



PARLIAMENTARY SERVICE COMMISSION

LEGISLATIVE SECTOR REPORT

FOR

**THE MEDIUM-TERM EXPENDITURE
FRAMEWORK(MTEF) PERIOD 2026/2027-
2028/2029**

Contents

CHAPTER ONE	- 8 -
1.0 INTRODUCTION.....	- 8 -
1.1. Background	- 8 -
1.2. Sector Vision and Mission	- 8 -
1.2.1 Vision	- 8 -
1.2.2 Mission	- 8 -
1.3. Strategic Goals/Objectives of Sector.....	- 8 -
1.4. Sub –Sectors and Their Mandates	-10 -
1.5. Role of Sector Stakeholders	-10 -
CHAPTER TWO	- 12 -
2.0 Programme and Performance Review FY 2022/23 – 2024/25	- 12
Review of the Sector Programme Performance for FY 2022/2023-2022/23.....	- 12
2.1 Table 2.1.1: Analysis of Programme Targets and Actual Targets.....	- 13 -
2.2 Analysis of Expenditure Trends for The FY 2022/23-2024/25	- 17 -
Table 2.2.1: Analysis of Recurrent Approved Budget Vs Actual Expenditure (KES Million) -	17 -
Table 2.2.2: Analysis of Development Expenditure (KES Million)	- 19 -
2.3 Analysis of Expenditure by Programme and Sub-Programme	- 20 -
2.4 Analysis by Category of Expenditure: Economic Classification (KES Million).....	- 21 -
2.6 Review of Pending Bills	24
Table 2.6.1: Summary of Pending Bills (KES Millions)	24
CHAPTER THREE	27
3.0 MEDIUM TERM PRIORITIES AND FINANCIAL PLAN FOR THE MTEF PERIOD 2024/25-2026/27	27
3.1. Prioritization of Programmes and Sub-Programmes	27
3.1.2 Programmes, Sub-Programmes, Expected Outcomes, Outputs, and Key Performance Indicators for the Sector	28
3.2. Analysis of Sector and Subsector Resource Requirement Vs Allocation	33
Table 3.4 Programmes and sub-programmes by Economic classification (KES Million)	34
TABLE 3.6: SUMMARY OF HUMAN RESOURCE REQUIREMENTS	36
Table 3.5 Summary of Human Resource Requirements	36
CHAPTER FOUR	53
Cross-Sector Linkages and Emerging Issues/Challenges.	53
Cross sector interlinkages	53
CHAPTER FIVE	54
Conclusion	54
REFERENCES	55

CHAPTER ONE

1.0 INTRODUCTION

1.1. Background

Parliamentary Service Commission (PSC) is a Constitutional Commission established under Article 127 of the Constitution of Kenya. The Commission is responsible for: -

- (i) Providing services and facilities to ensure the efficient and effective functioning of Parliament;
- (ii) Constitute offices in the Parliamentary Service and appointing and supervising office holders
- (iii) Preparation of annual estimates for the Parliamentary Service and submitting them to the National Assembly and exercising budgetary control over the Service and
- (iv) Undertake singly or jointly with other relevant organizations, programmes to promote parliamentary democracy.

To implement its constitutional mandate, the Commission runs four Votes namely: -

- a) Parliamentary Service Commission Vote 2041,
- b) National Assembly Vote 2042,
- c) Parliamentary Joint Services Vote 2043 and
- d) Senate Vote 2044.

1.2. Sector Vision and Mission

1.2.1 Vision

To be a Democratic and People Centered Parliament

1.2.2 Mission

To facilitate Members of Parliament to effectively and efficiently discharge their constitutional mandate of representation, legislation and oversight

1.3. Strategic Goals/Objectives of Sector

The Parliamentary Service Commission will be implementing its constitutional mandate in line with the Commission's Strategic Plan 2019-2030. The Strategic Plan has Seven (7) Strategic Pillars and Twenty-two (22) Strategic Objectives as discussed herein: -

Strategic Pillar I: Effective Representation, Legislation and Oversight

The pillar focuses on effectiveness of Members of Parliament in their constitutional mandate pursuant to Article 94 and 95 of the Constitution. It has the following objectives:

- a) Improve the process of representation, legislation and oversight
- b) Strengthen capacity of members to execute their mandate
- c) Strengthen devolution and capacity of devolved units and constituency offices

Strategic Pillar II: Excellence in Service delivery

This pillar of excellence in service delivery calls for the streamlining of the interactions between staff of Parliament and Members of Parliament thereby enhancing the value of services the staff provide to Members. The pillar's objectives are: -

- a) Develop capacity and capability of the CPST
- b) Institutionalize performance management
- c) Strengthen capacity of members and staff
- d) Enhance Human resource Management
- e) Enhance staff wellness for efficient service delivery

Strategic Pillar III: Public Trust

This pillar is key to the actualization of the Article 118 of the Constitution on public access and participation in parliamentary processes.

Its objectives are: -

- a) To enhance involvement of the public in Legislation and Oversight
- b) Strengthen Parliamentary diplomacy and partnerships
- c) Enhance parliamentary outreach and promote ideals of democracy

Strategic Pillar IV: Embrace and Implement an E-Parliament

This Strategic pillar facilitates Parliament of Kenya in its transformation to a paperless Parliament by 2030.

The objectives under this pillar therefore seek to: -

- a) Enhance automation of all systems and processes core to operation of Parliament
- b) Leverage on ICT in all processes and operations of Parliament.

Strategic Pillar V: Embrace Green Compliant Parliament

The pillar is in response to the global push for sustainable environmentally friendly processes in the midst of finite natural resources. The objectives of the pillar are: -

- a) Adopt and implement modern energy management systems in Parliament
- b) Adopt and implement modern waste recycling technologies in Parliament

Strategic Pillar VI: Provision of modern facilities and secure working environment

The pillar sets the basis for effective service delivery through provision of facilities and a secure and safe working environment. The objectives of the pillar are: -

- a) To create a Parliamentary Square
- b) To provide adequate facilities and security for members and staff

Strategic Pillar VII: Enhanced and sustainable financial resource base

This pillar is at the core of this plan as it will guarantee financial resources imperative for the implementation of the Strategic Plan. The objectives of the pillar include: -

- a) To mobilize sufficient financial resources to fund parliamentary activities
- b) To enhance efficiency in procurement of goods and services
- c) To enhance efficiency in resource utilization, monitoring and evaluation.

1.4. Sub –Sectors and Their Mandates

Sub-Sector	Mandate
Parliamentary Service Commission	<p>The Commission supports the work of Parliament by:</p> <ul style="list-style-type: none"> i) Providing the services, staff, and facilities needed for Parliament to function efficiently. ii) Establishing offices in the parliamentary service and appointing and supervising office holders. iii) Preparing the parliamentary service’s annual budget and overseeing its use, subject to approval by the National Assembly. iv) Running programmes that promote parliamentary democracy. v) Performing any other functions necessary for the welfare of members and staff of Parliament.
The National Assembly	Facilitate members of Parliament and Staff in the enactment of National Legislation, Representation and Oversight.
Parliamentary Joint Services	Provision of such services that are jointly shared between the two Houses of Parliament to ensure efficient and effective functioning of Parliament.
The Senate	<p>The Senate represents the Counties, and serves to protect the interests of the Counties and their governments; participates in the law-making function of Parliament by considering, debating and approving Bills concerning counties, as provided in Articles 109 to 113; determines the allocation of national revenue among counties, as provided in Article 217, and exercises oversight over national revenue allocated to the county governments and participates in the oversight of State officers by considering and determining any resolution to remove the President or Deputy President from office in accordance with Article 145.</p>

1.5. Role of Sector Stakeholders

S/No	Stakeholder	Role of Stakeholder	Commission Expectation
1.	Senate	i) Representation, Legislation and Oversight roles as per Article 96 of CoK	<ul style="list-style-type: none"> i) Improved quality of debate ii) Increased passage of Laws iii) Enhanced quality of Bills

S/No	Stakeholder	Role of Stakeholder	Commission Expectation
			<ul style="list-style-type: none"> iv) Improved oversight of public officers and public resources v) Increased public participation
2.	National Assembly	i) Representation, Legislation and Oversight roles as per Article 95 of CoK	<ul style="list-style-type: none"> i) Improved quality of debate ii) Increased passage of Laws iii) Enhanced quality of Bills iv) Improved oversight of public officers and public resources v) Increased public participation
3.	Parliamentary Joint Services	i) To facilitate Members in discharging their constitutional duties in an effective and efficient manner	<ul style="list-style-type: none"> i) Improved performance and service delivery ii) Timely implementation of the Commission's programs iii) Timely implementation of Commission's policies, procedures, rules and regulations
4.	CPST	i) Oversee operations of the CPST Management in enhancing the capacity of members and staff of Parliament, legislative assemblies and other stakeholders	i) Effective and efficient execution of Parliament and County Assembly mandates, roles and functions in democratic governance
5.	General Public / Citizens	<ul style="list-style-type: none"> i) Public Participation ii) Fulfilment of obligation / requirements to access services 	<ul style="list-style-type: none"> i) Participation in the Parliamentary processes ii) Informed public of the workings of Parliament and laws enacted
6.	National Treasury	i) Formulation and implementation of financial and economic policies to promote economic transformation.	<ul style="list-style-type: none"> i) Allocate adequate resources and timely release of Exchequer ii) Provide requisite evidence and information to relevant committees of Parliament for informed decision making iii) Implementation of House resolutions relevant to the mandate of National Treasury
7.	Office of the Controller of Budget	i) Oversee the implementation of the budgets of the National and County Governments by authorizing withdrawals from public funds	<ul style="list-style-type: none"> i) Appropriated PSC budget is implemented fully ii) Prompt reporting to Parliament on Quarterly budget performance (both financials and Non-financials)

S/No	Stakeholder	Role of Stakeholder	Commission Expectation
			iii) Implementation of House resolutions relevant to the mandate of COB
8.	Office of the Auditor General	i) Audit public funds and report to Parliament and the relevant County Assemblies within statutory timelines.	i) Prompt audit reporting to Parliament ii) Implementation of House resolutions relevant to the mandate of OAG
9.	Salaries and Remuneration Commission	i) Review and set remuneration and benefits for state officers and advise on remuneration and benefits for all other public.	i) Partnership and collaboration ii) Implementation of House resolutions relevant to the mandate of SRC
10.	Judiciary	i) Speedy Dispensation of Justice	i) Provide clarity in the interpretation of laws ii) Demonstrate the ideals of separation of powers iii) Implement debated policies and enacted laws iv) Provide requisite evidence and information to Parliament for informed decision-making
11.	Media	i) Responsible, objective and fair reporting ii) Public awareness and civic education	i) Accurate reporting and responsible journalism ii) Provide a platform for feedback by the Public
12.	Private Sector	i) Engagement and cooperation in service delivery	i) Adherence to legislation ii) Feedback and regular engagement on areas that require enhanced oversight
13.	Civil Society Organizations and Non-State Actors	i) Complement and supplement the government in service delivery	i) Interrogate laws and decisions by Parliament ii) Provide objective contributions
14.	Development Partners	i) Provision of financial and technical assistance	i) Positive engagement and criticism
15.	Parliaments of the World and Global Partners	i) Active participation and involvement during international meetings	i) Application of best practices and benchmarking ii) Contribution to global matters and issues iii) A platform for lobbying for national interest globally
16.	Professional Bodies	i) Promotion of code of ethics and professional standards	i) Effective and efficient public delivery
17.	Suppliers	i) Supply goods and services	i) Excellent working relations ii) Transparency and accountability

S/No	Stakeholder	Role of Stakeholder	Commission Expectation
			iii) Zero Pending bills

CHAPTER TWO

2.0 Programme and Performance Review FY 2022/23 – 2024/25

This chapter provides performance review of the sector for the period 2022/23 – 2024/25 and outlines the key results and variances in performance in the period under review.

2.1 Review of the Sector Programme Performance for FY 2022/23 – 2024/25

The Sector programme performance highlights the key outputs and achievements against the planned targets for the period under review. The details of the specific outputs for each of the programmes is as outlined in Table 2.1.1.

