyond control of the Judiciary. Some of the recognised emerging issues that need to be taken into account in the process of planning for the next MTEF-period include;

Emerging Issues

i. Growth in use of Small Claims Courts

Small Claims Courts roll out across the country has been positively embraced by Kenyans who view the expeditious disposal of their cases as a critical component of access to justice. This has seen a surge in cases filed in these courts due to its rapid resolution turnaround time.

Currently, magistrates have been designated as adjudicators thereby straining the limited number of magistrates available to hear and determine cases in the magistrates' courts.

As articulated in the Act, the small claim court hear and determine cases within 60 days of filing. However, appeals are not determined as fast and hence increase in resource allocation will also equip the High Court to expeditiously deal with appeals from these courts as anticipated.

ii. The posterity of Court annexed mediation

Under the Court Annexed Mediation program, suitable court cases are referred to accredited mediators to assist the parties reach an amicable settlement that suits their needs.

These mediators currently earn an honorarium as pay for their services and sustainability of the program into the future is threaten given the limited resources to Judiciary.

iii. New Legal Frontiers

Globalization has brought forth new legal dimensions in the legal, ethics and governance, socio-economic rights, telecommunications environment such as cyber-crimes, international organised crime, lesbianism, gay, transgender, bisexuals and queer rights, climate change, artificial intelligence, among others. The Judiciary needs to invest in appropriate infrastructure, training and research that is geared towards growing indigenous jurisprudence and strengthening institutional capacity to meet the emerging needs. The Judiciary also needs to position itself to take advantage of artificial intelligence to develop an online dispute resolution mechanism. This will require a commensurate budgetary allocation to the Judiciary.

iv. *Alternative Justice System:*

The Judiciary is promoting Alternative Justice System (AJS) as means of decongesting the courts and reducing case backlog. AJS aims at providing different forms of dispute resolution mechanisms including traditional approaches as long as they do not contravene the Constitution and it is expected to be expeditious, affordable, less adversarial with minimal formalities and diverse remedies.

v. *Prioritization of Security*

The Judiciary continues to face security threats, where Judges and Judicial officers are often the targets of intimidation, harassment, or violence due to the sensitive nature of the cases they preside over. By prioritizing physical security measures, including enhanced protection protocols, secure court environments, and personal security, the Judiciary will ensure that its officers can perform their duties without fear or coercion.

vi. *Uniformity of Technology for Justice Administration:*

Through digital platforms like ERP, CTS, virtual hearings, and e-filing, litigants have been enabled to engage with the court system from virtually anywhere. There is therefore the need to increase funding for technological advancements to ensure justice is accessible to all and incorporate all justice administration players in the automation of justice dispensation processes.

vii. *Optimizing the Judiciary's Organizational Structure:*

Adequate funding is paramount for full implementation of the Judiciary's Organizational structure which is geared towards increased human capital for effective justice dispensation. Targeted measures to undertake include recruitment and establishing the optimal number of judges, judicial officers, and judicial staff to support the mandate of the Judiciary, enhancing the Judiciary's human capital development initiatives to focus on new and emerging frontiers.

2.1 Challenges

i. Insufficient Funding:

The Judiciary has been receiving less than half of its budgetary requirements. This shortfall has grossly affected the implementation of critical programs such as

- a) the construction of courts, facilitation of benches and service weeks, operationalization of specialized courts, expanding Children Courts, mainstreaming of Court Annexed Mediation and AJS, and sustenance of the *pro bono* scheme.
- b) The Judiciary is also unable to recruit an adequate number of Judges, Judicial officers, and staff to effectively handle the workload.
- c) The NCAJ is funded as a spending unit under the Judiciary and therefore, only the secretariat operations and CUCs are provided for. This is in spite of the fact that NCAJ's core mandate is focused on the whole justice chain and is carried out through working committees which comprise membership from the member agencies.
- d) The automation of various processes through applications such as CTS, E-filing, and ERP.

ii. Lack of uniformity in the pace at which the justice sector players are implementing digitization.

Judiciary has made strides in the recent past in implementation of its digital strategy and leveraging on technology in dispensation of justice. The ultimate goal of enhancing access to justice through ICT may be hindered if the pace at which the key players in the justice sectors lags behind.

Litigants in some instances are left behind due to lack of or poor connectivity, inadequate sources of power and access to ICT enabled gadgets like smart phones. In addition, some of the ICT platforms being deployed are not harmonized with those of the other stakeholders.

iii. Legal Gaps:

Pursuant to the provisions of Article 169(1)(d) of the Constitution of Kenya 2010, Tribunals are part of the subordinate courts. However, prior to their transition to the Judiciary, the operations of the tribunals were anchored under the respective establishing ministries. Therefore, upon transition, the required legal framework anchoring these operations within the Judiciary remains lacking.

iv. Mental Wellness Challenges

The mental wellness of judiciary staff is an increasingly important issue as personnel are subjected to heavy caseloads, exposure to traumatic cases, and the constant pressure to deliver fair and timely judgments that can take a toll on their mental health. Judiciary personnel should be educated on the importance of mental wellness and the signs of burnout, stress, anxiety, and depression. The

Judiciary has and continues to initiate measures for mental health support but more needs to be done like organizing regular workshops, seminars, and training on mental health awareness which can help normalize discussions around mental wellness. It is therefore prudent to allocate funds sufficient funds to mental wellness initiatives.

v. Decentralization of tribunals

Currently, all tribunals are located in Nairobi and hence carry out occasional circuits to the outer regions. This hampers access to justice to litigants outside Nairobi's jurisdiction. There is a need, therefore, for the tribunals to be decentralized in strategic regions to enhance access to justice.

RECOMMENDATIONS

1. Resources:

Increased resource allocation is required to

- a) facilitate the creation of small claims courts in every sub-county and employ adjudicators to preside over them as envisioned under Small Claims Court Act; mainstream AJS in courts as well as sensitise the communities.
- b) recruitment of optimal human resource, expansion and completion of court infrastructure, digitisation and automation of court processes and registries, mainstreaming Court Annexed Mediation and roll-out of Small Claims Courts and decentralization of Tribunals.
- c) Enhance security measures in courts and court premises
- d) Increase digitisation and adoption of ICT
- e) For hiring of hire case managers to handle pre-trial procedures and preliminary inquiries in Children cases which will ensure that the zero-adjourment policy is achieved where all matters listed for hearing proceed and in the long run reduce case backlog.
- f) A sector -wide approach should be adopted for funding of the NCAJ since all Justice chain players are the stakeholders and beneficiaries of their initiatives.

