

*Approved  
SNA  
10/3/26*

**THE NATIONAL ASSEMBLY**

**THIRTEENTH PARLIAMENT- FIFTH SESSION - 2026  
DEPARTMENTAL COMMITTEE ON DEFENCE, INTELLIGENCE AND FOREIGN  
RELATIONS**

**REPORT ON:**

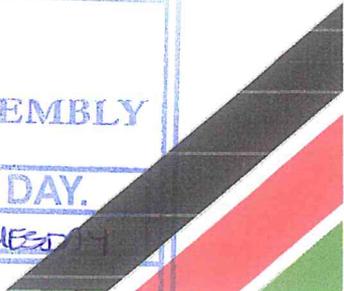
**APPROVAL HEARING OF MR. KOSIOM FRANK OLE KIBELEKENYA FOR  
APPOINTMENT AS AMBASSADOR TO COPENHAGEN, THE KINGDOM OF  
DENMARK**

**CLERK'S CHAMBERS  
DIRECTORATE OF DEPARTMENTAL COMMITTEES  
PARLIAMENT BUILDINGS  
NAIROBI**

**MARCH, 2026**



 <b>THE NATIONAL ASSEMBLY PAPERS LAID</b>	
<b>DATE: 10 MAR 2026</b>	
<b>DAY: TUESDAY</b>	
<b>TABLED BY:</b>	<b>HON. NELSON KOECH, MP</b>
<b>CLERK-AT-THE-TABLE:</b>	<b>CHRISTINE NDIRITU</b>





## TABLE OF CONTENTS

<b>LIST OF ABBREVIATIONS AND ACRONYMS</b>	<b>3</b>
<b>LIST OF ANNEXURES</b>	<b>4</b>
<b>CHAIRPERSON'S FOREWORD</b>	<b>5</b>
<b>EXECUTIVE SUMMARY</b>	<b>7</b>
<b>1.0 PREFACE</b>	<b>9</b>
1.1 Introduction	9
1.2 Establishment and Mandate of the Committee	9
1.3 Committee Subjects	9
1.4 Committee Membership	10
1.5 Committee Secretariat	11
<b>2.0 BACKGROUND</b>	<b>12</b>
2.1 The Office of the Ambassador/Permanent Representative	12
2.2 Notification of the Nomination	12
2.3 Notification to the House and Referral to the Committee	13
2.4 Notification to the Public	13
2.5 Notification to the Nominee	13
2.6 Clearance and Compliance Requirements	14
2.7 Issues for Consideration during the Approval Hearings	14
2.8 Memoranda from Members of the Public in respect of the Nominee	16
<b>3.0 APPROVAL HEARING OF MR. KOSIOM FRANK OLE KIBELEKENYA AS AMBASSADOR TO COPENHAGEN, THE KINGDOM OF DENMARK</b>	<b>17</b>
3.1 Questions from the General Questionnaire	17
3.2 General and Mission-Specific Questions to the Nominee	18
3.3 Committee's Observations on the Suitability of the Nominee	19
<b>4.0 COMMITTEE'S GENERAL OBSERVATIONS</b>	<b>20</b>
<b>5.0 COMMITTEE RECOMMENDATION</b>	<b>21</b>

## LIST OF ABBREVIATIONS AND ACRONYMS

ANC	Amani National Congress
Cap	Chapter (of the Laws of Kenya)
CBS	Chief of the Burning Spear
CRB	Credit Reference Bureau
DCI	Directorate of Criminal Investigations
EACC	Ethics and Anti-Corruption Commission
H.E.	His Excellency
HELB	Higher Education Loans Board
KRA	Kenya Revenue Authority
MDAs	Ministries, Departments and Agencies
M.P.	Member of Parliament
NIS	National Intelligence Service
ODM	Orange Democratic Movement
ODPP	Office of the Director of Public Prosecutions
ORPP	Office of the Registrar of Political Parties
SDGs	Sustainable Development Goals
TSC	Teachers Service Commission
UDA	United Democratic Alliance
UDM	United Democratic Movement
UN	United Nations
WDM-K	Wiper Democratic Movement of Kenya

## LIST OF ANNEXURES

- Annexure 1: Transmittal letter from H.E. the President regarding parliamentary approval of the nominee for appointment to the Foreign Service
- Annexure 2: Message from the Hon. Speaker of the National Assembly to the House regarding nomination of one (1) person for appointment as Ambassador
- Annexure 3: Advertisement notifying the public of the approval hearing and submission of memoranda
- Annexure 4: Letter from the Clerk of the National Assembly inviting the nominee for the approval hearing
- Annexure 5: Letters from the Clerk of the National Assembly to EACC, KRA, DCI, ODPP, ORPP and HELB requesting information on the nominee
- Annexure 6: Letters of clearance from EACC, KRA, DCI, ODPP, ORPP and HELB
- Annexure 7: Nominee's Clearance Certificates from EACC, KRA, DCI, ORPP, HELB and CRBu
- Annexure 8: Nominee's curriculum vitae
- Annexure 9: Minutes of the Sitzings of the Committee
- Annexure 10: Committee's Report Adoption Schedule

## CHAIRPERSON'S FOREWORD

This Report presents the proceedings and findings of the Departmental Committee on Defence, Intelligence and Foreign Relations on the approval hearing of Mr. Kosiom Frank Ole Kibelekenya, who was nominated by His Excellency the President for appointment as Ambassador of the Republic of Kenya to Copenhagen, the Kingdom of Denmark. The purpose of the approval hearing was to ascertain the suitability of the nominee to discharge the responsibilities of the office to which he had been nominated.