Table 2.1.1: Analysis of Programme Targets and Actual Targets

Programme	Delivery Unit	Key Activities	Key Output	Key Performance Indicators	PLANNED TARGETS			ACHIEVED TARGETS		
					FY 2022/23	FY 2023/24	FY 2024/25	FY 2022/23	FY 2023/24	FY 2024/25
2041: Parliamentary Service Commission										
			Senate Bills	No of Bills published	100			30		
			Motions	No of Motions considered	100			61		
			Petitions	No of Petitions submitted	85			33		
			Statements	No of Statements issued	300			406		
			Messages	No of Messages processed	80			15		
			Papers Laid	No of Papers Laid	250			6/8		
			Communications issued by the Chair	No of Communications issued by the Chair	40			93		
			Visiting delegations	No of visiting delegations	30			87		
General Administration, Planning and Support Services	Office of the Secretary		Policy Advisory	No. of Policy Advisory			45			119
			Management / Board Resolutions	No. of Management / Board Resolutions			21			47
	Office of the Chairman		PSC Annual Report prepared	No. of Annual Report prepared			1			1
			Stakeholder Engagement / Forum for Chairpersons of Independent Commissions	No. of Stakeholder Engagements			1			6
	Statutory and Administrative Committees		Strategy and Policy Advisory services	No. of Policy Papers and Advisories Tabled			13			40
	Commission Committees		Policy papers considered	No. of Policy Papers considered			30			356
			Commission resolutions	No. of Resolutions passed			45			164
	Litigation and Compliance services		Litigation matters handled	No. of Cases / Litigation matters handled			18			26
			Comprehensive Legal Opinions	No. of Comprehensive Legal Opinion given			30			63
			Drafting Pleadings	No. of Pleadings drafted			18			26
Public Participation and Outreach		Outreach and Public Participation Events	No. of Outreach and Public Participation Events			1			1	
Diplomacy and Parliamentary Democracy		Parliamentary Diplomacy Engagements	No. of Parliamentary Diplomacy Engagements			2			1	
Internal		County and Constituency	No. of Counties / Constituencies audited			50			384	

	Audit services		offices operations audited							
			Systems review audits undertaken	No. of actionable audit reports			12			15
Human Resources Management and Development (HRM & HRD)	Human Resources Department		Recruitment / Selection Panels Facilitated	No. of Recruitment / Selection Panels Facilitated			4			16
			Training Capacity Building Activities	No. of officers trained			7			395
2042: National Assembly										
National Legislation, Representation and Oversight			Bills Processed	No of Bills processed	80	90	100	146	100	97
			Sittings held	No of Sittings held	132	118	120	86	150	104
			Motions	No. of Motions tabled	200	154	200	154	200	162
			House Business Committee Meetings	NO. of Business Committee meetings held	24	31	50	34	50	31
			Petitions	No. of petitions tabled	150	98	100	49	100	133
			Statutory Instruments/ Regulations	No. of statutory instruments enacted	70	99	150	96	100	52
			Administration of Oath	No. of Oaths administered	5	4	5	1	5	351
			Questions	No. of questions raised	200	679	700	411	300	437
			Statements	No. of statements tabled	450	57	400	171	350	56
			Messages	No. of messages tabled	30	40	50	41	50	38
			Papers Laid	No. of papers laid	1,000	1,172	1200	782	1000	1971
			Communications issued by the Chair	No. of Communications made by the chair	70	73	80	63	70	84
			House Leadership Retreats / Meetings	No. of retreats done	1	1	1	1	1	3
			Sessional Papers	No. of sessional papers	3	3	3	5	3	4
			President's address Joint Sitting	No. of presidential addresses done	1	1	1	1	1	1
			Committee Reports	No. of Committee reports tabled	250	54	200	160	200	73
		Treaties/Agreements/Protocol	No. of treaties signed	-	-	-	-	10	16	
		Reports on Vetting of state officers	No of vetting reports tabled	20	10	50	18	40	38	
2043: Parliamentary Joint Services										
	Office of the Director General	Facilitation of Management Meetings	Policies adoption and implementation	No of policies made and adopted	90	100	100	75	75	100
		Contracting of Services	Signed Service Contracts	No. of Service Contracts Signed	300	300	340	280	280	330

					PLANNED TARGETS			ACHIEVED TARGETS		
Programme	Delivery Unit	Key Activities	Key Output	Key Performance Indicators	FY 2021/22	FY2022/23	FY2023/24	FY 2021/22	FY2022/23	FY 2023/24
2043: Parliamentary Joint Services										
	Finance Management	Capacity Building for Staff	Training Reports	No of Officers Trained	250	300	250	235	235	200
		Planning and budgeting preparation	Work plans, Budget and Procurement Plans	No of workshops and Retreats Held	6	6	6	3	3	3
		PJS Retreats and Workshops	Improved Service Delivery	No of workshops and Retreats Held	3	3	3	3	2	2
		Payment of Utility Bills	Conducive working environment	Percentage of Bills Processed and Settled	100%	100%	100%	85%	85%	85%
		Leasing of office and Parking Space for Members of Parliament and staff	Improved Service Delivery	Percentage of Bills Processed and Settled	100%	100%	100%	90%	90%	100%
		Insuring Parliamentary Assets (Buildings & Equipment)	Improved Service Delivery	Premiums paid	Annual Premiums	Annual Premium	Annual Premiums	Annual Premium	Annual Premiums	Annual Premiums
		Provision of Staff Medical Cover	Improved Service Delivery	Medical Bills Settled	100%	100%	100%	90%	90%	100%
		Provision of Medical Insurance for Members	Improved Service Delivery	Medical Bills Settled	100%	100%	100%	100%	100%	100%
		Purchase of computers, ICT software, furniture, vehicles, plant, equipment & Machinery	Improved Service Delivery	No. of assorted assets acquired	100%	100%	100%	80%	80%	85%
		Provision of office consumables, office items, office stationery and general stores	Enhanced Service Delivery	No. of office items acquired	100%	100%	100%	75%	75%	75%
		Administration of Pension Services and Processing of NSSF Contributions	Process Employer Monthly Contribution	Monthly Remittances	100%	100%	100%	100%	100%	100%
		Construction of Multi-Storey Office Block (Bunge Tower)	Increased office space	No. of office & committee rooms	350	350	350	-	-	350
		Installation of Integrated Security systems	Safe & Secure Working Environment	ISMS System in Place	1	1	1	-	-	1
		Automation of Parliamentary Processes	Efficiency in Service Delivery	Budgetary and financial reports submitted	100 %	100 %	100 %	-	-	65%
		Development of CPST land	CPST Master Plan design in Place	Development of CPST	1	1	1	1	1	1

		Refurbishment of Buildings	Conducive Working environment	No. of habitable offices	15	15	15	-	-	15
Legislative Training and Knowledge Management	CPST	Training of PSC mandatory promotional courses	Certified officers	Training held, exams administered, certificates awarded	105	200	200	95	95	100
		Undertake Training of Trainers (ToT) Workshops	Trained trainers for general CPST courses	Increased pool of Trainers	1	1	1	1	1	1
		Development of Senior leadership courses for members of parliament	Senior leadership curriculum for the members of parliament	Concept paper and a draft curriculum in place	100	250	250	95	95	200

		Capacity building for members on legislation	Programmes for Members	Number of members facilitated	120	135	200	95	115	200
		Hosting regional forums in collaboration Directorates of Committee Services, L&P and Parliamentary Budget Office (PBO)	Designing comprehensive Programme for East African Parliamentary Budget Officer Forum.	Events' descriptions for the Programmes	1	1	1	1	1	1

2044: Senate

Senate Legislation and Oversight	Legislative and Procedural Services		Senate Plenary Sitings	Number of sittings	-	90	93	-	159	196
	Legislative and Procedural Services		Motions	Number of Motions considered	-	80	100	-	106	121
	Legislative and Procedural Services		Petitions	Number of petitions considered	-	80	80	-	78	92
	Legislative and Procedural Services		Statements	Number of statements processed	-	250	300	-	325	323
	Legislative and Procedural Services		Questions	Number of Questions	-	60	80	-	122	243
	Legislative and Procedural Services		Impeachments	Number of impeachments	-	4	4	-	3	4
	Legislative and Procedural Services		Messages			-	120	80	-	112

	Office of the Speaker		Outreach programmes	Number of outreach programmes	-	8	8	-	11	17
	Office of the Speaker		Communication from the Chair	Number of communication from the Chair	-	80	150	-		322
	Committee Services		Bills and Petitions processed	Number of reports	-	180	180	-	156	159
	Committee Services		Vetting of State and Public Officers	Number of State and Public Officers	-	4	1	-	3	2
	Legal Services		Bills processed	Number of Bills published	-	20	30	-	17	33
	Legal Services		Advisory	Number of advisory briefs	-	40	48	-	59	87
	Sergeant-At-Arms		Safe and Maintained Chamber	% of maintenance	-	100	100	-	80	90
	Sergeant-At-Arms		Public education and Outreach	Number of programmes	-	80	80	-	150	220
	Hansard and Audio Services		Hansard Reports	% of reports	-	100	100	-	100	100
Senate Representation, Liaison and Intergovernmental Relations	County Offices		County offices facilitated	% of reimbursements	-	100	100	-	80	90
	Senate Liaison Office		Outreach Programmes	Number of Outreach Programmes	-	4	4	-	6	9
	Outreach, Wellness and Sports		Outreach Programmes	Number of Outreach Programmes	-	4	4	-	4	6
General Administration Planning and Support Services	Office of the Clerk		Provision of facilities and supplies	% of requests facilitated	-	100	100	-	80	90
	Office of the Clerk		Capacity Building	Number of programmes	-	100	120	-	126	168
	Office of the Clerk		Outreach Programmes	Number of Outreach Programmes	-	4	4	-	12	154
	Finance Management Services		Planning Budgeting and Financial reporting	Number of Financial and Budget implementation reports	-	8	8	-	8	826
	Litigation & Compliance Services		% Client representation	% Client representation	-	100	100	-	100	100
	Maintenance and Estate Management		Estate Maintenance including Speakers residence	% maintenance	-	100	100	-	75	80
	Policy, ICT & Research Services		Advisory and policy	Number of advisory and Policy briefs	-	80	80	-	97	111

Source: Directorate reports

2.2 Analysis of Expenditure Trends for The FY 2021/22-2023/24

This section analyses the Sector's expenditure by programme and economic classification. The analysis provides trends of both the allocations and actual expenditures for the MTEF period 2021/22 to 2023/24.

Table 2.2.1: Analysis of Recurrent Approved Budget Vs Actual Expenditure (KES Million)

Economic Classification	Approved Budget			Actual Expenditure		
	FY 2022/23	FY 2023/24	FY 2024/25	FY 2022/23	FY 2023/24	FY 2024/25
Vote 2041: Parliamentary Service Commission						
Gross	6,962	8,950	1,097	6,220	7,750	956
AIA	-	-		-	-	
NET	6,962	8,950	1,097	6,220	7,750	956
Compensation to Employees	3,430	3,397	689	2,946	2,912	605
Transfers	45	1,962	0	38	1,796	0
Social Benefits			4			0
Non-Financial Assets	116	160	52	31	107	48
Use of Goods and Service						
Of which:						
Utilities			0.05			0
Rent	10	8	7	8	3	4
Insurance			0.1			0
Others:						
Communication Supplies and services			1			0.8
Domestic travel	1,375	1,329	83	1,234	1,071	72
Foreign travel	927	966	155	959	937	152
Printing & Advertising	33	88	13	51	49	6
Training Expenses	101	122	35	90	108	32
Hospitality Supplies	161	168	15	151	148	14
Specialised Materials and supplies	27	31	1.5	13	22	0
Office and General supplies and services	60	50	9	32	31	6
Fuel, oil & Lubricants	35	35	13	39	34	6
Routine maintenance- Motor vehicles	20	30	13	25	20	9
Routine maintenance- Other Assets	33	35	0.8	30	24	0.7
Legal fees / arbitration	40	10		35	4	
Contracted Professional services	16	26		11	14	
Constituency office expenses	533	533		527	470	
Other Operating Expenses			6			1.2

Vote 2042: National Assembly						
Gross	23,377	31,853	24,936	23,931	27,285	23,838
AIA	5	5	5	5	5	5
NET	23,372	31,848	23,931	20,466	27,280	23,278
Compensation to Employees	13,128	12,402	12,651	11,424	10,398	12,111
Transfers	20	3,251	184	0	3,149	110
Social Benefits	1	1	1	1	0	1
Others recurrents						
Domestic travel	4,713	4,912	4,741	4,273	4,806	4,601
Foreign travel	1,601	1,756	2,519	1,456	1,592	2,183
Printing & Advertising	84.6	145	122	89	138	79
Training Expenses	150.28	170	229	106	146	187
Hospitality Supplies	229.741	265.9	266	206	219.8	243
Specialised Materials and supplies	33	25	33	163	11	28
Office and General supplies and services	95.7	125	80	95	83	72
Fuel, oil & Lubricants	38	38	33	21	15	30
Routine maintenance-Motor vehicles	55	55	50	39	51	38
Routine maintenance- Other Assets	70	90	210	25	54	137
Legal fees / arbitration	0	0	0	0	0	0
Contracted Professional services	178.5	225	135	73	73	119
Constituency office expenses	2,517	2,520	2,733	2,518	2,197	2,647
Membership fees/ subscriptions	39.9	39.9		99	10	
Purchase of Vehicles and other equipment	88	160	160	24	159	109
Contracted guards and cleaning services	5.2	5.2	3.5	0	73	2.3
Purchase of specialized plant, equipment and machinery	165	165	100	76.8	82	85
Hire of Transport Equipment	30	35	120	9	21	116
Purchase of office furniture and general equipment	95	125	75	48	88	26
Research, feasibility studies, project preparation and design	10.5	10	5	0	0	2.3
Gross	23,205	23,372	33,270	19,131	20,466	27,280
AIA	-	-	-	-	-	-
NET	23,205	23,372	33,270	19,131	20,466	27,280
Compensation of employees	13,241	13,828	13,723	10,711	11,424	10,398
Use of Goods and services	9,445	9,243	9,689	8,499	8,877	9,415