2. Automation:

- 3. Continued implementation of comprehensive automation in the Judiciary, which should include: anchoring use of ICT in the dispensation of justice and legislation; improved ICT infrastructure, enabling policies and enhanced internet services. This should be complemented by an all-inclusive stakeholder engagement to promote efficiency. Partner with stakeholders like county governments to establish ICT centres/hubs where members of public are enabled to participate in virtual courts and e-filing.
- a) To optimize the use of technology there is need for training of staff and creating awareness among litigants on the use of ICT. In addition, the digital platforms being deployed by the Judiciary, prisons department, and ODPP should be harmonized to ensure seamless exchange and integration of information relating to criminal cases.

4. ***Tribunal Bill:*** There is need to fast track the enactment of the Tribunal Bill to facilitate the transitioning of tribunals in the Judiciary, and the speedy resolution of the pending litigation at the Court of Appeal.
5. ***Tribunals should be decentralized from Nairobi to enhance access to justice across the country.***

Part D: Strategic Objectives

Programme: The Judiciary's mandate is implemented through one Programme; "**Dispensation of Justice**".

Strategic Objective

Social Transformation through Access to Justice (STAJ).

The strategic direction of the Judiciary is guided by the Social Transformation through Access to Justice (STAJ) vision which is a 10-year judicial transformation agenda. It builds on previous progress in the Judiciary's institutional transformation journey and introduces new justice solutions that are sensitive to people's justice needs, especially the vulnerable and marginalised. The Judiciary's role under STAJ is not just about being an arbiter of disputes; but also, a facilitator of dialogue, a connector, and a promoter of social harmony. With this approach, justice becomes not merely an end, but a journey - a transformative experience marked by fairness, impartiality, independence, accessibility, affordability, timeliness, efficiency, and user experience marked by dignity, respect and empathy.

STAJ is anchored on the following five (5) principles:

- a) **Accessibility and Efficiency:** a justice system that is available and reachable to all members of the society regardless of gender, socio- economic status, race, ability or any other characteristic and where all matters are solved expeditiously.
- b) **Transparency and Accountability:** a justice system that is trustworthy, responsive, and aligned with the needs and expectations of the society it serves.
- c) **Inclusiveness and Shared Leadership:** a justice system that involves diverse perspectives and fostering collaboration in decision-making processes.
- d) **Cooperative Dialogue:** embracing collaboration, active communication, and inclusion of various stakeholders in shaping and implementing policies and practices within the justice system.
- e) **Social Justice:** ensuring that individuals, regardless of their socio-economic status, race, ability or any other characteristic have access to legal assistance and aid.

STAJ is being implemented through the following five outcomes with the outlined objectives

Table 6 : STAJ Outcomes

STAJ Outcomes	Strategies
Outcome 1: A Strong Institution that is	1. Improving access to court services 2. Adopting and deploying versatile technology

Independent, Accessible, Efficient and Protects the Rights of All, especially the Vulnerable	3. Expand the doorways of justice 4. Enhance access to legal information 5. Champion criminal, civil and commercial justice reforms 6. Entrench people-centred data and evidence-informed justice services 7. Mainstream Green Justice 8. Promote Indigenous Social Justice Jurisprudence and Demos prudence
Outcome 2: An inspired team of Judges, judicial officers, and Judiciary staff	1. Recruitment and Optimal Staffing 2. Innovation 3. Employee Feedback 4. Training Policy and Guidelines 5. Training Needs and Outcomes 6. Employee Retention. 7. Buildings and Workplace Safety. 8. Wellness and Psycho-social Support
Outcome 3: Strengthened Financial Mechanisms that Support the Independence and Integrity of the Judiciary	1. Pursue Enhanced Funding for the Judiciary and the Justice Sector 2. Improve Efficiency in Resource Utilisation 3. Improve Financial Management Systems
Outcome 4: Deepened Partnerships that Enhance Coordination in the Administration of Justice	1. Enhance strategic partnerships and collaborative relationships 2. Strengthen people-centred justice partnerships 3. Strengthen Partnerships with Development Partners, the Private Sector and the Media
Outcome 5: Enhanced Public Trust and Confidence in The Judicial System	1. Maintain high standards of integrity among Judges, judicial officers, and staff. 2. Improve communication and information sharing 3. Strengthen community outreach and civic education. 4. Strengthen judicial independence. 5. Enhance victim protection and participation

The Judiciary's activities under each of these outcome areas contribute significantly to the achievement of the national development agenda, including the Vision 2030, Bottom-up Economic Transformation Agenda (BETA), and the Medium-Term Plan IV (2023-2027).

The Programme Key Outputs, Performance Indicators and Targets for the MTEF period FY 2025/26 – 2027/28 are enumerated in Part E in Table

Part E: Summary of the Programme Outputs, Performance Indicators and Targets for 2024/25 – 2026/27

Table 7: KPIs and Targets

Output	Key Performance Indicator	Target 2023/ 24	Actual Achievement 2023/24	Target (Baseline) 2024/ 25	Target 2025/2026	Target 2026/2027	Target 2027/2028	Remarks
	Indicator							
	Programme: Dispensation of Justice							
	Sub-Programme 1: Access to Justice							
Judicial Services	Case clearance rate - %	103	99	103	110	110	110	
	Reduction of case backlog aged 3 years and above - %	10	18	15	15	10	10	The backlog reduced by 18% because of service weeks held, court circuits and RRI by new judges
	Maximum No. of Days taken to resolve election cases	180	150	n/a	n/a	n/a	180	No election was conducted in the year
	No. of Circuits Held by Supreme court	1	0	1	1	1	1	
	No. of COA Circuits	28	28	28	28	28	28	
	No. of High Court Circuits	51	51	51	51	51	51	
	No. of ELC Circuits	13	13	13	13	13	13	
	No. of ELRC Circuits	31	31	31	31	31	31	
	No. of Tribunals circuits	28	36	28	28	30	30	
	No. of mobile courts in operation	60	57	60	60	60	60	
	No. of Supreme Court sub registries established	0	0	0	1	1	1	

Output	Key Performance Indicator	Target 2023/ 24	Actual Achievement 2023/24	Target (Baseline) 2024/ 25	Target			Remarks
					2025/2026	2026/2027	2027/2028	
	No. of COA sub registries established	1	0	1	1	1	1	
	No. of mediation registries established	15	9	10	11	11	11	
	Mediation settlement rate - %	55	55.9	50	60	65	65	
	No. of new mediators accredited	200	382	200	300	320	330	
	No. of new High Courts Stations established & operationalised	10	3	1	1	1	2	Iten,mararal,Lamu ,wajir, mandera
Judicial Services	No. of new ELRC stations established & operationalised.	2	0	1	1	1	1	
	No. of ELC stations established & operationalised	3	3	3	3	3	3	
	No. of new Magistrates' courts established & operationalised	5	3	3	3	3	3	
	No. of new Kadhis' courts stations established & operationalised	1	5	1	1	1	1	
	No. of new Mobile Courts established	3	0	3	0	0	0	
	No. of new HC sub-registries established	3	2	2	2	2	2	
	No. of ELC sub-registries established	5	1	3	3	3	3	In Lodwar
	No. of tribunals sub-registries established	7	3	7	2	2	2	
	No. of new small claims courts established	20	25	20	20	20	20	
	NCAJ Annual administration of Justice Report Published	1	1	1	1	1	1	