The Committee is established pursuant to Article 124(1) of the Constitution and the National Assembly Standing Order 216. The National Assembly Standing Order 216 spells out the mandate of Departmental Committees which includes to: *vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204 (that are done by the Committee on Appointments)*. Further, the Second Schedule of the Standing Orders mandates the Committee, among others, to oversee foreign relations, diplomatic and consular services, and international relations.

Pursuant to Article 132(2)(e) of the Constitution, the President nominated Mr. Kosiom Frank Ole Kibelekenya for appointment as Ambassador of the Republic of Kenya to Copenhagen, the Kingdom of Denmark, and transmitted the nomination to the National Assembly for approval in accordance with the Public Appointments (Parliamentary Approval) Act, Cap. 7F. The Speaker of the National Assembly subsequently referred the nomination to the Departmental Committee on Defence, Intelligence and Foreign Relations for consideration and reporting to the House.

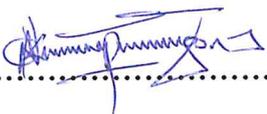
In undertaking this assignment, the Committee was guided by the Constitution, the Public Appointments (Parliamentary Approval) Act, Cap. 7F, the Foreign Service Act, Cap. 185E, and the Standing Orders of the National Assembly. The Committee conducted the approval hearing on Thursday, 5<sup>th</sup> March 2026, during which it examined the nominee's academic credentials, professional background, leadership experience, integrity, vision for advancing Kenya's diplomatic and economic interests, and overall suitability for appointment as Ambassador.

The Committee further facilitated public participation in accordance with Article 118 of the Constitution by inviting members of the public to submit memoranda on the nominee's suitability prior to the approval hearing. The Committee also sought and obtained clearance reports from relevant statutory bodies regarding the nominee's compliance with legal and integrity requirements.

Having considered the nominee's academic and professional qualifications, work experience, integrity records, and responses during the approval hearing, the Committee was satisfied that the nominee meets the constitutional and statutory requirements for appointment. Accordingly, and pursuant to Article 132(2)(e) of the Constitution, Sections 3 and 8 of the Public Appointments (Parliamentary Approval) Act, Cap. 7F, Section 20(2) of the Foreign Service Act, Cap. 185E, and Standing Order 216(5)(f), **the Committee recommends that the House approves the appointment of Mr. Kosiom Frank Ole Kibelekenya as Ambassador of the Republic of Kenya to Copenhagen, the Kingdom of Denmark.**

The Committee wishes to express its appreciation to the Members of the Committee for their diligence and valuable contributions during the approval hearing and preparation of this Report. The Committee also acknowledges the Office of the Speaker and the Office of the Clerk of the National Assembly for the administrative and technical support extended to the Committee during the exercise.

On behalf of the Committee, and pursuant to Standing Order 199(6) of the National Assembly, it is my privilege and honour to present to the House this Report of the Departmental Committee on Defence, Intelligence and Foreign Relations on the approval hearing of Mr. Kosiom Frank Ole Kibelekenya for appointment as Ambassador of the Republic of Kenya to Copenhagen, the Kingdom of Denmark.

SIGNED: .....  ..... DATE: 10/3/26 .....

**THE HON. NELSON KOECH, CBS, MP**  
**CHAIRPERSON, DEPARTMENTAL COMMITTEE ON DEFENCE, INTELLIGENCE**  
**AND FOREIGN RELATIONS**

 <b>THE NATIONAL ASSEMBLY</b> <b>PAPERS LAID</b>	
DATE: <b>10 MAR 2026</b>	DAY: <b>TUESDAY</b>
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CLERK-AT THE-TABLE:	<b>CHRISTINE NDIRITU</b>

## EXECUTIVE SUMMARY

Article 132(2)(e) of the Constitution mandates the President to nominate, and with the approval of the National Assembly appoint, Ambassadors, High commissioners and diplomatic representatives. Article 124(4)(a) further requires that such appointments be considered by a Committee of the relevant House.

Pursuant to these provisions and in accordance with Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, Cap. 7F, His Excellency the President transmitted to the Speaker of the National Assembly the nomination of Mr. Kosiom Frank Ole Kibelekenya for appointment as Ambassador of the Republic of Kenya to Copenhagen, the Kingdom of Denmark. The Speaker subsequently conveyed the Message to the House and referred the nomination to the Departmental Committee on Defence, Intelligence and Foreign Relations for vetting and reporting within the statutory timelines.

In compliance with Article 118 of the Constitution and Section 6(4) of the Public Appointments (Parliamentary Approval) Act, the Clerk of the National Assembly notified the public of the intended approval hearing and invited members of the public to submit memoranda on the suitability of the nominee. By the set deadline for receipt of memoranda, the Committee had not received any submissions contesting the suitability of the nominee.