Economic Classification	Approved Budget			Actual Expenditure		
	FY 2022/23	FY 2023/24	FY 2024/25	FY 2022/23	FY 2023/24	FY 2024/25
Grants and other transfers	119	81.9	9,396	84.8	14.1	7,136
Other Recurrent	400	348	460	181.2	149	329
Vote 2043: Parliamentary Joint Services						
Gross	6,235.00	6,390.00	6,403	4,993.73	5,865.75	6,055.29
AIA	(24.00)	(24.00)	(34.00)	(20.11)	(33.01)	(15.54)
Net	6,211.00	6,366.00	6,369.00	4,973.06	5,832.74	6,039.75
Compensation to Employees	2,437.06	2,545.04	2,545.04	2,262.64	2,435.97	2,462.13
Transfers	12.00	12.00	12.00	11.91	10.95	2.62
Other Recurrent						
Utilities	73.5	76.50	112.5	63.19	61.77	112.40
Rentals and Rates Non-Residential	326.55	326.55	214.35	320.60	271.34	214.22
Insurance Costs	595.00	570.531	619.0	584.04	567.00	616.77
Contracted Guards & Cleaning Services	37.75	126.250	251.12	108.88	117.79	249.87
Communication, Supplies and Services	52.68	26.38	34.20	24.66	19.38	33.89
Domestic Travel	242.15	368.23	321.91	318.57	350.86	231.91
Foreign Travel	438.45	484.399	268.79	426.52	466.86	267.99
Printing and Advertising	69.33	57.375	67.21	44.27	52.31	66.95
Training	229.3	300.450	206.86	226.77	285.67	206.08
Hospitality	150.44	122.690	103.75	147.76	117.83	102.12
Specialized Materials and Supplies	56.39	41.939	62.74	20.43	40.10	61.18
Office and General Supplies & Services	125.93	131.678	151.00	104.56	122.87	149.19
Fuel and Lubricants	11.20	8.700	19.20	319.43	316.78	312.79
Contracted Professional Services	307.46	341.750	313.00	319.43	316.78	312.79
Membership Fees and Subscriptions	5.00	5.00	14.94	3.74	2.69	14.47
Medical Expenses	535.00	597.00	650.00	529.42	583.32	648.49
Laundry expenses	20.50	20.50	20.00	18.78	11.85	18.95
Routine Maintenance - Vehicles	12.60	8.60	9.20	2.62	7.00	8.85
Routine Maintenance - Other Assets	152.28	100.88	127.23	102.95	88.16	126.75
Purchase of Office Furniture and General Equipment	52.10	47.10	79.10	43.24	46.23	77.01
Purchase of Specialized Plant, Equipment and Machinery	40.50	55.50	61.04	14.23	47.58	58.52
Purchase of Vehicles and Other Transport Equipment	20.00	7.50	9.00	0.00	7.48	8.85
Vote 2044: Senate						
Gross	-	7,404	7,766	-	6,892	7,464
AIA	-	1	0	-	0	0
NET	-	7,403	7,766	-	6,892	7,464
Compensation to Employees	-	3,983	4,109	-	3,636	4,008

Transfers	-	55	47	-	34	37
Other Recurrent	-	3,366	3,610	-	3,185	3,419
<i>Of which:</i>						
Utilities	-	3	3	-	0	3
Rent	-	3	3.5	-	2	3
Insurance	-	-	0	-	-	0

Economic Classification	Approved Budget			Actual Expenditure		
	FY 2022/23	FY 2023/24	FY 2024/25	FY 2022/23	FY 2023/24	FY 2024/25
Subsidies	-	-		-	-	-
Gratuity	-	35	45	-	33	37
Contracted guards & cleaners	-	0	3	-	0	3
Others:						
Domestic travel	-	1,229	1,260	-	1,192	1,202
Foreign travel	-	630	662	-	613	634
Printing & Advertising	-	48	56	-	48	42
Training Expenses	-	203	168	-	191	152
Hospitality Supplies	-	84	102	-	72	102
Routine maintenance- Motor vehicles	-	22	39	-	21	37
Routine maintenance- Other Assets	-	30	48	-	29	47
General office supplies	-	34	37	-	33	35
Fuel, oil & Lubricants	-	35	37	-	35	35
Legal fees / arbitration	-	-	-	-	-	
Contracted Professional services	-	67	80	-	38	80
Telephone, Telex, Facsimile & Mobile services	-	3	1	-	3	0
County office expenses	-	725	915	-	686	866
Specialized Materials and supplies	-	30	31	-	24	27
Routine Maintenance - Vehicles	-	21	38	-	21	37
Routine Maintenance – Other Assets	-	30	47	-	20	47
Purchase of Office Furniture and General Equipment	-	22	25	-	20	23
Purchase of Specialized Plant, Equipment and Machinery	-	12	10	-	9	7
Purchase of Vehicles and Other Transport Equipment	-	100	0	-	95	0

Table 2.2.2: Analysis of Development Expenditure (KES Million)

Parliamentary Joint Services							
Vote and Vote Details	Description	Approved Budget			Actual Expenditure		
		FY 2022/23	FY 2023/24	FY 2024/25	FY 2022/23	FY 2023/24	FY 2024/25
	Gross	2,465.00	1,565.00	1,318.11	2,110.04	1,492.87	1,313.06

R2043: Parliamentary Joint Services	GOK	2,465.00	1,565.00	1,318.11	2,110.04	1,492.87	1,313.06
	Loans	-	-	-	-	-	-
	Grants	-	-	-	-	-	-
	Local AIA	-	-	-	-	-	-

2.3 Analysis of Expenditure by Programme and Sub-Programme

During the period under review the sector various programmes and Sub-programmes whose allocation and actual expenditure is detailed in Table 2.3.1.

Table 2.3.1 Analysis by Category of Expenditure: Programme (KSh. Million)

PROGRAMME DETAILS	APPROVED BUDGET			ACTUAL EXPENDITURE		
	FY 2022/23	FY 2023/24	FY 2024/25	FY 2022/23	FY 2023/24	FY 2024/25
2041: PARLIAMENTARY SERVICE COMMISSION						
Programme 1: Senate Affairs						
Sub-Programme 1: Senate Affairs	8,950			7,750		-
TOTAL VOTE	8,950			7,750		-
Programme 1: General Administration, Planning and Support Services		1,060	1,186		927	1,018
Programme 2: Human Resources Management and Development		37	190		28	187
TOTAL VOTE	8,950	1,097	1,376	7,750	955	1,205
2042: NATIONAL ASSEMBLY						
Programme 1: National Legislation, Representation and Oversight						
Sub-Programme 1: National Legislation, Representation and Oversight	31,848	24,931	25,710	26,896	23,249	24,035
TOTAL VOTE	31,848	24,931	25,710	26,896	23,249	24,035
2043: PARLIAMENTARY JOINT SERVICES						
Programme 1: General Administration, Planning and Support Services						
Sub-Programme 1: General Administration, Planning and Support Services	8,507.81	7,763.81	7,534.57	7,835.42	7,384.72	7,422.32
Programme 2: Legislative Training and Knowledge Management						
Sub-Programme 1: Legislative Training and Knowledge Management	192.19	191.19	186.91	157.11	173.10	182.85
TOTAL VOTE V2043	8,700.00	7,955.00	7,721.51	7,992.53	7,557.82	7,605.17
2044: SENATE						
Programme 1: Senate Legislation and Oversight						
Sub-Programme 1: Legislative , Procedural and Oversight	-	2,961	2,985	-	2,816	2,899
Sub-Programme 2: Legislative Support Services	-	155	173	-	144	170
Programme 2: Senate Representation, Liaison and Intergovernmental Relations						
Sub-Programme 1: Senate Representation	-	1,781	1,935	-	1,578	1,888
Sub-Programme 2: Liaison and Outreach	-	155	110	-	146	89
Programme 3: General Administration Planning and Support Services						

Sub-Programme 1: General Administrative Services	-	2,158	2,379	-	2,012	2,249
Sub-Programme 2: Planning and Support	-	197	182	-	170	166
TOTAL VOTE V2044	-	7,404	7,766	-	6,892	7,464

2.4 Analysis by Category of Expenditure: Economic Classification (KES Million)

The analysis of allocation and expenditure for the Financial Years 2022/23 to 2024/25 by economic classification is as tabulated in Table 2.4.1.

Table 2.4.1: Analysis by Category of Expenditure: Economic Classification (Gross) (KES Million)

Economic Classification	Approved Budget			Actual Expenditure		
	FY 2022/23	FY 2023/24	FY 2024/25	FY 2022/23	FY 2023/24	FY 2024/25
2041: PARLIAMENTARY SERVICE COMMISSION						
PROGRAMME 1: SENATE AFFAIRS						
Current Expenditure						
Compensation to Employees	3,397	690	887	2,912	604	733
Use of Goods and Services	3,431	351	479	2,935	303	464
Grants and Other Transfers	1,962	-	-	1,796	-	0
Other Recurrent		4	2		-	1.5
TOTAL PROGRAMME 1	160	52	8	107	48	7
TOTAL VOTE	8,950	1,097	1,376	7,750	955	1,205
PROGRAMME 1: GENERAL ADMINISTRATION, PLANNING AND SUPPORT SERVICES						
Compensation to Employees			689			605
Use of Goods and Services			315			275
Social Benefits			4			0
Non- Financial Assets			52			48
TOTAL PROGRAMME 1			1,060			928
PROGRAMME 2: HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT						
Use of Goods and Services			37			28
TOTAL PROGRAMME 1			37			28
TOTAL VOTE			1,097			956
2042: NATIONAL ASSEMBLY						
PROGRAMME1: NATIONAL LEGISLATION, REPRESENTATION AND OVERSIGHT						
Current Expenditure	31,848	24,931	25,710	26,896	23,249	24,035
Compensation of employees	13,723	13,617	12,966	10,398	12,149	12,157
Use of Goods and services	11,109	10,783	12,327	9,033	10,692	11,571
Grants and other transfers	9,396	186	186	7,136	110	150
Other Recurrent	460	345	231	329	298	157
Capital Expenditure	-	-		-	-	
Acquisition of Non- Financial Assets	-	-		-	-	
Capital Grants to Government Agencies	-	-		-	-	
TOTAL PROGRAMME	23,372	33,270	24,931	20,466	27,280	23,216
TOTAL VOTE	23,372	33,270	24,931	20,466	27,280	23,216

2043: PARLIAMENTARY JOINT SERVICES						
PROGRAMME 1: General Administration, Planning and Support Services						
Current Expenditure						
Compensation to Employees	2,437.06	2,563.04	2,680.80	2,435.32	2462.13	2,594.60
Use of Goods and Services	3,491.15	3,513.67	3,392.54	3,203.47	3,325.17	3,377.66
Grants and Other Transfers	12.00	12.00	14.50	11.93	10.95	11.47
Other Recurrent	102.60	110.10	128.64	74.66	93.60	125.53
Capital Expenditure						
Acquisition of Non-Financial Assets	2,465.00	1,565.00	1,318.11	2,110.04	1,492.87	1,313.06
Capital Grants to Government Agencies						
Other Development						
Total Programme 1	8,507.81	7,763.81	7,534.59	7,835.42	7,384.72	7,422.32
PROGRAMME 2: Legislative Training and Knowledge Management						
Current Expenditure						

Economic Classification	Approved Budget			Actual Expenditure		
	FY 2021/22	FY 2022/23	FY 2023/24	FY 2021/22	FY 2022/23	FY 2023/24
Compensation to Employees	-	-	-	-	-	-
Use of Goods and Services	182.19	183.69	176.92	157.11	164.92	172.85
Grants and Other Transfers	-	-	-	-	-	-
Other Recurrent	10.00	7.50	10.00	0.00	7.49	10.00
Capital Expenditure						
Acquisition of Non-Financial Assets	0	0	0	0	0	0
Capital Grants to Government Agencies						
Other Development						
Total Programme 2	192.19	191.19	186.92	157.11	172.41	182.85
Total Vote	8,700.00	7,955.00	7,721.51	7,992.53	7,557.82	7,605.17

2044: SENATE						
PROGRAMME 1: SENATE LEGISLATION AND OVERSIGHT						
Current Expenditure						
Compensation to Employees		-1,413	1,355		1,314	1,338
Use of Goods and Services		-1,684	1,795		1,601	1,727
Grants and Other Transfers		-15	8		8	5
Other Recurrent		-0	0		0	0
TOTAL PROGRAMME 1		-3,122	3,158		2923	3,070
PROGRAMME 2: SENATE REPRESENTATION, LIAISON AND INTERGOVERNMENTAL RELATIONS						
Compensation to Employees		-939	956		820	954
Use of Goods and Services		-962	1,055		945	1,036
Grants and Other Transfers		-0	0		0	
Other Recurrent		-35	35		30	35
TOTAL PROGRAMME 2		-1,936	2,046		1,795	2025
PROGRAMME 3: GENERAL ADMINISTRATION PLANNING AND SUPPORT SERVICES						
Compensation to Employees		-1,631	1,798		1,502	1,710
Use of Goods and Services		-538	646		495	613
Grants and Other Transfers		-46	52		40	36
Other Recurrent		-139	64		136	57
TOTAL PROGRAMME 3		2,354	2,560		2,173	2,416
TOTAL VOTE		-7,403	7,766		6,892	7,513

2.5 Analysis of Performance of Capital Projects

During the review period, Parliamentary Joint Services (Vote: D2043) had the following ongoing projects at various stages of completion. The analysis captures among other things, contract details of the respective projects, contract cost, expected final cost, budget provisions and the completion status as shown in table 2.5.1.