Output	Key Performance Indicator	Target	Actual Achievement	Target (Baseline)	Target	Target	Remarks
	Indicator	2023/ 24	2023/24	2024/ 25	2025/2026	2026/2027	2027/2028
Simplified Court Processes	Number of New CUCs established as per operationalised knew courts	30	17	30	30	30	30
	No. of Judiciary desks established in Huduma Centres	6	6	10	12	12	12
	% of Court registry services automated	87	100	100	0	0	0
	No. of court files digitized	276,740	325,651	276,740	276,740	276,740	276,740
	Legal repository established	0	0	0	1	0	0
	No. of institutional criminal case management systems integrated	1	1	7	0	0	0
	No. of court stations connected with solar power	6	18	15	15	15	15
	Policy on data automation in the justice sector developed	0	0	1	0	0	0
	No. of SGBV courts established	12	0	15	12	12	12
	No. of child friendly courts established	4	0	10	20	40	40
Court Facilities	Petty Sessions' Court legal framework developed	0	0	1	0	0	0
	No. of HC guidelines on handling children cases	0	0	1	0	0	0
	% completion of New Supreme Court Building	1	0	0	10	30	80
	% completion of COA Complex ongoing	1	0	0	10	30	80
Simplified Court Facilities	No. of ongoing High Courts buildings completed	4	0	16	12	10	10
	No. of ongoing Magistrates' courts buildings completed	16	2	1	9	9	10
							Narok, Milimani, Meru, Kwale, Voi, Wajir, Olkarao, Eldam Ravine, Marimanti, Mavoko, Mandera, Githongo,

Output	Key Performance Indicator	Target	Actual Achievement	Target (Baseline)	Target			Remarks
		2023/ 24	2023/24	2024/ 25	2025/2026	2026/2027	2027/2028	
								Kandara, Habaswen, Takaka Kadhis
	No. of residential units for judge's constructions ongoing.	3	1	3	2	2	2	Budget cuts
	No. of High courts buildings rehabilitated/ Refurbished	3	2	20	20	20	20	
	No. of Magistrates' courts buildings rehabilitated / Refurbished	40	28	50	50	50	50	
	Supply and installation of alternative power supply – generators & solar	6	9	10	20	20	22	
Sub- Programme 2: General Administration, Planning and Support Services								
Administration Services	Number of vehicles procured/ leased	40	56	41	40	50	50	
	Performance Measurements Report Published	1	1	1	1	1	1	
	State of the Judiciary and Administration of Justice Report (SOJAR) Published	1	1	1	1	1	1	
	No of Risk Management Policy Developed	1	0	1	0	0	0	
	No. of Annual Caseload Statistics Reports Produced	1	1	1	1	1	1	
ICT Services	Court stations with e-filing - %	25	100	50	0	0	0	
	Digitized court records - %	80	71	100	100	100	100	
	No. of courtrooms with transcription solution	50	50	70	100	150	200	
	No. of court stations with Video conferencing kit	50		70	90	137		

Output	Key Performance Indicator	Target	Actual Achievement	Target (Baseline)	Target	Remarks
	Indicator	2023/ 24	2023/24	2024/ 25	2025/2026	2026/2027 2027/2028
	No. of digital mobile courts established	5	0	5	10	10

**Part F: Summary of Expenditure by Programme and Sub-Programmes
2025/26 – 2027/28 (Kshs. Million)**

Table 8: Summary of Expenditure by Programme and Sub-Programmes

Programme	Approved Estimates 2023/24	Actual Expenditure 2023/24	Baseline Estimates 2024/25	Estimates 2025/26	Projected Estimates	
					2026/27	2027/28
Dispensation of Justice						
Sub Programme (SP)						
Access to Justice	15,696	15,149	15,897	18,818	20,464	22,468
Administration and Support Services	6,727	6,492	6,813	8,065	8,770	9,629
TOTAL PROGRAMME	22,422	21,641	22,710	26,883	29,234	32,096
TOTAL VOTE	22,422	21,641	22,710	26,883	29,234	32,096

Part G: Summary of Expenditure by Vote and Economic Classification (Kshs. Million)

Table 9: Summary of Expenditure by Vote and Economic Classification

Programme	Approved Estimates 2023/24	Actual Expenditure 2023/24	Baseline Estimates 2024/25	Estimates 2025/26	Project Estimates	
					2026/27	2027/28
DISPENSATION OF JUSTICE						
Current Expenditure	21,022	20,711	21,894	24,603	25,657	26,899
Compensation of Employees	13,921	13,920	15,209	16,134	16,941	17,788
Use of Goods and Services	6,603	6,308	6,390	7,588	7,797	8,149
Interest	-	-	-	-	-	-
Subsidies	-	-	-	-	-	-
Current Transfers to Govt. Agencies	-	-	-	13	13	13
Social Benefits	142	142	98	110	115	120
Other Expense		0	0	0	0	0
Non-Financial Assets	356	341	197	758	791	829
Financial Assets	-	-	-	-	-	-
Capital Expenditure	1,400	930	816	2,280	3,577	5,198
Compensation of Employees			-	-	-	-
Use of Goods and Services	228	218	-	67	106	153
Interest	-	-	-	-	-	-
Subsidies	-	-	-	-	-	-

Programme	Approved Estimates 2023/24	Actual Expenditure 2023/24	Baseline Estimates 2024/25	Estimates 2025/26	Project Estimates	
					2026/27	2027/28
Capital Transfers to Govt. Agencies-Loans & Grants	-	-	45	33	24	18
Non-Financial Assets	1,172	712	771	2,180	3,447	5,027
Financial Assets	-	-	-	-	-	-
Total Expenditure of Vote 1261	22,422	21,641	22,710	26,883	29,234	32,096

Part H: Summary of Expenditure by Programme, Sub-Programme and Economic Classification (Kshs. Million)

Table 10: Summary of Expenditure by Programme, Sub-Programme and Economic Classification