The Clerk also sought clearance from the Ethics and Anti-Corruption Commission (EACC), Kenya Revenue Authority (KRA), Directorate of Criminal Investigations (DCI), Director of Public Prosecutions (ODPP), Higher Education Loans Board (HELB), and Office of the Registrar of Political Parties (ORPP), all of which confirmed the nominee's compliance with statutory and integrity requirements. However, the Ethics and Anti-Corruption Commission (EACC) noted that it investigated allegations of bribery against the nominee when serving as Secretary, County Lands Management Board, National Lands Commission. He was charged before Milimani Law courts and acquitted under Section 215 of the Criminal Procedure Code.

The Committee conducted the approval hearing on Thursday, 5<sup>th</sup> March 2026, guided by the Constitution, the Foreign Service Act, Cap. 185E, the Public Appointments (Parliamentary Approval) Act, Cap. 7F, and the Standing Orders of the National Assembly. During the hearing, the Committee examined the nominee's academic qualifications, professional background, leadership experience, integrity, and vision for advancing Kenya's diplomatic, economic and bilateral relations with the Kingdom of Denmark.

The Nominee stated that although he has not previously served in the diplomatic service, his extensive professional experience in the education sector and in public service, including his tenure at the National Land Commission, has equipped him with relevant competencies in negotiation, mediation, and stakeholder engagement, which are essential in the conduct of diplomatic relations. He also noted that his background in the education sector would enable him to promote academic and institutional cooperation between Kenya and Denmark.

Further, the Nominee acknowledged the existing trade imbalance between Kenya and the Kingdom of Denmark and indicated that, if approved for appointment, he would work closely with officials at the Mission, including technical experts, as well as other relevant stakeholders, to enhance bilateral trade relations. In particular, he underscored the need to promote Kenya's exports,

especially in the tea, coffee, and horticulture sectors, with a view to expanding market access and improving the balance of trade between the two countries.

The Committee further examined the nominee on matters relating to integrity and past legal issues, during which the nominee clarified that he had previously faced criminal charges but was subsequently acquitted by a court of law, and had continued to serve in public office thereafter without any adverse findings against him.

Having considered the nominee's academic credentials, professional qualifications, integrity clearance reports, and performance during the approval hearing, the Committee observed that the nominee meets the constitutional and statutory requirements for appointment to State Office, including compliance with Chapter Six of the Constitution on Leadership and Integrity.

Consequently, and pursuant to Article 132(2)(e) of the Constitution, Sections 3 and 8 of the Public Appointments (Parliamentary Approval) Act, Cap. 7F, Section 20(2) of the Foreign Service Act, Cap. 185E, and Standing Order 216(5)(f) of the National Assembly, **the Committee recommends that the House APPROVES the appointment of Mr. Kosiom Frank Ole Kibelekenya as Ambassador of the Republic of Kenya to Copenhagen, the Kingdom of Denmark.**

## 1.0 PREFACE

### 1.1 Introduction

1. Pursuant to Article 132(2)(e) of the Constitution as read with sections 20(2) and 22(2) (a) of the Foreign Service Act, Cap 185E, His Excellency the President, through the Head of the Public Service and via the transmittal letter dated **11<sup>th</sup> February, 2026**, transmitted to the Speaker of the National Assembly the name of one (1) person nominated for approval by the House for appointment as Ambassador.
2. Article 124(4)(a) of the Constitution provides that when a House of Parliament considers any appointment for which its approval is required under the Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House.
3. This report details the proceedings of the Committee during the approval hearing of the nominee for appointment as Ambassador. The purpose of the approval hearing was to ascertain the suitability of the nominee to discharge the responsibilities of the office of the Ambassador of the Republic of Kenya to Copenhagen, the Kingdom of Denmark.

### 1.2 Establishment and Mandate of the Committee

4. The Departmental Committee on Defence Intelligence and Foreign Relations is one of the Departmental Committees of the National Assembly established under Standing Order 216 whose mandates, pursuant to the Standing Order 216 (5) includes, among others, *to vet and report on all appointments where the Constitution or any other law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments).*

### 1.3 Committee Subjects

5. The subject matter of the Committee is stated in the Second Schedule of the National Assembly Standing Orders and includes, among others, *foreign relations, diplomatic and consular services, and international relations.*
4. In executing its mandate, the Committee oversees the following government Ministries, Departments, and Agencies (MDAs):
  - (a) The Ministry of Foreign and Diaspora Affairs;
  - (b) The Ministry of Defence;
  - (c) The State Department for East African Community Affairs (EAC); and
  - (d) The National Intelligence Service (NIS).

## 1.4 Committee Membership

6. The Committee was constituted by the House on 27<sup>th</sup> October 2022 and subsequently reconstituted on 6<sup>th</sup> March 2025, and comprises the following Members:

### Chairperson

**Hon. Nelson Koech, CBS, M.P.**

Belgut Constituency

**UDA Party**

### Vice-Chairperson

**Hon. Maj. (Rtd.) Sheikh Abdullahi Bashir, CBS, M.P.**

Mandera North Constituency

**UDM Party**

### Members

Hon. Wanjira Martha Wangari, CBS, M.P.

Gilgil Constituency

**UDA Party**

Hon. Joshua Kandie, M.P.

Baringo Central Constituency

**UDA Party**

Hon. Odhiambo Millie G. Akoth, CBS, M.P.

Suba North Constituency

**ODM Party**

Hon. Kwenya Thuku Zachary, M.P.