TABLE 2.5.1: Analysis of Capital Projects FY 2022/23 – 2024/25 (KES MILLION)

Project Code & Project Title	Estimated Cost of the Project (Kshs.)			Timeline		FY 2022/23				FY 2023/24				FY 2024/25					Remarks
	Estimated Project Cost	GOK	Foreign	Start Date	Expected Completion Date	Approved GOK Budget	Approved Foreign Financed Budget	Cumulative expenditure as at 30.06.2023	% Completion (Physical as at 30.06.2023)	Approved GOK Budget	Approved Foreign Financed Budget	Cumulative expenditure as at 30.06.2024	% Completion (Physical as at 30.06.2024)	Approved GOK Budget	Approved Foreign Financed Budget	Cumulative expenditure as at 30.06.2025	% Completion (Physical as at 30.06.2025)	Outstanding Balance as at 30 th June, 2025	
2043100200: Construction of Multi-Storey Office Block. (Bunge Tower)	9,262.36	9,262.36	-	01.07.2014	30.06.24	800.00	-	6,730.91	73	695.00	-	7,409.16	78	458.11	-	7,862.37	98	1,399.99	The project has been handed over to the client and awaiting settlement of final accounts.
2043100301 Installation of Integrated Security System	2,508.30	2,508.30	-	26.04.2021	30.06.26	1,100.00	-	1,062.44	42	600.00	-	1,641.58	65	425.00	-	2,066.56	82	441.74	Ongoing
2043100601 Development of CPST Land	4,257.00	4,257.00	-	01.07.2022	01.07.26	445.00	-	362.81	9	145.00	-	507.81	12	350.00	-	857.81	20	3,399.19	Ongoing
2043100501 Refurbishment of Various Buildings	260.77	260.77	-	18.09.2020	30.06.26	119.00	-	176.37	-	125.00	-	266.85	-	75.00	-	341.82	-	-	Works are for various buildings
2043100401 Purchase of Buildings - PSC	300.00	300.00	-	-	-	1.00	-	-	-	-	-	-	-	10.00	-	-	-	-	Purchase of building would be subject to negotiation's outcome
TOTAL FOR VOTE D2043 Parliamentary Joint Services						2,465.00				1,565.00	-			1,318.11					

2.6 Review of Pending Bills

Parliament had pending bills due to lack of exchequer of KES 314.02 million, KES 629.21 million and KES 1,153.39 million in Financial Years 2022/23, 2023/24 and 2024/25, respectively. A total of KES 314.02 million, KES 629.21 million and KES 586.98 million were under recurrent for the financial years 2022/23, 2023/24 and 2024/25 while KES 566.41 million were under development for the financial year 2024/25.

Table 2.6.1: Summary of Pending Bills (KES Millions)

Type/Nature	Due to Lack of Exchequer			Due to Lack of Provision		
	FY 2022/23	FY 2023/24	FY 2024/25	FY 2022/23	FY 2023/24	FY 2024/25
Recurrent						
Compensation of employees	-	-	-	-	-	-
Use of goods and services e.g. utilities, domestic or foreign travel etc	314.02	629.21	586.98	-	-	-
Social benefits e.g. NHIF, NSSF	-	-	-	-	-	-
Other expense						
Development	-	-	-			
Acquisition of non-financial assets	-	-	-	-	-	-
Use of goods and services e.g. utilities, domestic or foreign travel etc	-	-	566.41	-	-	-
Others - specify						
Total Pending Bills	314.02	629.21	1153.39			
2041: PARLIAMENTARY SERVICE COMMISSION						
Recurrent						
Compensation of employees	-	-	-	-	-	-
Use of goods and services e.g. utilities, domestic or foreign travel etc	240.00	81.5	67	-	-	-
Social benefits e.g. NHIF, NSSF	-	-	-	-	-	-
Other expense	-	-	-	-	-	-
2041 Total Pending Bills	240.00	81.5	67			
2042: NATIONAL ASSEMBLY						
Recurrent						
Compensation of employees	-	-	-	-	-	-
Use of Goods and services	30.6	146.6	27.9	-	-	-
Social Benefits	-	-	-	-	-	-
Other Expense	-	-	-	-	-	-
Total Pending Bills	30.6	146.6	27.9			
	Due to Lack of Exchequer			Due to Lack of Provision		

Type/Nature	FY 2022/23	FY 2023/24	FY 2024/25	FY 2022/23	FY 2023/24	FY 2024/25
2043: PARLIAMENTARY JOINT SERVICES						
Recurrent						
Compensation to Employees	-	-	-	-	-	-
Use of Goods and Services	43.42	3.11	340.08	-	-	-
Grants and Other Transfers	-	-	-	-	-	-
Social Benefits e.g. NHIF, NSSF	-	-	-	-	-	-
Other Recurrent	-	-	-	-	-	-
Development		491.25	569.24			
Acquisition of non-financial assets	-	-	566.41	-	-	-
Use of Goods and services	-	-	-	-	-	-
Others-Specify	-	-	-	-	-	-
Total Pending Bills	43.42	3.11	906.49			
2044: SENATE						
Recurrent						
Compensation of employees	-	-	-	-	-	-
Use of goods and services e.g. utilities, domestic or foreign travel etc	-	398	152	-	-	-
Social benefits e.g. NHIF, NSSF	-	-	-	-	-	-
Other expense	-	-	-	-	-	-
Development						
Acquisition of non-financial assets	-	-	-	-	-	-
Use of goods and services e.g. utilities, domestic or foreign travel etc	-	-	-	-	-	-
Others - specify	-	-	-	-	-	-
Total Pending Bills	-	398	152			

2.7 Court Awards

The court awards during the period under review amounted to approximately KES 1.5 Million which is unpaid. The court awards are shown in Table 2.7.

During the period under review, the National Assembly, Parliamentary Joint Services and the Senate have not had any Court Awards Costs.

Table 2.7.1: Summary of Court Award

Details of the Award	Date of Award	Amount	Payment to date
2041: PARLIAMENTARY SERVICE COMMISSION			
ELRC No: 2357 of 2017: Henry Lwoba versus the Parliamentary Service Commission Issue: Unfair dismissal of an employee by the Commission	1 st November, 2022	KES. 492,000 exclusive of costs and interest	Not yet paid. Awaiting determination of Appeal
ELRC CAUSE No: 1558 of 2016: Charles Kamande versus the Parliamentary Service Commission Issue: Unfair dismissal of an employee by the Commission	2 nd November, 2022	KES. 1,000,000 exclusive of costs and interest	Not yet paid. Awaiting determination of Appeal
Total		Approximately KES. 1,500,000 exclusive of costs and interest	Not yet paid.

CHAPTER THREE

3.0 MEDIUM TERM PRIORITIES AND FINANCIAL PLAN FOR THE MTEF PERIOD 2026/27-2028/29

3.1. Prioritization of Programmes and Sub-Programmes

This chapter provides the Medium-Term priorities to be implemented by the Sector in the period covering Financial Year 2026/27 and the Medium-Term Budget. The mandate of the Legislative Sector is to provide services and facilities to ensure the efficient and effective functioning of Parliament. In the Financial Year 2026/27 and the medium-term budget, the Sector will upscale its activities in line with the Bottom-Up Economic Transformation Agenda (BETA) of promoting dynamic, inclusive and sustainable development.

3.1.1. Programmes and their Objectives

During the 2026/27-2028/29 MTEF Budget period, the Sector will implement eight (8) Programmes. The programmes and their corresponding objectives are as shown in Table 3.1.1.

Table 3.1.1: Programmes and their Objectives

S/No.	Programmes	Objectives
2041: PARLIAMENTARY SERVICE COMMISSION		
1.	General Administration, Planning and Support Services	To enhance efficiency and effectiveness in service delivery, enhance programmes implementation and improve the working environment.
2.	Human Resource Management and Development	To enhance institutional and human resource capacity for quality delivery of services.
2042: NATIONAL ASSEMBLY		
3	National Legislation, Representation and Oversight	To strengthen the Legislative capacity, oversight and representation function of the National Assembly
2043: PARLIAMENTARY JOINT SERVICES		
4	General Administration, Planning and Support Services	To enhance service delivery, staff performance and improve the working environment
5	Legislative Training and Knowledge Management	Training for quality Governance
2044: SENATE		
6	Senate Legislation and Oversight	To strengthen the legislative capacity and oversight function of the Senate.
7	Senate Representation, Liaison and Intergovernmental Relations	To strengthen the representation and enhance parliamentary outreach function of the Senate.
8	General Administration Planning and Support Services	To strengthen the capacity of staff to facilitate Members in discharging their constitutional duties in an effective and efficient manner.

3.1.2 Programmes, Sub-Programmes, Expected Outcomes, Outputs, and Key Performance Indicators for the Sector

The key expected programme outcomes, outputs, key performance indicators and targets for the Financial Year 2026/27 and the Medium-Term are shown in Table 3.1.2.1.

Table 3.1.2.1: Summary of the Programme/Sub-Programme Key Outputs, PSC VOTE 2041 Outputs and Performance Indicator and Targets for FY2026/27-2028/29

Program me	Delivery Unit	Key Outputs	Key Performance Indicators	Target 2024/25	Actual Achievement 2024 / 25	Target (Baseline) 2025 /26	Target 2026 / 27	Target 2027/ 28	Target 2028/ 29	
General Administration, Planning and Support Services (GAPSS)	Office of the Secretary	Policy Advisory	No. of Policy Advisory	99	154	115	120	120	120	
		Management / Board Resolutions	No. of Management / Board Resolutions	35	75	40	45	45	45	
	Office of the Chairman	PSC Annual Report prepared	No. of Annual Report prepared	1	1	1	1	1	1	
		Stakeholder Engagement / Forum for Chairpersons of Independent Commissions	No. of Stakeholder Engagements	4	3	1	2	4	4	
	Statutory and Administrative Committees	Strategy and Policy Advisory services	No. of Policy Papers and Advisories Tabled	30	47	32	30	35	35	
	Commission Committees	Policy papers considered	No. of Policy Papers considered	302	349	255	255	280	280	
		Commission resolutions	No. of Resolutions passed	131	210	135	125	140	140	
		Arbitration	No. of Arbitration matters handled	-	-	15	20	5	5	
	Litigation and Compliance services	Litigation matters handled	No. of Cases / Litigation matters handled	22	34	30	30	30	30	
		Comprehensive Legal Opinions	No. of Comprehensive Legal Opinion given	50	47	50	50	50	50	
		Drafting Pleadings	No. of Pleadings drafted	22	34	30	30	30	30	
	Financial Management Services	Financial Services	Sub Sector report (MTEF)		1	1	1	1	1	1
			Statutory reports to the Controller of		1	1	1	1	1	1

Program me	Delivery Unit	Key Outputs	Key Performance Indicators	Target 2024/25	Actual Achievement 2024 / 25	Target (Baseline) 2025 /26	Target 2026 / 27	Target 2027/ 28	Target 2028/ 29
			Budget						
		Accounting Services	No. of Budget Implementation reports to the Auditor General and to the National Treasury (copy)	4	4	4	4	4	4
			Financial Statements Report to the Auditor General and the National Treasury (copy)	1	1	1	1	1	1
	Supply Chain Management Services	Procurement plan	Approved procurement plan	1	1	1	1	1	1
		Provision of goods, works and services	No. of Professional opinions done	20	20	20	25	30	30
			No. of procurement reports done	4	4	4	4	4	4
	Public Participation and Outreach	Outreach and Public Participation Events	No. of Outreach and Public Participation Events	1	2	2	2	2	2
	Diplomacy and Parliamentary Democracy	Parliamentary Diplomacy Engagements	No. of Parliamentary Diplomacy Engagements	1	3	4	4	4	4
	Internal Audit services	County and Constituency offices operations audited	No. of Counties / Constituencies audited	200	15	200	200	200	200
		Systems review audits undertaken	No. of actionable audit reports	12	15	15	15	15	15
Human Resources Management and Development (HRM & HRD)	Human Resources Department	Recruitment / Selection Panels Facilitated	No. of Recruitment / Selection Panels Facilitated	15	12	15	10	15	15
		Training Capacity Building Activities	No. of officers trained	200	172	250	200	200	200

NATIONAL ASSEMBLY VOTE 2042 Outputs and Performance Indicator and Targets for FY2026/27-2028/29

VOTE	PROGRAMME	KEY OUTPUTS	TARGETS (2024/25) Baseline		TARGETS FY (2025/26)		2026/27	2027/28	2028/29
			Plan ned Targ ets	Achieved Targets	Planned Targets	Achieved Targets	Planned Targets	Planned Targets	Planned Targets
2042	National Legislation, Representation and Oversight	Bills Processed	100	155	100	-	100	50	100
		Sittings held	150	127	150	-	150	110	150
		Motions	200	222	200	-	200	100	200
		House Business Committee Meetings	50	50	50	-	50	25	50
		Petitions	100	123	100	-	100	50	100
		Statutory Instruments/ Regulations	100	78	100	-	100	50	100
		Administration of Oath	5	0	5	-	5	351	5
		Questions	300	525	300	-	300	150	300
		Statements	350	245	350	-	350	175	350
		Messages	50	57	50	-	50	25	50
		Papers Laid	1000	1663	1000	-	1,000	500	1000
		Communication s issued by the Chair	70	96	70	-	70	35	70
		House Leadership Retreats / Meetings	1	1	1	-	1	2	1
		Sessional Papers	3	5	3	-	3	3	3
		President's address Joint Sitting	1	1	1	-	1	1	1
		Committee Reports	200	278	200	-	200	100	200
		Reports on Vetting of state officers	20	5	20	-	20	10	20
		Treaties/Agree ments/ Protocols	10	6	10	-	10	5	10
		Chairperson's Panel Sittings	40	38	40	-	30	25	40