Programme	Approved Estimates 2023/24	Actual Expenditure 2023/24	Baseline Estimates 2024/25	Estimates 2025/26	Project Estimates	
					2026/27	2027/28
DISPENSATION OF JUSTICE						
Current Expenditure	21,022	20,711	21,894	24,603	25,657	26,899
Compensation of Employees	13,921	13,920	15,209	16,134	16,941	17,788
Use of Goods and Services	6,603	6,308	6,390	7,588	7,797	8,149
Interest	-	-	-	-	-	-
Subsidies	-	-	-	-	-	-
Current Transfers to Govt. Agencies	-	-	-	13	13	13
Social Benefits	142	142	98	110	115	120
Other Expense	-	-	0	0	0	0
Non-Financial Assets	356	341	197	758	791	829
Financial Assets	-	-	-	-	-	-
Capital Expenditure	1,400	930	816	2,280	3,577	5,198
Compensation of Employees	-	-	-	-	-	-
Use of Goods and Services	228	218	0	67	106	153
Interest	-	-	-	-	-	-
Subsidies	-	-	-	-	-	-
Capital Transfers to Govt. Agencies-Loans & Grants	-	-	45	33	24	18
Non-Financial Assets	1,172	712	771	2,180	3,447	5,027
Financial Assets	-	-	-	-	-	-
Sub-programme 1: Access to Justice						
Current Expenditure	14,715	14,498	15,326	17,226	17,964	18,833
Compensation of Employees	9,745	9,744	10,646	11,294	11,858	12,451
Use of Goods and Services	4,622	4,416	4,473	5,311	5,458	5,704
Interest	-	-	-	-	-	-

Programme	Approved Estimates 2023/24	Actual Expenditure 2023/24	Baseline Estimates 2024/25	Estimates 2025/26	Project Estimates	
					2026/27	2027/28
Subsidies	-	-	-	-	-	-
Current Transfers to Govt. Agencies	-	-	-	13	13	13
Social Benefits	99	99	69	77	80	84
Other Expense	-	-	-	-	-	-
Non-Financial Assets	249	239	138	531	554	580
Financial Assets	-	-	-	-	-	-
Capital Expenditure	980	651	571	1,596	2,504	3,638
Compensation of Employees	-	-	-	-	-	-
Use of Goods and Services	160	153	-	47	74	107
Interest	-	-	-	-	-	-
Subsidies	-	-	-	-	-	-
Capital Transfers to Govt. Agencies-Loans & Grants	-	-	31	23	17	12
Non-Financial Assets	820	498	540	1,526	2,413	3,519
Financial Assets	-	-	-	-	-	-
Sub-programme 2: Administration and Support Services						
Current Expenditure	6,307	6,214	6,568	7,377	7,693	8,066
Compensation of Employees	4,176	4,176	4,563	4,840	5,082	5,336
Use of Goods and Services	1,981	1,893	1,917	2,276	2,339	2,445
Interest	-	-	-	-	-	-
Subsidies	-	-	-	-	-	-
Current Transfers to Govt. Agencies	-	-	-	-	-	-
Social Benefits	43	43	29	33	34	36
Other Expense	-	-	-	-	-	-
Non-Financial Assets	107	102	59	228	237	249
Financial Assets	-	-	-	-	-	-
Capital Expenditure	420	279	245	684	1,073	1,559
Compensation of Employees	-	-	-	-	-	-
Use of Goods and Services	68	65	-	20	32	46
Interest	-	-	-	-	-	-
Subsidies	-	-	-	-	-	-
Capital Transfers to Govt. Agencies-Loans & Grants	-	-	13	10	7	5
Non-Financial Assets	352	214	231	654	1,034	1,508
Financial Assets	-	-	-	-	-	-
Total Programme	22,422	21,641	22,710	26,883	29,234	32,096
TOTAL VOTE 1261	22,422	21,641	22,710	26,883	29,234	32,096

Part I: Summary of Human Resource Requirements

Table 11 : Summary of Human Resource Requirements FY 2025/26 – FY 2027/28

S/No	Job Tittle	Approved Establishment	In-post	FY 2025/26	FY 2026/27	FY 2027/28
1	Accountant I	35	66	66	66	66
2	Accountant II	52	27	27	27	27
3	Accounts Assistant	162	147	147	147	147
4	Administration Assistant	-	1	1	1	1
5	Administration Officer I	3	-	-	-	-
6	Administration Officer II	4	-	-	-	-
7	Artisan I	-	1	1	1	1
8	Artisan II	-	1	1	1	1
9	Assistant Deputy Registrar	152	35	35	35	35
10	Assistant Director, Accounts	2	5	5	5	5
11	Assistant Director, Administration	2	1	1	1	1
12	Assistant Director, Audit & Risk Management	2	1	1	1	1
13	Assistant Director, Building Services	4	3	3	3	3
14	Assistant Director, Court Administration	3	2	2	2	2
15	Assistant Director, Court Users Committee	1	1	1	1	1
16	Assistant Director, Finance	3	11	11	11	11
17	Assistant Director, Human Resource Management and Development	8	11	11	11	11
18	Assistant Director, ICT	3	-	-	-	-
19	Assistant Director, Information Systems Audit	1	-	-	-	-
20	Assistant Director, Library	1	1	1	1	1
21	Assistant Director, NCAJ	2	-	-	-	-
22	Assistant Director, Office Administration	9	18	18	18	18
23	Assistant Director, Ombudsman	2		-	-	-
24	Assistant Director, Planning & Organizational Performance	1	3	3	3	3
25	Assistant Director, Public Affairs & Communication	5	1	1	1	1
26	Assistant Director, Quality Assurance	1	-	-	-	-

S/No	Job Tittle	Approved Establishment	In-post	FY 2025/26	FY 2026/27	FY 2027/28
27	Assistant Director, Records Management	1	-	-	-	-
28	Assistant Director, Security Services	2	-	-	-	-
29	Assistant Director, Supply Chain Management	3	1	1	1	1
30	Assistant Director, Research & Data Analytics	1	-	-	-	-
31	Assistant Director, Risk Management	1	-	-	-	-
32	Assistant Director, Strategy & Planning	1	-	-	-	-
33	Assistant Legal Researcher	300	-	-	-	-
34	Chargehand	10	8	8	8	8
35	Chief Inspector of Police	6	6	6	6	6
36	Chief Kadhi	-	1	1	1	1
37	Chief Magistrate	80	71	71	71	71
38	Chief of Staff	-	2	2	2	2
39	Communication Assistant I	-	9	9	9	9
40	Communication Assistant II	-	7	7	7	7
41	Communication Officer I	19	3	3	3	3
42	Communication Officer II	8	2	2	2	2
43	Court Administrator I	90	115	115	115	115
44	Court Administrator II	231	221	221	221	221
45	Court Assistant I	1,315	1,207	1,207	1,207	1,207
46	Court Assistant II	1,422	1,247	1,247	1,247	1,247
47	Court Bailif	37	24	24	24	24
48	Court Liaison Advisor	-	1	1	1	1
49	Customer Service Assistant I	73	2	2	2	2
50	Customer Service Assistant II	314	309	309	309	309
51	Deputy Chief Registrar of Judiciary	1	-	-	-	-
52	Deputy Director, Accounts	1	-	-	-	-
53	Deputy Director, Administration Services	1	-	-	-	-
54	Deputy Director, Building Services	1	1	1	1	1
55	Deputy Director, Finance	1	1	1	1	1
56	Deputy Director, Human Resource Management and Development	1	1	1	1	1