Kinangop Constituency

**Jubilee Party**

Hon. Hassan Abdi Yusuf, CBS, M.P.

Kamukunji Constituency

**Jubilee Party**

Hon. Logova Sloya Clement, M.P.

Sabatia Constituency

**UDA Party**

Hon. Kanchory Elijah Memusi, M.P.

Kajiado Central Constituency

**ODM Party**

Hon. Ikana Fredrick Lusuli, M.P.

Shinyalu Constituency

**ANC Party**

Hon. (Dr.) Kasalu Irene Muthoni, MP

Kitui County

**WDM-K**

Hon. Mohamed A. Hussein, M.P.

Lagdera Constituency

**ODM Party**

Hon. Kirima Moses Nguchine, M.P.

Central Imenti Constituency

**UDA Party**

Hon. Anne Muratha, M.P.

Kiambu County

**UDA Party**

Hon. Luyai Caleb Amisi, M.P.

Saboti Constituency

**ODM Party**

## 1.5 Committee Secretariat

7. The Committee Secretariat comprises the following technical staff:

Mr. Muyodi Emmanuel  
**Clerk Assistant I/Head of Secretariat**

Mr. Bernard Njeru  
**Clerk Assistant III**

Mr. Lenny Muchangi  
**Legal Counsel II**

Mr. Martin Sigei  
**Research Officer III**

Mr. Edwin Machuki  
**Fiscal Analyst II**

Mr. Salat Ali  
**Principal Serjeant-at-Arms II**

Mr. Alex Amwata  
**Hansard Reporter II**

Mr. Mr. Derrick Kathurima  
**Media Relations Officer III**

Mr. Mark Mbuthia  
**Audio Recording Officer III**

Ms. Maryan Gabow  
**Public Communications Officer III**

## 2.0 BACKGROUND

### 2.1 The Office of the Ambassador/Permanent Representative

8. The Office of the Ambassador/Permanent Representative is an office under the Ministry of Foreign and Diaspora Affairs, according to Executive Order No. 2 of 2025.
9. The duties of the office (Head of a Mission), pursuant to Section 21 of the Foreign Service Act Cap 185E, are to:
  - (a) actively pursue the foreign policy objectives of the Republic in the host country;
  - (b) act as the personal representative of the Head of State in the host country;
  - (c) act as an official representative of the Republic at official functions in the host country;
  - (d) be responsible for the management and administration of the Mission and all members of the Foreign Service located at the Mission, including the locally engaged staff of the Mission; and
  - (e) be accountable for any expenditure of the Mission and ensure that the budget of the Mission is administered in accordance with the Public Finance Management Act, Cap 412A and all other applicable laws and regulations.
10. On appointment, Article 132(2)(e) of the Constitution provides that *the President shall nominate and, with the approval of the National Assembly, appoint and may dismiss high commissioners, ambassadors and diplomatic and consular representatives*. Section 20 of the Foreign Service Act, Cap 185E, reaffirms these constitutional provisions, designating the Office of a high commissioner, ambassador, diplomatic, or consular representative as a State office as per Article 260 of the Constitution.
11. Additionally, Section 20(2) of the Act provides that in accordance with Article 132(2)(e) of the Constitution, the President shall nominate and, subject to approval by the National Assembly, appoint high commissioners, ambassadors, and diplomatic or consular representatives. Furthermore, Section 20(3) of the Act mandates that a nomination under subsection (2) should ensure a fair balance between career diplomats and other appointees, as well as represent the gender, regional, and other diversities of the Kenyan populace. Any individual nominated for appointment under subsection (2) must be a Kenyan citizen and possess reputable character and standing.

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### 2.2 Notification of the Nomination

12. Pursuant to Article 132(2)(e) of the Constitution as read with Sections 20(2) and 22(2)(e) of the Foreign Service Act Cap 185E, and Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, Cap 7F, His Excellency the President, through the Head of the Public Service, transmitted to the Speaker of the National Assembly vide the transmittal letter dated **11<sup>th</sup> February, 2026**, referenced **EOP/CAB.26/4A VOL.VII/(165)** (*Annexure 1*), the name and curriculum vitae together with other testimonials of Mr. Kosoim Frank Ole Kibelegenya nominated for appointment Ambassador of the Republic of Kenya to Copenhagen, the Kingdom of Denmark.

### 2.3 Notification to the House and Referral to the Committee

13. Pursuant to the provisions of Standing Order 42(2) of the National Assembly, the Speaker, through a Communication dated Wednesday, 18<sup>th</sup> February 2026, informed Members of the President's Message (*Annexure 2*) on nomination of Mr. Kosiom Frank Ole Kibelekenya nominated for appointment as Ambassador to Copenhagen, the Kingdom of Denmark.
14. Pursuant to Section 8(1) of the Public Appointments (Parliamentary Approval) Act, Cap 7F and Standing Order 216(5)(f) as read with the Second Schedule of the Standing Orders of the National Assembly, the name and curriculum vitae and other testimonials of Mr. Kosiom Frank Ole Kibelekenya nominated for appointment as Ambassador of the Republic of Kenya to Copenhagen, the Kingdom of Denmark were referred to the Departmental Committee on Defence, Intelligence and Foreign Relations for approval hearing as required under Article 124(4)(a) of the Constitution, and reporting to the House within twenty-eight (28) days.