PARLIAMENTARY JOINT SERVICE VOTE 2043
Outputs and Performance Indicator and Targets for FY2026/27-2028/29

Program me	Deliver y Unit	Key Activities	Key Output	Key Performance Indicators	Target FY202 4/25	Actual Achieve ment 2024/25	Target s (Basel ine) 2025/ 26	Target s 2026/ 27	Target s 2027/ 28	Target s 2028/ 29
Parliament ary Joint Services	Office of the Director General Finance Manage	Facilitation of Management Meetings	Policies adoption and implementation	No of policies made and adopted	90	75	100	100	100	100
		Contracting of Services	Signed Service Contracts	No. of Service Contracts Signed	300	280	300	320	320	320
		Capacity Building for Staff	Training Reports	No of Officers Trained	250	235	250	300	300	300
		Planning and budgeting preparation	Work plans, Budget and Procurement Plans	No of workshops and Retreats Held	6	3	3	3	3	3
		PJS Retreats and Workshops	Improved Service Delivery	No of workshops and Retreats Held	25	23	25	25	25	25
		Payment of Utility Bills	Conducive working environment	Percentage of Bills Processed and Settled	100%	85%	100%	100%	100%	100%
		Leasing of office and Parking Space for Members of Parliament and staff	Improved Service Delivery	Percentage of Bills Processed and Settled	100%	90%	100%	100%	100%	100%
		Insuring Parliamentary Assets (Buildings & Equipment)	Improved Service Delivery	Premiums paid	Annual Premiums	Annual Premiums	Annual Premiums	Annual Premiums	Annual Premiums	Annual Premiums
		Provision of Staff Medical Cover	Improved Service Delivery	Medical Bills Settled	100%	90%	100%	100%	100%	100%
		Provision of Medical Insurance for Members	Improved Service Delivery	Medical Bills Settled	100%	100%	100%	100%	100%	100%
		Purchase of computers, ICT software, furniture, vehicles, plant, equipment & Machinery	Improved Service Delivery	No. of assorted assets acquired	100%	80%	100%	100%	100%	100%
		Provision of office consumables, office items, office stationery and general stores	Enhanced Service Delivery	No. of office items acquired	100%	75%	100%	100%	100%	100%
		Administration of Pension Services and Processing of NSSF Contributions	Process Employer Monthly Contribution	Monthly Remittances	100%	100%	100%	100%	100%	100%
		Construction of Multi-Storey Office Block (Bunge Tower)	Increased office space	No. of office & committee rooms	350	-	350	350	350	350
		Installation of Integrated Security systems	Safe and Secure Working Environment	ISMS System in Place	1	-	1	1	1	1
		Automation of Parliamentary Processes	Efficiency in Service Delivery	Budgetary and financial reports submitted	100 %	65%	100%	100%	100%	100%
		Development of CPST land	CPST complex Place	Development of CPST Complex	1	-	1	1	1	1

Program me	Deliver y Unit	Key Activities	Key Output	Key Performance Indicators	Target FY202 4/25	Actual Achieve ment 2024/25	Target s (Basel ine) 2025/ 26	Target s 2026/ 27	Target s 2027/ 28	Target s 2028/ 29
		Refurbishment of Buildings	Conducive Working environment	No. of habitable offices	15	-	15	20	20	20
Legislative Training and Knowledge Management	CPST	Training of PSC mandatory promotional courses	Certified officers	Training held, exams administered, certificates awarded	105	95	200	200	200	200
		Undertake Training Of Trainers (ToT) Workshop	Trained trainers for general CPST courses	Increased pool of Trainers	1	1	1	1	1	1
		Development of Senior leadership courses for members of parliament	Senior leadership curriculum for the members of parliament	Concept paper and a draft curriculum in place	150	135	300	310	310	310
		Capacity building for members on legislation	Programmes for Members	Number of members facilitated	100	95	200	250	250	250
		Hosting regional forums in collaboration Directorates of Committee Services, L&P and Parliamentary Budget Office (PBO)	Designing a comprehensive Programme for East African Parliamentary Budget Officer Forum.	Events' descriptions for the Programmes	1	1	1	1	1	1

SENATE VOTE 2044

Outputs and Performance Indicator and Targets for FY2026/27-2028/29

Programme	Delivery Unit	Key Outputs	Key Performance Indicators	Target 2024 /25	Actual Achievem ent 2024 / 25	Target (Baseli ne) 2025 /26	Target 2026 / 27	Target 2027 / 28	Target 2028 / 29
Name of Programme: <i>Senate Legislation and Oversight</i>									
Outcome: Sustainable Devolution and Good Governance									
	Senate								
		Senate Sittings	Number of Plenary Sittings	70	96	100	100	100	120
		Senate Bills	No of Bills published	55	75	100	121	150	200
		Motions	No of Motions	40	85	100	134	170	200
		Petitions	No of Petitions	28	144	85	100	90	105
		Statements	No of Statements	140	368	300	255	280	280
		Messages	No of Messages	45	46	80	85	90	90
		Papers Laid	No of Papers Laid	400	564	250	270	290	300
		Communicat ions issued by the Chair	No of Communic ations	20	28	40	60	70	30

Programme	Delivery Unit	Key Outputs	Key Performance Indicators	Target 2024 /25	Actual Achievement 2024 / 25	Target (Baseline) 2025 /26	Target 2026 / 27	Target 2027 / 28	Target 2028 / 29
			issued by the Chair						
		Impeachments	Number of impeachments	1	4	3	2	1	2
		Meetings of Housekeeping Committees	No of Meetings of Housekeeping Committees	40	16	40	50	40	50
		Parliamentary Diplomacy reports	Number of reports	4	8	4	4	4	4
		Orderly and Secure Chamber and Precincts	% of security	100	100	100	100	100	100
		Public education and outreach programmes	Number of programmes	40	60	100	120	150	120
		Hansard reports	% of reports provided	100	100	100	100	100	100
		Audio and Video clips of proceedings	Number of Audio and video clips provided	200	462	408	500	500	500
Name of Programme: <i>Senate Representation, Liaison and Intergovernmental Relations</i>									
Outcome: Sustainable Devolution and Good Governance									
	Senate	Functional Senators offices	% of offices funded	100%	100%	100%	100%	100%	100%
		Effective oversighting	% of offices funded	100%	100%	100%	100%	100%	100%
		Resolutions and areas of collaboration	No. of resolutions	4	4	4	4	4	4
		Visiting delegations	No of visiting delegations	30	14	30	40	50	50
		Outreach reports	Number of outreach reports	8	8	10	12	12	12
Name of Programme: <i>General Administration Planning and Support Services</i>									
Outcome: Excellence in service delivery									

Programme	Delivery Unit	Key Outputs	Key Performance Indicators	Target 2024 /25	Actual Achievement 2024 / 25	Target (Baseline) 2025 /26	Target 2026 / 27	Target 2027 / 28	Target 2028 / 29
	Senate	Staff trained	Number of staff trained	100	153	150	200	200	200
		Senate Chamber	% Implementation of Chamber system project	-	-	0	20	100	-
		Senate Chamber System maintained	% of maintenance	100%	100%	100%	100%	100%	100%
		Senate Broadcasting system	% Implementation of Broadcasting system project	-	-	30	100	-	-
		Vehicles purchased	Number of vehicles	4	4	6	6	4	2
		Computers purchased	Number of computers	30	30	30	40	40	100
		Financial and Budget implementation reports	Number of reports	8	8	8	8	8	8
		Legal advisory and representation	% of requests addressed	100	100	100	100	100	100
		Contracts drafted and signed	Number of Contracts	16	20	16	24	24	24
		Senate estate maintained	% maintenance	100	100	100	100	100	100

3.1.3 Resource Allocation Criteria

Every financial year, the financial resources allocated to the legislative sector are not adequate to fund all the activities planned for implementation in line with the PSC Strategic Plan 2019-2030. The various votes are consequently required to prioritize their activities and validate their work plans to only fund the non-discretionary expenses. This has greatly impacted on implementation of the Strategic Plan and to a great extent impacted the legislative business of the two houses of Parliament. There is a need to have a predictable resource envelope for the Legislative Sector to address the underfunding experienced every fiscal year in. It is recommended that the Legislative sector should be allocated *a minimum of 2.5% (two and half per centum) of all the national government's share of revenue as divided by the annual Division of Revenue Act enacted pursuant to Article 218 of the Constitution*. This will enable the legislative sector to seamlessly facilitate key priorities of the bottom-Up Economic Transformation Agenda (BETA) as well as the Kenya Vision 2030 Medium Term Plan IV (2023-2027).

3.2. Analysis of Sector and Subsector Resource Requirement Vs Allocation

This section provides an analysis of the Sector's resource requirements against allocation for the period 2026/27-2028/29.

Table 3.3. Analysis of Programmes and Sub-Programmes (Recurrent and Capital) Resource Requirements (Amount KES Millions)

Programme Details	Approved Estimates			Projections (Requirement)								
	2025/26			FY2026/27			FY2027/28			FY2028/ 29		
	Current	Capital	Total	Current	Capital	Total	Current	Capital	Total	Current	Capital	Total
2041: PARLIAMENTARY SERVICE COMMISSION												
Programme: GAPSS	2,583	-	2,583	3,196	-	3,196	3,368	-	3,368	3,881	-	3,881
Programme: HRM & HRD	256	-	256	386	-	386	405	-	405	517	-	517
Total Programme	2,839	-	2,839	3,582	-	3,582	3,773	-	3,773	4,398	-	4,398
Total Vote	2,839	-	2,839	3,582	-	3,582	3,773	-	3,773	4,398	-	4,398
2042: NATIONAL ASSEMBLY												
PROGRAMME 1: National legislation, Representation and oversight	28,563	-	28,563	33,229	-	33,229	34,930	-	34,930	33,558	-	33,558
TOTAL PROGRAMME	28,563	-	28,563	33,229	-	33,229	34,930	-	34,930	33,558	-	33,558
TOTAL VOTE	28,563	-	28,563	33,229	-	33,229	34,930	-	34,930	33,558	-	33,558
2043: PARLIAMENTARY JOINT SERVICES												
Programme 1: General Administration, Planning and Support Services	6,594	1,565.00	8,159	9,863	5,000	14,863		2,610.00			2,110.00	
Programme 2: Legislative Training and Knowledge Management	244	-	244	690	-	690	413.00	-	413.00	437.27	-	437.27
Total Vote 2043 (Gross)	6,818	1,565	8,403	10,553	5,000.00	15,553		2,610.00	11,667.40		2,110.00	11,611.57
2044: SENATE												

Programme No. 1: Senate	3,270	-	3,270	6,099	-	6,099	6,578	-	6,578	6,225	-	6,225
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Programme Details	Approved Estimates			Projections (Requirement)								
	2024/25			FY2025/26			FY2026 /27			FY2027/ 28		
	Current	Capital	Total	Current	Capital	Total	Current	Capital	Total	Current	Capital	Total
Legislation and Oversight												
Programme 2: Senate Representation, Liaison and Intergovernmental Relations	2,131	-	2,131	3,581	-	3,581	4,419	-	4,419	3,819	-	3,819
Programme 3: General Administration Planning and Support Services	2,798	-	2,798	4,648	-	4,648	4,954	-	4,954	5,000	-	5,000
Total Vote 2044	8,199	-	8,199	14,328	-	14,328	15,951	-	15,951	14,045	-	14,045

Table 3.4 Programmes and sub-programmes by Economic classification (KES Million)

Economic Classification	RESOURCE REQUIREMENT		
	2026/ 27	2027 / 28	2028 / 29
2041: PARLIAMENTARY SERVICE COMMISSION			
PROGRAMME 1: GAPSS			
Current Expenditure			
Compensation of Employees	958	1,009	1,075
Use of Goods and Services	1,542	1,645	2,137
Current Transfers	300	200	-
Social Benefits	87	91	118
Non-Financial Assets	309	423	551
PROGRAMME 1: GAPSS	2,676	2,665	3,115
Current Expenditure			
Use of Goods and Services	386	405	517
PROGRAMME 2: HRM & HRD	386	405	517
TOTAL VOTE	3,582	3,773	4,398
2042: NATIONAL ASSEMBLY			
Programme 1: National Legislation, Representation and Oversight			
Current Expenditure			
Compensation of Employees	16,822	17,682	18,000
Use of Goods and Services	13,860	14,071	14,830
Grants and Transfers	2,067	2,702	220
Other Recurrent	16,822	17,682	18,000
TOTAL PROGRAMME	33,229	34,930	33,558
TOTAL VOTE	33,229	34,930	33,558
2043: PARLIAMENTARY JOINT SERVICES			
Joint Services			
Compensation of Employees	4,710	4,003.49	4,206.33
Use of Goods and Services	5,240	4,800.99	5,032.60
Grants and Transfers	183	89.03	95.23
Other Recurrent	420	163.89	167.41
TOTAL JOINT SERVICES	10,553	9,057.40	9,501.57
2044: SENATE			
PROGRAMME 1: Senate Legislation and Oversight			