S/No	Job Tittle	Approved Establishment	In-post	FY 2025/26	FY 2026/27	FY 2027/28
57	Deputy Director, ICT	2	2	2	2	2
58	Deputy Director, Information & Records Management	1	-	-	-	-
59	Deputy Director, Internal Audit	1	-	-	-	-
60	Deputy Director, Ombudsman (Head of Secretariat)	1	-	-	-	-
61	Deputy Director, Organization Productivity & Quality Assurance	1	-	-	-	-
62	Deputy Director, Procurement Planning	1	-	-	-	-
63	Deputy Director, Public Affairs & Communication	1	1	1	1	1
64	Deputy Director, Research & Data Analytics	1	-	-	-	-
65	Deputy Director, Risk Management	1	-	-	-	-
66	Deputy Director, Stores, Inventory Asset Management	1	-	-	-	-
67	Deputy Director, Strategy, Planning & M & E	1	-	-	-	-
68	Deputy Director, Talent Management	1	1	1	1	1
69	Deputy Director-Talent Management	1	-	-	-	-
70	Deputy Registrar	142	-	-	-	-
71	Digital Assistant	-	845	845	845	845
72	Digital Assistant-Transcription	-	13	13	13	13
73	Digital Team Leader	-	129	129	129	129
74	Director Audit and Risk Management	1	-	-	-	-
75	Director, Accounts	1	1	1	1	1
76	Director, Audit & Risk Management	1	1	1	1	1
77	Director, Finance	1	1	1	1	1
78	Director, Human Resource Management and Development	1	1	1	1	1
79	Director, ICT	1	1	1	1	1
80	Director, Planning & Organizational Performance	1	1	1	1	1
81	Director, Security Services	1	-	-	-	-
82	Director, Supply Chain Management	1	1	1	1	1

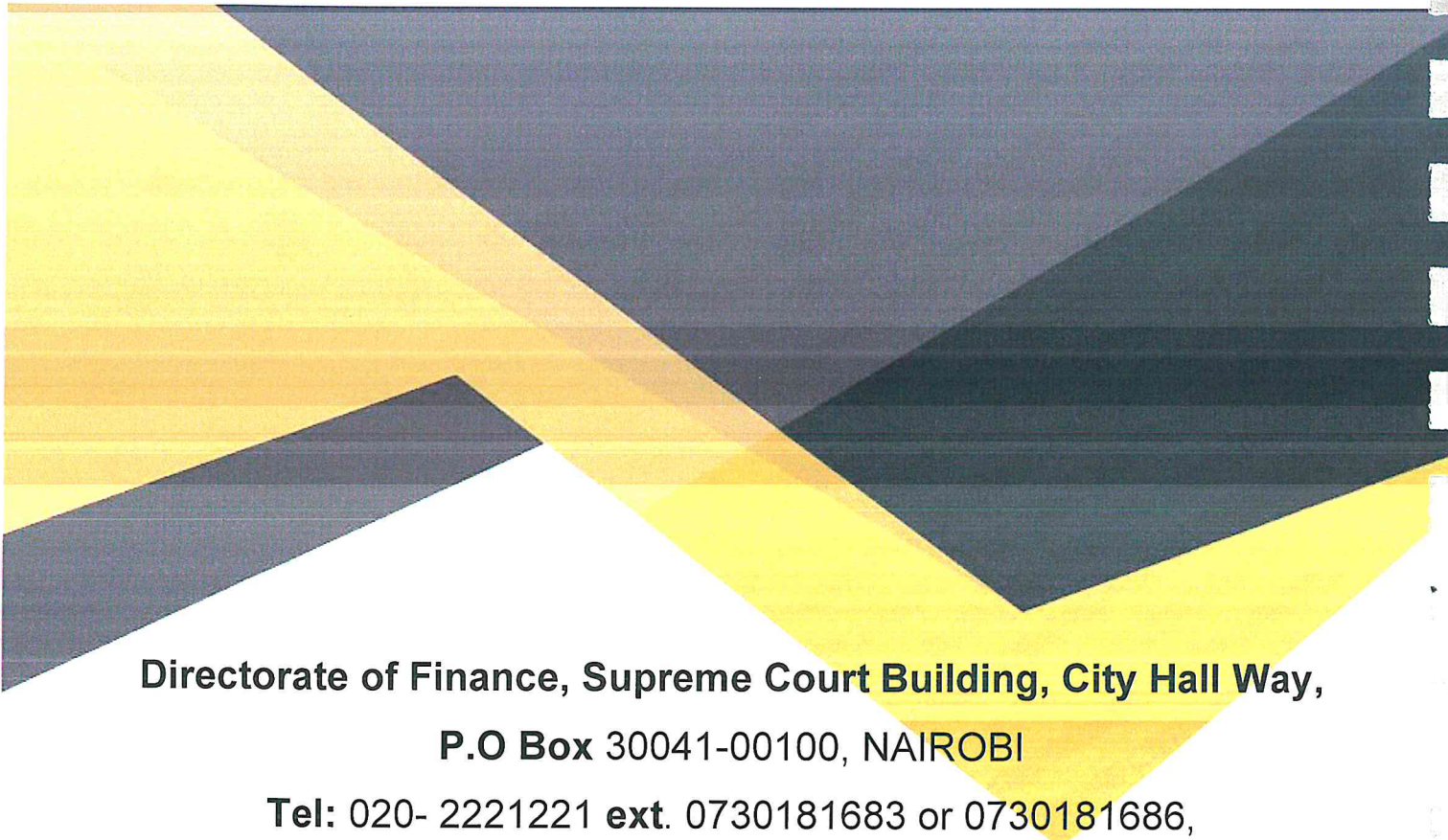
S/No	Job Tittle	Approved Establishment	In-post	FY 2025/26	FY 2026/27	FY 2027/28
83	Driver I	28	6	6	6	6
84	Driver II	71	160	160	160	160
85	Driver III	104	4	4	4	4
86	Economist I	6	2	2	2	2
87	Economist II	10	-	-	-	-
88	Electrical Engineer I	1	-	-	-	-
89	Executive Director, National Council on the Administration of Justice	1	1	1	1	1
90	Finance Officer I	2	2	2	2	2
91	Finance Officer II	6	-	-	-	-
92	Hon. (Rtd) Chief Justice	2	2	2	2	2
93	Human Resource Management and Development Assistant	14	-	-	-	-
94	Human Resource Management and Development Assistant	20	-	-	-	-
95	Human Resource Management and Development Officer I	40	23	23	23	23
96	Human Resource Management and Development Officer II	60	9	9	9	9
97	ICT Advisor	-	1	1	1	1
98	ICT Assistant	9	-	-	-	-
99	ICT Assistant	9	64	64	64	64
100	ICT Officer I	36	22	22	22	30
101	ICT Officer II	52	39	39	39	49
102	Information Systems Auditor I	2	-	-	-	-
103	Information Systems Auditor II	2	-	-	-	-
104	Inspector of Police	10	10	10	10	10
105	Internal Auditor I	10	7	7	7	7
106	Internal Auditor II	20	7	7	7	7
107	Investigation Officer I -EPU	2	-	-	-	-
108	Law Clerk	14	7	7	7	7
109	Legal Counsel	-	2	2	2	2
110	Legal Counsel-OCRJ	1	1	1	1	1
111	Legal Expert/ Advisor	-	1	1	1	1
112	Legal Expert/ Advisor-OCJ	1	1	1	1	1
113	Legal Researcher	310	122	122	122	122
114	Librarian I	5	15	15	15	15
115	Librarian II	10	-	-	-	-