### 2.4 Notification to the Public

15. Article 118 of the Constitution provides that Parliament shall facilitate public participation and involvement in the legislative business and other business of Parliament and its Committees. Further, Section 6(4) of the Public Appointments (Parliamentary Approval) Act, Cap 7F provides that the Clerk shall notify the public of the time and place for holding approval hearings at least seven days prior to the hearings.
16. Further, Section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap 7F provides that *any person may, prior to the approval hearings and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated.*
17. Pursuant to Article 118 of the Constitution as read with Section 6(9) of Public Appointments (Parliamentary Approval) Act, Cap 7F, the Clerk of the National Assembly placed an advertisement in the print media on **25<sup>th</sup> February 2026** (*Annexure 3*) inviting the public to submit memoranda by way of written statement on oath (affidavit) on the suitability or otherwise of the nominees on or before **4<sup>th</sup> March 2026 at 5.00 pm.**
18. Further, through the same advertisement and pursuant to Article 118 of the Constitution, Section 6(4) of the Public Appointments (Parliamentary Approval) Act, Cap 7F and Standing Order 45(3) of the National Assembly, the Clerk of the National Assembly notified the general public that the approval hearing of the nominee would be conducted on **Thursday, 5<sup>th</sup> March 2026** in the **Mini Chamber, County Hall, 1<sup>st</sup> Floor, Parliament Buildings** at **10.00 am.**

### 2.5 Notification to the Nominee

19. On **25<sup>th</sup> February 2026**, the Clerk of the National Assembly invited the nominee through letter dated **25<sup>th</sup> February 2026** (*Annexure 4*) and through an advertisement in the print media on **25<sup>th</sup> February 2026** (*Annexure 3*), for the approval hearing in accordance with Section 6(3) of the Public Appointments (Parliamentary Approval) Act, Cap 7F.

## 2.6 Clearance and Compliance Requirements

20. On **Wednesday, 25<sup>th</sup> February 2026**, the Clerk of the National Assembly wrote to the EACC, KRA, DCI, HELB, ORPP and ODPP (*Annexure 5*) requesting for reports with respect to the nominee on ethics and integrity, tax compliance, criminal records, higher education loans repayments and political party affiliations.
21. The EACC, through a letter **Ref. No. EACC.7/10/5 VOL. XXXVI (8)** dated **3<sup>rd</sup> March 2026**, (*Annexure 6*) stated that it had investigated allegations of bribery against the nominee when he was serving as Secretary Count Lands Management Board, National Lands Commission. He was charged before Milimani Law Courts vide ACC 5/2016 with the offence of soliciting a bribe involving agents under Section 39 of the Anti-corruption and Economic Crimes Act. He was acquitted under Section 215 of the Criminal Procedure Code.
22. The KRA, through a letter **Ref. No. KRA/5/1002/5(13677)**, dated **5<sup>th</sup> March 2026**, (*Annexure 6*), confirmed that the nominee was tax compliant.
23. The DCI, through a letter **Ref. No. DCI/CRO/SEC/6/7/2/A/VOL.XIX/16** dated **5<sup>th</sup> March 2026** (*Annexure 6*), provided forensic fingerprint analysis of the nominee had been conducted in the criminal database and found that he had no previous criminal record.
24. The HELB, through a letter **Ref. No. HELB/RR/112009/V/490** dated **26<sup>th</sup> February 2026** (*Annexure 6*), indicated that the nominee was compliant.
25. The ORPP, through a letter **Ref. No. ORPP/FRP/3/2 VOL. XXI (30)** dated **26<sup>th</sup> February 2026** (*Annexure 6*) confirmed that the nominee was neither an official nor a member of any registered political party.
26. The ODPP, through a letter **Ref. No. ODPP/SPP/GEN** dated **2<sup>nd</sup> March 2026** (*Annexure 6*) confirmed that there were no active criminal proceedings or previous charges recorded against the nominee.

## 2.7 Issues for Consideration during the Approval Hearings

27. In conducting the approval hearings, the Committee was guided by Section 6(7) and (8) of the Public Appointments (Parliamentary Approval) Act, Cap 7F which provides that:
  - (7) *An approval hearing shall focus on a candidate's academic credentials, professional training and experience, personal integrity and background.*
  - (8) *The criteria specified in the Schedule shall be used by a Committee during an approval hearing for the purposes of vetting a candidate.*
28. Additionally, Section 7 of the Act provides that the issues for consideration by the relevant House of Parliament in relation to any nomination shall be:
  - (a) *the procedure used to arrive at the nominee;*
  - (b) *any constitutional or statutory requirements relating to the office in question; and the suitability of the nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which nomination is being made.*

**(a) Procedure for Nomination**

29. Article 132 (2)(e) of the Constitution confers upon the President the power to nominate and, with the approval of the National Assembly, appoint high commissioners, ambassadors and diplomatic and consular representatives.
30. Section 5(1) of the Public Appointments (Parliamentary Approval) Act, Cap 7F, further requires the appointing authority, upon nominating a person for appointment, to notify the relevant House of Parliament.
31. In this regard, pursuant to Article 132(2)(e) of the Constitution and Section 5(1) of the Public Appointments (Parliamentary Approval) Act, Cap 7F, the President notified the National Assembly of the nomination of Mr. Kosiom Frank Ole Kibelekenya for appointment as Ambassador of the Republic of Kenya to Copenhagen, the Kingdom of Denmark.