Current Expenditure			
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Economic Classification	RESOURCE REQUIREMENT		
	2026 / 27	2027 / 28	2028 / 29
Compensation of Employees	1,485	1,587	1,696
Use of Goods and Services	4,560	4,424	4,424
Grants and Other Transfers	53	566	105
Other Recurrent	-	-	-
TOTAL PROGRAMME	6,098	6,577	6,225
Current Expenditure			
Compensation of Employees	1,128	1,128	1,128
Use of Goods and Services	2,403	2,390	2,391
Grants and Other Transfers	-	-	-
Other Recurrent	50	900	300
TOTAL PROGRAMME 2	3,581	4,419	3,819
Current Expenditure			
Compensation of Employees	2,134	2,271	2,417
Use of Goods and Services	1,887	1,936	1,936
Grants and Other Transfers	45	45	45
Other Recurrent	582	702	602
TOTAL PROGRAMME 3	4,648	4,954	5,000
TOTAL	14,328	15,951	15,045

Table 3.5: Sector & Sub-Sector Development Requirements/Allocations (Amount KES Million)

Description	Approved Estimates	REQUIREMENT		
	2025/26	2026 / 27	2027 / 28	2028 / 29
2043 PARLIAMENTARY JOINT SERVICES				
Gross	1,118.10	5,000.00	3,670.00	3,410.00
GOK	1,118.10	5,000.00	3,670.00	3,410.00
Loans	-			
Grants	-			
Local AIA	-			

It is instructive to note that the total resource requirement for the legislative sector for the FY 2026/27 is **KES 66.692 billion** of which,

- (a) **PSC vote R2041 KES 3.582 billion**
- (b) **NA vote R2042 KES 33.229 billion**
- (c) **PJS vote R2043 KES 10.553 billion**
- (d) **PJS vote D2043 KES 5.000 billion**
- (e) **Senate vote R2044 KES 14.328 billion**

a) Parliamentary Service Commission

Table 3.6 Summary of Human Resource Requirements

Program Code	Program Title	Designation / Position Title	Authorized Establishment	In Post as at 30 th June, 2025	2025/26	2026/27	2027/28	2028/29
					Funded Positions	Positions to be funded	Positions to be funded	Positions to be funded
		Non-Member Commissioners		2	2	2	2	2
		Director, Commission Secretariat		1	1	1	1	1
		Director, Internal Audit		1	1	1	1	1
		Deputy Director, Commission Secretariat		1	1	1	1	1
		Deputy Director, Internal Audit		1	1	1	1	1
		Chief Internal Auditor		2	2	2	2	2
		Principal Clerk Assistant I- PSC Secretariat		1	1	1	1	1
		Principal Internal Auditor		2	2	2	2	2
		Principal Clerk Assistant II-PSC Secretariat		1	1	1	1	1
		Personal Assistant-Commissioner staff		9	9	9	9	9
		Senior Internal Auditor		2	2	2	2	2
		Senior Clerk Assistant II-PSC Secretariat		2	2	2	2	2
		Senior Research Officer-Commissioner staff		18	18	18	18	18
		Internal Auditor I		2	2	2	2	2
		Clerk Assistant I-PSC Secretariat		2	2	2	2	2

Program Code	Program Title	Designation / Position Title	Authorized Establishment	In Post as at 30 th June, 2024	2024/25	2025/26	2026/27	2027/28
					Funded Positions	Positions to be funded	Positions to be funded	Positions to be funded
		Legal Counsel - Commissioner staff		9	9	9	9	9
		Internal Auditor II		2	2	2	2	2
		Clerk Assistant II-PSC Secretariat		3	3	3	3	3
		Senior Personal Secretary - Commissioner staff		9	9	9	9	9

		Media Relations Officer-commissioner staff		27	27	27	27	27
		Fiscal Analyst-Commissioner staff		9	9	9	9	9
		Internal Auditor III		4	4	4	4	4
		Clerk Assistant III-PSC Secretariat		6	6	6	6	6
		Administrative Officer/Secretary-Commissioner staff		18	18	18	18	18
		Administrative Assistant-Commissioner Staff		18	18	18	18	18
		Public Communications Officer-Commissioner Staff		9	9	9	9	9
		Driver I-Commissioner staff		36	36	36	36	36
		Office Assistant II-Commissioner staff		54	54	54	54	54
		Office Assistant III		1	1	1	1	1
Total Funded Positions				252	252	252	252	252

Source: Human Resources Department, PSC

b) The National Assembly

CLERK OF THE NATIONAL ASSEMBLY				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Clerk of the National Assembly	17	1	1	0
Total Establishment		1	1	0

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DEPUTY CLERK'S OFFICE				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Deputy Clerk	16	2	2	0
Total Establishment		2	2	0
DIRECTORATE OF LEGISLATIVE AND PROCEDURAL SERVICES				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Director	15	1	0	1
Deputy Director	14	2	2	0
Principal Clerk Assistant I	13	4	1	3
Principal Clerk Assistant II	12	6	3	3
Senior Clerk Assistant	11	8	3	5
Clerk Assistant I	10	8	8	0
Clerk Assistant II	9	11	0	11
Clerk Assistant III	8	11	11	0
Total Establishment		51	28	23

DEPARTMENTAL COMMITTEES

DESIGNATION	PSC	AUTH	INPOST	VACANCY
Director	15	1	1	0
Deputy Director	14	3	2	1
Principal Clerk Assistant I	13	6	1	5
Principal Clerk Assistant II	12	8	4	4
Senior Clerk Assistant	11	12	4	8
Clerk Assistant I	10	15	13	2
Clerk Assistant II	9	20	7	13
Clerk Assistant III	8	20	27	-7
Total Establishment		85	59	26

AUDIT, APPROPRIATIONS & OTHER SELECT COMMITTEES

DESIGNATION	PSC	AUTH	INPOST	VACANCY
Director	15	1	1	0
Deputy Director	14	3	1	2
Principal Clerk Assistant I	13	6	2	4
Principal Clerk Assistant II	12	8	4	4
Senior Clerk Assistant	11	12	1	11

Clerk Assistant I	10	15	9	6
Clerk Assistant II	9	20	2	18
Clerk Assistant III	8	20	27	-7
Total Establishment		85	47	38

HANSARD				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Director, Hansard and Audio Services	15	1	1	0
Deputy Director, Hansard & Audio Services	14	2	1	1
Principal Hansard Editor I	13	6	2	4
Principal Hansard Editor II	12	8	4	4
Senior Hansard Editor	11	12	0	12
Hansard Reporter I	10	18	9	9
Hansard Reporter II	9	25	3	22
Hansard Reporter III	8	35	25	10
Total Establishment		107	45	62

Audio Services

	PSC	AUTH	INPOST	VACANCY
Chief Audio Officer	13	1	0	1
Principal Audio Officer	12	2	0	2
Senior Audio Officer	11	2	0	2
Audio Officer I	10	3	0	3
Audio Officer II	9	5	1	4
Audio Officer III	8	7	1	6

Assistant Audio Officer	7	10	1	9
Audio Assistant	6	14	13	1
Total Establishment		44	16	28

SERJEANT - AT - ARMS SERVICES				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Chief Serjeant -At - Arms	15	1	1	0
Deputy Chief Serjeant- At - Arms	14	2	1	1
Principal Serjeant - At - Arms I	13	3	0	3
Principal Serjeant - At - Arms II	12	6	3	3
Senior Serjeant - At - Arms I	11	8	3	5
Senior Serjeant - At - Arms II	10	11	2	9
Serjeant - At - Arms I	9	16	3	13
Serjeant - At - Arms II	8	23	2	21
Assistant Serjeant - At - Arms I	7	34	14	20
Assistant Serjeant - At - Arms II	6	50	12	38

Commissionaire I	5	0	0	0
Commissionaire II	4	0	1	-1
Total Establishment		154	42	112

LEGAL SERVICES				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Director, Legal Services	15	1	1	0
Deputy Director, Legal Services	14	3	3	0
Principal Legal Counsel I	13	6	1	5
Principal Legal Counsel II	12	9	3	6
Senior Legal Counsel	11	24	8	16
Legal Counsel I	10	24	2	22
Legal Counsel II	9	24	29	-5
Senior Legal Clerk	8	3	1	2
Legal Clerk I	7	3	1	2
Legal Clerk II	6	3	3	0
Total Establishment		100	52	48

PARLIAMENTARY BUDGET OFFICE				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Director	16	1	1	0
Senior Deputy Director	15	2	0	2
Deputy Director	14	3	3	0

Chief Fiscal Analyst	13	5	0	5
Principal Fiscal Analyst	12	6	1	5
Senior Fiscal Analyst	11	8	2	6
Fiscal Analyst I	10	15	11	4
Fiscal Analyst II	9	24	6	18
Fiscal Analyst III	8	24	24	0
Total Establishment		88	48	40

CATERING SERVICES				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Chief Hospitality Manager	14	1	0	1
Deputy Chief Hospitality Manager	13	1	0	1
Chief Food & Beverage Controller	12	1	0	1
Chief Food & Beverage Supervisor	12	1	0	1

Executive Chef	12	1	0	1
Principal Food & Beverage Controller	11	1	0	1
Principal Food & Beverage Supervisor	11	1	1	0
Executive Sous Chef	11	1	0	1
Food & Beverage Supervisor I	10	1	0	1
Food & Beverage Controller I	10	1	1	0
Sous Chef	10	1	0	1
Senior Food & Beverage Controller	9	1	0	1
Senior Food & Beverage Supervisor	9	2	3	-1
Executive Chef	9	1	0	1
Food & Beverage Controller I	8	1	1	0
Food & Beverage Supervisor	8	4	1	3
Sous Chef	8	2	5	-3
Food & Beverage Controller II	7	1	0	1
Head Waiter	7	5	6	-1
Chef De Partie	7	5	6	-1
Food & Beverage Controller III	6	2	0	2
Senior Waiter	6	11	3	8
Senior Cook	6	9	4	5
Waiter I	5	8	6	2
Cook I	5	8	6	2
Waiter II	4	26	8	18
Cook II	4	15	11	4
Waiter Assistant	3	8	9	-1
Cook Assistant	3	8	7	1
Total Establishment		121	78	44

DIRECTORATE OF SPEAKER'S OFFICE				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Director	15	1	0	1
Deputy Director, Speaker's office	14	1	1	0
Total Establishment		1	1	1

PUBLIC COMMUNICATIONS				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Chief Public Communications Officer	13	1	0	1
Principal Public Communications Officer	12	2	0	2
Senior Public Communications Officer	11	3	0	3
Public Communications Officer I	10	3	1	2

Public Communications Officer II	9	4	2	2
Public Communications Officer III	8	5	13	-8
Public Communications Assistant	7	5	7	-2
Receptionist I	6	4	2	2
Receptionist II	5	4	1	3
Receptionist III	4	4	2	2
Receptionist	3	5	0	5
Total Establishment		40	28	12

MEDIA RELATIONS				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Chief Media Relations Officer	13	1	0	1
Principal Media Relations Officer	12	3	1	2
Senior Media Relations Officer	11	4	0	4
Media Relations Officer I	10	5	1	4
Media Relations Officer II	9	5	4	1
Media Relations Officer III	8	6	12	-6
Media Relations Assistant	7	6	3	3
Total Establishment		30	21	9

LITIGATION AND COMPLIANCE				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Director, Legal Services	15	1	1	0
Deputy Director, Legal Services	14	2	0	2

Principal Legal Counsel I	13	2	0	2
Principal Legal Counsel II	12	5	1	4
Senior Legal Counsel	11	8	0	8
Legal Counsel I	10	10	2	8
Legal Counsel II	9	10	0	10
Senior Legal Clerk	8	2	0	2
Legal Clerk I	7	4	1	3
Legal Clerk II	6	6	0	6
Total Establishment		50	5	45

c) Staff Establishment for Parliamentary Joint Services

DESIGNATION	PSC	AUTH	INPOST	VACANCY	Remarks
Director General	17	1	1	0	
Deputy Director General	16	2	0	2	
Total Establishment		3	1	2	
DIRECTORATE OF HUMAN CAPITAL & ADMINISTRATIVE SERVICES					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Director Administrative Services	15	1	1	0	
Deputy Director Administrative Services	14	1	1	0	
Deputy Director HR	14	1	1	0	
Total Establishment		3	3	0	
HUMAN RESOURCE MANAGEMENT					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Chief Human Resource Management Officer	13	1	2	-1	
Principal Human Resource Management Officer	12	4	1	3	
Senior Human Resource Management Off	11	5	1	4	
Human Resource Management Officer I	10	5	4	1	
Human Resource Management Officer II	9	6	4	2	
Human Resource Management Officer III	8	6	3	3	
Human Resource Management Assistant	7	6	2	4	
Total Establishment		33	17	16	
HUMAN RESOURCE DEVELOPMENT					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Chief Human Resource Development Officer	13	1	1	0	
Principal Human Resource Development Officer	12	1	1	0	
Senior Human Resource Development Off	11	2	0	2	
Human Resource Development Officer I	10	2	0	2	
Human Resource Development Officer II	9	2	2	0	