S/No	Job Tittle	Approved Establishment	In-post	FY 2025/26	FY 2026/27	FY 2027/28
116	M & E Officer I-EPU	1	-	-	-	-
117	Mechanical Engineer I	1	-	-	-	-
118	Museum Curator	1	-	-	-	-
119	Museum Curator Assistant	1	-	-	-	-
120	Office Administrative Assistant	20	23	23	23	23
121	Office Administrator I	65	35	35	35	35
122	Office Administrator II	322	92	92	92	92
123	Office Assistant I	10	6	6	6	6
124	Office Assistant II	154	47	47	47	47
125	Office Assistant III	283	436	436	436	436
126	Officer, Ombudsman	1	-	-	-	-
127	Personal Secretary	1	1	1	1	1
128	Personal Assistant/ Private Secretary	10	1	1	1	1
129	Police Corporal/Constable	568	568	568	568	568
130	Police Sergeant	42	42	42	42	42
131	Principal Deputy Registrar	17	-	-	-	-
132	Principal Driver	-	1	1	1	1
133	Principal Kadhi	-	19	19	19	19
134	Principal Magistrate	240	178	178	178	178
135	Process Server	158	127	127	127	127
136	Protocal Officer I	1	-	-	-	-
137	Protocal Officer II	3	-	-	-	-
138	Records Management Assistant	152	-	-	-	-
139	Records Management Officer I	2	32	32	32	32
140	Records Management Officer II	5	28	28	28	28
141	Registrar	12	9	9	9	9
142	Research & Statistics Officer I	6	-	-	-	-
143	Research & Statistics Officer II	8	-	-	-	-
144	Resident Magistrate	320	131	131	131	131
145	Risk Management Officer I	2	1	1	1	1
146	Risk Management Officer II	2	-	-	-	-
147	Secretary, Sports Tribunal	1	1	1	1	1
148	Security Assistant	16	-	-	-	-
149	Security Officer I	38	-	-	-	-
150	Security Officer II	20	1	1	1	11
151	Security Warden I	100	62	62	62	62
152	Security Warden II	120	1	1	1	1

S/No	Job Title	Approved Establishment	In-post	FY 2025/26	FY 2026/27	FY 2027/28
153	Senior Accountant	12	25	25	25	25
154	Senior Accounts Assistant	140	320	320	320	328
155	Senior Administration Assistant	1	-	-	-	-
156	Senior Architect	1	-	-	-	-
157	Senior Clerical officer - HRM	1	1	1	1	1
158	Senior Communication Assistant	-	6	6	6	6
159	Senior Communication Officer	12	2	2	2	2
160	Senior Court Administrator	29	20	20	20	20
161	Senior Court Assistant	603	106	106	106	106
162	Senior Court Bailif	17	20	20	20	20
163	Senior Customer Service Assistant	27	-	-	-	-
164	Senior Deputy Registrar	96	-	-	-	-
165	Senior Draughtsman	1	1	1	1	1
166	Senior Driver	10	6	6	6	6
167	Senior Electrical Engineer	-	1	1	1	1
168	Senior Finance Officer	3	2	2	2	2
169	Senior Human Resource Management and Development Assistant	120	4	4	4	4
170	Senior Human Resource Management and Development Officer	-	7	7	7	7
171	Senior ICT Assistant	137	39	39	39	39
172	Senior ICT Officer	20	16	16	16	16
173	Senior Information Systems Audit	1	-	-	-	-
174	Senior Inspector of Works	1	-	-	-	-
175	Senior Internal Auditor	4	4	4	4	4
176	Senior Investigation Officer-EPU	1	-	-	-	-
177	Senior Law Clerk	2	1	1	1	1
178	Senior Legal Researcher	40	32	32	32	32
179	Senior Librarian	4	15	15	15	15
180	Senior Library Assistant	42	-	-	-	-
181	Senior Mechanical Engineer	-	1	1	1	1
182	Senior Office Administrative Assistant	329	184	184	184	184
183	Senior Office Administrator	9	35	35	35	35
184	Senior Office Assistant	5	-	-	-	-
185	Senior Officer, Innovation	1	-	-	-	-

S/No	Job Tittle	Approved Establishment	In-post	FY 2025/26	FY 2026/27	FY 2027/28
186	Senior Officer, Monitoring & Evaluation	1	-	-	-	-
187	Senior Officer, Ombudsman	3	-	-	-	-
188	Senior Officer, Data Analytics	1	-	-	-	-
189	Senior Officer, Organization Productivity	1	-	-	-	-
190	Senior Officer, Research	1	-	-	-	-
191	Senior Operations Officer, CUC	4	-	-	-	-
192	Senior Principal Deputy Registrar	8	1	1	1	1
193	Senior Principal Kadhi	-	6	6	6	6
194	Senior Principal Magistrate	160	92	92	92	92
195	Senior Protocal Officer	-	1	1	1	1
196	Senior Quantity Surveyor	1	4	4	4	4
197	Senior Records Management Assistant	20	26	26	26	26
198	Senior Records Management Officer	2	3	3	3	3
199	Senior Resident Kadhi	-	20	20	20	20
200	Senior Resident Magistrate	400	92	92	92	92
201	Senior Risk Management Officer	1	-	-	-	-
202	Senior Security Officer	25	-	-	-	-
203	Senior Security Warden	34	54	54	54	54
204	Senior Security Assistant	10	10	10	10	10
205	Senior Sergeant	10	10	10	10	10
206	Senior Structural/ Civil Engineer II	1	1	1	1	1
207	Senior Supply Chain Management Assistant	127	52	52	52	52
208	Senior Supply Chain Management Officer	11	11	11	11	11
209	Statistician II	-	1	1	1	1
210	Strategy Advisor	-	1	1	1	1
211	Superintendent of Works	4	5	5	5	5
212	Supply Chain Management Assistant	62	62	62	62	62
213	Supply Chain Management Officer I	24	16	16	16	24
214	Supply Chain Management Officer II	41	15	15	15	25
215	Telephone Supervisor II	-	1	1	1	1