**(b) Constitutional and Statutory Requirements**

32. In addition, the Constitution and various statutes guide the appointment of persons to public office. In determining the suitability of the nominees, the Committee was guided by the provisions on leadership and integrity as outlined in Chapter Six of the Constitution. Article 73(2) of the Constitution provides that the guiding principles of leadership and integrity include:
  - (a) selection on the basis of personal integrity, competence and suitability, or election in free and fair elections;
  - (b) objectivity and impartiality in decision making, and in ensuring that decisions are not influenced by nepotism, favouritism, other improper motives or corrupt practices;
  - (c) selfless service based solely on the public interest, demonstrated by —
    - (i) honesty in the execution of public duties; and
    - (ii) the declaration of any personal interest that may conflict with public duties;
  - (d) accountability to the public for decisions and actions; and
  - (e) discipline and commitment in service to the people.
33. Furthermore, Article 75 of the Constitution requires a State Officer, whether in public or private life to behave in a manner that avoids conflict between personal interest and public official duties. It further prohibits a State Officer who has been dismissed or otherwise removed from office from holding any other State Office.
34. Regarding the activities of State Officers, Article 77 of the Constitution prohibits a full-time State Officer from participating in any other gainful employment, or holding office in a political party.
35. Further, Article 78 of the Constitution disqualifies persons who are not Kenyan citizens from appointment as State Officers. Equally, a State Officer is barred from holding dual citizenship.
36. In addition, the Committee considered Section 10 of the Leadership and Integrity Act, Cap 185C which provides that:

*A State officer shall, to the best of their ability—*

  - (a) carry out the duties of the office efficiently and honestly;*
  - (b) carry out the duties in a transparent and accountable manner;*
  - (c) keep accurate records and documents relating to the functions of the office; and*
  - (d) report truthfully on all matters of the organization which they represent.*

37. Further, Section 20 of the Foreign Service Act, Cap 185E provides that:
- (1) *The Office of a high commissioner, ambassador, diplomatic or consular representative shall be a State office for purposes of Article 260 of the Constitution.*
  - (2) *Pursuant to Article 132 (2) (e) of the Constitution, the President shall nominate and, subject to the approval of the National Assembly, appoint high commissioners, ambassadors and diplomatic or consular representatives.*
  - (3) *A nomination under sub section (2) shall reflect—*
    - (a) *a fair balance between career diplomats and other appointees; and*
    - (b) *the gender, regional and other diversities of the people of Kenya.*
  - (4) *A person nominated for appointment under subsection (2) shall be—*
    - (a) *a citizen of Kenya; and*
    - (b) *of a reputable character and standing.*
    - (c) *Suitability of the nominees for the proposed appointments having regard to whether the nominees' abilities, experience and qualities meet the needs of the body to which the nomination is being made.*
38. The nominee's suitability to hold the office of Ambassador of the Republic of Kenya to Copenhagen, the Kingdom of Denmark was assessed through a scrutiny of his academic credentials, professional training and experience, personal integrity, background, as well as his performance during the approval hearings conducted on **Thursday, 5<sup>th</sup> March 2026**.

## **2.8 Memoranda from Members of the Public in respect of the Nominee**

39. The Clerk of the National Assembly placed an advertisement in the print media on **25<sup>th</sup> February 2026** (*Annexure 3*) inviting the public to submit memoranda by way of written statements on oath (affidavit) on the suitability or otherwise of the nominee in conformity with Section 6(9) of the Public Appointments (Parliamentary Approval) Act, Cap 7F.
40. In this regard, by **4<sup>th</sup> March 2026 at 5.00 pm** the Committee had not received any submissions either by written statement on oath (affidavit) or via email from members of the public regarding the nomination of Mr. Kosiom Frank Ole Kibelekenya for appointment as Ambassador to Copenhagen, the Kingdom of Denmark.

### **3.0 APPROVAL HEARING OF MR. KOSIOM FRANK OLE KIBELEKENYA AS AMBASSADOR TO COPENHAGEN, THE KINGDOM OF DENMARK**

41. Mr. Kosiom Frank Ole Kibelekenya appeared before the Committee on Thursday, 5<sup>th</sup> March 2026, at 10.00 am and was vetted under oath pursuant to Article 132(2)(e) of the Constitution, the Public Appointments (Parliamentary Approval) Act, Cap 7F, the Foreign Service Act, Cap 185E and the National Assembly Standing Orders. The Committee noted as follows:

#### **3.1 Questions from the General Questionnaire**

##### ***Citizenship, Date and Place of Birth***

42. The nominee is a Kenyan citizen born on 4<sup>th</sup> August 1975 in Narok County, within the Republic of Kenya. He confirmed that he is a citizen by birth and does not hold dual citizenship.

##### ***Academic and Professional Qualifications***

43. The nominee is pursuing a PhD in education administration and management from Maasai Mara university. He holds a Masters in Philosophy in Education Administration and management from Moi University and a Bachelor in Education from Egerton University.