DESIGNATION	PSC	AUTH	INPOST	VACANCY	Remarks
Human Resource Development Officer III	8	2	1	1	
Human Resource Development Assistant	7	2	0	2	
Total Establishment		12	5	7	
RECORDS MANAGEMENT					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Principal Records Management Officer	12	1	1	0	
Senior Records Management Officer	11	2	0	2	
Records Management Officer I	10	2	1	1	
Records Management Officer II	9	2	2	0	
Records Management Officer III	8	3	1	2	
Records Management Assistant	7	2	0	2	
Total Establishment		12	5	7	
MAINTENANCE					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
MAINTENANCE OFFICERS					
Director, Engineering and Maintenance Services	15	1	0	1	
Deputy Director, Engineering and Maintenance Services	14	1	0	1	
Principal Engineer I	13	2	0	2	contract
Principal Engineer II	12	2	0	2	
Principal Engineer III	11	2	0	2	
Senior Engineer/Senior Architect	11	3			
Maintenance Engineer I	10	3	1	2	
Construction Management Officer	10	1	0	1	contract
Maintenance Engineer II	9	3	0	3	contract
INSPECTOR BUILDINGS					
Superintendent	9	3	3	0	
Inspector I	8	3	3	0	
Inspector II	7	3	2	1	
INSPECTOR MECHANICAL					
Superintendent	9	3	1	2	
Inspector I	8	3	3	0	
Inspector II	7	3	3	0	
INSPECTOR ELECTRICAL					
Superintendent	9	3	0	3	
Inspector I	8	3	2	1	1 contract
Inspector II	7	3	3	0	
ARTISANS					
Senior Charge Hand	7	4	3	1	
Charge Hand	6	6	1	5	
Artisan I	5	6	3	3	

DESIGNATION	PSC	AUTH	INPOST	VACANCY	Remarks
Artisan II	4	8	2	6	6 contract
GARDENERS					
Gardener I	5	3	1	2	
Gardener II	4	2	0	2	
Gardener III	3	3	0	3	
Total Establishment		77	31	43	
HEALTH CLUB					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
MANAGERS					
Health Club Manager	11	1	1	0	
Deputy Health Club Manager	10	2	2	0	
FITNESS INSTRUCTORS					
Senior Fitness Instructor	9	3	2	1	
Fitness Instructor I	8	4	0	4	
Fitness Instructor II	7	6	0	6	
Fitness Instructor III	6	6	0	6	
Masseur/Beauty Therapists				0	
Senior Massage Therapist	9	3	1	2	
Massage Therapist I	8	4	3	1	
Massage Therapist II	7	6	0	6	
Massage Therapist III	6	12	1	11	
Gymnasium Assistants				0	
Senior Gymnasium Superintendent	7	1	1	0	
Gymnasium Superintendent	6	2	1	1	
Gymnasium Assistant I	5	2	0	2	
Gymnasium Assistant II	4	3	0	3	
Gymnasium Assistant III	3	4	0	4	
Total Establishment		59	12	47	
TRANSPORT OFFICERS					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Transport Officer I	10	1	1	0	
Transport Officer II	9	3	0	3	
Transport Officer III	8	3	0	3	
Principal Driver	7	8	5	3	
Senior Driver	6	10	8	2	
Driver I	5	12	9	3	
Driver II	4	15	3	12	
Driver III	3	15	9	6	
Total Establishment		67	35	32	
SECURITY SERVICES					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	

DESIGNATION	PSC	AUTH	INPOST	VACANCY	Remarks
Director Security and Safety Services	15	1	1	0	
Deputy Director Security and Safety Services	14	2	0	2	
Senior Principal Security Officer	13	3	1	2	
Principal Security Officer	12	3	1	2	
Senior Security Officer	11	4	2	2	
Security Officer I	10	5	0	5	
Security Officer II	9	6	3	3	
Security Supervisor I	8	9	3	6	
Security Supervisor II	7	10	2	8	
Senior Security Warden	6	12	4	8	
Security Warden I	5	30	0	30	
Security Warden II	4	60	0	60	
Total Establishment		145	17	128	
SECRETARIAL PERSONNEL					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Principal Secretary	12	18	2	16	
Senior Executive Secretary	11	25	4	21	
Executive Secretary	10	35	4	31	
Senior Personal Secretary	9	40	30	10	
Personal Secretary I	8	47	11	36	
Personal Secretary II	7	10	0	10	
Senior Secretarial Assistant	7	0	1	-1	
Secretarial Assistant I	6	12	18	-6	
Secretarial Assistant II	5	0	0	0	
Establishment		187	70	117	
OFFICE ASSISTANTS					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Senior Office Superintendent	7	10	2	8	
Office Superintendent	6	20	18	2	
Office Assistant I	5	28	5	23	
Office Assistant II	4	44	30	14	
Office Assistant III	3	48	34	14	
Total Establishment		150	89	61	
CLERICAL OFFICERS					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Chief Clerical Officer	7	11	3	8	
Senior Clerical Officer	6	14	2	12	
Clerical Officer I	5	8	2	6	
Clerical Officer II	4	7	4	3	
Total Establishment		40	11	29	
DIRECTORATE OF FINANCE AND ACCOUNTING SERVICES					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	

DESIGNATION	PSC	AUTH	INPOST	VACANCY	Remarks
Director, Finance and Accounting	15	1	1	0	
Deputy Director, Finance and Accounting	14	3	3	0	
Total Establishment		4	4	0	
FINANCE					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Chief Finance Officer	13	3	1	2	
Principal Finance Officer	12	3	0	3	
Senior Finance Officer	11	3	2	1	
Finance Officer I	10	4	3	1	
Finance Officer II	9	4	2	2	
Finance Officer III	8	4	1	3	
Total Establishment		21	8	13	
PLANNING					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Chief Planning Officer	13	1	0	1	
Principal Planning Officer	12	1	0	1	
Senior Finance Officer	11	1	0	1	
Planning Officer I	10	1	0	1	
Planning Officer II	9	1	0	1	
Planning Officer III	8	1	0	1	
Total Establishment		6	0	6	
CONSTITUENCY LIAISON OFFICE					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Chief Constituency Liaison Officer	13	1	1	0	
Chief County Liaison Officer	13	1	0	1	
Principal Constituency Liaison Officer	12	4	1	3	
Senior Constituency Liaison Officer	11	4	0	4	
Constituency Liaison Officer I	10	7	0	7	
Constituency Liaison Officer II	9	8	0	8	
Constituency Liaison Officer III	8	10	6	4	
Total Establishment		35	8	27	
ACCOUNTS					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Chief Accountant	13	3	0	3	
Principal Accountant	12	8	1	7	
Senior Accountant	11	13	5	8	
Accountant I	10	20	6	14	
Accountant II	9	26	14	12	
Accountant III	8	36	26	10	
Accounts Assistant	7	0	2	-2	
Total Establishment		106	54	52	
PROCUREMENT DEPARTMENT					

DESIGNATION	PSC	AUTH	INPOST	VACANCY	Remarks
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Chief Procurement Officer	13	3	3	0	
Principal Procurement Officer	12	6	0	6	
Senior Procurement Officer	11	6	1	5	
Procurement Officer I	10	9	2	7	
Procurement Officer II	9	18	11	7	
Procurement Officer III	8	37	37	0	
Procurement Assistant	7	6	1	5	
Senior Store-Man	6	2	0	2	
Store-Man I	5	5	0	5	
Store-Man II	4	7	7	0	
Total Establishment		99	62	37	
TRAVEL OFFICERS					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Senior Travel Officer	11	3	0	3	
Travel Officer I	10	3	1	2	
Travel Officer II	9	4	0	4	
Travel Officer III	8	5	1	4	
Travel Officer Assistant I	7	6	2	4	
Travel Officer Assistant II	6	10	10	0	
Travel Officer Assistant III	5	3	1	2	
Total Establishment		34	15	19	
LITIGATION AND COMPLIANCE AFFAIRS					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Deputy Director	14	1	0	1	
Principal Legal Counsel I	13	1	0	1	
Principal Legal Counsel II	12	2	0	2	
Senior Legal Counsel	11	3	0	3	
Legal Counsel I	10	4	2	2	
Legal Counsel II	9	4	4	0	
Senior Legal Clerk	8	2	1	1	
Legal Clerk I	7	2	0	2	
Legal Clerk II	6	3	1	2	
Total Establishment		22	8	14	
DIRECTORATE OF PARLIAMENTARY RESEARCH SERVICES					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Director Parliamentary Research Services	15	1	0	1	
Deputy Director Parliamentary Research Services	14	2	1	1	
Chief Research Officer	13	4	2	2	
Principal Research Officer	12	8	1	7	
Senior Research Officer	11	10	3	7	
Research Officer I	10	13	7	6	

DESIGNATION	PSC	AUTH	INPOST	VACANCY	Remarks
Research Officer II	9	15	8	7	
Research Officer III	8	23	65	-42	
Total Establishment		76	87	-11	
DIRECTORATE OF ICT AND LIBRARY SERVICES					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Director ICT and Library Services	15	1	1	0	
Deputy Director ICT and Library Services	14	1	1	0	
Total Establishment		2	2	0	
INFORMATION COMMUNICATION TECHNOLOGY (ICT)					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Head of Infrastructure, Application InfoSec and Support	13	3	0	3	
Principal Information Communication Technology Officer	12	7	2	5	
Senior Information Communication Technology Officer	11	7	2	5	
Information Communication Technology Officer I	10	7	2	5	
Information Communication Technology Officer II	9	7	3	4	
Information Communication Technology Officer III	8	7	1	6	
Information Communication Technology Assistant I	7	7	4	3	
Information Communication Technology Assistant II	6	7	1	6	
Total Establishment		52	15	3	
LIBRARY SERVICES					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Chief Librarian	13	1	2	-1	
Principal Librarian	12	2	0	2	
Senior Librarian	11	3	1	2	
Librarian I	10	3	3	0	
Librarian II	9	4	2	2	
Librarian III	8	4	0	4	
Assistant Librarian	7	2	1	1	
Library Assistant I	6	2	2	0	
Library Assistant II	5	0	0	0	
Total Establishment		21	11	10	
BROADCASTING					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Technical Manager (Broadcast/Audio)	11	1	0	1	
Deputy Technical Manager (Media/Broadcast/Audio/Electronics)	10	3	1	2	
PRODUCERS				0	
Senior Producer	9	1	0	1	
Producer I	8	1	0	1	
Producer II	7	1	0	1	
Producer III	6	1	0	1	
Sound Technicians					

DESIGNATION	PSC	AUTH	INPOST	VACANCY	Remarks
Senior Sound Technician	9	1	0	1	
Sound Technician I	8	1	0	1	
Sound Technician II	7	2	0	2	
Commentators					
Senior Commentator	9	1	0	1	
Commentator/ Translator I	8	1	0	1	
Commentator/ Translator II	7	2	0	2	
Commentator/ Translator III	6	2	0	2	
Sign Language					
Senior Sign Language Technician (SLT)	9	1	0	1	
Sign Language Technician I	8	1	0	1	
Sign Language Technician II	7	1	0	1	
Sign Language Technician III	6	2	0	2	
Cameramen					
Camera Person I	8	1	0	1	
Camera Person II	7	2	0	2	
Camera Person III	6	2	0	2	
Operators					
Technician I	8	1	0	1	
Technician II	7	1	0	1	
Technician III/ Technical Operators	6	2	0	2	
Graphics Designers					
Senior Graphics Designer	9	1	0	1	
Graphics Designer I	8	1	0	1	
Graphics Designer II	7	1	0	1	
Graphics Designer III	6	2	0	2	
Video Editors					
Video Editor I	8	1	0	1	
Video Editor II	7	1	0	1	
Video Editor III	6	2	0	2	
Assistant Technician (Graphics/Sound/Camera Designer)	5	2	0	2	
Electronics					
Electronics Supervisor	9	1	0	1	
Electronics Officer I	8	2	0	2	
Electronics Officer II	7	4	1	3	
Electronics Officer III	6	8	0	8	
Total Establishment		58	2	56	
TELEPHONE OPERATORS					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Telephone Supervisor I	9	1	1	0	
Telephone Supervisor II	8	3	3	0	
Telephone Supervisor III	7	3	1	2	

DESIGNATION	PSC	AUTH	INPOST	VACANCY	Remarks
Senior Telephone Operator	6	3	0	3	
Telephone Operator I	5	3	1	2	
Telephone Operator II	4	5	21	-16	
Total Establishment		18	27	-9	
PRINTING					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Senior Superintendent Printer	11	1	1	0	
Superintendent Printer	10	2	1	1	
Printer I	9	2	0	2	
Printer II	8	3	1	2	
Printer III	7	4	5	-1	
Printing Assistant I / Machine Supervisor	6	4	1	3	
Printing Assistant I I/ Machine Operator I	5	4	0	4	
Printing Assistant III/ Machine Operator II	4	4	0	4	
Machine Operator III	3	4	0	4	
Total Establishment		28	9	19	
CENTER FOR PARLIAMENTARY STUDIES AND TRAINING					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Executive Director	16	1	1	0	
Director, Admin, Finance & Corporate Affairs	15	1	1	0	
Director, Curriculum, Training & Research	15	1	1	0	
Deputy Director, Curriculum, Training & Research	14	1	0	1	
Deputy Director, Admin, Finance & Corporate Affairs	14	1	0	1	
Chief Officer, Admin & Finance	13	1	0	1	
Chief Officer, Business Development & Corporate Affairs	13	1	1	0	
Chief Officer, Curriculum & Quality Assurance	13	1	0	1	
Chief Training Officer	13	1	1	0	
Chief Officer, Research, Publications & Library Services	13	1	0	1	
Principal Administration Officer	12	1	0	1	
Principal Communications & Liaison Officer	12	1	0	1	
Principal Curriculum Development & Training Officer	12	1	0	1	
Principal Training Officer, Law making, Procedural & Constitutional Issues	12	1	0	1	
Principal Training Officer, Public Finance Management	12	1	0	1	
Principal Training Officer, Communications & Public Participation & Cross Cutting Issues	12	1	0	1	
Principal Training Officer, Human Resource Management	12	1	0	1	
Principal Monitoring & Evaluation Officer	12	1	0	1	
Principal Curriculum Development & Quality Assurance Officer	12	1	0	1	
Principal Research Officer	12	1	1	0	
Senior Marketing Officer	11	1	0	1	
Senior Librarian	11	1	0	1	