S/No	Job Tittle	Approved Establishment	In- post	FY 2025/26	FY 2026/27	FY 2027/28
216	Tribunal Chairperson	-	3	3	3	3
217	Tribunal Member	-	118	118	118	118
218	Tribunal Secretary	-	1	1	1	1
219	Valuer I	2	-	-	-	-
	TOTAL	10,727	8,377	8,377	8,377	8,431



Directorate of Finance, Supreme Court Building, City Hall Way,

P.O Box 30041-00100, NAIROBI

Tel: 020- 2221221 ext. 0730181683 or 0730181686,

Email: budget@court.go.ke

ANNEX 7

MTEF 2025/26 TO 2027/28 Project Code&Project Title	Financing		Geographic Location			Timeline		Cumulative Expenditure	Difference	Budget FY 2024/26		Proposed Allocation for FY 2025/26		Proposed Allocation for FY 2026/27		Proposed Allocation for FY 2027/28		REMARKS
	Estimated Cost	GoK	Foreign	County	Sub-County	Start Date	Finish Date			GoK	Foreign	GoK	Foreign	GoK	Foreign			
1 Wang'uru Law Courts	72.55	72.55	0.0	Kirinyaga	Mwea	22 December 2022	May 21, 2024	27.12	45.43	13.50	1.00	0.0	1.06	0.0	1.11	0.0	Completed (Allocation to cushion for structural issues)	
2 Completion of Phase 2-Eldama Ravine Law Courts	150.00	150.00	0.0	Baringo	Eldama Ravine	15 December 2022	30th June 2026	27	123.18	25.00	5.00	0.0	5.30	0.0	5.57	0.0	Ongoing	
3 Completion of Marimanti Law Courts	95.95	95.95	0.0	Tharaka Nithi	Marimanti	19 May 2023	30th June 2026	11	85.20	35.00	1.00	0.0	1.06	0.0	1.11	0.0	to be completed 2024/25 FY	
4 Construction of Mavoko Law Courts	59.80	59.80	0.0	Machakos	Mavoko	07 December 2022	30th June 2025	21	38.71	40.00	20.00	0.0	21.20	0.0	22.26	0.0	to be completed 2024/25 FY	
5 Completion of Ohaya Law Courts	73.55	73.55	0.0	Nyeri	Ohaya	14 June 2024	30th June 2025	5	68.99	12.00	1.00	0.0	1.06	0.0	1.11	0.0	to be completed 2024/25 FY	
6 Milimani Refurbishment - Chambers & Courtrooms	12.70	12.70	0.0	Nairobi	Dagoretti North	19 October 2023	30th June 2027	6	6.68	20.00	20.00	0.0	21.20	0.0	22.26	0.0	Ongoing	
7 Construction of Takaba Law Court	102.50	102.50	0.0	Takaba	Mandera West	13 February 2024	12 February 2027	14	88.13	26.00	10.00	0.0	30.60	0.0	31.13	0.0	Ongoing	
8 Completion of Githongo Law Courts	98.90	98.90	0.0	Meru	South Imenti	01 September 2023	30 March 2025	28	70.77	17.50	25.00	0.0	26.50	0.0	27.83	0.0	Ongoing	
9 JPJP Project-Completion of Kwale Law Courts	57.80	57.80	0.0	Kwale	Matuga	27 June 2023	13 December 2024	15	43.22	18.50	30.00	0.0	31.80	0.0	33.39	0.0	to be completed 2025/26 FY	
10 Construction of Eldoret Law Courts	560.80	560.80	0.0	Eldoret	Eldoret North	07 January 2021	12 August 2024	212	349.10	20.00	20.00	0.0	100.20	0.0	230.26	0.0	Ongoing	
11 Completion of Kandara Law Courts	190.80	190.80	0.0	Muranga	Kandara	22 December 2022	30th June 2028	27	163.44	10.00	10.00	0.0	60.60	0.0	150.13	0.0	Ongoing	
12 Construction of Meru Law Courts	637.50	637.50	0.0	Meru	North Imenti	01 July 2021	30 October 2025	113	524.30	15.00	10.00	0.0	80.60	0.0	11.13	0.0	Ongoing	
13 Completion of Habaswein Law Courts	78.00	78.00	0.0	Wajir	Wajir South	06 April 2023	06 April 2026	8	70.48	10.00	5.00	0.0	21.54	0.0	5.57	0.0	Ongoing	
14 Completion of Mandera Law Courts	233.95	233.95	0.0	Mandera	Mandera East	18 September 2022	30th June 2028	4	230.27	10.00	5.00	0.0	65.30	0.0	5.57	0.0	Ongoing	
15 JPJP Project-Completion of Voi Law Courts (JPJP)	90.00	90.00	0.0	Taita Taveta	Voi	June 15, 2023	30th June 2026	-	90.00	1.00	20.00	0.0	60.20	0.0	22.26	0.0	to be commenced 2025/26 FY	
16 Construction of New Supreme Court Complex	3,000.00	3,000.00	0.0	Nairobi	Starehe	N/A	N/A	-	3,000.00	5.00	0.00	0.0	0.00	0.0	0.00	0.0	New	
17 Construction of Court of Appeal Complex	2,100.00	2,100.00	0.0	Nairobi	Dagoretti North	N/A	N/A	5	2,095.05	5.00	0.00	0.0	0.00	0.0	0.00	0.0	New	
18 Kenya Judiciary Academy	10,000.00	10,000.00	0.0					-	10,000.00	0.00					0.00		New	
19 Completion of Bomet Law Courts	577.50	577.50	0.0	Bomet	Bomet Central	January 14 2025	30th June 2029	-	577.50	30.00	10.00	0.0	80.60	0.0	11.13	0.0	Ongoing	
20 JPJP Project-Completion of Wajir Law Courts	126.20	126.20	0.0	Wajir	Wajir East	June 4 2024	30th June 2027	-	126.20	2.00	20.00	0.0	21.20	0.0	22.26	0.0	Ongoing	
21 JPJP Project-Completion of Olkalou Law Courts	55.95	55.95	0.0	Nyandarua	Olkalou	October 17 2024	30th June 2027	-	55.95	5.00	5.00	0.0	5.30	0.0	5.57	0.0	Ongoing	
22 Completion of Lodwar Law Courts	305.60	305.60	0.0	Turkana	Turkana Central	April 3 2024	30th June 2029	-	305.60	5.00	10.00	0.0	80.00	0.0	111.13	0.0	Ongoing	
23 JPJP Project-Completion of Mukurweini Law Courts	150.90	150.90	0.0	Nyeri	Mukurweini	May 26 2024	30th June 2026	-	150.90	15.00	20.00	0.0	60.00	0.0	82.26	0.0	Ongoing	
24 JPJP Project-Completion of Nanyuki Law Courts	44.90	44.90	0.0	Nanyuki	Nanyuki Central	July 5 2024	30th June 2027	-	44.90	3.00	5.00	0.0	5.30	0.0	5.57	0.0	Ongoing	
25 JPJP Project-Completion of Makueni Law Courts	28.10	28.10	0.0	Makueni	Wote	March 3 2024	30th June 2026	-	28.10	5.00	5.00	0.0	5.30	0.0	5.57	0.0	Ongoing	
26 Refurbishment to Childrens court (Hurlingham)	40.00	40.00	0.0	Nairobi	Kilimani	01/07/2025	30th June 2027	-	40.00	0.00	1.00	0.0	35.00	0.0	100.11	0.0	To be advertised in April 2026	
27 Construction of Mbitia Law Courts	220.00	220.00	0.0	Homabay	Mbitia	15/03/2017	30th June 2028	-	220.00	0.00	1.00	0.0	100.06	0.0	200.11	0.0	Submission for Geotechnical and Topographical assessment to commence 2025/26 FY.	
28 Construction of Marsabit Law Courts	420.00	420.00	0.0	Marsabit	Laisamis	17/03/2017	30th June 2029	-	420.00	0.00	1.00	0.0	100.06	0.0	200.11	0.0	Submission for Geotechnical and Topographical assessment to commence 2025/26 FY.	
29 Construction of Amagoro Law Courts	230.00	230.00	0.0	Busia	Amagoro	13/03/2017	30th June 2029	-	230.00	0.00	1.00	0.0	100.06	0.0	185.87	0.0	Completion works to commence 2025/26 FY	
30 Construction of Kabarnet Law Courts	260.00	260.00	0.0	Baringo	Baringo Central	17/03/2017	30th June 2029	-	260.00	0.00	1.00	0.0	100.06	0.0	200.11	0.0	Completion works to commence 2025/26 FY	
31 Construction of Homabay Law Courts	427.00	427.00	0.0	Homabay	Homabay Town	13/03/2017	30th June 2029	100.58	326.42	0.00	1.00	0.0	100.06	0.0	200.11	0.0	Completion works to commence 2025/26 FY	