##### ***Employment Record and Work Experience***

44. The nominee has worked for the National Lands Commission from 2014 to date and previously at the Teachers Service Commission.

##### ***Honours and awards***

45. The nominee has received several recognitions, including being voted Best Principal in Narok County by the Ministry of Education consecutively from 2005 to 2010, in recognition of his students' strong performance in the KCPE examinations. He is also a member of Athletics Kenya and the Kenya Red Cross Society.

##### ***Professional Association and Memberships***

46. The nominee is a member of Kenya Primary Teachers Association where he served as the Secretary General, Rift Valley province from 2010 to 2014.

##### ***Published Writings***

47. The nominee did not indicate any published writings.

##### ***Public Office, Political Activities and Affiliations***

48. The nominee has worked for the National Lands Commission from 2014 to date.

##### ***Income and Net Worth***

49. The nominee declared an estimated net worth of approximately KES 45.1 million.

##### ***Potential Conflict of Interest***

50. The nominee declared that he does not have any persons, litigation, financial arrangement, matter or issue that would present a potential conflict of interest should he assume the position of Ambassador. The nominee stated that, should a conflict of interest arise during the

discharge of his duties, he would declare the interest in writing to the appointing authority in accordance with the law.

***Pro-Bono, Charity Work or Donation to Charity***

51. The nominee has participated in fundraisers towards education for poor and vulnerable students.

***Integrity***

52. The nominee stated that he has neither been charged in a court of law nor adversely mentioned in any investigatory report of Parliament or any Commission of Inquiry in the last three years. The nominee has never been dismissed or otherwise removed from office for contravention of the provisions of Article 75 of the Constitution.

**3.2 General and Mission-Specific Questions to the Nominee**

53. To assess the nominee's overall suitability for the position, the Committee posed questions to the nominee on his suitability for appointment as the Ambassador of the Republic of Kenya to Copenhagen, the Kingdom of Denmark. The nominee responded as follows:

***On the nominee's lack of background and experience in Diplomacy and Foreign Affairs***

54. The nominee stated that although he had not served formally in the diplomatic service, his professional career—particularly in the education sector and public service—had equipped him with substantial experience in negotiation, mediation, and relationship management, which he noted are essential attributes in diplomacy.

He noted that his teaching career required constant engagement with multiple stakeholders including the Teachers Service Commission (TSC), parents, school administrations, and students, each with different interests and expectations. Managing these relationships often required tact, dialogue, and consensus-building, which are core diplomatic skills. Further, during his tenure at the National Land Commission, he indicated that he relied heavily on negotiation and mediation to resolve disputes related to land matters. He stated that through structured dialogue and diplomatic engagement with affected parties, he was able to facilitate solutions without escalating matters to court.

***On the trade imbalance between Kenya and Denmark***

55. The nominee acknowledged that trade between Kenya and Denmark currently favours Denmark and that this imbalance presents both a challenge and an opportunity for Kenya's diplomatic and economic engagement with the country. He observed that one of the key issues affecting Kenya's exports is the quality, value addition, and competitiveness of products, particularly in sectors such as tea, coffee, and horticulture. To address this challenge, the nominee indicated that he would work closely with the commercial attaché and trade officers at the Kenyan Embassy to identify opportunities for enhancing Kenyan exports in the Danish market.

***On how the nominee will coordinate with embassy staff to address the trade bottlenecks***

56. The nominee indicated that addressing trade challenges cannot be done by the ambassador alone but requires institutional coordination within the embassy and collaboration with stakeholders in both countries. He stated that he would work closely with the trade attaché,

who is responsible for trade promotion and economic diplomacy, to identify sectors where Kenyan exports have strong potential in the Danish market. In addition, he would collaborate with the education attaché to explore broader avenues of engagement that could strengthen bilateral relations and indirectly support economic ties.

### *On the nominee's past criminal allegations and their impact on Diplomatic duties*

57. The nominee informed the Committee that the criminal allegations in question were fully addressed through the judicial process and that he was acquitted of the charges on 4<sup>th</sup> August 2017. He stated that following the court's decision, he continued to serve at the same station in his professional capacity for approximately ten years without any concerns being raised regarding his integrity or performance. The nominee assured the Committee of his commitment to uphold the highest standards of integrity, professionalism, and accountability in public service. He further pledged that, if confirmed as Ambassador, he would represent Kenya with dignity and uphold the country's reputation internationally.

### **3.3 Committee's Observations on the Suitability of the Nominee**

58. The Committee, having reviewed the nominee's completed questionnaire, curriculum vitae and oral submission, made the following observations regarding his suitability for appointment as Ambassador of the Republic of Kenya to Copenhagen, the Kingdom of Denmark:
- (1) **THAT**, in accordance with Article 78(1) and (2) of the Constitution, the nominee is eligible for appointment to State Office since he is a Kenyan citizen and does not hold dual citizenship.
  - (2) **THAT**, the nominee possesses extensive professional and administrative experience having served in the education and lands sectors.
  - (3) **THAT**, the nominee meets the requirements of Chapter Six (6) of the Constitution on leadership and integrity having obtained clearances from EACC, KRA, DCI, ODPP, ORPP and HELB.
  - (4) **THAT**, the nominee has been charged in a court of law previously with the offence of soliciting a bribe but was later acquitted. However, he has not been adversely mentioned in any investigatory report of Parliament or any Commission of inquiry in the last three years.
  - (5) **THAT**, the nominee does not hold office in any political party, a requirement under Article 77(2) of the Constitution and the Schedule of the Public Appointment (Parliamentary Approval) Cap 7F.
  - (6) **THAT**, the nominee has never been dismissed from office under Article 75 of the Constitution for contravention of the provisions of Articles 75(1), Article 76, Article 77 and Article 78(2) of the Constitution.
  - (7) **THAT**, overall, the nominee demonstrated understanding of the policy, diplomatic and collaborative dimensions of the role and expressed readiness to work with technical experts, Government institutions and international partners to advance Kenya's environmental interests in Denmark.