DESIGNATION	PSC	AUTH	INPOST	VACANCY	Remarks
Training Officer I Law Making, Procedural & Constitutional Issues	10	2	0	2	
Training Officer, Public Finance Management	10	2	1	1	
Training Officer, Human Resource Management	10	2	1	1	
Training Officer, Communication & Public participation & Outreach	10	2	1	1	
Total Establishment		30	9	21	
TOTAL P & P INPOST		617			

a) Staff Establishment for the Senate

CLERK OF THE SENATE					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Clerk of the Senate	17	1	1	0	
Total Establishment		1	1	0	
DEPUTY CLERK'S OFFICE					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Deputy Clerk	16	2	2	0	
Total Establishment		2	2	0	
DIRECTORATE OF LEGISLATIVE AND PROCEDURAL SERVICES					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Director	15	1	1	0	
Deputy Director	14	2	2	0	
Principal Clerk Assistant I	13	3	2	1	
Principal Clerk Assistant II	12	3	2	1	
Senior Clerk Assistant	11	4	2	2	
Clerk Assistant I	10	4	4	0	
Clerk Assistant II	9	6	0	6	
Clerk Assistant III	8	6	11	-5	
Total Establishment		29	24	5	
DIRECTORATE OF COMMITTEE SERVICES					
DESIGNATION	PSC	AUTH	INPOST	VACANCY	
Director	15	1	1	0	
Deputy Director	14	2	2	0	
Principal Clerk Assistant I	13	4	2	2	
Principal Clerk Assistant II	12	6	4	2	
Senior Clerk Assistant	11	9	5	4	
Clerk Assistant I	10	12	12	0	

Clerk Assistant II	9	16	1	15
Clerk Assistant III	8	16	22	-6
Total Establishment		66	49	17
HANSARD				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Director, Hansard and Audio Services	15	1	1	0
Deputy Director, Hansard & Audio Services	14	2	2	0
Principal Hansard Editor I	13	6	2	4
Principal Hansard Editor II	12	10	2	8
Senior Hansard Editor	11	12	1	11
Hansard Reporter I	10	16	8	8
Hansard Reporter II	9	20	0	20
Hansard Reporter III	8	25	14	11
Total Establishment		92	30	62
Audio Services				
	PSC	AUTH	INPOST	VACANCY
Principal Audio Officer I	13	1	0	1
Principal Audio Officer II	12	2	0	2
Senior Audio Officer	11	3	0	3
Audio Officer I	10	4	0	4
Audio Officer II	9	6	1	5
Audio Officer III	8	6	0	6
Assistant Audio Officer	7	8	2	6
Audio Assistant	6	10	11	-1
Total Establishment		40	14	26
SERJEANT - AT - ARMS SERVICES				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Chief Serjeant -At - Arms	15	1	1	0
Deputy Chief Serjeant- At - Arms	14	2	1	1
Principal Serjeant - At - Arms I	13	3	2	1
Principal Serjeant - At - Arms II	12	3	1	2
Senior Serjeant - At - Arms I	11	6	2	4
Senior Serjeant - At - Arms II	10	6	1	5
Serjeant - At - Arms I	9	9	2	7
Serjeant - At - Arms II	8	9	0	9
Assistant Serjeant - At - Arms I	7	12	6	6

Assistant Serjeant - At - Arms II	6	18	13	5
Total Establishment		69	29	40
LEGAL SERVICES				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Director, Legal Services	15	1	1	0
Deputy Director, Legal Services	14	3	1	2
Principal Legal Counsel I	13	6	1	5
Principal Legal Counsel II	12	8	0	8
Senior Legal Counsel	11	10	3	7
Legal Counsel I	10	12	6	6
Legal Counsel II	9	16	17	-1
Senior Legal Clerk	8	1	0	1
Legal Clerk I	7	2	0	2
Legal Clerk II	6	2	2	0
Total Establishment		61	31	30
INTERNAL AUDITORS				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Director Internal Audit	15	1	1	0
Deputy Director Internal Audit	14	1	1	0
Chief Internal Auditor	13	3	1	2
Principal Internal Auditor	12	3	2	1
Senior Internal Auditor	11	3	1	2
Internal Auditor I	10	4	1	3
Internal Auditor II	9	4	2	2
Internal Auditor III	8	4	1	3
Total Establishment		23	10	13
PARLIAMENTARY SERVICE COMMISSION SECRETARIAT				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Director, Commission Secretariat	15	1	1	0
Deputy Director	14	1	0	1
Principal Clerk Assistant I	13	2	1	1
Principal Clerk Assistant II	12	3	1	2
Senior Clerk Assistant	11	3	2	1
Clerk Assistant I	10	4	0	4
Clerk Assistant II	9	4	0	4
Clerk Assistant III	8	4	3	1
Total Establishment		22	8	14

DIRECTORATE OF SPEAKER'S OFFICE				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Director	15	1	0	1
Deputy Director, Speaker's office	14	1	0	1
Total Establishment		1	0	2
PUBLIC COMMUNICATIONS				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Chief Public Communications Officer	13	1	1	0
Principal Public Communications Officer	12	2	1	1
Senior Public Communications Officer	11	2	0	2
Public Communications Officer I	10	3	1	2
Public Communications Officer II	9	3	2	1
Public Communications Officer III	8	3	8	-5
Public Communications Assistant	7	4	4	0
Receptionist I	6	4	0	4
Receptionist II	5	4	1	3
Receptionist III	4	5	1	4
Receptionist	3	5	0	5
Total Establishment		36	19	17
MEDIA RELATIONS				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Chief Media Relations Officer	13	1	1	0
Principal Media Relations Officer	12	2	0	2
Senior Media Relations Officer	11	3	0	3
Media Relations Officer I	10	4	1	3
Media Relations Officer II	9	6	3	3
Media Relations Officer III	8	8	5	3
Media Relations Assistant	7	3	3	0
Total Establishment		27	13	14
LITIGATION AND COMPLIANCE				
DESIGNATION	PSC	AUTH	INPOST	VACANCY
Director, Legal Services	15	1	1	0

Deputy Director, Legal Services	14	2	1	1
Principal Legal Counsel I	13	2	0	2
Principal Legal Counsel II	12	5	0	5
Senior Legal Counsel	11	8	1	7
Legal Counsel I	10	10	2	8
Legal Counsel II	9	10	5	5
Senior Legal Clerk	8	2	1	1
Legal Clerk I	7	4	0	4
Legal Clerk II	6	6	1	5
Total Establishment		50	12	38

CHAPTER FOUR

Cross-Sector Linkages and Emerging Issues/Challenges

This chapter addresses the cross-sector linkages, emerging issues and challenges that affect service delivery within the Sector.

Cross Sector Interlinkages

This section outlines the importance of cross-sectoral linkages in delivering services effectively and efficiently for the country's social-economic development. The Parliament of Kenya in implementing the national development blueprint encompassing Kenya Vision 2030, Medium-Term Plans, and the Bottom-Up Economic Transformation Agenda, maintains linkages with other Sectors by providing an enabling environment for all other sectors to thrive. It makes it possible through its roles as provided in Article 94 and 95 of the constitution in terms of adoption of the requisite policy frameworks, enactment of the necessary laws and subsidiary legislations.

The maintenance of cross-sectoral linkages involves the mobilization and allocation of resources, ensuring compliance, accountability, and transparency in the public resources' management.

Emerging Issues

- a) **Fiscal Responsibility and Accountability:** Recent reports of the Auditor General and investigations by the Ethics and Anti-Corruption Commission have raised multiple issues of concern regarding misuse and misappropriation of public funds, especially at county level. This emerging trend is raising a lot of public concern and requires greater and urgent attention by both levels of government.
- b) **Gender Representation:** The implementation of the constitutional requirement for gender representation in Parliament is likely to impact the resource requirement. To fully realize the two thirds gender rule in the National Assembly, Kenyans will have to agree to a minimum constitutional amendment. Whereas there exist enormous challenges and the domination of patriarchy in achieving the gender rule.
- c) **Outreach programmes:** The Kenyan Parliament has been educating the public about its history, constitutional mandate, bi-cameral structure, procedures, and public participation through various activities like parliament week, rotational public lectures at universities, and participation in ASK shows. These efforts have led to a significant increase in legislative affairs, with an increase in Petitions to Parliament and submission of written memoranda on bills.
- d) **Global Partnership:** Parliament was able to host the 15th Regional Meeting of the African, Caribbean and Pacific-European Union (ACP-EU) Joint Parliamentary Assembly (East Africa Region). The meeting focused on regional cooperation, trade, investment promotion, private sector development, energy and infrastructure needs, tourism and wildlife management, agriculture, and post-Cotonou relations.

- e) **Changing Geopolitical Landscape:** The increasingly divergent philosophical and political approaches to global issues especially among the leading powers, necessitate skillful engagements to build bridges and galvanize consensus towards sustainable global peace. Moreover, the transition to the new Government after Kenya's general elections in August 2022, may demand a revision of the budget due to new policies or any reorganization that may occur during the MTEF period.
- f) **Technological advancement:** Leveraging technological advancements in ICT presents an opportunity for conducting government business and data management. However, challenges related to cybercrime, governance and data security arise. In this regard, the Sector will continue to leverage ICT innovations while also developing measures to address emerging challenges associated with it.
- g) **Climate change shocks:** The climate change shocks and impacts are expected to intensify in the foreseeable future. Green financing is emerging as a source for sustainable resources for projects and environmental conservation that will reduce shocks of climate change. The legislative Sector will advocate for green financing through green financial and fiscal incentives by passing necessary legislations that promote public private partnerships on financing mechanisms such as green bonds and promote carbon trading to help channel financial resources to support emission reductions that will assist in tackling climate change.
- h) **Transition from IPSAS cash to IPSAS accrual accounting:** Article 201(e) of the Constitution of Kenya ,2010 calls for clarity in fiscal reporting as one of the key principles that govern public finance management in Kenya. The transition will require additional resources to ensure full implementation.

4.1 Challenges

During the period under review, Parliament has continued to strive to deliver on its mandate of providing.

- 1) Frequent delays in Exchequer releases by the National Treasury, especially for Development Expenditures which has affected completion development projects like Bunge Tower on top of the complexities inherent to the project.
- 2) Lack of adequate funding to finance all the activities drawn from the Strategic Plan.
- 3) Pending Bills due to lack of exchequer, which dents the budget implementation every financial year since it forms the First charge as espoused in the Public Financial Management Act, 2012 and its attendant Regulation.
- 4) Budget cuts effected by The National Treasury through Supplementary Budget because of Government's austerity measures.
- 5) Government's Covid-19 pandemic Containment Measures that affected implementation of some of the planned activities.
- 6) Change of leadership and membership of Committees affecting the smooth operations and strategic direction of Committees.
- 7) Unavailability of Cabinet Secretaries to respond to matters raised or referred to them contributes to slow implementation of Committees' work-plans.

- 8) Aging and inadequate ICT infrastructure has negatively affected the implementation of programmes and service delivery.
- 9) Inadequate legal frameworks such as Senate Oversight Fund impacted on proper execution of the Sector mandate.
- 10) Inadequate Office space

CHAPTER FIVE

The Legislative Sector is a key pillar of the Kenyan economy as it passes the necessary legislations, providing a representation and oversight role towards the realization of the country's development agenda. The Sector also promotes prudent public finance management and accountability in the public sector by ensuring a sound legislative and regulatory framework that ensure prudent utilization of public resources

CONCLUSION

The Sector has made significant progress towards realizing the national goals and objectives outlined in the Vision 2030 and the constitution. These objectives primarily focus on lawmaking, ensuring good governance and maintaining accountability in the use of public resources. Despite resource constraints, the Sector has continued to perform its core functions. However, adequate funding is paramount for achieving the country's economic growth and complete implementation of Parliament's Strategic Plan 2019-2030.

The strategic pillar number 5 provides for 'embrace green compliant parliament'. Parliament intends to achieve these objectives by adopting and implementing modern energy management systems in Parliament as well as modern waste recycling technologies. Parliament has the obligation of enacting pieces of legislation that promote social issues such as fair and reasonable employer benefits, safety at work place, equal employment opportunities and adherence to the labor laws. Parliament strives to comply with the existing laws and procedures, avoids conflict of interest and is accountable to the relevant bodies and stakeholders.

The sector plans to enhance service delivery efficiency and effectiveness by prioritizing and utilizing resources prudently, while also implementing reforms in public financial management to increase resource mobilization and strengthening monitoring and evaluation.

REFERENCES

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6. Treasury Circulars