MTEF 2025/26 TO 2027/28																
32	Proposed Completion of Mombasa Law Courts	200.00	200.00	0.0	Mombasa	Mt. via	01/07/2020	30th June 2029	-	200.00	0.00	0.00	0.0	0.00	0.0	0.00
33	Proposed Completion of Garissa Law Courts	40.00	40.00	0.0	Garissa	Garissa Town	01/07/2020	30th June 2027	-	40.00	0.00	1.00	0.0	40.00	0.0	100.11
34	Rehabilitation of Kiambu Law courts	225.00	225.00	0.0	Kiambu	Kiambu Town	01/07/2024	30th June 2029	-	225.00	0.00	1.00	0.0	50.00	0.0	100.11
35	Construction of Kisumu High Court	1,000.00	1,000.00	0.0	Kisumu	Bombani	01/07/2022	30th June 2030	-	1,000.00	0.00	0.00	0.0	0.00	0.0	600.00
36	Construction of Kericho High Court	1,000.00	1,000.00	0.0	Kericho	Ainamoi	01/07/2024	30th June 2030	-	1,000.00	0.00	0.00	0.0	0.00	0.0	0.00
37	Retrofitting of Kericho High Court	150.00	150.00	0.0	Kericho	Ainamoi	01/07/2024	30th June 2030	-	150.00	0.00	1.00	0.0	50.00	0.0	200.11
38	Construction of Perimeter fence at Mbekeini	15.00	15.00	0.0	Lamu	Lamu West	01/07/2023	30th June 2027	-	15.00	0.00	0.00	0.0	0.00	0.0	0.00
39	Construction of Lamu Staff Residence	50.00	50.00	0.0	Lamu	Lamu East	30/06/2013	30th June 2028	-	50.00	0.00	0.00	0.0	0.00	0.0	300.00
40	Construction of Lamu High Court	900.00	900.00	0.0	Lamu	Lamu East	30/06/2013	30th June 2030	-	900.00	0.00	1.00	0.0	1.06	0.0	300.11
41	Completion of Mithyango Small claims Court	80.00	80.00	0.0	Narobi	Embakasi East	01/05/2024	30th June 2027	-	80.00	0.00	90.00	0.0	100.00	0.0	0.00
42	Completion of Huruma Small claims Court	50.00	40.00	0.0	Narobi	Mdare	02/05/2024	30th June 2027	5.45	44.55	0.00	50.00	0.0	3.00	0.0	0.00
43	Completion of Kasarani Small claims Court	80.00	80.00	0.0	Narobi	Kasarani	03/05/2024	30th June 2027	-	80.00	0.00	80.00	0.0	2.00	0.0	0.00
44	Completion of Dagoretti small Claims Court	100.00	100.00	0.0	Narobi	Dagoretti North	04/05/2024	30th June 2026	-	100.00	0.00	1.00	0.0	30.06	0.0	1.11
45	Court Awards- Milimani, Lodwar- Legal Dues/fees, Arbitration and Compensation Payments	1,200.00	1,200.00	0.0	N/A	N/A	01/07/2015	30th June 2027	-	1,200.00	0.00	50.00	0.0	53.00	0.0	55.65
46	Rehabilitation of Non-residential Buildings (ALBs)	900.00	900.00	0.0	N/A	N/A	01/07/2020	30/06/2027	12.48	887.52	22.10	180.00	0.0	190.80	0.0	200.34
47	Supply of Fire fighting Equipment	70.00	70.00	0.0	N/A	N/A	01/07/2021	30/06/2025	2.00	68.00	30.00	1.00	0.0	20.06	0.0	1.11
48	Supply of Generators Solar power and batteries	2,700.00	2,700.00	0.0	N/A	N/A	N/A	N/A	4.25	2,695.75	13.80	280.00	0.0	296.80	0.0	311.64
49	ICT - Judiciary Digital Strategy	6,385.70	6,385.70	0	N/A	N/A	01/07/2019	30/06/2030	224.92	6,160.78	342.50	600.00	0	636.00	0	967.80
50	Security Scanners	600.00	600.00	N/A	N/A	N/A	01/07/2019	30/06/2030	-	600.00	0.00	100.00		106.00		111.30
51	Acquisition of Office space	1,200.00	1,200.00				01/07/2025		-	-	0.00	547.10		652.90		
52	Ford Foundation support to Judiciary	118.90	-						-	-	44.50	32.89		24.05		17.55
TOTAL		37,565.55	37,436.65	0.00					871.53	35,375.12	801.40	2,279.99	0.00	3,576.95	0.00	5,197.55