#### 4.0 COMMITTEE'S GENERAL OBSERVATIONS

59. The Committee, having considered the nominee's academic credentials and professional qualifications, work and professional experience, personal integrity, as well as his performance during the approval hearing, made the following general observations:
- 1) The nominee is a Kenyan citizen and does not hold dual citizenship in conformity with Article 78 of the Constitution.
  - 2) The nominee committed not to participate in any other gainful employment while serving as a State Officer as required by Article 77(1) of the Constitution.
  - 3) In accordance with Article 77(2) of the Constitution and the Schedule of the Public Appointment (Parliamentary Approval) Act, Cap 7F, the nominee does not hold office in any political party.
  - 4) The nominee indicated compliance with Articles 75 and 76 of the Constitution on the conduct and financial probity of State Officers. He indicated the nonexistence of potential conflict of interest and committed to declare any should it arise.
  - 5) By the set deadline of receipt of memoranda from members of the public, the Committee did not receive any submissions via email to the approval of the nominee for appointment as Ambassador of Kenya to Copenhagen, the Kingdom of Denmark.
  - 6) The nominee presented his academic and professional credentials, made oral submissions during the approval hearing, demonstrating his suitability for appointment in accordance with the provisions of Section 6(7) of the Public Appointments (Parliamentary Approval) Act, Cap 7F.

## 5.0 COMMITTEE RECOMMENDATION

60. Having conducted the approval hearing pursuant to Article 132(2)(e) of the Constitution; Sections 3 and 8 of the Public Appointments (Parliamentary Approval) Act, Cap 7F; Section 20 (2) of the Foreign Service Act, Cap 185E and Standing Order 216(5)(f) of the National Assembly, **the Committee recommends that the House APPROVES the appointment of Mr. Kosiom Frank Ole Kibelekenya as the Ambassador to Copenhagen, the Kingdom of Denmark.**

SIGNED: .....  ..... DATE: ..... 10/3/26 .....

**THE HON. NELSON KOECH, CBS, MP  
CHAIRPERSON, DEPARTMENTAL COMMITTEE ON DEFENCE, INTELLIGENCE  
AND FOREIGN RELATIONS**

 <b>THE NATIONAL ASSEMBLY</b> PAPERS LAID ON THE TABLE	
DATE:	10 MAR 2026 11 MAR 2026
	DAY: TUESDAY
TABLED BY:	HON. NELSON KOECH, MP
CLERK OF THE TABLE:	CHRISTINE NDIRITU



REPUBLIC OF KENYA  
THE NATIONAL ASSEMBLY  
13<sup>TH</sup> PARLIAMENT – FIFTH SESSION- 2026

DEPARTMENTAL COMMITTEE ON DEFENCE, INTELLIGENCE, AND  
FOREIGN RELATIONS.

REPORT ADOPTION LIST

REPORT ON:

APPROVAL HEARING OF MR. KOSIOM FRANK OLE KIBELEKENYA  
NOMINNEE FOR APPOINTMENT AS AMBASSADOR TO COPENHAGEN, THE  
KINGDOM OF DENMARK

We, Members of the Departmental Committee on Defence, Intelligence, and Foreign Relations, have pursuant to Standing Order 199, adopted this Report and affix our signatures to affirm our approval and confirm its accuracy, validity and authenticity today, **Tuesday 10<sup>th</sup> March, 2026**

	NAME	SIGNATURE
1.	The Hon. Koech Nelson, CBS, M.P. (Chairperson)	
2.	The Hon. Maj. (Rtd.) Sheikh Abdullahi Bashir, CBS, M.P. (Vice Chairperson)	
3.	The Hon. Odhiambo Millie Grace Akoth, CBS, M.P.	
4.	The Hon. Wanjira Martha Wangari, CBS, M.P.	
5.	The Hon. Yusuf Hassan Abdi, CBS, M.P.	
6.	The Hon. Kanchory Elijah Memusi, M.P.	
7.	The Hon. (Dr.) Kasalu Irene Muthoni, M.P..	
8.	The Hon. Kirima Moses Nguchine, M.P.	
9.	The Hon. Kandie Joshua Chepyegon, M.P.	
10.	The Hon. Kwenya Thuku Zachary, M.P.	
11.	The Hon. Luyai Caleb Amisi, M.P.	
12.	The Hon. Muratha Anne Wanjiku, M.P.	
13.	The Hon. Logova Sloya Clement, M.P.	
14.	The Hon. Ikana Fredrick Lusuli, M.P.	
15.	The Hon. Mohamed Abdikadir Hussein, M.P.	

